

2022-23 Board Goals



1

Whole-Child

We will focus on a comprehensive approach to the overall social, emotional, mental and physical health of students

1a

Key Strategy: Coordinate and partner with non-profit organizations to assist students and families in need

Measurable Objective:
Collect data on the number of families served through partnerships

Measurable Objective:
Provide data twice per year to the Board on the number of facilitated restorative sessions conducted

Key Strategy: Utilize restorative practices at each site as a method of dispute resolution

1b

1

Whole-Child

We will focus on a comprehensive approach to the overall social, emotional, mental and physical health of students

1c

Key Strategy:

Provide on-site mental health services to students at each campus

Measurable Objective:

Report to the Board on mental health services provided over the 2022-23 school year

Measurable Objective:
Report to the Board on progress and student utilization

Key Strategy:

Open two wellness centers in the district

1d

1

Whole-Child

We will focus on a comprehensive approach to the overall social, emotional, mental and physical health of students

Measurable Objectives:

Develop an annual calendar of Parent trainings,
Deliver the Roadmap newsletter monthly

Key Strategies:

Support parents by providing
useful information and trainings

1e

1f

Key Strategy: Work to reduce and prevent
student use of drugs and alcohol on campus

Measurable Objectives:

Monitor Vape sensors at MMS and NHS, pilot BASE
Educate, conduct random campus searches

1

Whole-Child

We will focus on a comprehensive approach to the overall social, emotional, mental and physical health of students

1g

Key Strategy: Work with the Guiding Coalition on Wellness to update the district wellness policy

Measurable Objectives:
Report to the Board on Guiding Coalition progress

Measurable Objective:
Increase number of meals served from the 21-22 School Year, Pilot Breakfast in the Classroom

Key Strategy: Provide students free, delicious, and nutritious meals

1h

2

Student Achievement

We will provide an environment where students make academic progress and each and every student will learn at high levels

2a

Key Strategy: Develop a Student Success Plan at each school by October 31st to address student learning and achievement of grade-level standards, as measured by SBAC

Measurable Objective:
Student Success Plans will be shared with the Board

Measurable Objectives:
Pilot a secondary reading intervention program. Collect baseline data on needs and growth.

Key Strategy: Work towards all secondary students being fluent readers

2b

2

Student Achievement

We will provide an environment where students make academic progress and each and every student will learn at high levels

2c

Key Strategy: Implement the RAFT reading program at all elementary schools to address early literacy skills

Measurable Objective:

Average increase in reading scaled scores for all third grade students districtwide on SBAC

Measurable Objective:
Report to the Board on GATE, advanced coursework and AP courses

Key Strategy: Increase opportunities for academic extension district-wide

2d

2

Student Achievement

We will provide an environment where students make academic progress and each and every student will learn at high levels

2e

Key Strategy: Utilize the PAPER tutoring program across secondary grades to provide real-time student support 24/7

Measurable Objective: Collect baseline student usage data

Measurable Objective:
Data on Problem of Practice to be shared

Key Strategy: Utilize Teachers on Special Assignment to implement Instructional Rounds and other teaching and learning support at secondary sites

2f

2

Student Achievement

We will provide an environment where students make academic progress and each and every student will learn at high levels

Measurable Objectives:

Provide tools such as GoGuardian, Canvas and UR Turn.
Collect baseline usage data when available.

Key Strategy: Provide families tools to support student achievement

2g

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3

Innovation

We will create innovative learning environments for students, teachers, and all Ojai Unified staff

3a

Key Strategy: Implement expansion of art and music in elementary schools

Measurable Objective:
Report to the Board on progress

Measurable Objectives: New clubs or programs are advertised and available to students. Report to the Board on progress

Key Strategy: Expand extended learning opportunities, adding at least one new club or program at each school site

3b

3

Innovation

We will create innovative learning environments for students, teachers, and all Ojai Unified staff

3c

Key Strategy: Expand Agriculture programs throughout the district.

Measurable Objective:
Report to the Board on progress

Measurable Objective:
Report to the Board on Progress

Key Strategy: Refine CTE pathways and create internship and certification opportunities in each pathway. Provide CTE teachers opportunities to participate in externships

3d

3

Innovation

We will create innovative learning environments for students, teachers, and all Ojai Unified staff

3e

Key Strategy: Develop or refine technology for key functions such as time cards, purchase order processing, and reserving facilities.

Measurable Objective:
Report to the Board on implementation.

Measurable Objective:
Teacher and student feedback

Key Strategy: Pilot and select furniture and technology through the classroom refresh project that supports innovative teaching styles

3f

4

Equity

We will ensure that gender, ethnic origin, family or economic background, are not obstacles to achieving educational potential

4a

Key Strategy: In partnership with community groups and stakeholders, develop a bank of teacher resources for culturally appropriate approaches to holidays and celebrations

Measurable Objective:
Resources available to all teachers

Measurable Objective:
Sampling of message and documents to determine the degree of fidelity

Key Strategy: Provide translation of all messages and documents delivered through the school system, and interpretation whenever possible

4b

4

Equity

We will ensure that gender, ethnic origin, family or economic background, are not obstacles to achieving educational potential

4c

Key Strategy: Begin plan for implementation of state-mandated ethnic studies curriculum

Measurable Objective:

Plan for implementation presented to the Board for approval in 2022-23

Measurable Objectives:
Needs assessment and training logs

Key Strategy: Engage with Spanish-speaking families and provide training as identified in an annual needs assessment

4d

4

Equity

We will ensure that gender, ethnic origin, family or economic background, are not obstacles to achieving educational potential

4e

Key Strategy: Pilot a professional development training or program for teachers on developing Culturally Inclusive Educational Materials and Curriculum Design.

Measurable Objective:
Report to the board on progress

Measurable Objectives:
Number of enrollees

Key Strategy: Offer a Spanish in the workplace class for staff and parents

4f

4

Equity

We will ensure that gender, ethnic origin, family or economic background, are not obstacles to achieving educational potential

4g

Key Strategy: Develop affinity groups or clubs at the secondary level

Measurable Objective:
Report to the board on progress

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5

Reflecting Community Values

We will reflect our community's values and create processes that meaningfully engage feedback, support and participation from our educational partners

5a

Key Strategy: Hold district community engagement events a minimum of quarterly

Measurable Objective:
Receive input from community members to guide planning. Act on feedback when possible

Measurable Objective: Report to the Board on progress and actionable feedback received

Key Strategy:
Provide secondary students and families an opportunity for weekly feedback

5b

5

Reflecting Community Values

We will reflect our community's values and create processes that meaningfully engage feedback, support and participation from our stakeholders

5c

Key Strategy: Support established non-profit groups such as PTOs, PTAs, Family Fund, OEF, Secure Beginnings, Ojai Community Farmers Market, Ojai Storytelling Festival

Measurable Objective:
Regular engagement with groups from site principals or Superintendent

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6

Facilities

Our facilities will be safe, aesthetically pleasing, and will reflect a positive learning environment for students, staff and community members

6a

Key Strategy: Survey students on each campus at least twice. Track growth on vision question: “It feels good to be here” and qualitative responses

Measurable Objective:
Scores on student survey will improve between the first and second survey

Measurable Objective:
Track improvements to sites and completion of identified areas for improvement

Key Strategy: ~~Key Strategy:~~ Implement components of the school safety audit where possible, update safety plan, and provide safety training to all staff

6b

6

Facilities

Our facilities will be safe, aesthetically pleasing, and will reflect a positive learning environment for students, staff and community members

6c

Key Strategy: Begin and manage districtwide solar project

Measurable Objective:
Final project completion by September, 2023

Measurable Objective:
Report to Board on plans for approval

Key Strategy: Plan for implementation of major bond projects, including stadium redesign, pool, and Matilija campus renovation

6d

6

Facilities

Our facilities will be safe, aesthetically pleasing, and will reflect a positive learning environment for students, staff and community members

6e

Key Strategy: Utilize online tool for reserving OUSD facilities

Measurable Objective:
Tool in place by December, 2022

Measurable Objective:
Protocol in place by December, 2022

Key Strategy: Develop a comprehensive protocol for Matilija Theater rentals including tech, lighting and sound equipment

6f

6

Facilities

Our facilities will be safe, aesthetically pleasing, and will reflect a positive learning environment for students, staff and community members

6g

Key Strategy: Prioritize the installation of shade structures for students

Measurable Objective:
Additional shade structures added at all sites by the end of 2022-23

Measurable Objective:
Protocol in place by December, 2022

Key Strategy: Develop a comprehensive protocol for Matilija Theater rentals including tech, lighting and sound equipment

6f

7

Fiscal

The District will meet its fiscal obligations

7a

Key Strategy: Maintain the fiscal health of the district

Measurable Objective:
Report to the Board on progress at 1st and 2nd Interim

Measurable Objectives:
Creation of a Business Office org chart and creation of procedure manual for key jobs

Key Strategy: Conduct an analysis of the Business office roles and responsibilities and restructure as needed

7b

7

Fiscal

The District will meet its fiscal obligations

7c

Key Strategy: Develop and implement internal controls for fiscal processes

Measurable Objective:
Report to the Board on key changes

Measurable Objective:
Spending to be reported in LCAP

Key Strategy: Develop a system for tracking spending by LCAP goal

7d

8

Culture

We will create a positive culture for students and staff.

8a

Key Strategy: Actively work to create a positive culture for staff and students

Measurable Objectives: Increase CHKS survey outcomes in 2024. Implement citizenship and 5 star app at MMS and NHS

Measurable Objective:
Dashboard completed by the end of the 2022-23 school year

Key Strategy: Create an employee dashboard

8b

8

Culture

We will create a positive culture for students and staff.

8c

Key Strategy: Create onboarding and offboarding processes for employees

Measurable Objective:

On and off-boarding checklists implemented by the end of 2022-23

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