

August 14, 2017

BOARD AGENDA

REGULAR BOARD MEETING

MIDWEST CITY-DEL CITY PUBLIC SCHOOLS

AUGUST 14, 2017

6:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15TH

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

I. Opening Exercises:

- A. Call to Order and roll-call recording of members present and absent
- B. Flag Salute

II. Consent Agenda:

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of the agenda
- B. Vote to approve Minutes of the July 10, 2017, Regular Board Meeting.
- C. Vote to approve the Financial Statement for the 2016-17 school year as required by Oklahoma Statutes, Title 70-5-135.2.
- D. Vote to approve June 30, 2017, Monthly Financial and Investment Report:
 - 1. Treasurer's Report and Investment Report for period ending June 30, 2017
 - 2. Encumbrances
 - 3. Warrant Register
 - 4. School Activity Fund Summary ending June 30, 2017
 - 5. Lease Revenue as of June 30, 2017
- E. Vote to approve July 31, 2017, Monthly Financial and Investment Report:
 - 1. Treasurer's Report and Investment Report for period ending July 31, 2017
 - 2. Encumbrances
 - 3. Warrant Register
 - 4. Lease Revenue as of July 31, 2017
- F. Vote to approve the School Activity Funds:
 - 1. Transfers within Bank

August 14, 2017

- G. Vote to approve final blanket position salary reserves report for 2016-17.
- H. Vote to approve blanket position salary reserves report for 2017-18.
- I. Vote to approve Section 125 Plan Administration by American Fidelity Assurance Company for CY 2018.
- J. Vote to approve the 2017-2018 Internal Activities Review Committee.
- K. Vote to approve sanctioning applications from school activity funds for FY 2017-18.
- L. Vote to approve out-of-state or overnight travel requests:
 - 1. LaDonna Selvidge, Mid-Del Technology Center, to attend the Association for Career and Technical Education (ACTE) Vision Conference in Nashville, TN, on December 5-10, 2017. Expenses to be paid by Fund 12, Project Code 441 and Adult Career Development Activity, Project Code 985.
 - 2. Kelly Fry, Del Crest Middle School, to attend Project Lead the Way National Summit in Orlando, FL, on October 19-25, 2017. Expenses to be paid by Career Tech funds, Project Code 412 and Activity funds, Project Code 888.
- III. Recognitions:
 - A. Taryn McLaughlin, Carl Albert High School, was chosen as the 2017 VFW Auxiliary Young American Creative Patriotic Art Contest winner. – Ms. Zurmehly
 - B. Isaac Herrin, Del City High School, took 5th place nationally at the 2017 Technology Student Association Annual Competition in Orlando, FL. – Mr. Fry
- IV. Information:
 - A. Public Participation
 - B. Superintendent's Report – Dr. Cobb
 - C. Kelly Sports Update – Mr. Andy Collier
 - D. Construction Update – Mr. Bryan
- V. Vote to approve or not approve contract with Cedar Ridge for FY 17 and FY 18. – Ms. Medcalf
- VI. Vote to approve or not approve direct purchases of commodity diverted foods from manufacturers, Uno Food, Inc. and Schwan's Food Service, with blanket purchase orders not exceeding \$50,000.00 to be paid by Child Nutrition Fund 22. – Mrs. Fox
- VII. Vote to approve or not approve the Mid-Del Technology Center SWAPS Alternative Education Program Deregulation Application for 2017-18. – Mr. Mendenhall
- VIII. Vote to approve or not approve revisions to Policy I-9, Graduation Requirements. – Mrs. Bryant
- IX. Vote to approve or not approve the Mutual Cooperative Agreement with the Board of County Commissioners of Oklahoma County as the need arises. The County and Mid-Del

August 14, 2017

Schools mutually agree that the County will use County owned equipment, labor and materials at the County's disposal on property owned by Mid-Del Schools, and will be reimbursed for materials by the site upon which the development and agreement of a work order is requested and as allowable per Title 19, Oklahoma Statutes, Section 339 and the Board of Education. All projects will require an individual agreement to go before the Board, before any reconstruction, improvements, repairs, or maintenance is done. This agreement will be from July 1, 2017, through June 30, 2018. – Mr. Bryan

X. Human Resources:

A. Vote to approve or not approve all employment actions recommended in the Human Resources Report which follows the Agenda: – Dr. Perez

1. Certified
2. Non-Certified
3. Child Nutrition
4. Transportation

B. Vote to approve or not approve the revised 2017-18 staff stipends that are Administrative or are not governed in the negotiated agreement. – Dr. Perez

C. Vote to approve or not approve items that were agreed upon in negotiations between the District Representatives and the Bargaining Agents for the respective 2017-18 school year master agreements. – Dr. Perez

1. Mid-Del Support Employees Association (MDSEA)
2. Association of Classroom Teachers (ACT)

D. Vote to approve or not approve items 1, 2 and 3 that are recommended for the employee groups not covered by negotiated agreements: – Dr. Perez

1. The compensation of Administrators (central office administrators, site administrators and athletic directors) for the 2017-18 school year with the exclusion of the Superintendent of Schools which includes a step.
2. The compensation of non-certified directors and coordinators, non-certified degreed directors and coordinators, non-certified technology coordinators, non-certified instructors, non-certified adult vocational coordinators, non-certified supervisors, treasurer's clerk, executive secretaries, child nutrition site coordinators, Physical Therapists and Occupational Therapists for the 2017-18 school year which includes a step.
3. Non-certified adult vocational instructors (Mid-Del Tech Center and Tinker Skills) receive a step for the 2017-18 school year.

XI. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XII. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street,

August 14, 2017

Midwest City, Oklahoma, on August 10, 2017, at 11:00 A.M., in accordance with the Open Meeting Law.

Minutes Clerk

The next Regular Board Meeting is scheduled for 6:00 P.M. on September 11, 2017.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JAP*
Re: Certified Human Resources Report
Date: August 14, 2017

Based upon information provided by the appropriate supervisory personnel as of July 25, 2017, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Allison, Pamela	Epperly/Elementary Ed.	OU	BS/0	2017/18
Almatasem, Abraham	KMS/PE	UCO	BS/0	2017/18
Banks, Robert	CAHS/Business	CSUSB	BS/0	2017/18
Barton, Kyle	MCHS/Math	OU	BS/1	2017/18
Bolds, Mark	DCMS/Social Studies	UCO	BS/0	2017/18
Branch, Michelle	JMS/FACS	UCO	BS/7	2017/18
Brodrick, Spencer	MCHS/Spanish	UCO	BS/1	2017/18
Bulman, Amy	MWC Elem./Music	OBU	BS/0	2017/18
Clytus, Kaila	Steed/KDGN	UCO	BS/0	2017/18
Cobb, Heather	Steed/Elementary Ed.	OU	BS/2	2017/18
Coplin, Katie	Tinker/Elementary Ed.	UCO	BS/0	2017/18
Craigie, Gayla	JMS/Math	UCO	BS/3	2017/18
Cranfill, Charlotte	Epperly/Elementary Ed.	Cameron Univ.	MS/11	2017/18
Crawford, Kimberly	DC Elem./Elementary Ed.	Univ. of Phoenix	MS/10	2017/18
Crumb, Brandi	Epperly/Elementary Ed.	OKC Univ.	BS/1	2017/18
Davis II, Robert	CAMS/Science	OSU	MS/0	2017/18
Dewey, Virginia	MDTC/Comp. Repair & Networking	OSU	MS/0	2017/18
Doyle, James	KMS/Band	UCO	BS/2	2017/18
Dubose, Tamika	Parkview/Elementary Ed.	UCO	BS/6	2017/18
Elam, Shelley	Schwartz/Advanced Learning	UCO	MS/3	2017/18
Evans, Paul	KMS/Assistant Principal	OSU	IPRM/1	2017/18
Feagan, Alexa	Country Estates/Elementary Ed.	SBU	BS/0	2017/18
Filibeck, Michelle	Soldier Creek/Elementary Ed.	OU	BS+20/12	2017/18
Gant, Jessica	Parkview/Pre-K	OKC Univ.	MS/1	2017/18

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.

When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.

Certified Personnel Report, Cont'd

Glover, Ashley	Highland Park/Inst. Coach	UCO	MS/18	2017/18
Gorden, Darrel	JMS/Social Studies	UNLV	BS/10	2017/18
Hammons, Christopher	Parkview/Elementary Ed.	SWCU	BS/0	2017/18
Hand, Tommy	MCHS/Math	UCO	BS/0	2017/18
Hawkins, Jaime	Steed/KDGN	MACU	BS/0	2017/18
Herbert, John	CAHS/Biology	ECU	MS/10	2017/18
Hudson, Dawayne	MCHS/Health	EU	BS/10	2017/18
Iley, Kimberlie	Ridgecrest/Elementary Ed.	UCO	BS/14	2017/18
Johnson, Sean	DCMS/Band	UCO	BS/3	2017/18
Jones, Jessica	District-Wide/Nurse	Rose State Col.	BS/3	2017/18
Judd, Lindsay	P. Hill/Elementary Ed.	SNU	BS/0	2017/18
Larsh, Billie	Townsend/Inst. Coach	GCU	MS/21	2017/18
Lowery, Stephanie	Country Estates/Inst. Coach	OU	MS/10	2017/18
Major, Miranda	MWC Elem./KDGN	OBU	BS/0	2017/18
McNeely, Mandy	DC Elem./Counselor	MACU	MS/0	2017/18
Murphy, Morgan	Townsend/Elementary Ed.	OU	BS/0	2017/18
Oakley, Bridget	Tinker/Elementary Ed.	OBU	BS/0	2017/18
Ott, Jason	CAHS/Asst. Band	OCU	MS/0	2017/18
Phillips, Sandra	Steed/KDGN	UCF	BS/12	2017/18
Pratt, Jenny	CAHS/Math	MACU	BS/0	2017/18
Proctor, Jennifer	DC Elem./KDGN	UCO	BS/0	2017/18
Ramsey, Alyssa	Townsend/Elementary Ed.	UCO	BS/0	2017/18
Randell, Rhonda	Parkview/Elementary Ed.	UCO	BS/3	2017/18
Rollins, Catherine	MCHS/Spanish	WSU	MS/11	2017/18
Royal, Stacey	Highland Park/Elementary Ed.	Troy St. Univ.	BS/0	2017/18
Sanchez, Yvonne	Steed/Elementary Ed.	Texas A&M	MS/0	2017/18
Seibel, Ryan	DC Elem./Elementary Ed.	UCO	BS/0	2017/18
Shea, Christie	Ridgecrest/Elementary Ed.	UCO	BS/1	2017/18
Sherman, Coleman	MMS/Science	MSU	MS/0	2017/18
Shifflett, Tammy	DC Elem./KDGN	UCSB	BS/1	2017/18
Smith, Kelly	MWC Elem./Art	UCO	BS/0	2017/18
Smith, Rebecca	MWC Elem./Art	OSU	BS/0	2017/18
Smith, Wendy	Special Services/Psychologist	UCA	MS+30/0	2017/18
Spivey, Lindsey	Parkview/Elementary Ed.	UCO	BS/0	2017/18
Stafford, Desiree	MCHS/English	UCO	BS/0	2017/18
Sylvester, Amy	MWC Elem./Music	OKC Univ.	BS/2	2017/18
Taylor, Andrew	Soldier Creek/Elementary Ed.	St. Mary's Univ. (UK)	BS+20/0	2017/18
Thung, Fern	MMS/English	CU	MS/1	2017/18
Tucker, Jessica	Townsend/Elementary Ed.	ECU	MS/0	2017/18
Villena, Angie	CAMS/Social Studies	AU	BS/0	2017/18
Wallace, Ronald	JMS/Social Studies	USAO	BS+20/1	2017/18
Werth, Carley	DC Elem./Elementary Ed.	UCM	BS/0	2017/18
Whiteley, Ryan	CAHS/Science	CU	MS/9	2017/18
Wilson, Crystal	JMS/Social Studies	OU	BS/2	2017/18

Approve Temporary

Teachers Rehired
Newberry, Aaron (2nd Yr Temp)

Site/Assignment
Parkview/PE

Effective
2017/18

Certified Personnel Report, Cont'd

Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
Dunn, Harry	District-Wide/.8 Homeless Liaison	2017/18
Millican, Jeanne	Special Services/.5 Psychologist	2017/18
Nelson, Karen	Epperly/.5 Reading Intervention	2017/18
Sublett, Linda	District-Wide/.5 ELL Tutor	2017/18

Approve Administrators- Transfer/Change in Status	From - Site/Assignment	Salary/ Step	To - Site/Assignment	Salary/ Step	Effective
Berger, Leslie	KMS/Asst. Principal	PAH2/9	MCHS/Asst. Principal	NC	2017/18
Collier, Donna	Parkview/Principal	PHEL/2	Ridgecrest/Principal	NC	2017/18
Stiglets, Wesley	Ridgecrest/Principal	PHEL/16	Parkview/Principal	NC	2017/18
Trent, Sean	Admin./Exec. Director- IT	1EXD/14	NC	1EXD/19	2017/18
NC – No Change					

Approve Teachers- Transfer/Change in Status	From - Site/Assignment	To - Site/Assignment	Effective
Bingham, Susan	Townsend/Elementary Ed.	Soldier Creek/Elementary Ed.	2017/18
Cox, Jyl	Epperly/Elementary Ed.	Steed/Elementary Ed.	2017/18
Knisely, William	DCMS/Band	MMS/Band	2017/18
Osburn, Vicky	P. Hill/SPED	Parkview/SPED	2017/18
Page, Mary	DC Elem./Instructional Coach	DC Elem./Elementary Ed.	2017/18
Raposa, Johnny	KMS/Band	DCHS/Asst. Band	2017/18
Rowley, Micheal	JMS/FACS	MCHS/FACS	2017/18
Willis, Patti	CAHS/Math	CAMS/Counselor	2017/18
Woodard, Darla	Epperly/Elementary Ed.	Steed/Inst. Coach	2017/18

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Baker, Sherri	MWC Elem.	FMLA	7/12/17 (Intermit.)
Stafford, Desiree	MCHS	FMLA	8/11/17-9/5/17

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Baker, F. Ryan	MCHS/Assistant Principal	7/10/17
Clark, Johnny	MDTC/IT Coordinator	7/31/17
Dressler, Domineque	Steed/Elementary Ed.	5/25/17
Hendryx, Solveig	CAMS/Orchestra	7/27/17
Johnson, Heather	Admin./Parent-Homeless Ed. Coordinator	8/1/17
Noble, Shauna	CAMS/Social Studies	7/5/17
Powell, Cedric	KMS/SPED	7/19/17
Whitford, J. Spencer	JMS/Social Studies	7/3/17
Wigfall, Lashundra	JMS/Science	7/28/17
Wilson, Jacob	CAMS/Science	7/3/17
Yarnell, Cynthia	Townsend/Elementary Ed.	7/17/17
Young, Amy	DCHS/Homeless Liason & Parent Ed.	5/25/17

Ret. = Retirement R.A. = Resignation Agreement



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Superintendent

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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JMP*
Re: Non-Certified Human Resources Report
Date: August 14, 2017

Based upon information provided by the appropriate supervisory personnel as of July 25, 2017, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Brinlee, Breanna	Steed/Para	J. Hawkins	BB/3	2017/18
Coker, Megan	MWC Elem./Pre-K TA	K. Clark	BB/1	2017/18
Coleman, Christopher	Admin./Financial Acct. Support Tech	M. Mockabee	KK/11	7/31/17
Davis, Alicia	Admin./Accounts Payable Bookkeeper	J. Heinken	C/6	7/17/17
Dobbins, Nola	Cedar Ridge/Secretary	S. Nichols	K/7	2017/18
Green, Tracy	Steed/Title 1 TA	Added	BB/1	2017/18
Lang, Natalie	Soldier Creek/Para	M. King	BB/1	2017/18
Phillips, Lisa	Highland Park/Title 1 TA	Added	BB/4	2017/18
Tunender, Anthony	CAMS/Para	C. Couch	BB/1	2017/18
Young, Amy	DCHS/Homeless & Parent Ed.	*was CT	NCIN/12	2017/18

Approve Administrators- Transfer/Change in Status	From - Site/Assignment	Salary/ Step	To - Site/Assignment	Salary/ Step	Effective
Bryan, Mike	Admin./Exec. Dir.- Operations	2EXD/22	NC	2EXD/27	2017/18

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Billingsley, Danielle	Admin./Activity Bookkeeper	B/5	NC	B/10	2017/18
Cain, Elsie	Parkview/TA (Temp.)	BB/4	Epperly/Pre-K TA	BB/5	2017/18
Colwell, Lindsey	Country Estates/TA (Temp.)	BB/4	MWC Elem./LMSA	PP/3	2017/18
Evans, Hope	Soldier Creek/Para	BB/3	DCMS/Teacher Asst.	BB/3	2017/18
Raphael, Deslyn	Steed/Para	BB/2	Highland Park/Pre-K TA	NC	2017/18

*NC = No Change

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Non-Certified Personnel Report, Cont'd

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Kilbride, James	DCHS/Custodian	FMLA	7/24/17

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Bryant, Angela	MMS	Leave Secretary	7/30/17
Hancock, Christopher	JMS	Para – SNAPS	7/24/17
Hawkins, Jaime	Steed	Para	5/24/17
Knight, Kayla	Highland Park	Pre-K TA	5/24/17
Long, Brian	Maintenance	Department Foreman – Locks	8/2/17
Monroe, Susan	MCHS	Media Assistant (.50)	7/19/17
Puente, Malisa	MWC Elem.	Para	5/24/17
Sprinkle, Richard	MCHS	Para	5/24/17

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



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Chief Human
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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer *JJP*
Shelly Fox, Director of Child Nutrition *st*
Re: Child Nutrition Human Resources Report
Date: August 14, 2017

Based upon information provided by the appropriate supervisory personnel as of July 25, 2017, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
None				

Transfers & Promotions

Name	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
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None

*NC = No Change

Resignations/Retirements

Name	Site	Position	Effective
Dunham, Raylene	DCMS	Cafeteria Supervisor	6/27/17
Foshee, Joanne	Soldier Creek	Kitchen Assistant	5/25/17
Jones, Christlyn	KMS	Cafeteria Supervisor	7/17/17
Richmond, Lourdes	KMS	Kitchen Assistant	7/19/17

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer *JAS*
Ron Stearns, Director of Transportation *RS*
Re: Transportation Human Resources Report
Date: August 14, 2017

Based upon information provided by the appropriate supervisory personnel as of July 25, 2017, the following actions are recommended.

New Employee	Assignment	Replace	Sch/Step	Effective
None				

Transfer & Promotions					
Name	From	Sch/Step	To	Sch/Step	Effective
None					
*NC = No Change					

Resignations/Retirements			
Name	Site	Position	Effective
None			
Ret. = Retirement	R.A. = Resignation Agreement		

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