

**ROLL CALL  
AND RECOGNITION  
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, May 20, 2020, at 7:00 p.m. in the Board Room of the Administrative Education Center, White Hall. Those answering roll call were: President Stacy Schutz, Members Karen Daniels, Cale Hoesman, Casey Kallal, Rachele Malin, and Kevin Nichols. Superintendent Mark Scott, Secretary Barbara Neece. Treasurer Tiffany Mumford, Principal Jackie Kuchy, Interim Principal Cheri Madson, and Principal Amanda Macias, as well as Transportation Supervisor John Davidson and Building Maintenance Director Vance Dirksmeyer were also in attendance via remote connection.

**CONSENT ITEMS:**

A motion was made by Mr. Nell and seconded by Mrs. Malin, to approve the following consent agenda items:

**BILLS;  
REPORT OF TREAS.;  
PRINCIPALS,  
TRANSPORTATION &  
BUILDING & GROUNDS;  
RENEWAL OF IASB  
MEMBERSHIP;  
REVOLVING FUND  
BOND & TREASURER’S  
BONDS SERIES 2017 &  
SERIES 2018--**

payment of bills as listed;  
Treasurer’s Report for April, and Update of May 20 as presented;  
reports of building principals concerning recent activities;  
Transportation Report and Buildings and Grounds Report for the month of April as presented;  
continued membership in the Illinois Association of School Boards for 2020-2021 and payment of dues in the amount of \$4,264.00;  
renew \$5,000 Revolving Fund Bond for FY21 with Old Republic Surety and pay premium of \$100.00; renew General Obligation/Alternate Revenue Fund Bond Series 2017 in the amount of \$1,500,000, premium of \$2,217, and Alternate Revenue Fund Bond Series 2018 in the amount of \$1,000,000, premium of \$1,166.00 both with Lee O’Keefe Insurance Agency/Travelers for FY2021;

The President put the motion to a vote and the following roll call was

taken:           Nell, yea                   Daniels, yea  
                  Malin, yea               Hoesman, yea  
                  Nichols, yea              Kallal, yea  
                                  Schutz, yea

Transportation Supervisor Davidson commended the bus drivers and aides for their performance in delivering student meals to the rural route homes during the current COVID-19 remote learning days. Building Maintenance Director Dirksmeyer reported that the school closure period allowed for completion of several building projects such as water fountain wiring issue repairs by CTS and outside stair railing repair at North Greene Elementary, required installation of wall switches for the new boiler in the store room near the kitchen at the Jr.-Sr. High School, and commencement of asphalt replacement/repair work at both the elementary and jr.-sr. high, with all but resealing left to be completed.

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### **SUPERINTENDENT REPORT--**

Superintendent Scott gave information on the following items:

1. Reminded members of the upcoming Two Rivers IASB Governing Committee virtual meeting to be held on Zoom on June 3, from 6:30 to 7:30 p.m. Members are to let the secretary know of interest in registering for the meeting by May 26.
2. Reported that Egyptian Trust Health Insurance premiums for the coming year are to be reduced by 10 percent, resulting in an approximate \$123,000 savings; therefore it was recommended not to consider departure from participation in the Trust at this time.
3. Informed that AT&T is going to provide a new tower for WI-FI hotspots in the district so that more students will have access to internet connection.
4. The district anticipates receipt of CARES funds in the amount of \$345,000 and meetings will be held to determine how to apply the funds for such things as salaries, extra costs for cleaning and supplies, purchase of additional Chromebooks, etc.
5. There are funds from a CTE Vocational Improvement Grant that are being planned for use in providing a new cooperative Lewis & Clark adult/high school construction technology course to be held on NG property. The attorney did not see a concern in doing so if the Board does not object. It is planned to proceed with plans and more information will be shared once it becomes available.
6. This year's Truancy Report indicates a 66 percent decline in chronic truants.
7. The district's application for waiver of tuition for children of employees living out of district has been approved. It was discussed as to whether the board wished to approve requests with a consensus that the building principal approve initially with final approval by the board on an annual basis. A form will be developed for use to be distributed to staff prior to the time of registration.
8. A recent meeting of member schools participating in the Prairie State Insurance Cooperative indicates an expected increase of renewal premiums for property/casualty/liability and workers compensation by 18 percent, effective July 1. More information will be available at the June board meeting.

### **BUILDING MAINTENANCE**

**HVAC INSTALLATION--** It was reported that the project to install the three HVAC units at the Jr.-Sr. High School was waiting an inspection from the Regional Office and issuance of a building permit. Once the permit is issued the installation work should soon proceed.

**FEE SCHEDULE-'20-'21--** Review and discussion was held concerning the setting of fees, fines, and charges for the 2020-2021 school year. Superintendent Scott recommended that due to the increase in the State minimum wage to \$10.00/hr., effective July 1 and \$11.00/hr. January 1, 2021, substitute pay for custodians, cooks, aides, and secretaries will increase, and therefore,

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consideration for increasing substitute teacher pay from \$90.00 per day to \$100 or \$110 per day may be beneficial. It was also suggested that there was a need for the district to increase official fees for Girls Varsity/JV Basketball from \$85.00 each for three officials to \$95.00 each in order to be in line with what other area schools are paying officials. Other recommended changes involved an increase in the cost per hour for driver time on the transportation fee schedule to match the minimum wage rates effective July 1, 2020 and January 1, 2021.

Following discussion, a motion was made by Mrs. Kallal, seconded by Mr. Hoesman, that the Fee Schedule for 2020-2021 be set with the changes in fees, fines, and charges as recommended and substitute teacher pay increased to \$100 per day, as per attached.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Nell, yea
Hoesman, yea	Nichols, yea
Malin, yea	Daniels, yea
Schutz, yea	

**ADOPTION OF  
POLICY REVISIONS-**

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to approve the recommendation of the Policy Committee to approve second reading and adopt PRESS Issue March 2020 policy revisions as presented, with the exception of Policy 7:325 Student Fundraising Activities adopted October 2015 and 7:325-E-Application and Procedure to Involve Students in Fundraising Activities, revised March, 2019, to remain as previously adopted.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

**FINANCES-BUDGET  
ADMENDMENT FY20—**

Superintendent Scott presented the Tentative Budget Amendment figures for Fiscal Year 2020 for review and discussion. Mr. Scott reported that additional expenditures due to salary increases as a result of settlement of new negotiated agreements, and lack of revenue due to the state withholding some categorical payments, in particular transportation reimbursement funds, has created the need for an amendment. Concern was voiced that if some of the categorical payments did not come through, the district may need to look at issuing tax anticipation warrants to meet some payments until tax money and state aid is received in the fall.

Following discussion, a motion was made by Mr. Nichols, seconded by Mr. Nell, to post the tentative budget and notice of hearing on the

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amended Budget for FY20 for June 17, 2020 at 6:00 p.m.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, yea	Malin, yea
Schutz, yea	

**RESIGNATIONS--**

Kevin Fraser; Jim Roesch--

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to accept the following resignations due to retirement:

Kevin Fraser, High School Industrial Technology Teacher, effective May 22, 2020;  
Jim Roesch, High School Social Studies Teacher, effective May 22, 2020, with payment of \$10,000 retirement bonus

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Malin, yea
Nichols, yea	Nell, yea
Kallal, yea	Daniels, yea
Schutz, yea	

**EMPLOYMENT,  
APPOINTMENT &  
LEAVES--**

Special Ed. Summer  
School Driver-

A motion was made by Mr. Nell, seconded by Mrs. Daniels, to authorize the extension of the employment of a bus driver for special education summer school to Jacksonville, should closure restrictions be lifted.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Kallal, yea
Daniels, yea	Malin, yea
Hoesman, yea	Nichols, yea
Schutz, yea	

H.S. Social Studies--

A motion was made by Mr. Nell, seconded by Mr. Hoesman, to employ Drew Kirby as High School Social Studies Teacher for the 2020-2021 school year.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Malin, yea
Hoesman, yea	Nichols, yea
Kallal, yea	Daniels, yea
Schutz, yea	

Extracurricular  
Appointments--

A motion was made by Mrs. Kallal, seconded by Mrs. Malin, to approve the following extracurricular position assignments for the 2020-2021 school year:

- |                     |                            |
|---------------------|----------------------------|
| 1. Don Allen -      | Head Football Coach        |
| 2. Kyla Williamson- | Head Volleyball Coach      |
| 3. Justin Vinyard-  | Head Boys Basketball Coach |

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- |                     |                                 |
|---------------------|---------------------------------|
| 4. McKea Jones-     | Head Girls Basketball Coach     |
| 5. Nathan Roberts-  | Head Softball Coach             |
| 6. Katelynn Manley- | H.S. Cheerleader Sponsor        |
| 7. Jeff Clanton-    | Jr. High Softball Coach         |
| 8. Don Roesch-      | Jr. High Girls Basketball Coach |

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Nichols, yea
Malin, yea	Daniels, yea
Nell, yea	Hoesman, yea
Schutz, yea	

**DISCIPLINE POLICIES/  
TITLE I PLANS FOR  
2020-21--**

Superintendent Scott discussed the recent meeting of the Parent-Teacher Discipline Policy Committee and reviewed recommended revisions which included Administrative Procedure 7:190-AP1c-Student Behavior Procedures and Regulations-Junior-Senior High Grades 7-12, changing penalties from in-school suspension to assignment to character connection and or structured days of restorative justice in most instances. and Administrative Procedure-7:70-AP-Attendance Policy, to be the same for all grades by eliminating the K-6 and changing the 7-12 policy to include K-12. Any other revisions were as recommended by IASB PRESS Policies for action separately.

The 2020-2021 ESSA/Title I Plans for the District and Schools were also presented for annual review by the board for submission.

Following review, a motion was made by Mrs. Kallal, seconded by Mr. Nell, to approve the recommended revisions and language changes to the various discipline/behavior policies and ESSA/Title I Plans as reviewed and discussed for the 2020-2021 school year.

The President put the motion to a vote and the following roll call was

taken:	Kallal, yea	Daniels, yea
	Nell, yea	Hoesman, yea
	Nichols, absent	Malin, yea
	Schutz, yea	

**IASB ANNUAL  
CONFERENCE--**

Members were informed of the upcoming registration period for the Annual Conference of the IASA/IASB/IASBO in Chicago which is still being planned at this time for November 20- 22. Members were recommended to determine desire for attending and let the secretary know in the event the registration period opened prior to the next board meeting.

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**USE OF FACILITIES--  
NG BASKETBALL  
CAMP-**

A motion was made by Mr. Nichols, seconded by Mr. Nell , to authorize the High School Boys Basketball Program to host a Summer Basketball Camp for boys and girls, grades 3 through 12 in the High School gym from 8:00 a.m. to 5:00 p.m., with waiver of fees and dates pending release of the governor’s school closure and “stay at home” order and also approve use of the High School gym for Summer Basketball League, tentatively on Tuesdays in June at 5:00 p.m., subject to change, with waiver of fees as funds will be used to fund the boys’ basketball activity account.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, yea	Malin, yea
Schutz, yea	

**BOARD COMMITTEE  
ASSIGNMENTS--**

Discussion was held regarding Board Committee assignments for 2020-2021. President Schutz stated that if no one had any objections, committee assignments would remain the same as the current year.

**DESIGNATE  
CLASSROOM SUPPLY  
VENDORS--**

A motion was made by Mr. Kallal, seconded by Mrs. Daniels, to approve the recommendation of the superintendent, to accept the bids of School Specialty Company and Quill Corporation as vendors for purchase of classroom, teaching, and office supplies for the 2020-2021 school year.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Malin, yea
Daniels, yea	Nell, yea
Hoesman, yea	Nichols, yea
Schutz, yea	

**DESIGNATION OF  
DEPOSITORY OF FUNDS-**

Per Board policy, a request for proposals to provide banking services for the next two years was submitted to the local banks. Following review of the only proposal received by Farmers Bank, it was recommended by the administration to designate Farmers Bank as depository of funds for the period from July 1, 2020 to June 30, 2022

A motion was made by Mr. Hoesman, second by Mr. Nichols, to designate Farmers Bank of White Hall/Pittsfield, as depository of district funds for the period from July 1, 2020 to June 30, 2022.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

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**MAINTENANCE AGREE-  
MENT-JOHNSON  
CONTROLS--** A motion was made by Mr. Hoesman, seconded Mr. Nichols, to approve renewal of a three-year agreement with Johnson Controls for maintenance of HVAC systems at the Jr.-Sr. High and Administrative Offices for the period from July 1, 2020, ending June 30, 2023, at a cost of \$11,680.00 for the first year, \$12,030.00, year two, and \$12,390.00 for year three.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

**CLOSED SESSION-  
9:05 P.M.--**

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to go to closed session at 9:05 p.m. to discuss Closed Session minutes for approval, per 5 ILCS 120/2 (c)(21); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District including hearing testimony on a complaint lodged against an employee to determine its validity, as per 5 ILCS 120/2(c)(1); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, per 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed session minutes, 5 ILCS 120/2(c)(11).

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, yea	Nell, yea
Schutz, yea	

**RECONVENE-10:17 P.M.-** A motion was made by Mr. Nell, seconded by Mrs. Daniels, to return to open session at 10:17 p.m.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Kallal, yea
Daniels, yea	Malin, yea
Hoesman, yea	Nichols, yea
Schutz, yea	

**ACTION/REPORT-  
CLOSED SESSION  
MINUTES --**

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to approve Closed Session minutes of April 15, 2020, as reviewed during the closed session.

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The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Daniels, yea
Nell, yea	Kallal, yea
Nichols, yea	Malin, yea
Schutz, yea	

**NON-BARGAINING  
UNIT SUPPORT  
PERSONNEL RAISES--**

A motion was made by Mr. Hoesman, seconded by Mrs. Malin, to approve the recommendation to approve salary rates for non-bargaining unit personnel in the category of Board/Superintendent Secretary, Bookkeeper, Payroll Clerk, District Nurse, Nurse Health Assistant, Building Maintenance Director, Transportation Supervisor, and Teacher Aide for 2020-2021 by increasing all pay rates three percent.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Nichols, yea
Malin, yea	Daniels, yea
Nell, yea	Kallal, yea
Schutz, yea	

**ADJOURN-10:30 P.M.--**

With no further business to come before the Board, President Schutz adjourned the meeting at 10:30 p.m.

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Stacy Schutz, President

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Barbara Neece, Secretary