

**OJAI UNIFIED SCHOOL DISTRICT
 APPLICATION TO FILL BOARD OF EDUCATION VACANCIES
 TRUSTEE AREA #2**

DEADLINE: 4 p.m., April 25, 2023

(Please Print Name & Address)

Name: Braney Blair C
 (Last) (First) (Initial)

Business Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Home Address: _____

City: Ojai State: CA Zip: 93023 Phone: _____

Email: _____

Any Former Names Used: Blair Waycasy

Occupation & Employer: Homemaker/Volunteer/Sales Coordinator (short term & temporary)

Number of Years Residing in the District: 33 (10 yrs in Trustee Area 2)

Do you have children in the District's school? Yes No What grades are they in? 1, 3, 5 Ages? 6, 8, 11

Have any family members attended District Schools? Yes No Which schools? TT, MO, MM, MJH, NHS

Dates of attendance? 1955-Current (Parents, aunts/uncles, siblings, children, & cousins)

EDUCATIONAL BACKGROUND: (Voluntary. Not Required.)

High School College/University	State	Degree/Units	Year Issued	Major/Minor
WCSU	CT	BA	2008	Communication Studies
Green Mtn College	VT			Communication
Nordhoff High School	CA	Diploma	2003	

LANGUAGE COMPETENCIES:

List language competencies, other than English: None

(Please Use Additional Paper, If Needed)

1. Why do you want to be a school Board Member?

Please see attached responses.

2. Please discuss your interest in and commitment to the Ojai Unified School District.

Please see attached responses.

3. Identify the most significant issues in public education generally and in the Ojai Unified School District specifically. State the ways you believe the District should respond to these issues.

Please see attached responses.

4. What do you see as the major responsibilities of a Board Member?

Please see attached responses.

5. How does the Board's role differ from that of the Superintendent?

Please see attached responses.

6. What should be the relationship between Board members and District administration in the handling of school concerns?

Please see attached responses.

7. Please identify and discuss the areas of knowledge or expertise that you would bring to the Board.

Please see attached responses.

8. Have you worked on any school committees or participated in any school activities recently? If so, please list them.

Please see attached responses.

9. List any other community or business activities in which you have participated. Describe your role, and whether your work was as a volunteer or employee.

Please see attached responses.

10. Please describe any expertise or experience you may have in the areas of finance, school finance, fiscal matters, education, or service on public boards.

I have no experience in the areas of finance, school finance, or fiscal matters. My experience in education is limited to being a parent of school aged children. My board experience is limited to non-profit organizations.

11. Please fill out the attached Form 700 and submit with your application.

Attached

12. Please review the copy of Board Bylaw 9220. After reading Board Bylaw 9220, do you certify that you will abide by the requirements of Board Bylaw 9220? Yes No

CRIMINAL BACKGROUND INFORMATION:

Have you ever been convicted of a felony or misdemeanor?

Yes

No

If yes, please describe the offense(s):

ELIGIBILITY INFORMATION: If you answer no to any of the following questions, you are not eligible to serve as a Board member.

Yes

No

I am 18 years of age or older.

I am a resident of the Ojai Unified School District, Trustee Area #2.

I am a registered voter.

I am not disqualified to hold this office because of a conviction of any of the crimes listed on page 5 nor am I otherwise disqualified under the California Constitution or statutes from holding public office.

CERTIFICATION OF QUALIFICATIONS AND WORK COMMITMENT

I understand that upon appointment I would be required to file a Conflict of Interest Statement and take an Oath of Office.

I certify I am 18 years of age or older, a registered voter and that I reside within the Trustee Area #2 of the Ojai Unified School District.

I certify I am not disqualified to hold this office because of a conviction of any of the crimes listed on page 4 and further certify I am not otherwise disqualified under the California Constitution or statutes from holding public office.

I understand a Board Member's responsibility requires attendance at: (1) one or two regular Board meetings each month; (2) special meetings or study sessions when called; and (3) numerous school events. I understand that I will be required to read my Board packet and be prepared to make decisions on complex educational issues.

I understand that this application may be made available to the public in accordance with the Public Records Act.

I understand that my failure to complete this application and return it by **4 pm on April 25, 2023** will result in my ineligibility to be a candidate for provisional appointment to the Board.

I certify that the foregoing information is true and correct under penalty of perjury.



4/25/23

Signature

Date

The following is a list of crimes, conviction of which disqualifies a person from holding public office in the State of California.

- *Bribery to procure election or appointment (California Constitution Article VII, § 8(a))*
- *Conviction of bribery, perjury, forgery, malfeasance in office, or other high crimes (California Constitution Article VII, § 8(b))*
- *Bribing executive officer (Penal Code § 67)*
- *Officer asking for or receiving bribes (Penal Code §§ 68, 88)*
- *Receiving gratuity for appointment to office (Penal Code § 74)*
- *Judicial Officer who has asked for or received emoluments, gratuities, rewards, or the fee of a stenographer (Penal Code § 94)*
- *Officers committing bribery or corruption crimes (Penal Code § 98)*
- *Giving or offering bribe to Councilman or Supervisor (Penal Code § 165)*
- *Misappropriation of public funds (Penal Code § 424)*
- *Interference with work or discipline of, or giving certain articles to prisoners (Penal Code § 2772)*
- *Interference with or giving certain articles to convicts (Penal Code § 2790)*
- *Officer making contracts in which he or she is interested (Government Code § 1097)*
- *Members of the Legislature convicted of any crime (Government Code § 9055)*
- *Legislator convicted of misdemeanor for contempt of Legislature (Government Code § 9412)*
- *Corrupting the voting process (Election Code § 18501)*

Please note that in addition to the above restrictions, Government Code § 1126 prohibits any local agency official from engaging "in any employment, activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to his or her duties as a local agency officer or employee or with the duties, functions, or responsibilities of his or her appointing power or the agency by which he or she is employed."

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
Braney Blair Christina

1. Office, Agency, or Court

Agency Name (Do not use acronyms)

Ojai Unified School District

Board of Education Applicant

Division, Board, Department, District, if applicable

Your Position

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction Of Office (Check at least one box)

- State
- Multi-County _____
- City of _____
- Judge, Retired Judge, Pro Tern Judge, or Court Commissioner (Statewide Jurisdiction)
- County of _____
- Other **Ojai Unified School District**

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2022, through December 31, 2022.
- or-
- The period covered is 7 / 10 / 2023 through December 31, 2022.
- Assuming Office: Date assumed 5 / 10 / 2023
- Leaving Office: Date Left / / (Check one circle.)
- The period covered is January 1, 2022, through the date of leaving office.
- or-
- The period covered is / / through the date of leaving office.
- Candidate: Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (required)

▶ Total number of pages including this coverpage: 4

Schedules attached

- Schedule A-1 ■ Investments - schedule attached
- Schedule A-2 ■ Investments - schedule attached
- Schedule B - Real Property - schedule attached
- Schedule C ■ Income, Loans, & Business Positions - schedule attached
- Schedule D - Income - Gifts - schedule attached
- Schedule E - Income - Gifts - Travel Payments - schedule attached

-or- None ■ No reportable interests on any schedule

5. Verification

MAILING ADDRESS	STREET	CITY	STATE	ZIP CODE
(Business or Agency Address Recommended - Public Document)				
414 E. Ojai Ave		Ojai	CA	93023
DAYTIME TELEPHONE NUMBER	EMAIL ADDRESS			

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 4/25/23

Signature 
(File the originally signed paper statement with your filing official.)

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
 FAIR POLITICAL PRACTICES COMMISSION

Name
Blair Braney

1. BUSINESS ENTITY OR TRUST

Keith and Blair Braney Living Trust

Name
 946 Devereux Drive Ojai CA 93023

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	/ 122	/ 122
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000		
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION

1. BUSINESS ENTITY OR TRUST

Name

Address (Business Address Acceptable)

Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$0 - \$1,999	/ 122	/ 122
<input type="checkbox"/> \$2,000 - \$10,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$10,001 - \$100,000		
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Other

YOUR BUSINESS POSITION

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRORATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRORATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	/ 122	/ 122
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE	IF APPLICABLE, LIST DATE:	
<input type="checkbox"/> \$2,000 - \$10,000	/ 122	/ 122
<input type="checkbox"/> \$10,001 - \$100,000	ACQUIRED	DISPOSED
<input type="checkbox"/> \$100,001 - \$1,000,000		
<input type="checkbox"/> Over \$1,000,000		

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold _____ Yrs. remaining Other _____

Check box if additional schedules reporting investments or real property are attached

Comments : Trust includes assets (eg. home) for purposes of family estate planning

SCHEDULE C

Income, Loans, & Business Positions

(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700

FAIR POLITICAL PRACTICES COMMISSION

Name
Blair Braney

▶ 1 INCOME RECEIVED

NAME OF SOURCE OF INCOME
QAD Inc.

ADDRESS *(Business Address Acceptable)*
100 Innovation Place Santa Barbara, CA 93108

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, *list each source of \$10,000 or more*

(Describe)

Other _____
(Describe)

▶ 1 INCOME RECEIVED

NAME OF SOURCE OF INCOME
Justworks Employment Group LLC 46-2283648
PEO for CyberRisk Alliance LLC

ADDRESS *(Business Address Acceptable)*
400 Madison Ave STE 6C New York, NY 10017

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION
Sales Operations Coordinator - Temporary Contractor

GROSS INCOME RECEIVED No Income - Business Position Only

\$500 - \$1,000 \$1,001 - \$10,000

\$10,001 - \$100,000 | OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

Salary Spouse's or registered domestic partner's income
(For self-employed use Schedule A-2.)

Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)

Sale of _____
(Real property, car, boat, etc.)

Loan repayment

Commission or Rental Income, *list each source of \$10,000 or more*

(Describe)

Other _____
(Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

<p>NAME OF LENDER*</p> <p>_____</p> <p>ADDRESS <i>(Business Address Acceptable)</i></p> <p>_____</p> <p>BUSINESS ACTIVITY, IF ANY, OF LENDER</p> <p>_____</p> <p>HIGHEST BALANCE DURING REPORTING PERIOD</p> <p><input type="checkbox"/> \$500 - \$1,000</p> <p><input type="checkbox"/> \$1,001 - \$10,000</p> <p><input type="checkbox"/> \$10,001 - \$100,000</p> <p><input type="checkbox"/> OVER \$100,000</p>	<p>INTEREST RATE TERM (Months/Years)</p> <p>_____ % <input type="checkbox"/> None _____</p> <p>SECURITY FOR LOAN</p> <p><input type="checkbox"/> None <input type="checkbox"/> C Personal residence</p> <p><input type="checkbox"/> Q Real Property _____ Street address</p> <p>_____</p> <p style="text-align: center;"><i>City</i></p> <p><input type="checkbox"/> Guarantor _____</p> <p><input type="checkbox"/> [-] Other _____ <i>(Describe)</i></p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Comments : _____

SCHEDULE A-1 Investments

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Investments must be itemized.

Do not attach brokerage or financial statements.

CALIFORNIA FORM 700
<small>FAIR POLITICAL PRACTICES COMMISSION</small>
Name Blair Braney

▶ NAME OF BUSINESS ENTITY
Tesla

GENERAL DESCRIPTION OF THIS BUSINESS
Automotive & Energy

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

▶ NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 Over \$1,000,000

NATURE OF INVESTMENT
 Stock Other _____ (Describe)
 Partnership Income Received of \$0 - \$499
 Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:
 _____/_____/22 _____/_____/22
 ACQUIRED DISPOSED

Comments: _____

OUSD Trustee Area 2 Application Responses

1. Why do you want to be a school Board Member?

I believe deeply in both public education and public service. I want to serve our community as a Board member at this time in order to offer a voice for district parents and women in our community. I hope to be a caretaker for this Trustee Area until the voters are able to have their voices heard in the next election.

2. Please discuss your interest in and commitment to the Ojai Unified School District.

My interest and commitment to Ojai Unified stems from being a second generation resident of Ojai and having my own children attend Ojai Unified schools. I believe every student deserves to receive the opportunities that come from having access to the stellar & dedicated teachers, administrators, & educational programs that I did, 20 years ago. My commitment is evidenced by my work as a classroom volunteer, PTO volunteer, and current PTO President. I am consistently engaged in school Board decisions, I have attended a large number of Board meetings, provided input for Superintendent searches, and responded to all requests for public input since my oldest child entered kindergarten in 2017.

3. Identify the most significant issues in public education generally and in the Ojai Unified School District specifically. State the ways you believe the District should respond to these issues.

Some of the most significant issues in public education overall are misalignment of student's needs and resources to meet those needs. Board members have the unique authority to set the policies that will help address crucial issues such as appropriately compensated teachers & staff, mental health support, declining enrollment and fiscal responsibility. Unfortunately, OUSD is dealing with all of those previously stated issues, as well as eroded public trust & transparency, and lack of District department expertise. The District should respond to these issues by seeking an experienced Superintendent who will prioritize solutions with the knowledge that these all serve student success.

4. What do you see as the major responsibilities of a Board Member?

The major responsibilities of school Board members are to be stewards and drivers for education policy with student success at the heart of the decisions. Governance oversight is a primary responsibility for Board members. A Board member has a responsibility to be engaged in the community and bring a variety of perspectives of their Trustee Area into Board decisions. A Board member has a responsibility to engage critically and productively with one another to generate a healthy debate and add to the

collective knowledge that informs the Board's decisions. A Board member has a responsibility to be forward thinking with a vision for the District and a firm commitment to transparency, trust, integrity, and collaboration.

5. How does the Board's role differ from that of the Superintendent?

As noted above, Governance is a primary responsibility for all Board members. The Board ensures the OUSD employs an excellent Superintendent to work in tandem with the Board to enact policies. While Board members have specific, broader roles, the Board and Superintendent complement one another to benefit the District. The governing aspect aligned with the operational aspect ensures the partnership benefits students.

6. What should be the relationship between Board members and District administration in the handling of school concerns?

Again, as the Board is a governing body, the Board members work in tandem with the Superintendent to enact district policy guidelines. Specific school concerns should be channeled through an explicit resolution process that starts at the site level, then to district administration, and the Board if the concern involves specific policy.

7. Please identify and discuss the areas of knowledge or expertise that you would bring to the Board.

I would bring a true personal interest, deep curiosity, and desire to make the industry-specific information from the Board palatable and clear to the general public. I would also bring the strong community relationships I've built over my time involved, to call on their expertise and bring under-represented perspectives into the Board room and decision-making process. I personally bring the unique perspective of a parent with elementary school aged children, a current PTO President, a second generation OUSD alumni, and a Latina of the Ojai community.

8. Have you worked on any school committees or participated in any school activities recently? If so, please list them.

I have been an actively engaged volunteer in my children's classrooms & school events since my oldest child started kindergarten in 2017. Previously served as the Mira Monte PTO Secretary. Currently serving as Mira Monte PTO President. I have attended LCAP community meetings and provided input. I advocated for and fulfilled the volunteer role of parent interview panelist for a previous superintendent search. Recently, I attended every single school site "town hall" meeting regarding the school reconfigurations, and listened deeply to the varied perspectives shared by community members and District

staff. My family and I attend Nordhoff sports events often. I attended and volunteered at my daughter's OUSD-funded dance recital through Ojai Dance just last week.

9. List any other community or business activities in which you have participated. Describe your role, and whether your work was as a volunteer or employee.

As noted earlier, I am a second generation Ojai Valley resident. My work in the community encompasses various volunteer opportunities. I currently serve as Mira Monte Elementary PTO President. I recently served as the Secretary of the Ojai Valley Democratic Club where we provided forums for voters, regardless of political party, to hear from local leaders and candidates. I stepped down to focus on my role as Mira Monte PTO President.