

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,587.0	1,591.0	1,584.0
On Roll Special Ed Full-Time	242.0	248.0	257.0
On Roll Special Ed Shared-Time	2.0	4.0	5.0
On Roll Subtotal	1,831.0	1,843.0	1,846.0
In Private School Placements	12.0	13.0	15.0
Sent to Other Districts Special Ed	7.0	5.5	6.5
Received	60.0	59.0	51.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	25,339,664	26,280,248	27,150,294
Total Tuition	10-1300	1,350,650	1,277,442	1,323,313
Rents And Royalties	10-1910	10,700	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	92,370	40,255	40,255
Interest Earned On Maintenance Reserve	10-1XXX	0	250	250
Interest Earned On Capital Reserve Funds	10-1XXX	2,434	250	250
Subtotal - Revenues From Local Sources		26,795,818	27,608,445	28,524,362
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	18,791	18,791	82,508
Extraordinary Aid	10-3131	456,243	198,826	198,826
Categorical Special Education Aid	10-3132	668,578	732,897	732,897
Categorical Security Aid	10-3177	29,323	29,323	111,900
Parcc Readiness Aid	10-3181	17,150	17,150	0
Per Pupil Growth Aid	10-3182	17,150	17,150	0
Professional Learning Community Aid	10-3183	17,580	17,580	0
Subtotal - Revenues From State Sources		1,224,815	1,031,717	1,126,131
Budgeted Fund Balance - Operating Budget	10-303	0	277,729	277,729
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	32,000	415,000	92,970
Withdrawal From Maint. Reserve	10-310	0	100,000	0
Transfers From Other Funds	10-5200	89,300	0	0
Adjustment For Prior Year Encumbrances		0	26,000	0
Actual Revenues (Over)/Under Expenditures		74,170	0	0
Total Operating Budget		28,216,103	29,458,891	30,021,192
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	84,891	68,646	68,646

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Revenues From Local Sources	20-1XXX	84,891	68,646	68,646
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	125,431	141,005	141,005
Total Revenues From State Sources		125,431	141,005	141,005
Revenues from Federal Sources:				
Title I	20-4411-4416	93,713	161,562	145,406
Title II	20-4451-4455	15,656	30,889	27,800
Title III	20-4491-4494	26,767	57,213	51,492
Title IV	20-4471-4474	0	10,000	9,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	343,369	345,054	310,549
Total Revenues From Federal Sources		479,505	604,718	544,247
Total Grants And Entitlements		689,827	814,369	753,898
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,557,669	1,570,291	2,050,290
Total Revenues From Local Sources		1,557,669	1,570,291	2,050,290
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	35,387	33,577	31,113
Budgeted Fund Balance	40-303	0	0	1
Total Local Repayment Of Debt		1,593,056	1,603,868	2,081,404
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		1,593,055	1,603,868	2,081,404
Total Revenues/Sources		30,498,985	31,877,128	32,856,494
Total Revenues/Sources Net of Transfers		30,498,985	31,877,128	32,856,494

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	9,240,807	9,268,418	9,862,339
Special Education - Instruction	11-2XX-100-XXX	3,679,149	3,976,862	4,130,580
Basic Skills/Remedial - Instruction	11-230-100-XXX	498,185	482,879	414,603
Bilingual Education - Instruction	11-240-100-XXX	225,850	373,339	349,828
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	112,780	114,960	127,105
School-Sponsored Athletics - Instruction	11-402-100-XXX	512,714	513,028	529,678
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,500,759	1,352,647	1,301,096
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	16,285	18,790	18,500
Undist. Expenditures - Health Services	11-000-213-XXX	235,267	246,832	249,194
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	257,705	282,701	300,194
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	462,939	452,126	547,152
Undist. Expenditures - Guidance	11-000-218-XXX	558,558	605,280	594,447
Undist. Expenditures - Child Study Teams	11-000-219-XXX	602,449	624,028	640,234
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	56,222	66,235	92,855
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	264,022	172,398	127,502
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	9,194	22,479	18,200
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	473,584	606,091	532,765
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,562,378	1,817,679	1,763,669
Undist. Expend. - Central Services	11-000-251-XXX	324,130	371,610	363,645
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	156,724	258,442	257,912
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,959,285	2,197,577	2,103,636
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	418,144	390,550	393,550
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,165,528	4,694,169	5,104,038
Total Undistributed Expenditures		13,023,173	14,179,634	14,408,589
Interest Earned On Maintenance Reserve	10-606	0	250	250
Increase In Maintenance Reserve	10-606	100,000	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total General Current Expense		27,392,658	28,909,370	29,822,972
Capital Expenditures:				
Equipment	12-XXX-XXX-730	6,741	41,301	105,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	92,970	92,970	92,970
Capital Reserve - Transfer To Capital Projects	12-000-400-931	32,000	415,000	0
Increase In Capital Reserve	10-604	689,300	0	0
Interest Deposit To Capital Reserve	10-604	2,434	250	250
Total Capital Outlay		823,445	549,521	198,220
General Fund Grand Total		28,216,103	29,458,891	30,021,192
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	84,891	68,646	68,646
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,755	8,272	8,272
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	50,953	46,597	46,597
Nonpublic Handicapped Services	20-XXX-XXX-XXX	38,933	54,577	54,577
Nonpublic Nursing Services	20-XXX-XXX-XXX	15,390	14,647	14,647
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,059	5,587	5,587
Nonpublic Security Aid	20-XXX-XXX-XXX	8,341	11,325	11,325
Total Other State Projects		125,431	141,005	141,005
Total State Projects	20-XXX-XXX-XXX	125,431	141,005	141,005
Federal Projects:				
Title I	20-XXX-XXX-XXX	93,713	161,562	145,406
Title II	20-XXX-XXX-XXX	15,656	30,889	27,800
Title III	20-XXX-XXX-XXX	26,767	57,213	51,492
Title IV	20-XXX-XXX-XXX	0	10,000	9,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	343,369	345,054	310,549
Total Federal Projects	20-XXX-XXX-XXX	479,505	604,718	544,247
Total Special Revenue Funds		689,827	814,369	753,898

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,593,055	1,603,868	2,081,404
Total Debt Service Funds		1,593,055	1,603,868	2,081,404
Total Expenditures/Appropriations		30,498,985	31,877,128	32,856,494
Total Expenditures Net of Transfers		30,498,985	31,877,128	32,856,494

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,140,469	911,677	548,487	399,380
Unrestricted	Repayment of Debt	0	1	1	0
Restricted for General Operating Budget	Capital Reserve	555,072	1,214,806	998,996	906,276
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	100,000	100,250	100,500
Restricted for General Operating Budget	Legal Reserve	131,956	260,578	128,622	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,016	\$13,725	\$14,408	\$14,756	\$15,258
Total Classroom Instruction	\$8,945	\$8,926	\$9,304	\$9,392	\$9,894
Classroom-Salaries and Benefits	\$8,386	\$8,245	\$8,532	\$8,603	\$8,940
Classroom-General Supplies and Textbooks	\$316	\$345	\$364	\$380	\$393
Classroom-Purchased Services	\$244	\$336	\$408	\$409	\$561
Total Support Services	\$1,722	\$1,590	\$1,619	\$1,631	\$1,707
Support Services-Salaries and Benefits	\$1,452	\$1,377	\$1,380	\$1,379	\$1,434
Total Administrative Costs	\$1,737	\$1,634	\$1,849	\$1,998	\$1,939
Administration Salaries and Benefits	\$1,529	\$1,454	\$1,596	\$1,685	\$1,683
Total Operations and Maintenance of Plant	\$1,222	\$1,186	\$1,240	\$1,338	\$1,300
Operations and Maintenance-Salaries and Benefits	\$713	\$672	\$696	\$717	\$752
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$390	\$389	\$395	\$397	\$418
Total Equipment Costs	\$2	\$4	\$0	\$22	\$57
Legal Costs	\$19	\$33	\$32	\$43	\$38
Employee Benefits as a percentage of salaries*	22.51%	23.07%	25.09%	25.21%	26.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Member of Region V Council for Special Education for related services such as Speech, OT and PT	0
Transportation Services, including Fuel	Member of Region V Council for Special Education for Special Education Transportation	0
Transportation Services, including Fuel	Joint Transportation Agreement with Dumont BOE for Transportation of Bergen Academy Students	0
Transportation Services, including Fuel	Joint Transportation Agreement with Bergenfield BOE for Special Education Transportation	0
Transportation Services, including Fuel	Joint Transportation Agreement with New Milford BOE for transportation of students to Bergen County Voc. Tech. School	0
Purchasing	Educational Data Services- Cooperative Bid Program-Supplies and Materials, Equipment, Maintenance and Labor Services	0
Purchasing	Hunterdon County Educational Services Commission Cooperative Bid Program-Supplies, Equipment, Maintenance	0
Purchasing	The Educational Services Commission of NJ Cooperative Bid Program-Supplies, Equipment, Maintenance	0
Municipal/Public Works	Recycling, Trash Pick-up, Snow Removal and Leaf Removal provided by the Borough of Cresskill	0
Technology Services	Shared Services Agreement with Tenaflly Board of Education for Technology Support Services	0
Insurance Coverages and Benefits	Member of NESBIG-Bergen County Insurance Consortium for Workers Comp and Liability Insurance	0

ID=Cresskill Borough

Category	Amount
(A) General Fund School Levy	27,150,294
(D) Total School Levy	29,200,584
(B) Estimated Net Taxable Valuation (as of 01/01/18)	2,108,280,700
(H) Estimated Equalized Valuation (as of 10/01/17)	2,283,790,138
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2878
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3850
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1888
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2786

Name=Antoinette Kelly

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$159,650
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$5,480
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,259
District Contributions Above Teacher Contract for Retirement Plans	\$5,982
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day for a maximum payout of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	There is no payout of Vacations days per the contract
Contractual Post-Employment Benefit Description of Payout of Personal days	There is no payout of Personal days per the contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Antoinette Kelly

Category	Measure
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Maximum stipend permitted by law for waiver of health benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kevin Whitney

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Information Technology
Base Annual Salary Amount	\$118,875
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$1,480
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,226
District Contributions Above Teacher Contract for Retirement Plans	\$3,220
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/Day, Maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days in contra
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kevin Whitney

Category	Measure
Total Other/In-Kind Remuneration Amount	\$250
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Burke

Category	Measure
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$174,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$8,430
Total Bonuses Amount	\$26,186
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,349
District Contributions Above Teacher Contract for Retirement Plans	\$7,317
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 50% of days, Max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Burke

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tom Steward

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$105,734
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	13 Holidays
Total Allowances Amount	\$690
Total Bonuses Amount	\$2,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$284
District Contributions Above Teacher Contract for Retirement Plans	\$2,107
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 days, \$100/day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Tom Steward

Category	Measure
Total Other/In-Kind Remuneration Amount	\$250
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported