

Ojai Unified School District  
2022-23

Classified Salary Schedule

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Month	Hrly	Month	Hrly	Month	Hrly	Month	Hrly	Month	Hrly
60	6,616.00	<b>38.17</b>	6,818.00	<b>39.34</b>	(0.03)	7,020.00	<b>40.50</b>	(0.03)	7,230.00	<b>41.71</b>
54	5,117.00	<b>29.52</b>	5,271.00	<b>30.41</b>	(0.03)	5,429.00	<b>31.32</b>	(0.03)	5,592.00	<b>32.26</b>
45	4,572.00	<b>26.38</b>	4,709.00	<b>27.17</b>	(0.03)	4,850.00	<b>27.98</b>	(0.03)	4,995.00	<b>28.82</b>
41	4,144.00	<b>23.91</b>	4,269.00	<b>24.63</b>	(0.03)	4,397.00	<b>25.37</b>	(0.03)	4,529.00	<b>26.13</b>
40	4,042.00	<b>23.32</b>	4,163.00	<b>24.02</b>	(0.03)	4,288.00	<b>24.74</b>	(0.03)	4,416.00	<b>25.48</b>
37	3,753.00	<b>21.65</b>	3,865.00	<b>22.30</b>	(0.03)	3,981.00	<b>22.97</b>	(0.03)	4,101.00	<b>23.66</b>
35	3,579.00	<b>20.65</b>	3,687.00	<b>21.27</b>	(0.03)	3,798.00	<b>21.91</b>	(0.03)	3,912.00	<b>22.57</b>
34	3,494.00	<b>20.16</b>	3,598.00	<b>20.76</b>	(0.03)	3,706.00	<b>21.38</b>	(0.03)	3,817.00	<b>22.02</b>
32	3,324.00	<b>19.18</b>	3,425.00	<b>19.76</b>	(0.03)	3,527.00	<b>20.35</b>	(0.03)	3,633.00	<b>20.96</b>
31	3,243.00	<b>18.71</b>	3,340.00	<b>19.27</b>	(0.03)	3,441.00	<b>19.85</b>	(0.03)	3,545.00	<b>20.45</b>
30	3,168.00	<b>18.28</b>	3,264.00	<b>18.83</b>	(0.03)	3,361.00	<b>19.39</b>	(0.03)	3,461.00	<b>19.97</b>
29	3,090.00	<b>17.83</b>	3,182.00	<b>18.36</b>	(0.03)	3,278.00	<b>18.91</b>	(0.03)	3,376.00	<b>19.48</b>
28	3,016.00	<b>17.40</b>	3,106.00	<b>17.92</b>	(0.03)	3,200.00	<b>18.46</b>	(0.03)	3,295.00	<b>19.01</b>
27	2,945.00	<b>16.99</b>	3,033.00	<b>17.50</b>	(0.03)	3,125.00	<b>18.03</b>	(0.03)	3,219.00	<b>18.57</b>
26	2,874.00	<b>16.58</b>	2,960.00	<b>17.08</b>	(0.03)	3,049.00	<b>17.59</b>	(0.03)	3,141.00	<b>18.12</b>
25	2,801.00	<b>16.16</b>	2,884.00	<b>16.64</b>	(0.03)	2,971.00	<b>17.14</b>	(0.03)	3,059.00	<b>17.65</b>
24	2,739.00	<b>15.80</b>	2,820.00	<b>16.27</b>	(0.03)	2,905.00	<b>16.76</b>	(0.03)	2,992.00	<b>17.26</b>
23	2,668.00	<b>15.39</b>	2,747.00	<b>15.85</b>	(0.03)	2,830.00	<b>16.33</b>	(0.03)	2,915.00	<b>16.82</b>
22	2,598.00	<b>14.99</b>	2,676.00	<b>15.44</b>	(0.03)	2,756.00	<b>15.90</b>	(0.03)	2,839.00	<b>16.38</b>
21	2,544.00	<b>14.68</b>	2,621.00	<b>15.12</b>	(0.03)	2,699.00	<b>15.57</b>	(0.03)	2,780.00	<b>16.04</b>
20	2,477.00	<b>14.29</b>	2,551.00	<b>14.72</b>	(0.03)	2,628.00	<b>15.16</b>	(0.03)	2,706.00	<b>15.61</b>

Longevity Increments	
Based on years' of service with Ojai Unified School District	
7th through 8th year	1.5 %
9th through 11th year	3.5 %
12th through 14th year	5.5 %
15th through 17th year	7.5 %
18th through 20th year	9.5 %
21st through 24th year	11.5 %
25th through 28th year	13.5 %
28th through 30th	15.5 %
31st through Retirement	17.5 %

Classified Salary Classifications

Range Child Nutrition Services		Range Maintenance/Operations	
25	Nutrition Services Manager II	45	Full Charge Mechanic
23	Nutrition Services Manager I	40	Mechanic
22	Nutrition Services Worker II	37	Skilled Maintenance Worker
20	Nutrition Services Worker I	32	Skilled Utility Worker
Range Clerical Support		30	Lead Grounds Maintenance Worker
41	Administrative Secretary	30	Warehouse Worker/Delivery Driver II
34	Administrative Asst., Special Education	29	Custodian III
31	Secretary to the Principal - HS	27	Custodian II
30	Secretary to the Principal - MS	27	Grounds Maintenance Worker
30	School Office Manager, Alternative Ed.	25	Custodian I
Range Instructional, Student Services		60	Occupational Therapist
30	Staff Secretary, Special Education	41	Health Care Technician
30	Human Resources Assistant	41	Translator
29	School Office Manager, Elementary	40	Homeless Liaison/Public Info Officer
29	School Support Secretary II	37	Registered Behavior Technician
28	School Support Secretary I	31	Child Care Coordinator
28	ASB Clerk	29	Library Media Tech II
22	Office Assistant	28	Health Care Assistant*
Range Fiscal		28	Child Care Asst. Coordinator
54	Accountant	27	Instructional Assistant - Deaf, Hard of Hearing
41	Accounting Technician	27	Instructional Assistant - Reading Intervention
41	Purchasing Technician	26	Library Media Tech I
41	Speech Language Pathologist Asst.	26	Library Media Tech Coordinator
41	Student Information Data Specialist	26	College/Career Guidance Specialist
34	Student Info Data Specialist, SPED	24	Instructional Assistant - Intensive Behavior Intervention
32	Senior Accounting Assistant	23	Library Media Assistant
Range Technology		22	Technology Resource Coordinator
45	Network Specialist	21	Instructional Assistant - Special Education
32	Computer Technician	21	Instructional Assistant - Bilingual
Range Transportation		21	Instructional Assistant - Intervention
28	School Bus Driver	21	Instructional Assistant - Physical Education
22	Transportation Driver	20	Instructional Assistant
		20	Campus Supervisor*
		20	Crossing Guard

\*Pending Negotiation/PC approval

**Ojai Unified School District**  
Classified Supervisory/Confidential/Management Salary Schedule  
2022-23

	Step 1			Step 2			Step 3			Step 4			Step 5		
Range	Annual	Month	Hrly	Annual	Month	Hrly	Annual	Month	Hrly	Annual	Month	Hrly	Annual	Month	Hrly
0.5	<b>32,966</b>	2,685	19.18	<b>33,197</b>	2,766	19.76	<b>34,188</b>	2,849	20.35	<b>35,213</b>	2,934	20.96	<b>36,271</b>	3,023	21.59
1.0	<b>45,192</b>	3,766	21.73	<b>47,460</b>	3,955	22.82	<b>49,836</b>	4,153	23.96	<b>52,332</b>	4,361	25.16	<b>54,948</b>	4,579	26.42
1.5	<b>45,864</b>	3,822	22.05	<b>48,156</b>	4,013	23.15	<b>50,568</b>	4,214	24.31	<b>53,100</b>	4,425	25.53	<b>55,752</b>	4,646	26.81
2.0	<b>49,716</b>	4,143	23.90	<b>52,212</b>	4,351	25.10	<b>54,828</b>	4,569	26.36	<b>57,576</b>	4,798	27.68	<b>60,444</b>	5,037	29.06
3.0	<b>51,168</b>	4,264	24.60	<b>53,724</b>	4,477	25.83	<b>56,412</b>	4,701	27.12	<b>59,232</b>	4,936	28.48	<b>62,196</b>	5,183	29.90
4.0	<b>61,464</b>	5,122	29.55	<b>64,536</b>	5,378	31.03	<b>67,764</b>	5,647	32.58	<b>71,160</b>	5,930	34.21	<b>74,712</b>	6,226	35.92
5.0	<b>79,956</b>	6,663	38.44	<b>83,952</b>	6,996	40.36	<b>88,152</b>	7,346	42.38	<b>92,556</b>	7,713	44.50	<b>97,176</b>	8,098	46.72
6.0	<b>85,908</b>	7,159	41.30	<b>90,204</b>	7,517	43.37	<b>94,716</b>	7,893	45.54	<b>99,468</b>	8,289	47.82	<b>104,436</b>	8,703	50.21
8.0	<b>97,076</b>	8,090	46.67	<b>101,931</b>	8,494	49.01	<b>107,029</b>	8,919	51.46	<b>112,399</b>	9,367	54.04	<b>118,013</b>	9,834	56.74

Range .5	Administrative Asst.	Confidential	<b>Longevity *</b>	
Range 1	Transportation Supervisor	Supervisory	7 to 8 years of service	1.50%
Range 1.5	High School Plant and District Custodial Supervisor	Supervisory	9 to 11 years of service	3.50%
Range 2	Coordinator of Maintenance and Operations	Supervisory	12 to 14 years of service	5.50%
Range 3	Executive Assistant to the Superintendent	Confidential	15 to 17 years of service	7.50%
Range 4	Director, Nutrition Services	Management	18 to 20 years of service	9.50%
Range 6	Bond Project Manager	Management	21 to 24 years of service	11.50%
	Director, Human Resources	Management	25 to 27 years of service	13.50%
	Director, Operations/Technology	Management	28-30 year of service	15.50%
Range 8	Executive Director, Fiscal Services	Management	31+ years until Retirement	17.50%
			* Based on service years with Ojai Unified School District	

## Ojai Unified School District

### Child Development Salary Schedule

2022-23

	Range				
Position	1	2	3	4	5
Assistant (6 Units)	15.5	16.12	16.93	17.77	18.66
Associate (12 Units)	16.12	16.93	17.88	18.67	19.60
Teacher (24 Units)	16.93	17.78	18.67	19.60	20.58
Director	17.78	18.67	19.60	20.58	21.61



*Ojai Unified School District*  
**Classified Walk-On Coaching Stipend Schedule**  
**2021-2022**

	Column A Walk-On Assistant Coach	Column B Walk-On Head Coach
Step 1	1870	2022
Step 2	1908	2098
Step 3	1948	2178
Step 4	1982	2255
Step 5	2022	2334
Step 6	2062	2410
Step 7	2098	2489
Step 8	2139	2564
Step 9	2178	2642
Step 10	2215	2719

Longevity	Add'l Amount (based on Step 10)		
Years 11-16	2243	2747	\$28
Years 17-21	2271	2775	\$56
Years 22+	2326	2830	\$111

100% of Column A

All High School Assistant Coaches

50% of Column B

All Junior High Head Coaches

100% of Column B

All High School Head Coaches

# Ojai Unified School District

Classified Substitutes

2022-23

Range							
20	21	22	23	24	25	26	27
\$15.61	\$15.57	\$15.90	\$16.33	\$16.27	\$16.27	\$16.58	\$16.99