

**WHITE HALL SCHOOL DISTRICT
MINUTES OF SCHOOL BOARD MEETING**

REGULAR MEETING **Julius S. Brown Admin. Building** **Tuesday April 19, 2016**

PRESENT

Roy Agee
Doug Coleman
Raymond Jones, President
Rebecca Pittillo, Secretary
Scott Ray, Vice President
DJ Stacey
Larry Smith, Superintendent

ABSENT

Connie Medsker

The White Hall School Board met in regular meeting Tuesday April 19, 2016 with all Board Members present except Connie Medsker.

Dr. Jones opened the meeting with prayer, and Dr. Coleman led the group in the Pledge of Allegiance to the flag.

Dr. Coleman moved and Mr. Ray seconded to approve the Consent Agenda as presented to the School Board,

- Approval of Minutes- March 15, 2016

Facility Use Requests:

- Facility use request from the WHHS Band Program to use the WHMS gym on May 5, 2016 from 4:00 p.m.-9:00 p.m.to host their Spring Concert Kelsey Bates contact person..
- Facility use request from White Hall High Band Program to use the WHHS Cafeteria May 16, 2016 from 4:00 p.m.-9:00 p.m. to host their Awards Banquet. Kelsey Bates and Robert Brown contact persons.
- Facility use request from White Hall Middle School Student Council to use the West Building April 1, 2016 from 6:00 p.m.-9:00 p.m. to host a Student Council Dance. Nita Wimberly and Amber Harvey contact persons.
- Facility use request from White Hall United Soccer Program to use the WHHS football field on Saturdays in March and April from 9:00 a.m.- 4:00 p.m., as an alternative site for soccer in case of inclement weather. Ben Morse contact person.
- Facility use request from Southeast Bandits Football to use WHHS football field on Saturdays in March and April 30, 2016, August 27, 2016 and one Saturday in September and October (TBD) to host a field day and games for the PeeWee Team. Dale Nash, contact person.

- Approval of Claims

(All facility requests were approved waiving all fees except the cost of a district custodian and a district food service worker if the campus cafeteria is to be used.)

Motion carried unanimously.

Mr. Agee moved and Mrs. Pittillo seconded to approve changes to ASBA Model policies as presented last month. Motion carried unanimously.

Dr. Smith addressed the School Board regarding the adjustments to the certified and classified salary schedules, he feels that we need to make some adjustments to the certified and classified salary schedules in order to remain competitive with surrounding districts. The last adjustment to the salary schedule was March of 2014. Mr. Bennett and I have visited with both the Certified and Classified PPC's and developed a proposal for the Board to consider. The adjustment includes a \$1,000 across the board adjustment to the certified salary schedule (see attached) and an across the board adjustment to the classified salary schedule (see attached). Both adjustments would be retroactive to the beginning of the 2015-16 contract year. This would also include an adjustment to the Superintendent's contract in an amount equal to the percentage change at the salary schedule cell where the Superintendent would fall on the salary schedule. The votes for the proposal for certified staff was 166-1 and for classified staff was 141-1. I would recommend approving the salary schedule adjustments as presented by the Certified and Classified PPC's and District's Administration.

Mr. Scott Ray, vice president of the Board, stated he did not agree with spending the \$300,000 on salaries when there were still things that the District needed that the residents of the District had voted against in the millage. Ray continued saying, that companies locating to White Hall have indicated a need for certified welders.

Dr. Smith agreed with Mr. Ray that there was a need for welders, he had spoken with Ms. Lou Ann Nisbett, at the Economic Development Alliance for Jefferson County and she also stated that there was a need for trades such as welding.

Dr. Smith was adamant that the district needs to continue to be competitive as far as salaries are concerned.

Mr. Heath Bennett, Assistant Superintendent, had reported in last months' meeting the difficulty in recruiting new teachers due to competing with other school district that were attracting new teachers with higher salaries and sign on bonuses.

Dr. Doug Coleman stated that he felt we need to give the raises pointing out the need Mr. Bennett had addressed in the last meeting.

Board member, Mr. Agee agreed with Mr. Ray, he stated that he thought we should remain competitive.. Mr. Agee said "I'm in favor of a bonus every year as long as we can afford it, but I don't think in no way if we vote this raise in that we are even to consider a bonus at the end of the year.

Dr. Raymond Jones, Board President, stated that historically we have always tried to keep our salary schedules competitive with State Districts comparable to our District.

Board member Mrs. Stacey stated that that a raise in salary will not only show that the District is competitive with salaries they are also appreciative of their teachers..

Dr. Coleman moved and Mrs. Pittillo seconded to approve the salary schedule adjustments from the recommendation from the Certified and Classified PPC's and District Administration. Motion carried unanimously.

Mrs. Pittillo moved and Mrs. Stacey seconded to accept the low bids submitted by Bruce McConnell to complete the painting of Gandy Elementary and Professional Finish to complete the painting of Hardin Elementary at their quoted prices. Motion carried unanimously.

Heath Bennett, Assistant Superintendent, presented the March 2016 Financial statement to the School Board. Mr. Stringer and Dr. Buie presented an updated overview of scheduling and new courses in the past four years

Dorothy Welch, Assistant Superintendent, introduced Don Stringer, Principal and Dr. Buie, Assistant Principal at WHHS to the Board. Mr. Stringer and Dr. Buie presented an updated overview of scheduling and the new courses that are now being offered in the past four years.

Dr. Larry Smith reported on the Transportation and Management Departments and summer projects scheduled.

Mr. Ray moved and Mrs. Stacey seconded to go to executive session for the discussion of resignations and contract extensions. Motion carried unanimously.

Dr. Coleman moved and Mr. Agee seconded to approve the following personnel items as presented:

Personnel Items

Certified Resignations:

Lillian Peyton	MES-Title I Teacher- Retirement- Effective June 30, 2016.
Linda Pace	TES-Elementary PE Teacher- Retirement-Effective June 30, 2016.
Angie Looney	WHHS –Jr. Girls BB Coach(Only)-effective June 30, 2016.

Certified New Hires:

Kaitlin Stubbs	WHHS Social Studies/Assistant Softball Coach-Effective July 1, 2016 conditional-pending criminal background and Child Maltreatment Central Registry checks Presentation of transcripts, licensure, and any verified past employment. Employee must also complete and maintain coaching endorsement and CDLw/passenger endorsement by April 1, 2017.
Jessica Green	WHMS – Math Teacher-Effective July 1, 2016 conditional pending –criminal background and Child Maltreatment Central Registry checks, presentation of transcripts, licensure and any verified past employment.
Zachary Winfield	WHHS Math Teacher-effective July 1, 2016 conditional-pending criminal background and Child Maltreatment Central Registry checks, presentation of transcripts, licensure and any verified past employment.

Certified Contract Extension

See Attached List

Certified Transfers

Mike Upshaw	WHHS Head Girls BBB Coach to Assistant Girls Track/Assistant Girls Jr. High Volleyball Coach. Effective July 1, 2016
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Classified Contract Extension

See Attached List

Classified Transfers

Travis Creekmore	District Bus Driver-Transfer from A.M. only to A.M./P.M. Bus Route-Effective April 19, 2016
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Classified Resignations

Roni Jo Gean	WHHS Special Education Assistant-Resignation-Effective April 1, 2016.
Mary Bailey	TES-Level I 8HR Custodian-Resignation -effective March 25, 2016.
Thomas Moore	District Maintenance Supervisor-Retirement-Effective June 30, 2016
Linda Pace	District Bus Driver-Retirement-Effective June 30, 2016

School Board approved one (2) substitute.

Motion carried unanimously.

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April 19, 2016
School Board Meeting

Mr. Ray moved and Dr. Coleman seconded to adjourn meeting. Motion carried unanimously.

Dr. Raymond Jones, School Board President

Mrs. Rebecca Pittillo, School, Board Secretary

Dr. Larry Smith, Superintendent

CERTIFIED STAFF

Alicia		Mizell						
Allison	Riley							
Amanda	Ferris							
Amanda	Herring							
Amanda	Roark							
Amber	Harrison							
Amber	Harvey							
Amy	Allen							
Andrea	Ray							
Angela	Owen							
Angela	Wood							
Angie	Looney							
Ann	Reed							
Ann	Tibbs							
Annette	Koon							
Ashley	Johnson							
Ashley	Tietz							
Belinda	Lawson							
Beverly	Brown							
Bradley	Boast							
Brandon	Murphy							
Brooke	Barbaree							
Carol	Maples							
Carol	Taylor							
Carrie	Bennett							
Cathy	Jones							
Charity	Spann							
Cherie	Bridgforth							
Christopher	Johnson							
Christy	Rogers							
Chrystola	Tullos							
Cindy	Cook							
Cindy	Roberts							
Cindy	Seaton							
Claude	Davis							
Courtney	Harp							

Lydia	Hooker
Lynn Skip	Carr
Mae	Gable
Marc	Stringer
Marcella	Saoud
Mark	Akins
Mark	Kalkbrenner
Mary Sue	Lyle
Melissa	Carr
Melissa	Rhodes
Melissa	Stewart
Melissa	Vernor
Meredith	Murphy
Meredith	Wilkins
Merry Tom	Dorris
Michael	Harrison
Michael	Summers
Michele	Burchett
Michelle	Bond
Michelle	Moss
Mike	Upshaw
Mike	Vaughn
Mollie	Boeving
Monica	Day
Morgan	Johnson
Natalie	Dietrich
Natalie	Ritchie
Nita	Wimberly
Norah	Adams
Pat	Reed
Peggy	Alexander
Porter	Taylor
Rachael	French
Rebecca	Johnson
Rebecca	Moltz
Rebecca	Thomas
Ricci	Ratliff

Rieke	Stewart
Robbie	Stewart
Robert	Brown
Robin	Roark
Russell	Bearden
Sally	Howard
Sally	Wendel
Samantha	Terry
Sandy	Pitts
Sarah	Rushing
Shane	Harp
Sharyla	Thompson
Shauna	Schod
Shelley	Rogne
Sheri	Deaton
Stacy	Richey
Stanley	Warrick
Stephanie	Koonce
Stephanie	McDaniel
Stephanie	Robinson
Steven	Powell
Susan	Farley
Susan	Maynard
Tamara	Clark
Tamara	Harden
Tanya	Downs
Teena	Jeffers Smith
Terah	Rash
Teri	Akins
Terri	Smith
Tiffany	Evans
Tiffany	Powell
Tim	Atkinson
Tracey	Powell
Tracie	Herring
Tracie	Stone
Tracy	Goodwin

Troy	DeBill
Vanessa	Fratesi
Wade	Reynolds
Wendy	Ruggeri
William	Bankhead
William	Mauldin
Windy	Cantwell
Yvonne	Neal

Total 193

BUS	DRIVERS
Mark	Akins
Donald	Cantwell
Ray	Cooper
Barry	Craig
Kenneth	Creekmore
Mary	Gill
Aleene	Hale
Lee	Hannah
Shane	Harp
Danny	Hornaday
Dallas	Johnson
Earnest	Jones
Judith	Law
Tim	Law
Linda	Pace
Shirley	Raney
Gary	Rittenhouse
Richard	Saucier

Judy	Sloan	
Leslie	Stiltner	
Joe	Thornton	
Chrystola	Tullos	
Leigh	Turner	
Richard	Welch	
<i>Total</i>		24

CLASSIFIED	STAFF	
Terri	Adams	
Mistee	Agee	
Melissa	Attwood	
Nancy	Backues	
James	Bailey	
Ross	Bearden	
Beverly	Beck	
Dexter	Bell	
Carolyn	Boatright	
Charles	Bogy	
Mary	Bowles	
Patricia	Brooks	
Kristie	Creekmore	
Steve	Criss	
Terry	Cross	
Teresa	Crumpton	
Jami	Doughty	
Cassandra	Drake	
Carol	Eagle	
Bobbie	Edwards	
Debbie	Elkins	
Linda	Faulkner	
Bill	Ford	
Betty	Ford	
Maritza	Ford	
Janice	Freeman	
Shannon	Frieri	
Deann	Galloway	
Patsy	Garner	
Monica	Garrick	
Phillip	Gassett	
Ursula	Gassett	

Mary	Gill
Hubert	Gorman
Amanda	Gray
Sonia	Green
Virgina	Grimes
Tara	Harris
Carla	Harvey
Joyce	Henderson
Suzanne	Henderson
Anna	Hollowell
Brenda	Hollowell
Linda	Holmes
Kara	Huffty
Deborah	Hughes
Angela	Jackson
Morgan	James
Veronica	James
Tammy	Johnson
Jo	Jones
Amy	Kalkbrenner
Danielle	Kelley
Amyllia	Kennedy
Norma	King
Barbara	King
Deborah	King
Shirley	Knight
Dwayne	Kornegay
Dorthy	Lambert
Teri	Lanni
Anthony	Law
Mark	Leopard
Lanora	Manning
Laquawndra	Martin
Greg	Mattox
Lindsey	McAlister
Sheron	McKenzie
Martin	Morales
Maria	Morales
James	Moreland
Carrie	Morgan
Jackie	Mossburg

Lisa	Nutter
Donna	Oates
Tracie	Owings
Isaac	Parks
Kayla	Patterson
Janet	Penn
	Pennington
Tracy	
Rhonda	Perry
Sharon	Phillips
Van	Porter
David	Prather
Stevie	Quarles
Shirley	Raney
Tracy	Reed
Phyllis	Ridgeway
Vickie	Roberts
Rochelle	Yvonne
Eddie	Rodgers
	Rohrscheib
Irene	
Christa	Rongey
Janice	Rose
Linda	Rowland
Patty	Rushing
William	Sanders
Latonya	Scott
Laura Beth	Shaner
Kathleen	Simpson
Judy	Sloan
Laura	Smith
Susan	Smith
Chris	Stanfield
Mark	Stanfield
Leslie	Stiltner
Heather	Stone
Carlotta	Taylor
Brenda	Thomas
Jean	Thomas
Robyn	Thornton
Brandy	Tomboli

J'Lyn	Tucker
Gregory	Turchi
Lee	Vaughn
Vickie	Waits
Dwayne	Walker
Debbie	Walls
Sherry	Walls
Juanita	Watson
James	Welch
Mary	Wentz
Deborah	White
Ricky	Williams
Kevin	Wilson
Teresa	Yaney
Dorothy	York
Shirley	Youngblood
Kara	Huffty
<i>Total</i>	130