

MAYNARD SCHOOL COMMITTEE ANTI- RACISM RESOLUTION

DATE: June 18, 2020

TO: MA Governor, Charlie Baker
MA Secretary of Education, James Peyser
MA Commissioner of Education, Jeffrey Riley
MA Senate President, Karen Spilka
MA House Speaker, Robert DeLeo

CC: State Senator, Jamie Eldridge
State Representative, Kate Hogan
Maynard Town Administrator, Greg Johnson
Selectboard Chair, Chris DiSilva

ANTI- RACISM RESOLUTION

WHEREAS, as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS, it is the responsibility that every district provide to all district staff, including School Committee members annual professional development on diversity, equity, and inclusion; and

WHEREAS, every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS, every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence-based; and

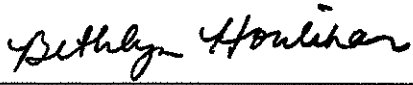
WHEREAS, every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS, we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

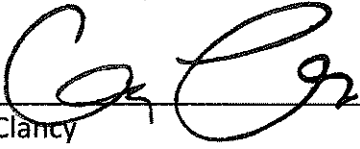
RESOLVED: that Maynard Public Schools and all the school districts in the Commonwealth must guarantee that racist practices are eradicated, and diversity, equity, and inclusion is embedded and practiced for our students, families, faculty, and staff.

We must ensure our own school culture and that of every district in the Commonwealth is anti-racist, that acknowledges that all lives cannot matter until black lives matter.

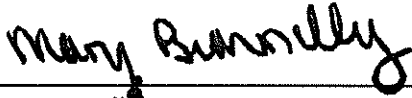
Respectfully,
Maynard School Committee



Bethlyn Houlihan, Chair



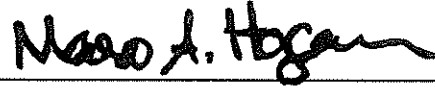
Lydia Clancy



Mary Brannelly



Natasha Rivera, Vice Chair



Maro Hogan