

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, April 20, 2020

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

Public Call-in Number for Access to this Board Meeting 1-978-990-5000

Access # 455630#

Social Distancing Practice for Essential Personnel for in-person Attendance

- I. CALL TO ORDER: The meeting was called to order by President, Larry Duncan at 6:00 p.m.
- II.
- A. ROLL CALL:
1. MEMBERS PRESENT: Clinton Arbuthnot, Tyler Gibson, Kay Maes, Jennifer Swanson and Larry Duncan.
 2. MEMBERS ABSENT: None
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley and Pam Hartley.
 4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: None
- III. APPROVE THE AGENDA: Clinton Arbuthnot made a motion to approve the agenda as presented. Jennifer Swanson seconded the motion. Motion passed unanimously.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE March 23, 2020 Regular Board Meeting: Jennifer Swanson made a motion to approve the minutes of the March 23, 2020 regular meeting as presented. Tyler Gibson seconded the motion. Motion passed unanimously.
- B. FINANCIAL REPORTS: The board and Mr. Hargrove discussed and reviewed the financial reports.
- C. REVIEW QUARTERLY REPORTS: The quarterly reports were reviewed by the board.
- D. CLAIMS PAYABLE – April 20, 2020: The board reviewed the April 20, 2020 claims payable. Tyler Gibson made a motion to approve the April 20, 2020 claims payable as presented. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- V. PUBLIC COMMENT: None
- IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**
- Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*
- A. CORRESPONDENCE: None
- VI. OLD BUSINESS:
- A. DISCUSS AND APPROVE CONTRACTORS BID FOR SAFETY & SECURITY UPGRADE:
Superintendent Hargrove presented 3 bids for the Best Grant Safety & Security Upgrade. He reported that he had requested that RTA look over each bid and determine if bid specifications were correct. They concurred that all three bids were good. The bids were from Daniel's Construction, Inc. for \$380,640.00, Iconergy, Ltd. for \$352,553.00 and Latcon Corp. for \$575,800.00. After discussion Mr. Hargrove recommended that the board approve the bid from Iconergy, Ltd. Tyler Gibson made a motion to accept the bid from Iconergy, Ltd for the Safety & Security Upgrades. Jennifer Swanson seconded the motion. Motion passed unanimously.
- B. 2020 BEST GRANT APPLICATION: Mr. Hargrove discussed where we currently are in the new BEST Grant application process. The in-person interview process is scheduled for May 17, 2020 and will most likely be conducted via ZOOM. At this time we are expected to know by the end of May if our application has been approved.

- C. COVID-19 UPDATE: JH/HS Principal Kyle Lasley shared some of the learning process being utilized at the junior high and high school levels. Some teachers are holding ZOOM meetings with students while others are making daily instructional videos for students to watch. The assignment load has been reduced in most classes with the exception of college dual-credit classes. During this unprecedented schooling situation teachers will “Grade with Grace”. Mr. Lasley commended the teaching staff for their dedication and willingness to work through the problems that present almost daily.

Mr. Hargrove stated that the elementary is experiencing fair student participation. Teachers are diligently trying to work through various technology issues. Chromebooks have been distributed to several students and Google classroom is one option being considered to help with instruction.

- D. 2020 – 2021 CALENDAR: Superintendent Hargrove discussed a couple of calendar options for the 20-21 school year. Staff suggestions included a later start date and offered some alternate dates and ideas to add the time back to the calendar to keep from extending the last day of school. It was Mr. Hargrove’s recommendation to approve Version 1 of the calendar options. This version is basically the same dates as the 19-20 calendar with school starting on August 10 and ending on May 19 for a total of 147 student days and 10 PD/Teacher work days. Clinton Arbuthnot made a motion to approve VERSION 1 of the 20-21 school calendar. Tyler Gibson seconded the motion. Motion passed unanimously.

VII. NEW BUSINESS:

- A. DISCUSSION ON 20 – 21 BUDGET: Mr. Hargrove reported that we have not received school finance figures. The current state schedule should have budget meetings happening throughout May and ultimately letting school districts know about revenue by June 1. Right now a 15-20% education budget cut is being considered by the state. It is a given that school finance will take a hit, just not sure how much or what areas. Superintendent Hargrove reminded the board that approximately 75% of the district’s budget is payroll.
- B. DISCUSS GRADUATION ACTIVITIES: Graduation plans are still very much up in the air. Principal Lasley has reached out to the Class of 2020 asking for their preferences. Right now it is hoped to keep the date as originally scheduled on May 30 and to avoid a virtual graduation if at all possible.
- C. ACCEPTANCE OF RESIGNATION: Clinton Arbuthnot, board vice-president, read a Letter of Resignation from Melissa Viney, JH Language Arts instructor. She will not be returning for the 2020-21 school year. Jennifer Swanson made a motion to accept the resignation of Melissa Viney. Tyler Gibson seconded the motion. Motion passed unanimously.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The board and Superintendent Hargrove went into executive session at 6:55 p.m., Kyle Lasley, high school principal was invited to executive session at 7:15 p.m. The board returned to regular session at 7:45 p.m.

- A. RENEWAL OF PRINCIPAL CONTRACT FOR 2020 – 2021:
B. PROBATIONARY TEACHER EVALUATIONS
C. RENEWAL OF TEACHER CONTRACTS FOR 2020-21:
D. RENEWAL OF NURSE CONTRACT FOR 20-21
D. H.S COACHES FOR 2020-21 (Fall & Winter)

IX. ACT ON EXECUTIVE SESSION:

Mr. Hargrove made the recommendation that Kyle Lasley’s high school principal contract be renewed for the 2020-2021 school year. Clinton Arbuthnot made a motion to renew Kyle Lasley’s contract for high school principal for the 2020-2021 school year. Tyler Gibson seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that the contracts for the following probationary teachers be renewed for 2020-2021:
Jessica McGrew
Kallysa McGeary
Daphne Cacay
Cortney Rosengrants
Megan England
Chelsea Gourley

Tyler Gibson made a motion to renew contracts for the probationary teachers as recommended by Superintendent Hargrove for 2020-2021: Jessica McGrew, Kallysa McGeary, Daphne Cacay, Cortney Rosengrants, Megan England and Chelsea Gourley. Jennifer Swanson seconded the motion. Motion passed unanimously

Mr. Hargrove recommended that the contracts for the following non-probationary teachers be renewed for 2020-2021:

Cindy Birdsong	Renee Loflin
Shuamay Cooper	Randy McEndree
Blake Gale	Carey George
Kristi Gourley	Melissa Reid
Shane Hagan	Spencer Stewart
Tanisha Hinds	Ginger Walker
Leslie Stewart	Robyne Westphal
Danny Kelly	Christa Ricker
Mark Ricker	Van Walker
Leah Crane	

Clinton Arbuthnot made a motion to renew contracts for the non-probationary teachers as recommended by Superintendent Hargrove for 2020-2021: Cindy Birdsong, Shuamay Cooper, Blake Gale, Kristi Gourley, Shane Hagan, Tanisha Hinds, Leslie Stewart, Danny Kelly, Mark Ricker, Leah Crane, Renee Loflin, Randy McEndree, Carey George, Melissa Reid, Spencer Stewart, Ginger Walker, Robyne Westphal, Christa Ricker and Van Walker. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that retired teachers Carol Grahn be hired as 3rd grade instructor for the 2020-21 school, Julie Robins be hired as RTI and Gifted and Talented instructor for 2020-21 and Deb Sharpe be hired as Preschool Director for 2020-21 school year based on HB17-1176 Critical Shortage, which allows for PERA Retirees to be employed by Rural School Districts. Clinton Arbuthnot made a motion to approve the hiring of retired teachers: Carol Grahn, Julie Robins and Deb Sharpe for the 2020-21 school year based on HB 17-1176. Tyler Gibson seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended the following coaches for 2020-2021 fall sports:

HS FB Head – Kyle Lasley
HS FB Assistant – Doug Hutches
HS FB Assistant – Blake Gale
HS VB Head – Renee Loflin
HS VB Assistant – Spencer Stewart
HS XC Head – Brooke Hartley
HS Cheer – Lisa Noe
JH Cheer – Carla Forrest

Jennifer Swanson made a motion to approve the 2020-2021 fall sport coaches as recommended by Mr. Hargrove. Tyler Gibson seconded the motion. Motion passed unanimously.

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Nothing other than updates already discussed about remote learning and graduation plans.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Mr. Hargrove shared a flyer from Lamar Community College listing Springfield School as an expansion site for distance learning community classes this fall. Ginger Walker will be the site coordinator. He reported that the Emergency Feeding program is being well utilized and Sheila, Bonnie and Mason are doing a good job. He explained that the Emergency Feeding Program will be transitioning into the traditional Summer Food Service Program at the end of the school year. The district received notification that the application for a USDA Equipment Grant was approved for \$10,593.00. These grant funds will be used to purchase another Walk-in Freezer to accommodate the increased need for storage space due to a change in how food commodities are delivered.

XI. OTHER ITEMS TO DISCUSS: Kay Maes ask about pandemic grant opportunities that might be available. Larry Duncan inquired about the status of the FFA Greenhouse. Mr. Hargrove shared that CHSAA has discontinued all sports for the remainder of 19-20 school year.

XII. BOARD MEETING DATES:

1. REGULAR BOARD MEETING – May 18, 2020

XIII. COMMENTS FROM THE BOARD: Larry Duncan confirmed that there would not be a BOCES meeting this month. Clinton Arbuthnot and Jennifer Swanson questioned the possibility of reducing number of games scheduled for interscholastic sports.

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 8:05 p.m.

Larry Duncan, President

Kay Maes, Secretary

Clinton Arbuthnot, Vice-President

Tyler Gibson, Treasurer

Jennifer Swanson, Director