

RECORD OF PROCEEDINGS

Minutes of THE FAYETTEVILLE-PERRY LOCAL BOARD OF EDUCATION Meeting
Held: April 23, 2020 at 10:00 a.m. via Zoom Meeting (Streamed Live on U-tube)

All present recited the Pledge of Allegiance.

Board President Kathleen Johnson called the Regular Meeting of the Fayetteville-Perry Board of Education to order at 10:08 a.m. Delayed due to technical difficulties.

Present for roll call were:

Kathleen Johnson, Kathryn Greene, Laury Iles, Rachel Ray, and Paula White.

#2020-47 Approval of the Board Minutes from the re-scheduled Regular Board of Education Meeting held via Zoom on April 2, 2020 at 10:00 a.m.

Motion: Mrs. Iles Second: Ms. Ray

Vote: Ms. Greene, Yes Mrs. Iles, Yes
Ms. Ray, Yes Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2020-48 Approval of the Financial Report and the Approval of the Listing of Bills and the Investment/Finance Report for 3/01/2020-3/31/2020.

Motion: Mrs. White Second: Ms. Ray

Vote: Mrs. White, Yes Mrs. Greene, Yes
Ms. Ray, Yes Mrs. Iles, Yes

Mrs. Johnson, Yes

Motion carried.

TREASURER'S REPORT –

- On April 1, 2020 our Life Insurance Carrier changed from Guardian Life to Metlife.
- Currently training with a new State Software (Re-Design) and all training has been remotely which may push back our actual start date that was originally scheduled for May 1st.
- State Auditors are still working on our FY19 Audit. Due to their staff shortages and the pandemic this has delayed them completing our audit. As of Tuesday this week they've told me they are wrapping up our audit.
- In 2018, our Bureau of Workers Compensation costs paid were \$14,602.00. In 2019, our Bureau of Workers Compensation costs were \$17,281.00. I've learned that we are supposed to receive a refund of \$13,208.04 due to the COVID-19 crisis.
- She said that she knows we may be faced with difficult costs and budgetary constraints in the days ahead and will continue to communicate and keep them informed as we go.

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SUPERINTENDENT'S REPORT –

Governor Mike DeWine has closed schools for the remainder of the 2019-2020 Academic School Year. He said that he knows there are many unanswered questions at this time with Do we move up our academic year-end, when is kindergarten registration? What about our High School Graduation? Where, When, How and when do our High School students register for their courses for next school year? What about prom? What about the 8th grade trip to Washington D.C. which has been postponed. There are many things that he is trying to work with those groups and he will keep the board of education abreast of the planning and the dates for these events and he works closely with each group.. Ohio High School Athletic Association (OHSAA) have cancelled the Spring Sports for the 2020 Spring. He suspects if there were candidates that were/are eligible for recruitment with colleges that these colleges will come up with different recruitment ideas. Mrs. Iles would like to be sure that the Athletic Director contacts the potential colleges. Mrs. Iles said that a parent questioned about how a student can get the students' belongings. Mr. Carlier said that there will be scheduled dates and times for these things to happen. Mr. Frazier, Brown County ESC Superintendent shared that "Ohio Means Jobs" has shared a grant that we can get called "Industrial Routers". It is mobile wifi equipment for our school districts and this would be at no cost for the brown county school districts. Mr. Carlier also informed the board of education that the current 2020 Census that is happening at this time that we have to date had the lowest feedback. Mr. Carlier talked about the Meal Program and that the process has been modified and changed from 3 locations and now we are down to 1 location. We have 3 different routes and every week we have seen an increase in meal requests. We've had a few incorrect addresses but overall he is very happy with the outcome. He commends our Cafeteria Supervisor, Mrs. Cindy Phillips and her staff and the job that they have done. Mr. Carlier complimented Mr. Gauche and our bus drivers for the great job they have done to provide these meals during this time. Currently our numbers reflect that we are positioned to be eligible for summer meal programs. Ms. Greene asked if our teachers are available at different times? Mr. Carlier said that he feels that all of our teaching staff are making calls, emails and also doing Zoom meetings with parents/students to stay connected to their students. This a challenge for our teaching staff and this is changing daily and many are going out of their element and trying something new and yes, there hours have been flexible to meet the needs of our students. Ms. Ray said our teachers are doing an excellent job and all board members agreed. Mr. Carlier said that we have had to modify and make adjustments along the way and overall he is pleased with the Fayetteville Perry Schools staff.

Southern Hills CTC Updated– Mrs. Johnson reported that Southern Hills is scheduled to have their virtual meeting on Tuesday, April 28, 2020. They are also doing the same as far as teachers working on-line with their students and it's challenges. They have also been running a meal delivery program.

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#2020-49 Approval to enter executive session to consider employment, superintendent Evaluation, employee FMLA, compensation of public employees and to consider matters required to be kept confidential by federal law or regulations or state statutes. The board entered into executive session at 10:56 a.m. And returned to regular session at 12:09 pm with all board members.
Motion: Ms. Ray Second: Mrs. White
Vote: Ms. Greene, Yes Mrs. White, Yes
Ms. Ray, Yes Mrs. Iles, Yes
Mrs. Johnson, Yes
Motion carried.

#2020-50 Approved the certified employee contracts:

| | | |
|-----------------------|---------|---------------|
| Katie Bailey | 2 years | Elementary |
| Heather Beckler | 1 year | Elementary |
| Alexx Davis | 1 year | Elementary |
| Ashleigh Dietrich | 1 year | Elementary |
| Leslee Eldridge | 1 year | Elementary |
| Melanie Keller | 1 year | Elementary |
| Sarah Moore | 1 year | Elementary |
| Jen Ziegler | 2 years | Elementary |
| Wayne Stacy | 1 year | Middle School |
| Mary Elizabeth Kingus | 2 years | Middle School |
| Nathan Birkhimer | 2 years | High School |
| Julia Bryan | 1 year | High School |
| Kaitlyn Dawson | 1 year | High School |
| Anthony Joseph | 2 years | High School |
| Krista Nunez | 1 year | High School |
| Danielle Sawyers | 2 years | High School |
| Carol Strong | 1 year | High School |
| Cynthia St. Clair | 1 year | High School |

Motion: Mrs. White Second: Ms. Ray
Vote: Ms. Ray, Yes Mrs. White, Yes
Mrs. Johnson, Yes Ms. Greene, Yes
Mrs. Iles, Yes
Motion carried.

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#2020-51 Approved the classified employee contracts:

| | | |
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| Tracy Brinkman | Continuing | Asst. to the Treasurer |
| Debbie Crone | Continuing | EMIS/Admin. Assistant |
| Dave Fuhrman | 2 years | Technology Assistant |
| Stephanie Foozer | 2 years | Cafeteria |
| Deborah Holt | Continuing | 2 hour Aide |
| Krystal Gauche | 2 years | Aide |
| Loretta Nichols | 2 years | Bus Driver |
| Albert Barber | 2 years | Custodian |

Motion: Ms. Greene Second: Mrs. Iles
Vote: Mrs. White, Yes Ms. Greene, Yes
 Mrs. Iles, Yes Ms. Ray, Yes
 Mrs. Johnson, Yes

Motion carried.

All positions are pending proper credentials and background checks.

#2020-52

Resolution to approve a Reduction In Force of the Position of Elementary Art Teacher.

WHEREAS, the Fayetteville-Perry Local School District Board of Education has received a recommendation from the Superintendent for a reduction in force to abolish a position for financial reasons; and

WHEREAS, the Board has determined that a reduction in force is necessary and desires to Approve said abolishment in accordance with R.C. 3319.17, Board policy, and Article VIII of the Collective Bargaining Agreement between the Fayetteville-Perry Local School District Board of Education and the Fayetteville-Perry Education Association; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be Suspended pursuant to the reduction in force.

NOW, THEREFORE IT BE RESOLVED by the Fayetteville-Perry Local School District Board of Education as follows:

Section I. The following position shall be abolished:

Elementary Art Teacher

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Section II.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or Related to the adoption of this Resolution was adopted in an open meeting of this Board, and All deliberations of this Board and any of its committees that resulted in such formal actions Were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

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|--------------------|--------------------|
| Motion: Mrs. White | Second: Ms. Greene |
| Vote: Ms. Ray, Yes | Mrs. White, Yes |
| Mrs. Johnson, Yes | Ms. Greene, Yes |
| Mrs. Iles, Yes | |

Motion carried.

Major Purchases:

#2020-53 Approval to purchase 3 multi-process welders for FFA/Agricultural Department In the amount of \$4,875.00 Career-Tech Funds will be utilized for the purchase.

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| Motion: Ms. Greene | Second: Mrs. White |
| Vote: Ms. Ray, Yes | Ms. Green, Yes |
| Mrs. Iles, Yes | Mrs. White, Yes |
| Mrs. Johnson, Yes | |

Motion carried.

New Business:

#2020-54 Approval to renew contract with CDW-G for Microsoft Subscription Licensesure For 2020-2021 school year.

| | |
|-----------------------|-------------------|
| Motion: Ms. Ray | Second: Mrs. Iles |
| Vote: Mrs. White, Yes | Ms. Ray, Yes |
| Mrs. Iles, Yes | Ms. Greene, Yes |
| Mrs. Johnson, Yes | |

Motion carried.

#2020-55 Approval to renew Southern Ohio Educational Service Center (Hopewell) contract for a 3 year term.

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| Motion: Mrs. Iles | Second: Ms. Greene |
| Vote: Ms. Ray, Yes | Ms. Greene, Yes |
| Mrs. Iles, Yes | Mrs. White, Yes |
| Mrs. Johnson, Yes | |

Motion carried.

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#2020-56 Approval of the Fayetteville-Perry Academic Action Plan during the COVID-19 Pandemic.

Motion: Mrs. White Second: Mrs. Iles

Vote: Ms. Ray, Yes Ms. Greene, Yes

Mrs. Iles, Yes Mrs. White, Yes

Mrs. Johnson, Yes

Motion carried.

#2020-57 Approval to accept the list of **2020 Seniors** to graduate, who have met the Ohio Department of Education requirements for the 2019-2020 school year.

Motion: Mrs. Iles Second: Mrs. White

Vote: Ms. Ray, Yes Ms. Greene, Yes

Mrs. Iles, Yes Mrs. White, Yes

Mrs. Johnson, Yes Motion carried.

| | | |
|--------------------|--------------------|---------------------|
| Nathan Anderson | Karlie Fleming | Brody Purdin |
| Trevor Bailey | Kurtis Friedhof | Emily Purdin |
| Ian Banks | John Gherman | Alexus Riley |
| Colton Bone | Ariel Henderson | Hana Ritt |
| Joseph Brinkman | Cole Holden | Alyssa Robinson |
| Jamie Brosenne | Skyler Holden | Alexandra Rumpke |
| Jacob Burson | Ryan Hughes | Jayson Savage |
| Kyle Busam | Makhayla Icard | Alycia Saylor |
| Ashley Busch | Zoey Jacobs | Logan Schirmer |
| Austin Busch | Madilyn Johnson | Sierra Schnelle |
| Chase Calvert | Kiana Kennedy | James Sebastian |
| Jeremiah Castle | Aaron King | Ethan Seymour |
| Kyle Castle | Nathan Kingus | Alexis Short |
| Coleman Catron | Stevie Kombrinck | Taryn Smucker |
| Dominick Clarke | Jillian Korte | Logan Stannus |
| Casey Cole | Wyatt Kuyper | Nathan Stanton |
| Wyatt Cole | Jeffery Lawson | Megan Sword |
| Nicodemus Crawford | Lynsey Leggett | Zoe Vilvens |
| Nathan Deininger | Wade Lewis | Caleb Wagner |
| Alexis Dericks | Morgan Mahaffey | John Welte |
| Isabella Durham | Samantha Mahanes | Isabelle Wiederhold |
| Aidan Dye | Taylor Malone | Ciara Woods |
| James Evans | Christopher Murphy | Trey Zinsmeister |
| Brianna Fay | Brennon Nichols | |
| Dakota Fehring | Caylee Noble | |

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- #2020-58 Approval to suspend the School Resource Officer Contract with the Fayetteville Police Department for the remainder of the 2019-2020 school year which suspends the payments #9 and #10 for April and May at a monthly cost of \$3300.00 per month.
Motion: Mrs. White Second: Mrs. Johnson
Vote: Ms. Ray, Yes Ms. Greene, Yes
Mrs. Iles, Yes Mrs. White, Yes
Mrs. Johnson, Yes Motion carried.
- #2020-59 Approval to pro-rate all of the supplemental activities for the 2019-2020 school year due to the COVID-19 pandemic.
Motion: Ms. Green Second: Mrs. Iles
Vote: Ms. Ray, Yes Ms. Green, Yes
Mrs. Iles, Yes Mrs. White, Yes
Mrs. Johnson, Yes
Motion carried.
- #2020-60 Approval of Adjournment.
Motion: Ms. Ray Second: Mrs. White
Vote: Mrs. White, Yes Ms. Greene, Yes
Mrs. Iles, Yes Ms. Ray, Yes
Mrs. Johnson, Yes
Motion carried. The meeting adjourned at 12:23 p.m.

The next virtual board meeting is scheduled to begin at 10:00 a.m. in the Board Conference Room at the Board of Education Office on May 20, 2020.
Please understand that the board meeting will remain in a virtual setting due to the COVID-19 Pandemic and it will be recorded and streamed on U-tube.

President

Attest