

**CONFIDENTIAL SALARY SCHEDULE**

2017/2018

Position	Time Base/Months	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 10	Step 15	Step 20
Accountant	12	4,989	5,138	5,293	5,451	5,615	5,782	5,957	6,136	6,503	6,894	7,308
Administrative Assistant	12	3,881	4,044	4,159	4,393	4,582	4,781	4,990	5,141	5,475	5,825	6,210
Account Technician												
Account Technician/ Bond Measure	12	3,337	3,482	3,640	3,806	3,973	4,151	4,335	4,524	4,725	4,934	5,150
Payroll/Personnel Accountant												
Account Clerk	12	2,942	3,076	3,212	3,354	3,506	3,663	3,831	3,999	4,175	4,360	4,554

To be eligible for step 10, an employee must have completed 9 years of satisfactory service; to be eligible for step 15, an employee must have completed 14 years of satisfactory service, to be eligible for step 20, an employee must have completed 19 years of satisfactory service.

Effective July 1, 2007 (Board adopted 3/14/07) (2.0% Salary Increase)

Effective 7/1/07 Master's Degree stipend of \$1,000 annually and Occasional Annual Bilingual Stipend

Effective 10-30-07 (Board Adopted 10-30-07) (Added position of Accountant)

Effective 08/30/11 Added Time base per PERS circular 200-056-11

Effective July 1, 2012 (Board adopted 5/22/13) (2.0% Salary Increase)

Effective July 1, 2013 (Board adopted 5/22/13) (1.0% Salary Increase)

Effective July 1, 2013 (Board adopted 3/12/14) (2.0% Salary Increase) (7% increase on Adm Asst)

Effective July 1, 2014 (Board adopted 4/15/15) (5.0% Salary Increase)

Effective July 1, 2015 (Board adopted 5/25/2016) (1.5% Salary Increase)

Effective July 1, 2016 (Board adopted 12/14/2016) (4% Salary Increase)

**Vacation Accrual**

0 to 5 years	1.25 days per month
5 to 10 years	1.75 days per month
10 or more years	2.0 days per month