MORA INDEPENDENT SCHOOL DISTRICT "BOARD OF EDUCATION" Special Board Meeting Thursday, April 26, 2018

A Special Board Meeting of the Mora Independent School District Board of Education was held at the Administration Building Board Room located at 10 Ranger Rd., Mora, New Mexico 87732 at 3:30 p.m. on the 26th day of April 2018.

A quorum was present; the meeting was called to order by Board Chairman Hurtado at 3:29 p.m. The meeting began with the Pledge of Allegiance. Those present were as follows:

ROLL CALL: Board Chairman Hurtado called for roll call:

Mr. Tranquilino Hurtado, Chairman - Present (phone)

Mr. George Trujillo, Vice Chairman - Present

Mr. Dennis Romero, Secretary - Present

Mrs. Lillian Maestas, Member - Present

Mr. Michael Benjamin, Member - Present

ALSO, PRESENT: Ella Arellano, Superintendent

Dolores Romero Miguel Martinez

Wanda Martinez

Sonya Guzman

Yvette Dominguez

Sharon Boyd

Valerie Benjamin

Pauline Espinoza

RaeLouann Chavez

APPROVAL OF AGENDA

Superintendent Arellano recommended approval of agenda. With the change of Item 6-B to be moved to 6-A

Motion made by Board Secretary Romero, 2nd by Board Vice Chairman Trujillo, motion carried unanimously.

BUSINESS/ROUTINE & REGULAR/CONSENT/APPROVAL

A. Approval - BAR 0036-IB 28201 CYFD CACFP

Superintendent Arellano asked for approval on item A Motion made by Board member Benjamin, 2nd by Board Secretary Romero, motion passed unanimously

APPROVAL/REVIEW/DISCUSSION/ACTION

A. Head Start Program Governance

Sonya Guzman, program support specialist, Sharon Boyd, Contract Manager for Region 6, & Yvette Dominguez, Technical assistance representative have all been here for a couple of days performing an annual site visit with the Mora/Colfax Head Start program.

Mrs. Guzman asked the board what their vision is and their view on the Mora/Colfax Head Start program.

Board Member Maestas stated that it is a great program. But she would like to see the program bring in the 0 to 3-year-olds (babies) program to assist family's.

Board Vice-Chairman Trujillo stated that Mrs. Wanda Martinez is doing a great job and that he does not know everything that he needs to know about Head Start but that it would be great to get additional training for the board.

Board Secretary Romero stated how effective the program has been and that yes, he would agree with more training.

Board Chairman Hurtado state the community need to be more informed of the services offered and he is aware of the role the board has.

Board member Benjamin stated that there is lack of training and communication between the director and the board. Parents & community need to know what is offered. He stated that the staff is doing a great job. He would like to see goals for Early Child hood development to recruit. And he would like better reporting of problems and would like to change policy as needed. He also stated that it would be nice to have all governing board meeting with Head Start to be separate from the MISD school board meetings. He asked that Mrs. Guzman be very honest on what she saw and reviewed at the site visit. He stated that resources for the director or supervisor training should take place. Also stated was that we must comply with house bill 212.

Sonya Guzman stated that Director Martinez and her staff will set up all needed education for the school Governing Board, staff, parents, policy council and community at both Mora and Colfax sites. She stated that the staff feels deflated she had to pull teeth to get them to open up and they still resisted. They are hard works, but they need to keep a positive up front and not the negative. Community assessment data will be supplied. Also, policies must be worked on especially around personnel matters. For example: what happens when a board member is related to an employee or if a family member of the board would like to apply for head start position. And any other conflict of interest. She will email all board governance members so they have her information for in case they need to contact her with any questions or concerns. Monthly calls will start again and all staff will be involved and she invited board members to attend also. She stated that all board members should have the Head Start standards and Head Start Act so that they can review whenever necessary and they should make themselves familiar with them.

Sharron Boyed said that she has been a manger for a long period of time and that it will take a manager awhile to look at the gaps and needs of the staff. She said that at this time and her view team building for staff will be more beneficial then training for a director or supervisor.

B. Approval - Gear Up Budget & Grant Agreement for 2018-2019

Superintendent Arellano asked for approval of Gear Up Budget & Grant Agreement for 2018-2019

Motion made by board vice chairman Trujillo, 2nd by board secretary Romero, motion carried 4 to 1.

EXECUTIVE SESSION

The Board of Education convened in closed session for reasons listed in the Open Meetings Act, Section 10-15-1 (H). The authority for the executive session and the subject to be discussed must be stated with reasonable specificity in the motion calling for the vote to go into executive session.

 A. Limited Personnel Matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act, (Discussion regarding waiver of nepotism rule 22-5-6)

ROLL CALL: Board Chairman called for roll call

Board Member Benjamin - present

Board Member Maestas - present

Board Secretary Romero - present

Board Vice Chairman Trujillo - present

Board Chairman Hurtado - present (phone)

Motion made by Board Vice-Chairman Trujillo, 2nd by Board Secretary Romero, motion carried unanimously.

Board entered executive session at 4:08 p.m.

Motion made by Board Vice-Chairman Trujillo, 2nd by Board Secretary Romero, motion carried unanimously

ROLL CALL: Board Chairman Hurtado called for roll call:

Board Member Benjamin - absent

Board Member Maestas - present

Board Secretary Romero - present

Board Vice Chairman Trujillo - present

Board Chairman Hurtado - present (phone)

Board reconvened to regular session from Executive Session at 4:16 p.m. Board Chairman Hurtado stated that the Board of Education took no action. He also stated that Board member Benjamin left.

ADJOURNMENT

Motion made to adjourn meeting by board member Maestas, 2nd by board vice-chairman Trujillo, motion carried unanimously.

Chairman: Tranquilino Hurtado adjourned the meeting at 4:19 p.m.

Minutes submitted by: Dolores Romero

Board Chairman, Tranquilino Hurtado

Board Secretary, Dennis Romero

Approved on: May 15, 2018