

## Ojai Unified School District Personnel Commission

#### AGENDA

## REGULAR MEETING via Zoom -Thursday 4:00 pm, August 18, 2022

In Accordance with Governor Newsom's Executive Orders N-29-20 in regard to the COVID-19 Virus, members of the public will continue to have the right to observe the public meeting via ZOOM Video Communications and submit comments in writing prior to the start of the meeting. Send comments to jwalker@ojaiusd.org. Public comment will be accepted up to 3:00 pm on August 18, 2022. If you wish to attend virtually from your technology, please send email requesting a meeting link. A link to the meeting will be sent to your designated email. All public comments received via the designated email address, referenced above, will be provided to the Personnel Commission at the time of public comment or at the time of consideration of an agenda item as requested by the speaker. The public comment will also be made part of the minutes of the PC meeting. Any writings or documents that are public records and are provided to the majority of PC Members before the meeting regarding an open session item on the agenda are available upon request.

A.	4:00 P.M. CALL TO ORDER
	Ojai Unified School District
	414 E. Ojai Avenue
	Ojai, California 93023

- B. PLEDGE OF ALLEGIANCE
- C. RESOLUTION REGARDING ADOPTION AB361 BROWN ACT TELECONFERENCE MODIFICATIONS (August 2 August 31, 2022)
- D ROLL CALL
- E. ADOPTION OF AGENDA
- F. APPROVAL OF MINUTES
  Regular Meeting June 16, 2022
- G. PUBLIC COMMENTS
- H. INFORMATION/DISCUSSION ITEMS NO ACTION TO BE TAKEN
  - 1. Update on position vacancies and staffing changes
  - 2. District updates
  - 3. CSEA #333 updates
  - 4. Modification/Update/Addition to OUSD Merit Rules 2.10.1, 2.10.4, 2.20.1
- ACTION on AGENDA ITEMS
  - 1. Approval of Personnel Activity Report June 1 July 31, 2022
  - 2. Approval of Eligibility List Computer Technician, July 7, 2022
  - 3. Approval of Eligibility List MFT/MFT Interns, July 14, 2022
  - 4. Approval of Eligibility List IASE Van Attendant, July 10, 2022
  - 5. Approval of Eligibility List Executive Director of Fiscal Services, July 6, 2022
  - 6. Approval of Eligibility List Nutrition Services Worker I, July 15, 2022
  - 7. Approval of Eligibility List Director of Nutrition Services, May 21, 2022
  - 8. Approval of Eligibility List School Support Secretary II, June 16, 2022
  - 9. Approval of Eligibility List IASE, June 16, 2022
  - 10. Approval of Eligibility List Custodian I, June 16, 2022
  - 11. Approval of Eligibility List Accountant, July 12, 2022

# (OUSD PC Agenda 8/18/22 Continued)

J.	CORRESPONDENCE
K.	COMMISSION COMMENTS
L.	NEXT REGULAR MEETING tentatively scheduled Thursday, September 15, 2022
M.	CLOSED SESSION Public Employee Discipline/Dismissal/Release Government Code 54957
N.	REPORTING OUT OF CLOSED SESSION
Ο.	ADJOURNMENT

# Ojai Unified School District Personnel Commission August 18, 2022

#### Personnel Commission AB 361 Compliance Resolution

#### The Personnel Director

#### REPORTS:

AB 361 modified the series of Governor Newsom's Executive Orders relating to the Brown Act and the use of teleconferencing technology. It allows governing boards and commissions to continue holding virtual meetings outside the requirements of Government Code 54953 (b). In order to utilize teleconferencing and the modifications of the Brown Act, the governing body (the Personnel Commission in this case) must pass a resolution which states their belief that it is unsafe for them to meet live. This is especially true in that the Governor's Order no longer mandates social distancing.

#### RECOMMENDS:

It is recommended that the commission adopt the attached resolution with the caveat that it will necessitate renewal every 30 days depending on the need. Dates can be adjusted as necessary as long as the renewal date is no longer than 30 days. This renewal is for the period August 2-31.

#### FINANCIAL IMPACT:

There is no financial impact associated with this action.

Motion:						
Moved by:	s	Second by:				
Action Taken:	<u>Vote</u> :	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>	
Approved Not Apprvd Tabled	S. Mason K. Phipps J. Heath					

#### Ojai Unified School District Personnel Commission

# Resolution #22/8-18 Recognizing a State of Emergency and Authorizing Teleconferenced Meetings Pursuant to AB361

WHEREAS, in response to the novel coronavirus ("COVID'19") pandemic, Governor Newsom adopted a series of Executive Orders allowing the legislative bodies of local governments to meet remotely via teleconference so long as other provisions of the Ralph M. Brown Act ("Brown Act") were followed; and

WHEREAS, on Sept. 16, 2021, Governor Newsom signed AB361, which immediately amended the Brown Act allowing governing boards to continue holding virtual meetings outside the teleconferencing requirements of Government Code section 54953(b), if the board makes a finding that there is a proclaimed State of Emergency, and either (1) state or local officials have imposed or recommended social distancing measures, or (2) meeting in person would present imminent risks to the health or safety of attendees due to the emergency; and

WHEREAS, on March 4, 2020, Governor Newsom declared a statewide emergency arising from COVID-19 pursuant to Government Code section 8625; and

**WHEREAS**, on August 18, 2022, the Personnel Commission of the Ojai Unified School District passed Resolution 22/8-18 authorizing virtual commission meetings for a 30-day period from August 2, 2022 to August 31, 2022, pursuant to AB 361.

WHEREAS, AB 361 requires governing boards to make findings every 30 days that the board has reconsidered the circumstances of the State of Emergency and that either the State of Emergency continues to directly impact the ability of members to meet safely in person, or state or local officials continue to impose or recommend measures to promote social distancing; and

**NOW, THEREFORE, BE IT RESOLVED**, that the recitals set forth above are true and correct and fully incorporated into this Resolution by reference.

**BE IT FURTHER RESOLVED**, that the Personnel Commission of the Ojai Unified School District recognizes that a State of Emergency in the State of California continues to exist due to the COVID-19 pandemic,

**BE IT FURTHER RESOLVED**, that the Personnel Commission has reconsidered the circumstances of the State of Emergency and finds that COVID-19 continues to pose an imminent threat to the health and safety of the community and directly impacts the ability of the members to meet safely in person

**BE IT FURTHER RESOLVED**, the Personnel Commission of the Ojai Unified School District authorizes the use of teleconferencing for all meetings in accordance with Government Code section 54953(e) and all other applicable provisions of the Brown Act, for a period of thirty (30) days from the adoption of this resolution, or such a time that the Personnel Commission adopts a subsequent resolution in accordance with Government Code section 54953(e)(3).

ADOPTED, SIGNED, AND APPROVED this 18th day of August, 2022 by the Personnel Commission of the
Ojai Unified School District of Ventura County, California, by the following roll call vote:
AYES:
NAYS:
ABSENT:
Chair, OUSD Personnel Commission

#### OJAI UNIFIED SCHOOL DISTRICT

Personnel Commission Unapproved Minutes

#### June 16, 2022 - Regular Meeting

**CALL TO ORDER** 

The regular meeting of the Personnel Commission was held via Zoom due to Covid-19 guidelines on June 16, 2022. Commission Vice Chair, Mr. Mason called the meeting to order at 4:02 pm followed by the Pledge of Allegiance.

ATTENDANCE

Commissioners present included Mr. Mason, and Ms. Heath. Ms. Phipps was absent. Also present John Walker, PC Director and Angie Genasci HR Director.

**ADOPTION OF AGENDA** 

The agenda for the meeting was adopted on a motion by Ms.Heath and second by Mr. Mason. Unanimous vote.

**AB361 RESOLUTION** 

Pursuant to the Governor's order outlined in AB 361, the commissioner's adopted Resolution #22/1-13 affirming the commission use of teleconferencing for the period June 16 – July 16, 2022.

**APPROVAL OF MINUTES** 

The minutes from the Regular Meeting, May 19, 2022, were adopted unanimously on a motion by Heath/Mason.

**PUBLIC COMMENTS** 

Ms Delores Johnson, OUSD PC Technician was introduced.

INFORMATION/
DISCUSSION ITEMS

- 1. Ms. Genasci provided updates on the many position vacancies and staffing changes.
- 2. Ms. Genasci provided various district updates that were timely.
- 3. There was no CSEA #333 report.

**ACTION ITEMS** 

- 1. Approval of the Personnel Activity Report May 1-31, 2022, on a motion by Heath/Mason. Unanimous vote.
- 2. Approval of Eligibility List *Instructional Asst-Spec Ed.*, May 9, 2022 on a motion Heath/Mason. Unanimous vote.
- 3. Approval of Eligibility List *Instructional Asst.-Physical Educ*. May 21, 2022 on a motion by Heath/Mason. Unanimous.

**CORRESPONDENCE** 

Receipt of VCOE Supt Morales approval of OUSD PC 2022-23 Budget.

**COMMISSION COMMENTS** 

The PC expressed that they wish to continue meeting via Zoom until such time they believe it is safe for all commissioners.

**CLOSED SESSION** 

There was no need for closed session.

**NEXT MEETING** 

The next regular Personnel Commission meeting was scheduled for Thursday, August 18, 2022, at 4:00 pm via Zoom. The meeting adjourned on a motion by Heath/ Mason at 4:23 pm. Unanimous vote.

# Ojai Unified School District Personnel Commission August 18, 2022

## **AGENDA ITEM**

# OUSD Merit Rules and Regulations Modification - First Reading Only

The Personnel Di	rector						
REPORTS:  In order to keep our Merit Rules current, the Merit Director bringing three items to update from Article 2. First is section 2.10.1, changing the title "Personnel Director to Merit System Director" per the memorandum agreement with the district (1/2018). Secondly, the California School Personnel Commissioner Association recommends including commist qualifications in the district MRR. This comes from the gui "CSPCA Recommended Personnel Policies and Procedur Manual for California School Merit Systems." See propose section 2.10.4 attached. This proposed modification is also outlined in CA Ed Code 45244. Lastly, a modification in second 1.20.1, attached, defining our current meeting dates from Thursday to the third Thursday.							
RECOMMENDS:	It is recommended, that the Personnel Commission discuss these three MRR updates for possible adoption at our next meeting.						
FINANCIAL:	This item does not impact the district budget.						
Motion:/	No Action required at thi	s time					
Moved by:	Second by:						
Action Taken:	<u>Vote:</u>	<u>Yea:</u>	Nay: Abstain:	Absent:			
Approved Not Approved Tabled	Jodi Heath Karen Phipps Stave Mason						

#### 2.10 ORGANIZATION OF PERSONNEL COMMISSION

#### 2.10.1 Terms

By law, the term of each Commissioner is for three years and expires at noon, December 1. The term of one commissioner expires each year. On or about September 1 of each year, the **Personnel Director** Merit System Director shall notify the Governing Board and the exclusive representative of the name and home address of the Commissioner whose term will expire and whether or not the Commissioner will accept reappointment. The notification shall also list the appointing authority and indicate that the Board must follow the provisions of Education Code Section 45245.

#### 2.10.2 Officers

At its first meeting following December 1 of each year, the Personnel Commission shall elect one of its members as chairperson and another member as vice chairperson to serve a term of one year or until their successors are duly elected.

#### 2.10.3 Quorum and Majority

Two members shall constitute a quorum for any regular or special meeting of the Commission. The affirmative vote of two members shall be necessary to any action.

#### 2.10.4 Qualifications and Restrictions

- a. To be eligible for appointment or reappointment to the Commission, a candidate must have the following qualifications:
  - 1. Must be a registered voter.
  - 2. Must be a resident of the school district.
  - 3. Must be a known adherent to the principle of the Merit System.
- b. A Personnel Commissioner may not be:
  - 1. An employee of the same school district.
  - 2. A board member of the same school district or the same county board of education.
- c. A "known adherent to the principle of the Merit System" shall mean

a person who, by nature of prior public or private service, has given evidence of supporting the concept of employment, continuance in employment, in-service promotional opportunities, and other related matters on the basis of merit and fitness. With respect to a candidate for reappointment, it shall also mean a Commissioner who has clearly demonstrated support of the Merit System and its operation through meeting attendance and action.

**Education Code: 45244** 

#### 2.20 MEETINGS

#### 2.20.1 Regular Meetings

Subject to cancellation or proper change, the Personnel Commission shall meet on the second third Thursday of every month at a convenient time and location within the District. The date and place will be designated at the prior month's meeting. In cases of emergency, the Personnel Commission may meet at some other time and/or place, provided that at least 72 hours notice is given to employee and administration representatives and posted on the Personnel Commission's official bulletin board.

#### 2.20.2 Adjourned Regular Meetings

# PERSONNEL ACTIVITY REPORT August 18, 2022

It is recommended the Personnel Commission find that the following Personnel transactions have been made pursuant to Article 6 of the Education code and the OUSD Personnel Commission Rule and Regulations (Article 6 ensures fair and equitable process). The transactions on this report were processed from June 1 – July 31, 2022. Time periods may not align to the board report due to staggered meetings of the Personnel Commission and Board of Education.

#### **Classified Staff:**

#### New Hires:

- 1. Avila, Maria: MFT and Social Worker Associate, Hourly @ DO effective 8/16/22
- 2. Chrisman, Jennifer: IAPE .75 FTE @ NHS effective 8/23/22
- 3. Dolce, Alexandra: MFT Trainee Hourly @ DO effective 8/16/22
- 4. Eckel, Ashley: Nutrition Service Worker I .5 FTE @ SA effective 8/23/22
- 5. Glennon, Michael: Custodian I.75 FTE @ DO effective 8/01/22
- 6. Henrichs, Anna: Van Attendant .75 FTE @ DO effective 7/01/22
- 7. Mack, Michelle: MFT and Social Worker Associate, Hourly @ DO effective 8/16/22
- 8. Perez, Brenda: Nutrition Service Worker I .75 FTE @ TT effective 08/23/22
- 9. Pomila, Danielle: MFT Trainee Hourly @ DO effective 8/16/22
- 10. Summerbell, Jennifer: IASE .75 FTE @ TT effective 8/23/22
- 11. Worsham, Ryan: Executive Director of Fiscal Services, 1.0 FTE @ DO effective 8/8/22
- 12. Zajfen, Vanessa: Director of Nutrition Services 1.0 FTE @ DO effective 6/27/22

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#### Substitutes/Temporary/Hourly/Student Workers:

- Grant, Brooklyn: Human Resource Intern Hourly @ DO effective 5/31/22 8/9/22
- 2. Montoya, Sebastian: Substitute @ DO effective 8/23/22
- 3. Bello, Anna: Substitute @ DO effective 6/23/22
- Becker, Gabriele: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 5. Beauchemin, Michelle: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 6. DeFrancisis, Natalie: School Psychologist, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 7. Davis, Dylan: IA, Hourly @ Summer School effective 7/05/22 7/29/22
- 8. Cowan, Caress IA Childcare, Hourly @ Summer School effective 7/5/22 7/29/22
- 9. Clark, Leah: IASE Teams, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 10. Black, Jessica: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 11. Bennet, Amy: SLP, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 12. Grigsby, Ella: Cheer Aide, Hourly @ Summer School effective 7/5/22 -7/29/22
- 13. Griffen, Bridget: IA Childcare Aide, Hourly @ Summer School effective 7/5/22 -7/29/22
- 14. Golinski, Elisabeth: IA Childcare Aide, Hourly @ Summer School effective 7/5/22 7/29/22
- 15. Geyer, Wendy: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22

- 16. Dzukola, Kathryn: IA Childcare, Hourly @ Summer School effective 7/5/22 7/29/22
- 17. Dingman, Lauren: IA Childcare, Hourly @ Summer School effective 7/5/22 -7/29/22
- 18. Juarez, Luz: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 19. Hill, Maureen: IASE, Hourly @ ESY Summer School effective -7/5/22 7/29/22
- 20. Hernandez, Haley: School Nurse, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 21. Heath, Sarah: IASE, Hourly @ ESY Summer School effective 7/5/22 -7/29/22
- 22. Heath, Emily: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 23. Hahn, Christina: IASE, Hourly @ ESY Summer School effective 7/5/22 -7/29/22
- 24. Mejia, Eric: Nutrition Service Worker I, Hourly @ Summer School effective 7/5/22 7/29/22
- Mejia, Carolina: Nutrition Service Worker II, Hourly @ Summer School effective 7/5/22 -7/29/22
- 26. Putnam, Jodie: Nutrition Service Worker I, Hourly @ Summer School effective 7/5/22 7/29/22
- 27. McKinnis, Catherine: IA RAFT, Hourly @ Summer School effective 7/5/22 7/29/22
- 28. Maynes, Star: IASE, Hourly @ ESY Summer School effective 7/5/22 -7/29/22
- 29. Long, Laci: Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 30. Lipton, Brandon: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 31. Torres, Gabby: RBT, Hourly, @ ESY Summer School effective 7/5/22 -7/29/22
- 32. Summerbell, Jennifer: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 33. Ramirez, Cassandra: IASE, Hourly @ ESY Summer School effective 7/5/22 7/29/22
- 34. Ornelas, Maribel: IA Childcare, Hourly @ Summer School effective 7/5/22 7/29/22
- 35. Monson, Wyatt: IA Childcare, Hourly @ Summer School effective 7/5/22 -7/29/22
- 36. Monson, Kaden: IA Childcare, Hourly @ Summer School effective 7/5/22 -7/29/22
- 37. Turner, Brianna: Cheer Aide, Hourly @ Summer School effective 7/5/22 7/29/22
- 38. Daly, Sarah: Childcare Coordinator, Hourly @ Summer School effective 7/5/22 -7/29/22
- 39. Van Spronsen, Leta: IA RAFT, Hourly @ Summer School effective 7/5/22 -7/29/22
- 40. Eckel, Ashley: Substitute @ DO effective 7/1/22
- 41. Stuermer, Jaymi: Substitute @ DO effective 8/24/22
- 42. Singh, Irma: Temporary Help @ DO effective 7/11/22
- 43. Magana, Maira: Temporary Help @ DO effective 7/5/22
- 44. Henrichs, Anna: Van Attendant @ ESY Summer School effective 07/5/22

#### Change in Status/Hours/Transfers/Assignments:

- Rice, Lorraine: Nutrition Service Worker I .75 FTE @ NHS Resignation 6/31/22, Add Nutrition Service Worker II effective 6/01/22
- 2. Beltran, Shawna: Nutrition Service Manager I 1.0 FTE @ MMS Working out of class as Director of Nutrition Services 05/01/22 through 6/27/22
- 3. Johnson, Delores: Computer Technician 1.0 FTE @ DO Change of rate effective 6/01/22
- Long, Laci: Nutrition Service Worker I .75 FTE @ MMS Resignation effective 6/9/22, Add IASE .75 FTE @ TT effective 8/23/22

- Canseco- Pena, Ricardo: Custodian I .75 FTE @ MM Resignation 7/4/22, Add Custodian II effective 07/05/22
- Magana, Maira: ASB Clerk .46875 FTE @ NHS Resignation effective 6/17/22, Add School Support Secretary I .75 FTE effective 8/1/22
- 7. Moya, Lyndsey: Accountant Technician 1.0 FTE @ DO Resignation effective 7/17/22, Add Accountant 1.0 FTE effective 7/18/22
- 8. Jensen, Cheryl: Accountant Technician 1.0 FTE @ DO Resignation effective 7/17/22, Add Accountant 1.0 FTE effective 7/18/22
- 9. Alderete, James: IA RAFT .75 FTE @ TT Transfer to MM effective 8/23/22

#### Leaves of Absence/Resignations/Retirements:

- 1. Dubeau, Corinne: IASE .75 FTE @ MO Resignation effective 6/09/22
- 2. Ramirez, Jasmine: IA .65 FTE @ MM Resignation effective 6/09/22
- 3. Dzukola, Taylor: IA .725 FTE @MM Resignation effective 6/06/22
- 4. Franklin, Julia: IASE .75 FTE @ TT Resignation effective 6/09/22
- 5. Vallen, Sonya: IASE. 275 FTE @ TT Resignation effective 6/09/22
- 6. Vogt, Taylor: IASE .75 FTE @ MO Resignation effective 6/09/22
- 7. Hansen, Jake: Computer Technician .75 FTE @ DO Resignation effective 6/09/22
- 8. Madden, Katrina: Assistant Superintendent of Business Services 1.0 FTE @ DO effective 6/30/22
- 9. Holden, Brittany: MFT Intern Hourly @ DO Resignation effective 6/09/22
- 10. Meisinger, Judith: IASE .75 FTE @ MMS Retirement after 21 years of service effective 7/01/22
- Kohr, Debbie: Senior Accounting Technician 1.0 FTE @ DO Resignation effective 7/29/22



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Eligibility List

Computer Technician

July 7 2022

## (Names of Applicants)

#### Open:

1. Paul Hagan

# Promotional:

Applications Received: 1 Applicants passing test: 1

Expiration of List (6 months later): January 7, 2022



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Eligibility List
MFT / MFT INTERNS
July 14 2022

## (Names of

# Applicants) Open:

- 1. Maria Avila
- 2. Anamaria Schmid
- 3. Michelle Mack
- 4. Margaret McCollum
- 5. Michelle Fitzgerald
- 6. Alexandra Dolce
- 7. Erica Lopez
- 8. Peter Haring
- 9. Katie Koester
- 10. Yvonne Redina

Applications Received: 10 Applicants passing test: 10

Expiration of List (6 months later): January 14, 2022



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Eligibility List

IASE- Van Attendant

July 10 2022

## (Names of Applicants)

## Open:

1. Ana Henrichs

# Promotional:

Applications Received: 1
Applicants passing test: 1

Expiration of List (6 months later): January 10, 2022



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# Eligibility List **Executive Director of Fiscal Services**

July 6 2022

# (Names of Applicants)

## Open:

- 1. Ryan Worsham
- 2. John Petuoglu
- 3. Alejandro Valles

## Promotional:

Applications Received: 3 Applicants passing test: 3

Expiration of List (6 months later): January 6, 2022



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Eligibility List
Nutrition Service Worker I
July 15 2022

## (Names of Applicants)

#### Open:

1. Ashley Eckel

## Promotional:

1. Brenda Perez

Applications Received: 2 Applicants passing test: 2

Expiration of List (6 months later): January 15, 2022



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**Eligibility List** 

#### **Director of Nutrition Services**

May 21, 2022

#### Promotional:

#### Open:

- 1. Lillian Arreguin
- 2. Vanessa Zajfen
- 3. Lexi Hicks
- 4. Shawna Beltran

Applications Received:
Applicants Invited to Written Exam:
Applicants Taking Written Exam:
Expiration of List:

4

4- interviewing

4

November 21st, 2022



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# Eligibility List School Support Secretary II June 16, 2022

## (Names of Applicants)

#### Open:

- 1. Maira Magana- Hired
- 2. Eric Mejia

# Promotional:

Applications Received: 2 Applicants passing test: 2

Expiration of List (6 months later): December 16, 2022



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Eligibility List IASE
June 16, 2022

## (Names of Applicants)

## Open:

- 1. Jenny Summerbell
- 2. Sandra Morales\*
- 3. Sabrina Kelly\*
- 4. Ana Henrichs

# Promotional:

Applications Received: 4 Applicants passing test: 4

Expiration of List (6 months later): December 16, 2022



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Eligibility List Custodian I
June 16, 2022

# (Names of Applicants)

#### Open:

- 1. Mike Glennon
- 2. Evelyn Martinez

## Promotional:

Applications Received: 2 Applicants passing test: 2

Expiration of List (6 months later): December 16, 2022



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Eligibility List **Accountant**July 12 2022

(Names of Applicants)

Open:

# Promotional:

- 1. Cheryl Jensen
- 2. Lyndsey Moya
- 3. Hazel Gonzalez

Applications Received: 3 Applicants passing test: 3

Expiration of List (6 months later): January 12, 2022