

**OGLALA LAKOTA COUNTY SCHOOL BOARD  
REGULAR MEETING  
TUESDAY, OCTOBER 22, 2019  
ROCKYFORD SCHOOL**

**MINUTES**

The Oglala Lakota County School Board held their regular monthly meeting on Tuesday, October 22, 2019 at Rockyford School. President Laticia DeCory called the meeting to order at 3:08 p.m.

**Members present:** Ms. Laticia DeCory, President  
Ms. Debbie Blue Bird, Vice-President  
Mr. Chuck Conroy  
Mr. Todd O'Bryan

**Member excused:** Tom Conroy

**Others present:** Dr. Anthony Fairbanks, Superintendent  
Oi Zephier, Director of Personnel  
Cindy Keegan, Director of Special Education  
Alicia Stolley, Wolf Creek Assistant Principal  
Melissa Iron Cloud, Wolf Creek Assistant Principal  
Stephanie Eisenmenger, Lakota Technical High School Principal  
Mary Jo Fairhead, Batesland School Principal  
Brian O'Connor, Red Shirt School Principal  
Robert Sullivan, Rockyford Technology  
Melvin Sierra, Virtual High School Principal  
Karen Bush, Administrative Assistant  
Patti Nelson, Executive Assistant  
Jennifer Sierra, Rockyford Principal  
Ray Rothe, Rockyford Principal  
Nancy Shedeed, Accounts Payable Clerk  
Stephen Eagle Bull, Wolf Creek Athletic Director  
J.L. Trueblood, Director of Security  
Lucy Vocu, Wolf Creek Teacher/OLCEA Representative  
Toby Morris, Dougherty Financial & Associates  
Alonzo Jr. Bettelyoun, Consultant  
Steve Ivey, Scull Construction  
Tim Cheever, Upper Deck Architects  
Beverly Bertram, Wolf Creek Teacher/OLCEA President  
Stacey Teinesen , Casey Peterson & Associates  
Joey Vrooman, Casey Peterson & Associates

Niki Mohr, Casey Peterson & Associates  
Addonis Saltes, Community Member

All actions recorded in these minutes were by unanimous vote unless otherwise noted.

0136. Approval of Agenda

Motion by O'Bryan, seconded by C. Conroy to approve the agenda, as presented, adding one item for action on the agenda:

Motion carried. (O'Bryan absent) (Attachment A)

0137. Conflict of Interest

Superintendent Fairbanks reported no conflicts of interest.

0138. Approval of Minutes

Motion by C. Conroy, seconded by Blue Bird to approve regular meeting minutes of September 17, 2019 School Board meeting. Motion carried.

0139. Reports

The School Board reviewed and acknowledged reports from principals and administrators; verbal updates were also provided, followed by inquiries and discussion with school board members.

0140. Citizens

There were no citizens in attendance requesting to address the board.

0141. Teacher Retention/Recruitment

Ms. Stephanie Eisenmenger, Lakota Technical High School Principal, along with Mr. Alonzo Bettelyoun, presented the School Board with information regarding a proposal Mr. Bettelyoun has developed in regard to teacher recruitment and retention within the Oglala Lakota School District. (Attachment B)

0142. Business Office Updates

Mr. Joey Vrooman, of Casey Peterson & Associates, provided an update regarding services the firm has been providing to the school district's business department. He also introduced the HKP system and explained how this system might benefit the Oglala Lakota County School District. Mr. Vrooman also presented a Letter of Engagement with HKP for the board to consider.

0143. High School Financial Projection

Mr. Toby Morris, of Dougherty & Associates, provided a financial projection for the Career Technical Education High School.

0144. Big Foot Conference  
Stephen Eagle Bull, Wolf Creek School Athletic Director, discussed the district-wide student athletic program and the possibility of the district administrators meeting with the Big Foot Conference Board.
0145. Construction Update  
Mr. Steve Ivey, Scull Construction, and Mr. Tim Cheever, Upper Deck Architects, provided an update to the board on status of construction of the CTE High School.
0146. HKP Letter of Engagement  
Motion by O'Bryan, seconded by C. Conroy to approve a Letter of Engagement between the Oglala Lakota County School District and HKP, entering into an agreement whereby HKP will provide payroll and business office services, in addition to training, to the Oglala Lakota County School District. Motion carried. (Attachment C)
0147. Application for Payments  
Motion by O'Bryan, seconded by C. Conroy to approve payments to Upper Deck Architects in the amounts of \$16,800.00 and \$13,800.00; further, to approve payments to Scull Construction for work which has been completed on the Wolf Creek Elementary Renovation, the Wolf Creek Bus Barn, and the CTE High School, as listed:  
Payment #1: \$409,154.39  
Payment #2: \$274,682.35  
Payment #3: \$555,940.47  
Payment #4 \$738,868.71  
Payment #16: \$1,782,606.97  
Payment #17: \$ 924,219.20
- Motion carried. (Attachment D)
0148. Executive Session  
Motion by O'Bryan, seconded by Blue Bird to go into executive session at 4:09 p.m. to discuss personnel.
- Vice-President Blue Bird declared executive session ended at 6:16 p.m. and reconvened into regular session.
0149. Personnel  
Motion by O'Bryan, seconded by C. Conroy to approve all personnel recommendations, as per personnel agenda, with the following modifications:
- a) change advertisement for Federal Programs Director/Grant Writer to Federal Programs Director only;
  - b) change advertisement for Director of Facilities/Transportation to Director of Facilities only;
  - c) District Director of Transportation will be advertised as one position alone;
  - d) table Tana Smith recommendation for hire.

Further, to approve recommendation and advertise for:

- e) two Lakota Tech High School Social Studies Teachers;
- f) two Lakota Tech High School Science Teachers;
- g) two Lakota Tech High School Math Teachers;
- h) two Lakota Tech English/Language Arts Teachers;

Motion carried. (Blue Bird absent remainder of meeting) (Attachment E)

0150. Citizen Address

Adonis Saltes announced that his business, DeCory's Haunted House in Rapid City, SD, will provide a 60% discount to students of the Oglala Lakota County School District, with admission reduced to \$8.00 per student, on November 1, 2019.

0151. New Market Tax Credits Commitment

Motion by C. Conroy, seconded by O'Bryan to approve a NMTC (New Market Tax Credit) commitment in the amount of \$25,000 to US Bank. Motion carried. (Attachment F)

0152. New Market Tax Credit MOU

Motion by O'Bryan, seconded by C. Conroy to approve an MOU (Memorandum of Understanding) with GROW S.D. in regard to the CTE High School Construction. Motion carried. (Attachment G)

0153. Disbursements

Motion by C. Conroy, seconded by O'Bryan to approve all disbursements, as listed. Motion carried. (Attachment H)

0154. Financials

Mr. Joey Vrooman, of Casey Peterson & Associates, stated that he will provide a three-month financial report for the months of September, October and November, 2019, at the November 26, 2019 school board meeting.

0155. Ratification of Checks

Motion by O'Bryan, seconded by C. Conroy to ratify checks written and dispersed during the period of September 17, 2019 through October 1, 2019, which were printed with previous School Board President's signature. Motion carried.

0156. Black Hills Special Services Coop-TIE

Motion by O'Bryan seconded by C. Conroy to approve a Memorandum of Understanding with Black Hills Special Services Cooperative/TIE Office. Motion carried. (Attachment I)

0157. Teacher Retention Proposal

Motion by O'Bryan, seconded by C. Conroy to approve the proposal submitted by Mr. Alonzo Bettelyoun, including recommendations which would include administration working together with Mr. Bettelyoun to set benchmarks and progress reports with

measurable improvement, and will continue to reassess the effectiveness of the program. Motion carried.

0158. Teacher Evaluation Instrument

Motion by O'Bryan, seconded by C. Conroy to approve the Teacher Evaluation Instrument, as presented. Motion carried. (Attachment J)

0159. Big Foot Conference

Motion by O'Bryan, seconded by C. Conroy to present a Letter of Engagement to Administrators, authorizing them to meet with the Big Foot Conference Board, if or when Administrators/Athletic Directors decide that is an avenue they wish to pursue. Motion carried.

0160. Consent Agenda Item

Motion by C. Conroy, seconded by T. Conroy to approve the consent agenda items, as listed:

- a) November Regular School Board Meeting – Tuesday, November 26 2019 at Batesland School, beginning at 3:00 p.m;

0161. Out-of-State Travel

Motion by O'Bryan, seconded by C. Conroy to approve requests for out-of-state travel, as listed:

- a) Out-of-State Travel Requests: Connie Kaltenbach, Dr. Fairbanks, Business Manager, if applicable, and any board members to National Indian Impacted Schools Conference, Las Vegas, Nevada, December 7-10, 2019. Motion carried.

0162. Public School Exempt/Open Enrollment

Motion by O'Bryan, seconded by C. Conroy to approve student requests, as listed on file:

- a) Applications for Public School Exemption, as listed in file;
- b) Applications for Open Enrollment, as listed in file;
- c) KILI Broadcast on 10-28-19, 5:00 pm – 6:00 pm.

Motion carried

0163. Adjournment

Motion by , seconded by to adjourn the meeting at 6:33 p.m. Motion carried.

Signed Patti Nelson  
Patti Nelson, Executive Assistant

Approved by the School Board on the 26th day of November, 2019.

Signed Laticia DeCory  
Laticia DeCory, Vice-President