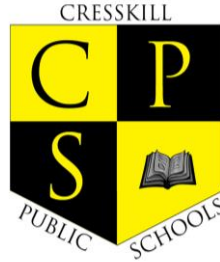


CRESSKILL BOARD OF EDUCATION



**Regular Meeting, June 13, 2016**  
Board of Education Conference Room, 7:30 PM

**Board of Education**

Denise Villani, President  
Stephen Moldt, Vice-President

Caryn Aronson  
Sally Cummings  
Michael DePalo  
Mary Klein  
John Park  
Rosanne Rabinowitz  
Cindy Wolfer

Michael Burke, Superintendent  
Antoinette Kelly, Business Administrator/Board Secretary

---

The Regular Meeting of the Cresskill Board of Education was held on Monday, June 13, 2016 in the Board of Education Conference Room. The meeting was called to order by Mrs. Denise Villani at 7:30 p.m.

**CALL TO ORDER**

Pledge of Allegiance

Moment of silence for the tragedy in Orlando, Florida

**ROLL CALL**

**PRESENT WERE:** Denise Villani, Caryn Aronson, Sally Cummings, Mary Klein, Rosanne Rabinowitz, Cindy Wolfer, Michael DePalo

**ABSENT WERE:** Stephen Moldt, John Park

**ALSO PRESENT:** Mr. Michael Burke, Superintendent, Mrs. Antoinette Kelly, CPA, Business Administrator/Board Secretary

## **READING OF THE OPEN PUBLIC MEETING STATEMENT**

"The New Jersey Open Public meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Board of Education Conference Room be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."

## **PUBLIC COMMENTS – AGENDA ITEMS ONLY**

Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

No action taken at this time.

## **PERSONNEL**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the retirement of **Andrew Sloan**, Night Supervisor, Cresskill Middle/High School, effective June 30, 2016.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the change of maternity leave return date of **Elyssa Sawyer**, Math teacher, Cresskill Middle School, to June 20, 2016.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the revised end date for **Hyosun Hong**, maternity leave replacement teacher for Elyssa Sawyer, Math teacher, Cresskill Middle School, to June 17, 2016.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the medical leave of **Amanda (Hersh) Luterzo**, Business/Technology Teacher, Cresskill High School, effective May 25, 2016.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve **Kelly Sprengel**, long-term substitute teacher for Amanda (Hersh) Luterzo, Cresskill High School, \$100 per diem, effective June 1, 2016 through June 22, 2016.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Rena Tracey**, maternity leave replacement teacher for Meaghan Lerner, Elementary teacher, Edward H. Bryan School, \$263 per diem, effective November 3, 2016 through April 7, 2017.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the appointment of **Kevin Quinn**, Dean of Students (.8), Cresskill Middle/High School, \$10,000 stipend, effective September 1, 2016 for the 2016-2017 school year.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the salaries for the **Paraprofessional staff** for the 2016-2017 school year (Attachment A).

9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached list of **Lunch Aides** for the 2016-2017 school year (Attachment C).
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved overnight compensation for **Louis Imparato, Stephanie Ofshinsky, Joseph Verderese, Kristyn Verderese** and **John VonGlahn**, \$150 each, May 29, 2016 (one night), as per CEA contract for Washington DC Memorial Parade.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved overnight compensation for **Megan Berlamino, Kevin Cardenas, Kristen Cebulski, Pasqua Chiaviello, Anna Milewska, Michael Paladino, Maria Santoro**, and **Luisa Villamil**, \$150/night, June 1, 2016 and June 2, 2016 (two nights), as per CEA contract for the Washington DC class trip.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved overnight compensation for **John Massaro**, \$200/night, June 1, 2016 and June 2, 2016 (two nights), as per CASA contract for the Washington DC class trip.
13. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved overnight compensation for **Dan Egorow, Mary Jane Luppino, Vanessa Milin, Jessica Otiniano, Marie Papaleo, Adam Preciado**, and **Maria Santoro**, \$150 each, June 7, 2016 (one night), as per CEA contract for the Fairview Lake trip.
14. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approved overnight compensation for **Sean Conlon** and **Jill Kurek**, \$200 each, June 7, 2016 (one night), as per CASA contract for the Fairview Lake trip.
15. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, accept the resignation of **Brian Haines**, Girls' Varsity Soccer Coach, effective May 23, 2016.
16. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Victoria Greco** and **Sylvia Schoeppler**, substitute teachers for the 2015-2016 school year.
17. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Devorah Moses**, Special Education teacher, Cresskill Middle School, MA, Step 1, \$62,773, effective September 1, 2016 for the 2016-2017 school year.
18. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the appointment of **Norah Rivera**, English teacher, Cresskill Middle/High School, MA, Step 3, \$63,995, effective September 1, 2016 for the 2016-2017 school year.
19. **Resolved**, that the Board of Education authorizes the Superintendent to offer a contract of employment in July and August. All approvals will be presented to the Board for their review, at the next scheduled meeting after the award or action.
20. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve salary agreement between Cresskill Board of Education and **Antoinette Kelly**, CPA, Business Administrator/Board Secretary for the 2016-2017 school year.

On a motion by Sally Cummings, seconded by Rosanne Rabinowitz and carried, the Board approved the Personnel items.

**AYES:** Denise Villani, Caryn Aronson, Sally Cummings, Mary Klein, Rosanne Rabinowitz, Cindy Wolfer, Michael DePalo  
**NAYS:** None  
**ABSTAINED:** None  
**ABSENT:** Stephen Moldt, John Park

**PERSONNEL**

**21. Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached list of **Non-Athletic and Athletic stipend positions** for the 2016-2017 school year (Attachments B & C).

On a motion by Sally Cummings, seconded by Rosanne Rabinowitz and carried, the Board approved the Personnel item.

**AYES:** Denise Villani, Caryn Aronson, Sally Cummings, Mary Klein, Rosanne Rabinowitz, Cindy Wolfer  
**NAYS:** None  
**ABSTAINED:** Michael DePalo  
**ABSENT:** Stephen Moldt, John Park

**EDUCATIONAL PLANNING**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached Field Trips for the 2015-2016 and 2016-2017.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2016-2017 school year, approve the following service for student **#9399808746**, Neurological & FBA, Bergen County Special Services, 1 time, \$850, ongoing BCBA consultation, 5 hours, \$150/hour, totaling \$750, ongoing Paraeducator training, 160 hours, \$80/hour, totaling \$12,800, effective July 1, 2016 through June 23, 2017. (ADDIT'L)
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2015-2016 school year, approve the following service for student **#2554195518**, Kathleen Wilkin, 1:1 Aide for class trip, \$16.32/hour, additional 7.50 hours, totaling \$122.40, June, 2016.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2015-2016 school year, approve the following service for student **#1513262446**, 1:1 Aide, **Michelle Mockler**, mandatory meeting (February 2016) and Spring Concert (June 2016), 3 hours, \$19.00/hour, totaling \$57.00.

On a motion by Rosanne Rabinowitz, seconded by Mary Klein and carried, the Board approved the Educational Planning items.

**AYES:** Denise Villani, Caryn Aronson, Sally Cummings, Mary Klein, Rosanne Rabinowitz, Cindy Wolfer  
**NAYS:** None  
**ABSTAINED:** Michael DePalo  
**ABSENT:** Stephen Moldt, John Park

**FINANCE**

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the appropriation \$100,000.00 of General Fund Balance which is the balance of the excess 2014-2015 Extraordinary Aid. The funds are to be appropriated as follows:

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	AMOUNT
11-000-291-270-99-21-0-0-0	Health Benefits	\$100,000.00
	TOTAL	\$100,000.00

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve and adopt an amendment to the Cresskill Board of Education Section 125 Plan to include the Health Care Flex Spending Account carry-over provision. The plan will now provide for a carry-over for up to \$500 of any remaining unused funds in your health FSA as of the end of the plan year. The amendment is effective for the 2015 plan year and beyond.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the contract between the Cresskill Board of Education and Phoenix Advisors, LLC for Continuing Disclosure Agent and Independent Registered Municipal Advisor Services for the 2016-2017 school year. The fee for the 2016-2017 school year is \$850.00.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the contract between the Cresskill Board of Education and Wilson Language Training Corporation for professional development training and supplies for Foundations Program. The cost for the 2016-2017 program is \$21,661.40.

On a motion by Mary Klein, seconded by Caryn Aronson and carried, the Board approved the Finance items.

**AYES:** Denise Villani, Caryn Aronson, Sally Cummings, Mary Klein, Rosanne Rabinowitz, Cindy Wolfer  
**NAYS:** None  
**ABSTAINED:** Michael DePalo  
**ABSENT:** Stephen Moldt, John Park

**POLICY**

No action taken at this time.

**BOARD PRESIDENT’S REPORT**

Mrs. Denise Villani stated that there was a three day event at Monmouth University, called the HOBY Conference of which 280 students attended. The conference focused on team building and the students attending stayed in dorms.  
 Mrs. Denise Villani reminded all that the self-evaluations need to be done by Friday.

## **SUPERINTENDENT'S REPORT**

Mr. Michael Burke stated that the senior scholarship awards were given out and over \$50,000 was awarded. Some of the scholarships awarded are based on financial need and you need to apply for all scholarships.

Mr. Michael Burke stated that the CEF will be donating over \$27,000 for the 2016-2017 school year.

Mr. Michael Burke stated that Thursday was the environmental poster and essay contest. We had two (2) winners for the essay contest and two (2) winners for the poster contest.

Mr. Michael Burke stated that Bark for Education raised over \$3,400. Mr. Burke stated that he wants to publicly thank the CEF.

Mr. Michael Burke stated that Friday will be the memorial ceremony in honor of Ricky Lee. The parent's will be giving out a \$10,000 scholarship for that grade.

## **COMMITTEE/LIASON REPORTS**

- Policy – no action taken at this time.
- Finance & Operations – no action taken at this time.
- Negotiations – no action taken at this time.

## **INFORMATION ITEMS**

**June 16** – CSI Graduation, Community Center, 11:30 AM

**June 20, 21, & 22** – Minimum Days for all Schools

**June 22** – High School Graduation, 6:00 PM

## **PUBLIC COMMENT – ANY SUBJECT**

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Amir Alon & Orly Gal – 8 Kennedy Road wanted to know what are the checks and balances for the special education department and/or programs. Do they meet the education standards? Is there an independent audit done of the special educational programs? Is the staff properly trained for the autistic program? Is it a cost effective program?

Mrs. Denise Villani stated that independent audits of specific special education programs are not done or required by the state. Mrs. Denise Villian state that the Cresskill Board of Education feels that our special education staff provides a quality education for all of our students. All of our staff is properly trained and the program is cost effective. Mrs. Denise Villani went on to state that if they had any specific questions about our special education programs that they must contact Dr. Janelle Amata, our Director of Special Education.

Mr. Eugene Gorfan – 91 Westervelt Place wanted an update on the water situation.

Mrs. Antoinette Kelly replied that on June 2, 2016 the second round of water testing was done and at this time those results have not been received. As soon as the results are received we will share them with the community as we did with the first round of testing. Once all the results are received and we review the recommended remediation plans we will begin correcting these issues and plan to have it completed by the start of the new school year.

Mr. Eugene Gorfan wanted to know what is the fund balance for the end of the year.

Mrs. Antoinette Kelly replied that she should have a number by the next Board meeting when we approve the June reports.

Mr. Eugene Gorfan wanted to know how we are addressing the Orlando tragedy.

Mr. Michael Burke stated that we are flying the flags at half mast, internal discussion with the Cresskill Police and the teachers are discussing in social studies classes.

Mr. Eugene Gorfan wanted to know if there was a list available showing where the students got accepted into college.

Mr. Michael Burke replied that there is a partial list in my budget presentation. We do not publish a full list but there is a list in the guidance office.

Alba Shick – 27 Churchill stated that she received positive feedback about the orientation.

Ms. Shick stated that the pool party went well.

Ms. Shick wanted to know about the food service program for special needs students.

Mrs. Antoinette Kelly replied that she and Ms. Shick could meet with the H.S.A. and Pomptonian.

Ms. Shick inquired as to when the PARCC results will be in.

Mr. Michael Burke replied they should be in by early fall.

Ms. Shick wanted to know what we are doing with the language program.

Mr. Michael Burke replied that we are going to keep language in the 4<sup>th</sup> and 5<sup>th</sup> grades and will modify in the 2<sup>nd</sup> and 3<sup>rd</sup> grades.

Ms. Shick wanted to know what we are doing about transgender bathrooms.

Mr. Michael Burke replied that it is in the discussion stage but we have not had a discussion on it as a Board.

Ms. Shick wanted to know what the Option II Program is.

Mr. Michael Burke stated that it 2016-2017 is the pilot program this year. Eleventh grade students have the option to opt out of gym for one marking period (1, 2 or 4<sup>th</sup>). They are allowed to have a study hall that marking period and would not be able to leave the building and they must meet all the criteria.

### **TRUSTEE COMMENT**

No action taken at this time.

### **CLOSED SESSION**

A motion to enter into closed Session to discuss personnel and legal issues was made by Rosanne Rabinowitz, seconded by Michael DePalo at 8:35 p.m.

**ROLL CALL VOTE: AYES 7 NAYS 0 ABSTAINED 0 ABSENT 2**

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Mary Klein, seconded by Rosanne Rabinowitz at 8:45 p.m.

**ROLL CALL VOTE: AYES 7 NAYS 0 ABSTAINED 0 ABSENT 2**

**MOTION TO ADJOURN**

On a motion by Mary Klein, seconded by Rosanne Rabinowitz and carried, the Cresskill Board of Education Regular Meeting of June 13, 2016 was adjourned at 9:05 p.m.

Respectfully submitted,

Antoinette Kelly, CPA  
Business Administrator/  
Board Secretary