



# RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting  
Held: May 20, 2020 at 10:00 a.m. via Zoom Meeting (Streamed Live on U-tube)

## **TREASURER’S REPORT –**

- Shared that the FY19 Audit was complete and it was noted as a Clean Audit. All Board Members should have received an email from the Audit Manager. She learned from her LGS liaison that we are due to receive a State Auditor’s Award for our Audit but does not have it in-hand so will be sure to share once received.
- She and her staff are continuing to train on the new State Software System (Re-Design). She explained that the original system in place is over 30 years old and she is excited to move forward with an improved system that has better functionality and offers nice reporting.
- She explained that the Five Year Forecast does not look good and that our school among many may be faced with tough decisions ahead. She shared that throughout the year prior to the pandemic that she and Mr. Carlier were already reviewing “cost saving items” for our district.
- She hopes to have the Finance Committee get together in a few months possibly when we open up for the FY21 year we can meet and discuss.
- She is encouraged be working closely with the K-12 Five Year Forecast Team to develop our November, 2020 Forecast submission and their insight.
- She said that she knows we may be faced with difficult costs and budgetary constraints in the days ahead and will continue to communicate and keep them informed as we go.

## **SUPERINTENDENT’S REPORT –**

Mr. Carlier discussed with the Board Members that the Graduation has been a lengthy process to prepare for. He has been working closely with the Health Department to follow their guidelines. He wants this Graduation to appear to be just like the actual graduation but not in the gymnasium instead on the Soccer/Football field. The weather is going to determine how we proceed. He plans to have a Graduation practice on Thursday, May 21st. Due to the weather the actual “drive up ceremony” will be as follows: Friday, May 22 @ 7:00 p.m., Saturday, May 23, at 12:00 noon, Thursday, May 28 and Friday, May 29<sup>th</sup> at 7:00 p.m. The Valedictorian and Salutatorian will be able to present their speeches just as all past Graduations. The introduction of the Graduates diplomas will be as each senior candidate pulls up in their vehicle. They will exit the vehicle and come up to the platform to receive their diploma once their name is called. A photo will be taken at that time of the Graduate. Mr. Carlier shared that for all Board Members, himself, Mrs. Tussey and other Administrators in attendance must wear masks and gloves. The Social Distancing must be adhered to in following the Board of Health printed guidelines. He said that the local Fire Department and Police Department requested to be a part of this process. A Senior Parade is being planned through town immediately following the Graduation Ceremony as the Graduates in their vehicles will exit the school parking lot and head North on 68, turn left on Lake Street, and over to Route 50 going East and it will end at the Township Building. Currently there are discussions that the Prom may be re-scheduled for June or July. No Guarantees. The U.S. Census is requesting that we encourage others to complete this. Perry Township is currently at 69.3% for



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- #2020-67      Approved the following certified employee contract for the 2020-2021 school year.  
Mathew Frump      1 year      Middle School
- Motion: Mrs. Iles      Second: Ms. Greene  
Vote: Ms. Ray, Yes      Mrs. White, Yes  
     Mrs. Johnson, Yes      Ms. Greene, Yes  
     Mrs. Iles, Yes
- Motion carried.
- #2020-68      Approved the following classified employee contract for the 2020-2021 school year.  
Joyce Berger      2 years      Custodian
- Motion: Ms. Greene      Second: Mrs. White  
Vote: Mrs. White, Yes      Ms. Greene, Yes  
     Mrs. Iles, Yes      Ms. Ray, Yes  
     Mrs. Johnson, Yes
- Motion carried.
- #2020-69      Approved a 2-year contract for Angela Murphy as the Fayetteville-Perry Schools  
Athletic Director and per the current salary schedule.
- Motion: Mrs. White      Second: Ms. Greene  
Vote: Mrs. White, Yes      Ms. Greene, Yes  
     Mrs. Iles, Yes      Ms. Ray, Yes  
     Mrs. Johnson, Yes
- Motion carried.
- #2020-70      Approved the resignation of the Girls Varsity Softball Coach Joe Vilvens.
- Motion: Ms. Ray      Second: Mrs. Iles  
Vote: Ms. Ray, Yes      Mrs. White, Yes  
     Mrs. Johnson, Yes      Ms. Greene, Yes  
     Mrs. Iles, Yes
- Motion carried.



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#2020-75      Approved the supplemental/pupil activity contracts as follows for the 2020-2021 school year.

<b>Position</b>	<b>Name</b>
Basketball Boys-Varsity	DJ McCommons
Basketball Boys-Reserve	Ja'Vawn Marbury
Basketball Boys-Freshman	Kevin Mell
Basketball Girls-Varsity	Toby Sheets
Basketball Girls-Reserve	Tory Rummel
Football – HS	Wayne Stacy
Football - HS - Asst.	Anthony Joseph
Football - HS - Asst.	Larry Blackstone
Football - Jr. High (Head Coach)	Jason Jester
Football - Jr. High (Asst. Coach)	Cody Shaw
Basketball Girls - 7th Grade	Lincoln Smyth
Basketball Girls - 8th Grade	Lincoln Smyth
Basketball Boys – 8 <sup>th</sup> Grade	Mathew Frump
Baseball – Varsity	Miah Call
Baseball - (JV) Reserve	Mathew Frump
Softball – Varsity	Ken Waddle
Soccer - Boys – Varsity	Andrew Fellers
Soccer - Girls – Varsity	Jose Lara
Volleyball – Varsity	Sharon Sheets
Volleyball – Reserve	Sharon Sheets
Volleyball - 7th Grade	Emily Pfankuch
Volleyball - 8th Grade	Emily Pfankuch
Cross Country-Jr. High	Mathew Frump
Cross Country - High School	Mathew Frump
HS Cheerleaders(Football/Fall)	Kendra Dembski
HS Cheerleaders (Fall)	Julie Bryan
HS Cheerleaders (Winter)	Connie Snider
MS Cheerleaders(Basketball/Winter)	Kendra Dembski
Sophomore Class of 2023	Beth Kingus

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Junior Class of 2022	Jennifer Spaeth-Mullis
Senior Class of 2021	Maria Cornett
NHS Sponsor - High School	Marci Schaefer
HS Yearbook	Miah Call
MS Yearbook	Jason Basford
HS Drama (2 plays)	Lori Workman
HS Science Club	Beth Smith
HS Academic Team	Marci Schaefer
FCCLA	Julie Bryan
Band & Chorus	Cindy St. Clair
Flag Corps	Debbie Crone
Civic Club-Mock Trial	Jeff Lockhart
MS Science Club	Erika Lockhart
8th Grade Trip Sponsor	LoAnn Haines
High School Track	Wayne Stacy
HS Art Program	Danielle Sawyers
LPDC	LoAnn Haines
LPDC	Marci Schaefer
LPDC	Jeri Smith
LPDC	Jim Herron
LPDC	Aric Fiscus
CIP/School Improvement (2.5 Ext Days)	Melinda Hamilton
CIP/School Improvement (2.5 Ext Days)	Sharon Sheets
CCIP/Federal Grants	Paula Wiederhold
HS Athletics -Site Supervisor-Winter	Eric Schaefer
Motion: Ms. Greene	Second: Mrs. White
Vote: Ms. Ray, Yes	Mrs. White, Yes
Mrs. Johnson, Yes	Ms. Greene, Yes
Mrs. Iles, Yes	
Motion carried.	

*All positions are pending proper credentials and background checks.*

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#2020-76 Approved Extended School Year services from the dates of May 25, 2020 through August 7, 2020 for students in the following grade levels at \$20.00 per hour Compensation for the Certified Instructor.

1 <sup>st</sup> grader, 9 hours	7 <sup>th</sup> grader, 9 hours
3 <sup>rd</sup> grader, 9 hours	7 <sup>th</sup> grader, 9 hours
6 <sup>th</sup> grader, 9 hours	8 <sup>th</sup> grader, 9 hours
6 <sup>th</sup> grader, 9 hours	

Motion: Mrs. Iles  
Vote: Ms. Ray, Yes  
Mrs. Johnson, Yes  
Mrs. Iles, Yes

Second: Ms. Greene  
Mrs. White, Yes  
Ms. Greene, Yes

Motion carried.

### Major Purchases:

#2020-77 Approved to purchase 80 laptops in the amount of \$20,000 for the 6<sup>th</sup> grade students For the 2020-2021 school year. These laptops will be paid with the School Quality Grants FY20 funds.

Motion: Mrs. White	Second: Ms. Green
Vote: Ms. Ray, Yes	Ms. Green, Yes
Mrs. Iles, Yes	Mrs. White, Yes
Mrs. Johnson, Yes	

Motion carried.

#2020-78 Approved to purchase a TC Sport 26 Disk Traction from Valley Janitor Supply Per the quoted price of \$6,852.10

Motion: Ms. Greene	Second: Ms. Ray
Vote: Mrs. White, Yes	Ms. Greene, Yes
Mrs. Iles, Yes	Ms. Ray, Yes
Mrs. Johnson, Yes	

Motion carried.



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## **New Business:**

#2020-79

Resolution to approve the MOU for the waiver of attendance incentive with the Fayetteville-Perry Education Association (FPEA).

This memorandum of understanding is entered into by and between the Fayetteville Perry Education Association and the Board of Education of the Fayetteville-Perry Local School District.

**WHEREAS**, the Parties have entered into a Master Contract which is effective July 1, 2019 through June 30, 2022; and

**WHEREAS**, Article 12, Section 12.11 of said Master Contract contains an Attendance bonus; and

**WHEREAS**, the Schools of the District have been closed to student attendance through June 30, 2022 due to the current pandemic; and

**WHEREAS**, the Parties desire to waive payment of the bonus for the fourth quarter.

**NOW THEREFORE**, be it agreed by the parties as follows:

**Section I.** For the 2019-2020 school year only, no bargaining unit member shall be eligible for the 4<sup>th</sup> quarter Attendance Bonus set forth in Article 12, Section 12.11. The maximum annual bonus payment for any bargaining unit member for the 2019-2020 school year shall be \$506.25 for full time members and \$253.08 for part-time members.

**Section II.** The Parties agree to the terms of this MOU are not intended To create a case precedent or form the basis of a past practice between or among the Parties. All other provisions of the CBA not expressly addressed herein shall remain In full force and effect.

**IN WITNESS WHEREOF**, the authorized representatives of the Parties have each set their hand hereunder in order to signify their intent to be bound by the foregoing.

Motion: Mrs. Iles

Second: Mrs. White

Vote: Mrs. White, Yes

Ms. Ray, Yes

Mrs. Iles, Yes

Ms. Greene, Yes

Mrs. Johnson, Yes

Motion carried.

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#2020-80 Resolution to approve the MOU for the waiver of the 4<sup>th</sup> quarter attendance Incentive with the Fayetteville-Perry Classified Employee Association (FPCEA). This Memorandum of Understanding is entered into by and between the Fayetteville-Perry Classified Employees Association and the Board of Education of the Fayetteville-Perry Local School District.

**WHEREAS**, the Parties have entered into a Master Contract which is Effective July 1, 2019 through June 30, 2022; and

**WHEREAS**, Article 10, Section 10.03 of said Master Contract contains an Attendance bonus; and

**WHEREAS**, the Schools of the District have been closed to student attendance through June 30, 2020, due to the current pandemic; and

**WHEREAS**, the Parties desire to waive payment of the bonus for the fourth Quarter.

**NOW THEREFORE**, be it agreed by the parties as follows:

**Section I.** For the 2019-2020 school year only, no bargaining unit member Shall be eligible for the 4<sup>th</sup> quarter Attendance bonus set forth in Article 10, Section 10.03. The maximum annual bonus payment for any nine-month bargaining Unit member for the 2019-2020 school year shall be \$337.50 for full-time members

and \$168.75 for part-time members. The maximum annual bonus payment for any ten-month bargaining unit member for the 2019-2020 school year shall be \$405 for full-time members and \$202.50 for part-time members.

**Section II.** The Parties agree the terms of this MOU are not intended to Create a case precedent or form the basis of a past practice between or among the parties. All other provisions of the CBA not expressly addressed herein shall remain in full force And effect.

**IN WITNESS WHEREOF**, the authorized representatives of the Parties have Each set their hand hereunder in order to signify their intent to be bound by the foregoing.

Motion: Mrs. Iles

Second: Ms. Greene

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Vote: Ms. Ray, Yes                      Ms. Greene, Yes  
      Mrs. Iles, Yes                     Mrs. White, Yes  
      Mrs. Johnson, Yes

Motion carried.

#2020-81      **Resolution to approve the MOU with Fayetteville-Perry Education Association (FPEA) on supplemental.**

Fayetteville-Perry Local School District, Brown County, Ohio, hereinafter referred to as the Board, and the Fayetteville-Perry Education Association, Brown County, Ohio, hereinafter referred to as the “Association”.

WHEREAS, the Parties have entered into a Master Contract which effective July 1, 2019 through June 30, 2022; and

WHEREAS, the Board and the Association wish to clarify payment of Supplemental contracts during times of school closure or canceling of part or all of a specified season.

NOW, THEREFORE, BE IT AGREED by and between the parties hereto the following:

1. If an extracurricular season is canceled as a result of the closure of school during a state or federal emergency or if a season is shortened or postponed by directive of the Ohio High School Athletic Association (OHSAA) then the supplemental will be paid out on a prorated amount based on the percentage of the season or supplemental work completed at that time.
2. If an extracurricular season is canceled as a result of the closure of school during a state or federal emergency or if a season is cancelled by the directive of the Ohio High School Athletic Association (OHSAA) prior to the start of the season then the supplemental will not be paid.

This Memorandum shall expire on June 30, 2021.

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All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, Current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the Association.

This Memorandum of Understanding shall constitute the full and complete understanding of the Parties concerning this matter and any amendments or modifications shall be in writing and Signed by the parties.

All other provisions of the Collective Bargaining Agreement currently in effect between the Parties hereto not altered by this Memorandum of Understanding shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

Motion: Mrs. White	Second: Mrs. Iles
Vote: Ms. Ray, Yes	Ms. Green, Yes
Mrs. Iles, Yes	Mrs. White, Yes
Mrs. Johnson, Yes	

Motion carried.

#2020-82      Approved to contract with the Brown County Educational Service Center for the 2020-2021 school year for \$683,187.00.

Motion: Ms. Iles	Second: Mrs. White
Vote: Ms. Ray, Yes	Ms. Greene, Yes
Mrs. Iles, Yes	Mrs. White, Yes
Mrs. Johnson, Yes	Motion carried.

#2020-83      Approved to participate in the GRIT Project that is grant funded for the 2019-2020 School year. The GRIT Project will give students the ability to connect to the WIFI to complete school assignments and projects from home.

Motion: Mrs. White	Second: Ms. Greene
Vote: Ms. Ray, Yes	Ms. Greene, Yes
Mrs. Iles, Yes	Mrs. White, Yes
Mrs. Johnson, Yes	

Motion carried.

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#2020-84      Approval of Adjournment.  
Motion: Mrs. White                      Second: Ms. Greene  
Vote: Mrs. White, Yes                  Ms. Greene, Yes  
       Mrs. Iles, Yes                      Ms. Ray, Yes  
       Mrs. Johnson, Yes

Motion carried. The meeting adjourned at 11:51 a.m.

**The next virtual board meeting is scheduled to begin at 6:00 p.m. in the Board Conference Room at the Board of Education Office on June 25, 2020.**  
Please understand that the board meeting may remain in a virtual setting due to the COVID-19 Pandemic and it will be recorded and streamed on U-tube.

\_\_\_\_\_  
President

\_\_\_\_\_  
Attest