

**Ojai Unified School District**  
Classified Supervisory/Confidential/Management Salary Schedule  
2022-23

|       | Step 1        |       |       | Step 2         |       |       | Step 3         |       |       | Step 4         |       |       | Step 5         |        |       |
|-------|---------------|-------|-------|----------------|-------|-------|----------------|-------|-------|----------------|-------|-------|----------------|--------|-------|
| Range | Annual        | Month | Hrly  | Annual         | Month | Hrly  | Annual         | Month | Hrly  | Annual         | Month | Hrly  | Annual         | Month  | Hrly  |
| 0.5   | <b>40,824</b> | 3,402 | 19.63 | <b>42,060</b>  | 3,505 | 20.22 | <b>43,320</b>  | 3,610 | 20.83 | <b>44,616</b>  | 3,718 | 21.45 | <b>45,948</b>  | 3,829  | 22.09 |
| 1.0   | <b>46,236</b> | 3,853 | 22.23 | <b>48,552</b>  | 4,046 | 23.34 | <b>50,976</b>  | 4,248 | 24.51 | <b>53,544</b>  | 4,462 | 25.74 | <b>56,220</b>  | 4,685  | 27.03 |
| 1.5   | <b>46,944</b> | 3,912 | 22.57 | <b>49,296</b>  | 4,108 | 23.70 | <b>51,744</b>  | 4,312 | 24.88 | <b>54,324</b>  | 4,527 | 26.12 | <b>57,048</b>  | 4,754  | 27.43 |
| 2.0   | <b>50,880</b> | 4,240 | 24.46 | <b>53,412</b>  | 4,451 | 25.68 | <b>56,076</b>  | 4,673 | 26.96 | <b>58,884</b>  | 4,907 | 28.31 | <b>61,836</b>  | 5,153  | 29.73 |
| 3.0   | <b>52,332</b> | 4,361 | 25.16 | <b>54,948</b>  | 4,579 | 26.42 | <b>57,696</b>  | 4,808 | 27.74 | <b>60,588</b>  | 5,049 | 29.13 | <b>63,624</b>  | 5,302  | 30.59 |
| 4.0   | <b>62,880</b> | 5,240 | 30.23 | <b>66,012</b>  | 5,501 | 31.74 | <b>69,324</b>  | 5,777 | 33.33 | <b>72,804</b>  | 6,067 | 35.00 | <b>76,440</b>  | 6,370  | 36.75 |
| 5.0   | <b>81,780</b> | 6,815 | 39.32 | <b>85,884</b>  | 7,157 | 41.29 | <b>90,168</b>  | 7,514 | 43.35 | <b>94,680</b>  | 7,890 | 45.52 | <b>99,420</b>  | 8,285  | 47.80 |
| 6.0   | <b>87,900</b> | 7,325 | 42.26 | <b>92,292</b>  | 7,691 | 44.37 | <b>96,900</b>  | 8,075 | 46.59 | <b>101,748</b> | 8,479 | 48.92 | <b>106,848</b> | 8,904  | 51.37 |
| 8.0   | <b>99,327</b> | 8,277 | 47.75 | <b>104,290</b> | 8,691 | 50.14 | <b>109,497</b> | 9,125 | 52.65 | <b>114,975</b> | 9,581 | 55.28 | <b>120,738</b> | 10,062 | 58.05 |

|           |   |              |
|-----------|---|--------------|
| Range .5  | Administrative Asst.                                | Confidential |
| Range 1   | Transportation Supervisor                           | Supervisory  |
| Range 1.5 | High School Plant and District Custodial Supervisor | Supervisory  |
| Range 2   | Coordinator of Maintenance and Operations           | Supervisory  |
| Range 3   | Executive Assistant to the Superintendent           | Confidential |
| Range 4   | Director, Nutrition Services                        | Management   |
| Range 6   | Bond Project Manager                                | Management   |
|           | Director, Human Resources                           | Management   |
|           | Director, Operations/Technology                     | Management   |
| Range 8   | Executive Director, Fiscal Services                 | Management   |

|                            |        |
|----------------------------|--------|
| <b>Longevity *</b>         |        |
| 7 to 8 years of service    | 1.50%  |
| 9 to 11 years of service   | 3.50%  |
| 12 to 14 years of service  | 5.50%  |
| 15 to 17 years of service  | 7.50%  |
| 18 to 20 years of service  | 9.50%  |
| 21 to 24 years of service  | 11.50% |
| 25 to 27 years of service  | 13.50% |
| 28-30 year of service      | 15.50% |
| 31+ years until Retirement | 17.50% |

\* Based on service years with Ojai Unified School District