

# Ojai Unified School District

Certificated Salary Schedule

2022-23

	Column I	Column II	Column III	Column IV	Column V	10% of Column V
	BA Degree	BA Degree 15 Sem or 23 qtr	BA Degree 30 Sem or 45 qtr	BA Degree 45 Sem or 68 qtr or MA	BA Degree 60 Sem or 90 qtr , Including MA	Licensed Speech Pathologists Counselors
Step 1	\$46,107	\$46,107	\$46,107	\$46,107	\$47,490	\$52,239
Step 2	\$46,107	\$46,107	\$46,107	\$47,836	\$49,627	\$54,590
Step 3	\$46,107	\$46,107	\$47,629	\$49,630	\$51,860	\$57,046
Step 4	\$46,107	\$46,107	\$49,201	\$51,491	\$54,194	\$59,613
Step 5	\$46,107	\$47,629	\$50,825	\$53,422	\$56,633	\$62,296
Step 6	\$46,107	\$49,201	\$52,502	\$55,425	\$59,181	\$65,099
Step 7		\$50,825	\$54,235	\$57,503	\$61,844	\$68,028
Step 8		\$52,502	\$56,025	\$59,659	\$64,627	\$71,090
Step 9			\$57,874	\$61,896	\$67,535	\$74,289
Step 10			\$59,784	\$64,217	\$70,574	\$77,631
Step 11			\$61,757	\$66,625	\$73,750	\$81,125
Step 12				\$69,123	\$77,069	\$84,776
Step 13					\$80,537	\$88,591

Hourly Rate \$33.37

## Additional Stipend

Doctorate \$2,000

National Board \$1,000

Longevity Increment - Based on years of service with Ojai Unified School District						
Year 16 (2%)	\$47,029	\$53,552	\$62,992	\$70,507	\$82,148	\$90,363
Year 20 (4%)	\$47,951	\$54,602	\$64,227	\$71,888	\$83,758	\$92,135
Year 25 (6%)	\$48,873	\$55,652	\$65,462	\$73,270	\$85,369	\$93,906
Year 30 (8%)	\$49,796	\$56,702	\$66,698	\$74,653	\$86,980	\$95,678

**Ojai Unified School District**  
 Certificated Management/School Support Personnel Salary Schedule  
 2022-23

**Certificated Management**

												Longevity								
			Step 1		Step 2		Step 3		Step 4		Step 5		Years 16-19	2%	Years 20-24	4%	Years 25-29	6%	Years 30+	8%
Range	Position	Contract Days	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	High School Principal	220	103,686	471.30	107,107	486.85	110,642	502.92	114,791	521.78	118,235	537.43	120,599	548.18	122,964	558.93	125,329	569.68	127,693	580.42
2	Alt. Ed Principal	194	88,562	456.50	91,485	471.57	94,504	487.13	98,048	505.40	100,989	520.56	103,009	530.97	105,029	541.39	107,049	551.80	109,068	562.21
2	Adult School Principal	194	88,561	456.50	91,485	471.57	94,504	487.13	98,048	505.40	100,989	520.56	103,009	530.97	105,029	541.39	107,049	551.80	109,068	562.21
3	Director, Special Education	220	101,596	461.80	104,949	477.04	108,412	492.78	112,478	511.26	115,852	526.60	118,169	537.13	120,486	547.66	122,803	558.20	125,120	568.73
4	Middle School Principal	215	95,643	444.85	98,800	459.53	102,060	474.70	105,888	492.50	109,065	507.28	111,246	517.42	113,427	527.57	115,608	537.71	117,790	547.86
5	High School Asst. Principal	210	93,419	444.85	96,502	459.53	99,687	474.70	103,425	492.50	106,528	507.28	108,659	517.42	110,789	527.57	112,919	537.71	115,050	547.86
6	Elementary Principal	210	92,564	440.78	95,619	455.33	98,774	470.35	102,478	487.99	105,552	502.63	107,663	512.68	109,774	522.73	111,885	532.79	113,995	542.83
7	Middle School Asst Principal	205	82,706	403.44	85,436	416.76	88,256	430.52	91,565	446.66	94,312	460.06	96,199	469.26	98,084	478.46	99,970	487.66	101,857	496.86
7	Student Services Coordinator	205	82,706	403.44	85,436	416.76	88,255	430.51	91,565	446.66	94,312	460.06	96,198	469.26	98,082	478.45	99,970	487.66	101,856	496.86
7	Director, Student Support Services	205	82,706	403.44	85,436	416.76	88,255	430.51	91,565	446.66	94,312	460.06	96,198	469.26	98,082	478.45	99,970	487.66	101,856	496.86
10	High School Dean	210	88,961	423.62	91,896	437.60	94,828	451.56	98,489	469.00	101,443	483.06	103,472	492.72	105,501	502.39	107,530	512.05	109,558	521.70

			Annual			
CONTRACTED SALARY			Step 1	Step 2	Step 3	Step 4
10	Asst Superintendent, Ed Svcs	220	146,777	151,181	155,716	
10a	Asst Superintendent, Business	225	150,075	154,577	159,214	
11	Superintendent	225	185,000	194,405	203,962	214,160

**Ojai Unified School District**  
School Support Personnel  
**2022-23**

													Longevity											
			Step 1		Step 2		Step 3		Step 4		Step 5		Years 16-19		2%	Years 20-24		4%	Years 25-29		6%	Years 30+		8%
Range	Position	Contract Days	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
8	School Psychologist	195	78,318	401.63	80,903	414.89	83,573	428.58	86,707	444.65	89,308	457.99	91,094	467.15	92,880	476.31	94,666	485.47	95,453	494.63				
8	Behavior Analyst	195	78,318	401.63	80,903	414.89	83,573	428.58	86,707	444.65	89,308	457.99	91,094	467.15	92,880	476.31	94,666	485.47	95,453	494.63				
8	Occupational Therapist	195	78,318	401.63	80,903	414.89	83,573	428.58	86,707	444.65	89,308	457.99	91,094	467.15	92,880	476.31	94,666	485.47	95,453	494.63				
8A	Program Specialist	205	82,334	401.63	85,052	414.89	87,859	428.58	91,153	444.65	93,888	457.99	95,766	467.15	97,644	476.31	99,521	485.47	101,399	494.63				
14	Mental Health Clinician	195	80,378	412.19	83,030	425.79	85,770	439.85	88,960	456.34	91,657	470.04	93,490	479.44	95,323	488.84	97,156	498.24	98,990	507.64				
9	School Nurse	184	73,900	401.63	76,339	414.89	78,857	428.58	81,814	444.65	84,269	457.99	85,954	467.15	87,640	476.31	89,325	485.47	91,010	494.63				

			Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9	
Range	Position	Contract Days	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
V	Speech Therapist	184	52,239	283.91	54,590	296.68	57,046	310.03	59,613	323.98	62,296	338.57	65,099	353.80	68,028	369.72	71,090	386.36	74,289	403.74
			Step 10		Step 11		Step 12		Step 13		Step 14		Step 15							
			Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily						
			77,631	421.91	81,125	440.90	84,776	460.74	88,591	481.47	88,591	481.47	88,591	481.47						

## Ojai Unified School District

### Child Development Salary Schedule

2022-23

	Range				
Position	1	2	3	4	5
Assistant (6 Units)	15.5	16.12	16.93	17.77	18.66
Associate (12 Units)	16.12	16.93	17.88	18.67	19.60
Teacher (24 Units)	16.93	17.78	18.67	19.60	20.58
Director	17.78	18.67	19.60	20.58	21.61



*Ojai Unified School District*  
**Certificated Stipend Schedule**  
**2020-2021**

	<u>Column A</u>	<u>Column B</u>
Step 1	2,431	3,068
Step 2	2,515	3,199
Step 3	2,607	3,314
Step 4	2,701	3,434
Step 5	2,797	3,555
Step 6	2,899	3,687
Step 7	3,002	3,816
Step 8	3,110	3,954
Step 9	3,223	4,098
Step 10	3,339	4,243
Step 11	3,457	4,394
Step 12	3,584	4,554
Step 13	3,714	4,720

<u>Longevity</u>	<u>Add'l % based on Step 13</u>		
Years 16-19	3,788	4,814	2%
Years 20-24	3,863	4,909	4%
Years 25-29	3,937	5,003	6%
Years 30 +	4,011	5,098	8%

Step placement shall be determined by years of service in each sport or activity in the OUSD. Additional credit may be granted at the discretion of the Superintendent.

<u>STIPEND POSITIONS</u>	<u>PAYMENT SCHEDULE</u>
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25% of Column A  
 Continuation High School Activities Director Conclusion of Semester  
 Continuation High School Yearbook Advisor Conclusion of Semester

50% of Column A  
 Elementary Grade Level Coordinators Conclusion of Trimester  
 High School Class Advisors Conclusion of Semester  
 Junior High School Department Chairs Conclusion of Semester

100% of Column A  
 Junior High Team Leader Conclusion of Semester  
 Assistant High School Band Director Conclusion of Semester  
 All High School Assistant Coaches Conclusion of Sport \*

50% of Column B  
 High School Academic Team Advisor Conclusion of Semester  
 High School Department Chairs Conclusion of Semester  
 High School Drama Director (per play) Conclusion of Activity  
 High School Equipment Manager Conclusion of Semester  
 High School Flag Team Advisor Conclusion of Semester  
 High School Journalism Advisor Conclusion of Semester  
 High School Yearbook Advisor Conclusion of Semester  
 All Junior High Head Coaches Conclusion of Sport \*  
 Junior High Athletic Director Conclusion of Semester  
 Junior High Spirit Team Advisor Conclusion of Semester  
 Junior High Band Director Conclusion of Semester

100% of Column B  
 High School Activities Director Conclusion of Semester  
 High School Athletic Director Conclusion of Semester  
 High School Band Director Conclusion of Semester  
 High School Choir Director Conclusion of Semester  
 High School Spirit Team Advisor Conclusion of Semester  
 All High School Head Coaches Conclusion of Sport \*

\*Activity conclusion defined by end of sport season or event.  
 Fall Sport - Dec 10 payment  
 Winter Sport - Mar 10 payment  
 Spring Sport - June 10 payment