School Consolidation Configurations for Consideration for Board Consideration By District Staff January 20, 2023

1A. Grade Bands at the Elementary Level

- Infant Child Care- Pre K (May or may not include TK) on one site (possibly Meiners Oaks with Community Center and Library or Nordhoff to create a childcare pathway for students)
- > (TK?) K-2nd on one site
- > 3rd-5th on one site
- > 6th-8th stays at Matilija
- > 9th-12th stays at Nordhoff

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Pros	Cons
Teacher collaboration (PLC) for elementary. Teacher collaboration is a top indicator for student achievement. SPED services.	We may need to downsize further in the near future, bringing MMS to NHS. Projected enrollment continues to fall.
Allows for greater collaboration between	More funds/details to generate an infant program, bring this idea on after we stabilize.
elementary teachers, leading to stronger instructional programming. Research shows teacher collaboration increases student achievement.	Families having to drop off across town with multiple children. Community traffic.
Limits combo classes	3rd has different required minutes-different dismissal time than 4-5
Grade alike teachers can have more opportunities to team teach to provide more specialized/focused instruction	Matilija and Nordhoff continue to share staff to maintain programs like art and music in order to keep teachers full-time.
More diverse elementary school community.	Current traveling teachers and additional shared staff create ongoing scheduling
Gives students opportunities to interact with peers from across the Valley	challenges and limit the ability for students to build strong relationships with teachers.
Stronger specialized programs (SDC, RSP, EL services, RAFT, ELOP classes, etc.) tailored to specific grade spans	
Convenient for staff and/or teenage mothers	
Senior and/or Junior students could possibly earn ECE units	
Possible expansion of Pre-school program	

which could bring in funding to the school district-get more kids into/attached to the district; potential to develop an education CTE pathway that includes internships for high school students at the pre-school

Stronger specialized programs (SDC, RSP, EL services, RAFT, ELOP, GATE classes, etc.) tailored to specific grade spans

Equipment, materials, curriculum, supplemental materials... can be focused on one campus by level. Would need to provide for one campus instead of two.

Transportation/buses will require fewer drop offs/less time on bus for riders. (More students could be encouraged to bus to cut down on traffic)

Teachers want to work as part of a grade level power team/collaborate and this provides the opportunity.

Would strengthen educational program through facilitated PLC work

- 1B. Grade Bands at the Elementary Level and Move Junior High to the High School Campus
 - Infant Child Care Pre K (May or may not include TK) on one site K-3rd on one site
 - 4th-6th on one site
 - 7th 12th at Nordhoff (Junior High Students will be separated as much as possible)

Pros	Cons
Hands on CTE pathway experience for childhood education;	Families having to drop off across town with multiple children. Community traffic.
Future enrollment projections validate 7th & 8th graders moving to NHS.	Matilija is not elementary ready. TT has sinks in classrooms, appropriate bathrooms, playgrounds less work/money for facilities.
SPED services	
Grade alike teachers can have more	There will be a need for developing norms for student behavior on the combined NHS /

opportunities to team teach to provide more specialized/focused instruction

Special populations could receive better services

Single subject teachers are on one site; minimizing travel time for staff who work with both middle and high school students.

Allows middle and high school student access to more elective courses

Allows for greater collaboration between elementary teachers, leading to stronger instructional programming Teacher collaboration is a top indicator for student achievement.

Research shows teacher collaboration increases student achievement.

More diverse elementary school community.

Gives students opportunities to interact with peers from across the Valley

Stronger specialized programs (SDC, RSP, EL services, RAFT, ELOP, GATE classes, etc.) tailored to specific grade spans

Equipment, materials, curriculum, supplemental materials... can be focused on one campus by level. Would need to provide grade level/age appropriate needs for one campus instead of two.

Transportation/buses will require fewer drop offs/less time on bus for riders. More students could be encouraged to bus to cut down on traffic

Teachers want to work as part of a grade level power team/collaborate and this provides the opportunity.

Matilija has auditorium (Performing Arts), gym/track, Science rooms, Music Room.. that can provide greater opportunities/enhanced programming for elementary schools Matilija campus in terms of combining 7th grade - 12th grade students. High school teachers may need professional development to understand the developmental needs of younger students and vice versa.

Safety concerns regarding middle school students, 7th & 8th graders mixing with almost adults/adults (18 and 19 year olds at NHS) could be mitigated by modeling private schools with this configuration)

K -3rd have similar required minutes so dismissal times would be the same (less after school child care/busing issues)

Student population is more mid-town to west side

Using Nordhoff, MM,MO,MMS are closer in proximity and closer to student population density. Less cross town traffic

Would strengthen educational program through facilitated PLC work

Every campus gets new identity- no one feels like "they" got to keep their school but "ours" had to close.

2A. Two Traditional Elementary Sites

- Tk-5th on two sites (Possibly West end and East end)
- 6th-8th stays at Matilija
- 9th-12th stays at Nordhoff

Pros	Cons
Families have fewer drop offs, siblings are together, and parent volunteers who have multiple children only need to go to one site. (However; families can currently have 3 drop offs (Elem/MMS/NHS) SPED services	Future enrollment projections validate 7 & 8 graders moving to NHS. Would need to downsize again in the near future. Perhaps the downsizing to one school for grades 7-12 could be a planned transition to reduce this concern. This would allow for thoughtful curriculum planning to meet student needs.
Parents and the community may like this option because it is similar to what we have now	Divides the community by East and West Less diversity among the two elementary
Builds a strong community among families and the school.	Grade alike teachers would be split between two sites, making collaboration to improve student achievement a lot more difficult. (PLC work)
	Special education services for elementary grade levels would be split between two sites, leading to less efficiency
	Students and teachers do not have a lot of

opportunity to mix and collaborate. Less opportunity for PLC work/collaboration
Less able to provide specialized services, age level resources are split between campuses
Bigger possibility of more combo classes
Makes population of campuses being closed feel more targeted. Having same/existing program on two elementary campuses makes closed campuses feel like "they stayed open but we had to close"

2B. Two Traditional Elementary Sites and Move Junior High to the High School Campus
Tk-6th on two sites (Possibly West end and East end)
7th-12th at Nordhoff (Junior High Students will be separated as much as possible)

Pros	Cons
Fiscally efficient with current & future enrollment.	Divides the community by East and West
Fewer transitions for students and families.	Less diversity among the two elementary sites
	Less able to provide specialized services, age level resources are split between campuses
	Students and teachers do not have a lot of opportunity to mix and collaborate. Less opportunity for PLC work/collaboration Grade alike teachers would be split between two sites, making collaboration to improve student achievement a lot more difficult. (PLC work)
	Special education services for elementary grade levels would be split between two sites, leading to less efficiency
	Bigger possibility of more combo classes
	Safety concerns regarding middle school students, 7th & 8th graders mixing with almost adults/adults (18 and 19 year olds at

NHS)
The community may not support getting rid of an institution. Most students who have been in the district have all gone through Matilija.
Makes population of campuses being closed feel more targeted. Having same/existing program on two elementary campuses makes closed campuses feel like "they stayed open but we had to close"

Staff Considerations

- We recommend the Board be forward thinking in regard to future enrollment and district configuration. We advise that we make one big decision that will be long lasting to support future declining enrollment projections in order to keep the best programming possible and to eliminate the need to make future changes down the road.
- We also recommend that any school site left vacant from a school configuration change be utilized in some way by the District.
- Lease the DO