

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,564.0	1,587.0	1,625.0
Pupils On Roll Regular Shared-Time	1.0		2.0
Pupils On Roll Special Ed Full-Time	220.0	242.0	247.0
Pupils On Roll Special Ed Shared-Time		2.0	2.0
Pupils On Roll SUBTOTAL	1,785.0	1,831.0	1,876.0
Pupils in Private School Placements	18.0	12.0	15.0
Pupils Sent to Other Districts Regular	0.0	0.0	1.0
Pupils Sent to Other Districts Special Ed	3.0	7.0	5.0
Pupils Received	59.0	60.0	56.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	24,615,287	25,339,664	26,280,248
Total Tuition	10-1300	1,256,444	1,175,401	1,277,442
Rents And Royalties	10-1910	0	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	102,698	40,255	40,255
Interest Earned On Maintenance Reserve	10-1XXX	0	0	250
Interest Earned On Capital Reserve Funds	10-1XXX	1,953	500	250
Subtotal - Revenues From Local Sources		25,976,382	26,565,820	27,608,445
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	16,859	18,791	18,791
Extraordinary Aid	10-3131	460,935	238,826	198,826
Categorical Special Education Aid	10-3132	667,983	668,578	668,578
Categorical Security Aid	10-3177	25,438	29,323	29,323
Parcc Readiness Aid	10-3181	0	17,150	17,150
Per Pupil Growth Aid	10-3182	0	17,150	17,150
Professional Learning Community Aid	10-3183	0	17,580	17,580
Other State Aids	10-3XXX	34,300	0	0
Subtotal - Revenues From State Sources		1,205,515	1,007,398	967,398
Budgeted Fund Balance - Operating Budget	10-303	0	277,729	277,729
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	50,000	0	415,000
Transfers From Other Funds	10-5200	209	0	0
Actual Revenues (Over)/Under Expenditures		-200,554	0	0
Total Operating Budget		27,031,552	27,850,947	29,268,572
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	92,832	73,439	73,439
Total Revenues From Local Sources	20-1XXX	92,832	73,439	73,439

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	126,041	159,696	159,696
Total Revenues From State Sources		126,041	159,696	159,696
Revenues from Federal Sources:				
Title I	20-4411-4416	67,128	196,100	156,880
Title II	20-4451-4455	26,655	17,380	13,904
Title III	20-4491-4494	80,151	39,389	31,511
I.D.E.A. Part B (Handicapped)	20-4420-4429	357,561	344,568	292,883
Total Revenues From Federal Sources		531,495	597,437	495,178
Total Grants And Entitlements		750,368	830,572	728,313
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,558,430	1,557,669	1,570,291
Total Revenues From Local Sources		1,558,430	1,557,669	1,570,291
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	37,119	35,387	33,577
Total Local Repayment Of Debt		1,595,549	1,593,056	1,603,868
Total Repayment Of Debt		1,595,549	1,593,056	1,603,868
Total Revenues/Sources		29,377,469	30,274,575	31,600,753
Total Revenues/Sources Net of Transfers		29,377,469	30,274,575	31,600,753

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	9,134,069	9,093,418	9,349,885
Special Education - Instruction	11-2XX-100-XXX	3,570,475	3,835,198	4,022,603
Basic Skills/Remedial - Instruction	11-230-100-XXX	391,981	488,249	482,429
Bilingual Education - Instruction	11-240-100-XXX	225,094	241,469	373,339
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	114,572	111,667	114,960
School-Sponsored Athletics - Instruction	11-402-100-XXX	497,736	526,051	523,028
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,284,483	1,404,908	1,369,801
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	15,504	16,285	18,790
Undist. Expenditures - Health Services	11-000-213-XXX	240,857	244,114	246,832
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	319,285	273,971	295,259
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	467,577	416,526	395,459
Undist. Expenditures - Guidance	11-000-218-XXX	565,681	558,951	589,055
Undist. Expenditures - Child Study Teams	11-000-219-XXX	594,026	605,601	624,028
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	115,496	70,938	77,840
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	290,648	266,600	258,922
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	8,354	7,500	9,800
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	446,801	529,275	527,889
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,629,313	1,688,191	1,732,449
Undist. Expend. - Central Services	11-000-251-XXX	316,674	375,126	356,610
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	226,528	235,986	247,718
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,962,383	1,991,867	2,062,704
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	385,357	363,950	390,550
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,082,798	4,407,587	4,690,152
Total Undistributed Expenditures		12,951,765	13,457,376	13,893,858
Interest Earned On Maintenance Reserve	10-606	0	0	250
Total General Current Expense		26,885,692	27,753,428	28,760,352

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	2,890	4,049	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	92,970	92,970	92,970
Capital Reserve - Transfer To Capital Projects	12-000-400-931	50,000	0	415,000
Interest Deposit To Capital Reserve	10-604	0	500	250
Total Capital Outlay		145,860	97,519	508,220
General Fund Grand Total		27,031,552	27,850,947	29,268,572
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	92,832	73,439	73,439
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,218	9,799	9,799
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	42,292	60,214	60,214
Nonpublic Handicapped Services	20-XXX-XXX-XXX	48,042	61,323	61,323
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,470	15,390	15,390
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,447	4,420	4,420
Nonpublic Security Aid	20-XXX-XXX-XXX	4,572	8,550	8,550
Total Other State Projects		126,041	159,696	159,696
Total State Projects	20-XXX-XXX-XXX	126,041	159,696	159,696
Federal Projects:				
Title I	20-XXX-XXX-XXX	67,128	196,100	156,880
Title II	20-XXX-XXX-XXX	26,655	17,380	13,904
Title III	20-XXX-XXX-XXX	80,151	39,389	31,511
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	357,561	344,568	292,883
Total Federal Projects	20-XXX-XXX-XXX	531,495	597,437	495,178
Total Special Revenue Funds		750,368	830,572	728,313
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,595,549	1,593,056	1,603,868

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Debt Service Funds		1,595,549	1,593,056	1,603,868
Total Expenditures/Appropriations		29,377,469	30,274,575	31,600,753
Total Expenditures Net of Transfers		29,377,469	30,274,575	31,600,753

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	973,415	1,140,469	512,740	366,967
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	603,119	555,072	655,572	240,822
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	50,000	50,250
--Legal Reserve	100,409	131,956	131,956	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,669	\$14,016	\$14,477	\$14,199	\$14,408
Total Classroom Instruction	\$8,590	\$8,945	\$9,268	\$9,105	\$9,304
Classroom-Salaries and Benefits	\$8,192	\$8,386	\$8,615	\$8,432	\$8,532
Classroom-General Supplies and Textbooks	\$279	\$316	\$362	\$355	\$364
Classroom-Purchased Services	\$119	\$244	\$291	\$319	\$408
Total Support Services	\$1,676	\$1,722	\$1,676	\$1,615	\$1,619
Support Services-Salaries and Benefits	\$1,436	\$1,452	\$1,416	\$1,387	\$1,380
Total Administrative Costs	\$1,739	\$1,737	\$1,863	\$1,852	\$1,849
Administration Salaries and Benefits	\$1,514	\$1,529	\$1,606	\$1,573	\$1,596
Total Operations and Maintenance of Plant	\$1,284	\$1,222	\$1,259	\$1,225	\$1,240
Operations and Maintenance-Salaries and Benefits	\$747	\$713	\$715	\$701	\$696
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$380	\$390	\$411	\$402	\$395
Total Equipment Costs	\$32	\$2	\$0	\$2	\$0
Legal Costs	\$22	\$19	\$22	\$44	\$32
Employee Benefits as a percentage of salaries*	22.38%	22.51%	24.37%	24.18%	25.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Member of Region V Council for Special Education for related services	0
Transportation Services, including Fuel	Member of Region V Council for Special Education for Special Education Transportation	0
Transportation Services, including Fuel	Joint Transportation Agreement with Dumont BOE for Transportation of Bergen Academy Students	0
Transportation Services, including Fuel	Joint Transportation Agreement with Bergenfield BOE for Spec. Education Transportation	0
Transportation Services, including Fuel	Joint Transportation Agreement with New Milford BOE for transportation of students to Bergen County Voc. Tech.	0
Purchasing	Educational Data Services-Cooperative Bid Program-Supplies and Materials, Maintenance and Labor Services	0
Purchasing	Hunterdon County Educational Services Commission Cooperative Bid Program-Supplies and Equipment	0
Purchasing	The Educational Services Commission of NJ Cooperative Bid Program-Supplies, Equipment, Maintenance	0
Municipal/Public Works	Recycling, Trash Pick-up, Snow Removal and Leaf Removal provided by the Borough of Cresskill	0
Technology Services	Shared Services Agreement with Tenafly Board of Education for Technology Support Services	0
Insurance Coverages and Benefits	Member of NESBIG-Bergen County Insurance Consortium for Workers Comp. and Liability Insurance	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	26,280,248
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,792,319,500
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.4663
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	27,850,539
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,792,319,500
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.5539

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	26,280,248
(H) Estimated Equalized Valuation (as of 10/01/16)	2,201,411,612
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1938
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	27,850,539
(K) Estimated Equalized Valuation (as of 10/01/16)	2,201,411,612
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.2651

NAME=Antoinette Kelly

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$156,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$4,980
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,459
District Contributions Above Teacher Contract for Retirement Plans	\$5,868
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day up to a maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Antoinette Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Maximum stipend permitted by law for waiver of health benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Whitney

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Information Technology
Base Annual Salary Amount	\$115,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$1,480
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,863
District Contributions Above Teacher Contract for Retirement Plans	\$2,910
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/Day, Maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kevin Whitney

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Reimbursement for Optical Expenses
Additional Comment 2	
Additional Comment 3	

NAME=Louise Witkoskie

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Data/Technology Integrat.
Base Annual Salary Amount	\$129,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$422
District Contributions Above Teacher Contract for Retirement Plans	\$3,888
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 days, \$100/day Maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in the contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days in the contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Louise Witkoskie

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Burke

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$6,980
Total Bonuses Amount	\$23,610
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,162
District Contributions Above Teacher Contract for Retirement Plans	\$5,940
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 50% of days, Max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Burke

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tom Steward

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$103,710
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	13 Holidays
Total Allowances Amount	\$690
Total Bonuses Amount	\$2,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$340
District Contributions Above Teacher Contract for Retirement Plans	\$2,067
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/Day, Maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for vacation days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tom Steward

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$250
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	