

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	1,550.0	1,559.0	1,570.0
Pupils On Roll Regular Shared-Time		1.0	1.0
Pupils On Roll Special Ed Full-Time	200.0	206.0	211.0
Pupils On Roll Special Ed Shared-Time	1.0	1.0	0.0
Pupils On Roll SUBTOTAL	1,751.0	1,767.0	1,782.0
Pupils in Private School Placements	19.0	20.0	18.0
Pupils Sent to Other Districts Regular	1.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	4.0	3.0	4.0
Pupils Received	60.0	58.0	47.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	23,280,958	24,102,843	24,615,287
Total Tuition	10-1300	1,195,456	1,102,295	1,092,075
Unrestricted Miscellaneous Revenues	10-1XXX	114,938	50,255	50,255
Interest Earned On Capital Reserve Funds	10-1XXX	722	500	500
Subtotal - Revenues From Local Sources		24,592,074	25,255,893	25,758,117
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	16,859	16,859	16,859
Extraordinary Aid	10-3131	357,769	99,381	138,826
Categorical Special Education Aid	10-3132	667,983	667,983	667,983
Categorical Security Aid	10-3177	25,438	25,438	25,438
Other State Aids	10-3XXX	0	34,300	34,300
Subtotal - Revenues From State Sources		1,068,049	843,961	883,406
Budgeted Fund Balance - Operating Budget	10-303	0	532,031	277,729
Withdrawal From Cap Res-For Local Share	10-307	177,000	105,000	353,580
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	129,817	0	0
Actual Revenues (Over)/Under Expenditures		-319,837	0	0
Total Operating Budget		25,647,103	26,736,885	27,272,832
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	80,394	89,759	89,759
Total Revenues From Local Sources	20-1XXX	80,394	89,759	89,759
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	140,280	200,081	200,081
Total Revenues From State Sources		140,280	200,081	200,081

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Revenues from Federal Sources:				
Title II	20-4451-4455	17,678	20,914	20,914
Title III	20-4491-4494	59,177	70,338	70,338
I.D.E.A. Part B (Handicapped)	20-4420-4429	316,916	342,937	342,937
Total Revenues From Federal Sources		393,771	434,189	434,189
Total Grants And Entitlements		614,445	724,029	724,029
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,513,767	1,541,868	1,558,430
Total Revenues From Local Sources		1,513,767	1,541,868	1,558,430
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	37,361	36,970	37,119
Budgeted Fund Balance	40-303	0	12,161	0
Total Local Repayment Of Debt		1,551,128	1,590,999	1,595,549
Actual Revenues (Over)/Under Expenditures		43,080	0	0
Total Repayment Of Debt		1,594,208	1,590,999	1,595,549
Total Revenues/Sources		27,855,756	29,051,913	29,592,410
Total Revenues/Sources Net of Transfers		27,855,756	29,051,913	29,592,410

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,503,167	8,852,391	9,028,036
Special Education - Instruction	11-2XX-100-XXX	2,988,503	3,211,361	3,444,876
Basic Skills/Remedial - Instruction	11-230-100-XXX	346,184	371,263	394,373
Bilingual Education - Instruction	11-240-100-XXX	193,586	198,829	200,079
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	117,401	101,942	101,969
School-Sponsored Athletics - Instruction	11-402-100-XXX	476,237	487,452	508,431
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,367,081	1,350,884	1,192,891
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	13,661	14,451	14,900
Undist. Expenditures - Health Services	11-000-213-XXX	224,627	229,779	243,370
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	300,487	329,363	317,356
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	461,449	492,737	485,357
Undist. Expenditures - Guidance	11-000-218-XXX	566,596	555,227	573,133
Undist. Expenditures - Child Study Teams	11-000-219-XXX	482,095	562,972	575,017
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	163,910	140,403	115,510
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	272,066	269,532	277,182
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	12,492	11,000	15,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	474,914	502,479	475,625
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,441,358	1,744,123	1,759,540
Undist. Expend. - Central Services	11-000-251-XXX	314,404	334,122	377,530
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	208,395	252,337	229,325
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,068,075	2,078,430	2,087,662
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	322,389	347,539	348,850
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,843,996	3,948,305	4,057,270
Total Undistributed Expenditures		12,537,995	13,163,683	13,145,518
Total General Current Expense		25,163,073	26,386,921	26,823,282

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	84,243	51,494	2,500
Facilities Acquisition And Const. Serv.	12-000-400-XXX	92,970	92,970	92,970
Capital Reserve - Transfer To Capital Projects	12-000-400-931	306,817	105,000	353,580
Increase In Capital Reserve	10-604	0	100,000	0
Interest Deposit To Capital Reserve	10-604	0	500	500
Total Capital Outlay		484,030	349,964	449,550
General Fund Grand Total		25,647,103	26,736,885	27,272,832
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	80,394	89,759	89,759
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,888	11,261	11,261
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	64,635	82,845	82,845
Nonpublic Handicapped Services	20-XXX-XXX-XXX	48,466	81,811	81,811
Nonpublic Nursing Services	20-XXX-XXX-XXX	13,511	18,116	18,116
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,780	6,048	6,048
Total Other State Projects		140,280	200,081	200,081
Total State Projects	20-XXX-XXX-XXX	140,280	200,081	200,081
Federal Projects:				
Title II	20-XXX-XXX-XXX	17,678	20,914	20,914
Title III	20-XXX-XXX-XXX	59,177	70,338	70,338
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	316,916	342,937	342,937
Total Federal Projects	20-XXX-XXX-XXX	393,771	434,189	434,189
Total Special Revenue Funds		614,445	724,029	724,029
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,594,208	1,590,999	1,595,549
Total Debt Service Funds		1,594,208	1,590,999	1,595,549

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Expenditures/Appropriations		27,855,756	29,051,913	29,592,410
Total Expenditures Net of Transfers		27,855,756	29,051,913	29,592,410

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	664,206	948,650	462,942	285,622
--Repayment of Debt	55,241	12,161	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	306,668	300,573	556,565	203,485
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	441,861	196,732	100,409	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,505	\$13,683	\$14,153	\$13,980	\$14,191
Total Classroom Instruction	\$8,279	\$8,509	\$8,863	\$8,637	\$8,864
Classroom-Salaries and Benefits	\$7,856	\$8,033	\$8,434	\$8,187	\$8,393
Classroom-General Supplies and Textbooks	\$302	\$324	\$285	\$309	\$347
Classroom-Purchased Services	\$121	\$152	\$144	\$141	\$123
Total Support Services	\$1,862	\$1,742	\$1,780	\$1,752	\$1,741
Support Services-Salaries and Benefits	\$1,583	\$1,537	\$1,547	\$1,527	\$1,496
Total Administrative Costs	\$1,644	\$1,695	\$1,789	\$1,900	\$1,891
Administration Salaries and Benefits	\$1,461	\$1,469	\$1,575	\$1,634	\$1,622
Total Operations and Maintenance of Plant	\$1,338	\$1,341	\$1,329	\$1,309	\$1,303
Operations and Maintenance-Salaries and Benefits	\$726	\$729	\$746	\$728	\$721
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$382	\$396	\$392	\$382	\$392
Total Equipment Costs	\$36	\$49	\$16	\$29	\$1
Legal Costs	\$12	\$21	\$17	\$28	\$22
Employee Benefits as a percentage of salaries*	23.09%	22.88%	22.78%	22.13%	22.27%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Member of Region V Council for Special Education for related services	0
Custodial and Maintenance Services	Shared Services Agreement with Demarest Board of Education for Supervisor of Buildings and Grounds Services	0
Banking	Member of Bergen County Banking Consortium with Capital One Bank	0
Transportation Services, including Fuel	Region V Council for Special Education for Special Education Transportation	0
Transportation Services, including Fuel	Joint Transportation Agreement with Dumont BOE for Transportation of Bergen Academy Students	0
Transportation Services, including Fuel	Joint Transportation Agreement with New Milford BOE for Transportation of Bergen Technical School Students	0
Purchasing	Member of ACT Program-Cooperative Bid for Phone Services	0
Purchasing	Member of ACES Program-Cooperative Bid for Gas and Electric utility services	0
Purchasing	Educational Data Services Cooperative Bid Program-Supplies and Maintenance and Labor and Material Services	0
Purchasing	Member of MRESC Cooperative Bid Program-Supplies, Equipment and Maintenance and Repair Services	0
Purchasing	Hunterdon County Educational Services Commission Cooperative Bid Program-Supplies and Equipment	0
Municipal/Public Works	Recycling, Trash Pick-up, Snow Removal and Leaf Removal provided by the Borough of Cresskill	0
Technology Services	Shared Services Agreement with Tenaflly Board of Education for technology support services	0
Insurance Coverages and Benefits	Member of NESBIG-Bergen County Insurance Consortium for Workers Comp and Liability Insurance	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	24,615,287
(B) Estimated Net Taxable Valuation (as of 01/29/15)	1,777,731,014
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.3846
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	26,173,717
(E) Estimated Net Taxable Valuation (as of 01/29/15)	1,777,731,014
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.4723

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	24,615,287
(H) Estimated Equalized Valuation (as of 10/01/14)	2,078,273,817
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1844
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	26,173,717
(K) Estimated Equalized Valuation (as of 10/01/14)	2,078,273,817
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.2594

NAME=Antoinette Kelly

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$151,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$4,980
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,046
District Contributions Above Teacher Contract for Retirement Plans	\$6,650
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day up to a maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Antoinette Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Maximum Stipend permitted by law for waiver of health benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Whitney

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$108,783
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

NAME=Kevin Whitney

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$1,480
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,566
District Contributions Above Teacher Contract for Retirement Plans	\$2,956
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/day Maximum payout \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$300
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Louise Witkoskie

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Data/Technology Integrat.
Base Annual Salary Amount	\$124,000
Full-Time Equivalent (FTE)	1.0

NAME=Louise Witkoskie

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Louise Witkoskie

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Burke

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	13 Holidays, 8 Recess
Total Allowances Amount	\$6,980
Total Bonuses Amount	\$23,610
Total Stipends Amount	\$0

NAME=Michael Burke

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,996
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 50% of Days, Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation day in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for vacation day in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tom Steward

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$105,260
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	03
Shared District	1070
Job Title Other District	Dir.Bldings and Grounds

NAME=Tom Steward

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	13 Holidays
Total Allowances Amount	\$1,190
Total Bonuses Amount	\$2,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,653
District Contributions Above Teacher Contract for Retirement Plans	\$2,647
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Min 75 Days, \$100/Day, Maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days in contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days in contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$250
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Reimbursement for Optical Expenses
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Tom Steward

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	