

**BENTON SCHOOL DISTRICT
2020-2021 LICENSED SALARY SCHEDULE APPROVED 02/19/2020**

Base Salary	\$40,000
Contract Days	190
Experience Increment	\$825
Education Increment	\$1,800

Yrs	Contract	Range	Range	Range	Range
		1	2	3	4
Exp	Step	BSE	BSE + 18	MSE	MSE + 18
0	1	\$40,000	\$41,800	\$43,600	\$45,400
1	2	\$40,825	\$42,625	\$44,425	\$46,225
2	3	\$41,650	\$43,450	\$45,250	\$47,050
3	4	\$42,475	\$44,275	\$46,075	\$47,875
4	5	\$43,300	\$45,100	\$46,900	\$48,700
5	6	\$44,125	\$45,925	\$47,725	\$49,525
6	7	\$44,950	\$46,750	\$48,550	\$50,350
7	8	\$45,775	\$47,575	\$49,375	\$51,175
8	9	\$46,600	\$48,400	\$50,200	\$52,000
9	10	\$47,425	\$49,225	\$51,025	\$52,825
10	11	\$48,250	\$50,050	\$51,850	\$53,650
11	12	\$49,075	\$50,875	\$52,675	\$54,475
12	13	\$49,900	\$51,700	\$53,500	\$55,300
13	14	\$50,725	\$52,525	\$54,325	\$56,125
14	15	\$51,550	\$53,350	\$55,150	\$56,950
15	16	\$52,375	\$54,175	\$55,975	\$57,775
16	17	\$53,200	\$55,000	\$56,800	\$58,600
17	18	\$54,025	\$55,825	\$57,625	\$59,425
18	19	\$54,850	\$56,650	\$58,450	\$60,250
19	20	\$55,675	\$57,475	\$59,275	\$61,075
20	21	\$56,500	\$58,300	\$60,100	\$61,900
21	22	\$57,325	\$59,125	\$60,925	\$62,725
22	23	\$58,150	\$59,950	\$61,750	\$63,550

***The district will contribute \$229.76 per month toward health insurance premiums for each participating employee (The required state minimum is \$161.87 per month.)

***All eligible employees receive \$10,000 basic life benefit at no cost to the employee.

***The district will pay individual dental insurance for all eligible employees.

***The district will pay the five year standard licensure renewal fee for all Licensed staff.