

# Nauvoo - Colusa Community Unit School District # 325

## Board of Education

Joe Radel President  
Brent Schmitz Vice President  
Jordan Squire Secretary  
Wayne Jespersen  
Neva Koechle  
Michael Siegfried  
Tony Wasielewski

2461 N. State Hwy. 96  
Nauvoo, IL 62354



Superintendent  
Dr. Kent H. Young

Principal  
Chad Cox  
866-453-2600  
District Fax  
217-980-8013

## Board of Education

### Minutes

Monday, March 20, 2023, Time: 6:30 P.M.  
Nauvoo-Colusa Elementary School Cafeteria  
2461 North State Highway 96, Nauvoo, Illinois 62354

#### 1.0 Call to Order

President Joe Radel called the meeting to order at 6:30 p.m.

#### 2.0 Roll Call by

Present: Mrs. Koechle, Mr. Radel, Mr. Schmitz, Mr. Siegfried, Mr. Squire, Mr. Wasielewski.

Absent: Mr. Jespersen.

Also Present: Mr. Young, Mr. Cox, Mrs. Adele Litchfield, Mrs. Beckie Dickerson, Mr. Casey Jones, Mrs. Kelly Feikert, Mr. Josh Mitchell, Mrs. Trisha Mitchell, Mr. LaBonte, Mrs. Miller.

#### 3.0 Pledge of Allegiance

#### 4.0 Approval of Minutes

##### 4.01 Regular Meeting Minutes for February 2023

Mr. Wasielewski made the motion to approve the regular meeting minutes for February 2023 with a second by Mrs. Koechle.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.

Absent: Mr. Jespersen. Motion carried.

#### 5.0 Financials

##### 5.01 Pay Bills for February 2023

Mr. Squire made the motion to pay the bills for February 2023 with a second by Mr. Wasielewski.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.

Absent: Mr. Jespersen. Motion carried.

##### 5.02 Approve Financial and Treasurer Report for February 2023

Mr. Siegfried made the motion to approve the Financial and Treasurer Report for February 2023 with a second by Mr. Wasielewski.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.

Absent: Mr. Jespersen. Motion carried.

This fiscal year, N-C spent \$1,550,944 in the education fund compared to \$2,110,066 last year. In the operation and maintenance fund, the district spent \$242,864 compared to \$708,467 last year. The district spent \$204,785 this year in the transportation fund compared to \$284,068 last year. The district spent \$1,998,593 this year compared to \$3,102,601 the previous year in those three funds for a difference of \$620,576 less this year

compared to last year. The district has spent a total of \$2,350,390 this fiscal year compared to \$2,695,828. The district spent \$345,438 less this year compared to last year.

February 28, 2023, completed 67.0% of the 2023 fiscal year. The district expended 60.8% of the education budget, 74.4% of the operations and maintenance budget, and 55.9% of the transportation budget.

Fund balances as of February 28, 2023: Education: \$2,614,345, Operation and Maintenance: \$142,047, Transportation: \$342,506, and Working Cash: \$138,630. The four Major Fund Balances: \$3,237,528. Total Fund Balance for all funds: \$3,909,055.

Fund balances as of February 28, 2022: Education: \$2,428,481, Operation and Maintenance: \$191,508, Transportation: \$422,657, and Working Cash: \$107,647. The four Major Fund Balances: \$3,150,293. Total Fund Balance for all funds: \$3,809,276.

The district has \$87,235 more this year compared to last year in the four major funds. In addition, the district has \$99,779 more this year compared to the previous year in total fund balance.

## 6.0 Recognition of the Members of the Audience

### 6.01 Public Comment

Mrs. Trisha Mitchell and Mr. Josh Mitchell approached the board with concerns about junior high sports. They are concerned with the possible number of students participating in the upcoming years and whether we would be able to field teams. Ms. Feikert is concerned on the girls' elementary side, their numbers are also low. They questioned whether other schools could be approached about possible sports co-ops and if home school students could be approached. Discussion followed on the subject. The board told the parents they are welcome to approach other school boards on the subject. The board reminded them that the process could take a year or two due to contracts that are renewed for a 2-year period.

## 7.0 Superintendent's Report

### 7.01 Consider Discussing the Salad Survey Results

Mr. Young shared with the board the results from the salad survey. The results didn't constitute adding salad options at this time.

### 7.02 Consider the Information on Faith's Law

Mr. Young presented information on Faith' Law. Discussion followed on the law that takes effect July 1, 2023.

### 7.03 Consider Discussing the School Board Elections and the Vacancies

Mr. Young explained that all seven positions are open on the school board. Three of the open positions are for a 4-year term and four of the positions are for 2 years. The five current board members who filed paperwork with the county all stated their intentions to run for four year terms so two of them will not be elected and will have to be appointed. The other 2 open positions will be filled in the same manner. Mr. Young will contact the ROE on the situation.

### 7.04 Consider the Information on HB 2784- Minimum Salary Increase for Non-Teachers

Mr. Young explained how the changes could affect the district. There was also discussion on the federal level of salary increases.

### 7.05 Principal's Report

Mr. Cox's report was included in the board packet.

### 7.06 Other

## 8.0 Action Items

### 8.01 Consider Approving the Collective Bargaining Agreement for the 2023-2026 School Years

Mr. Squire made the motion to approve the Collective Bargaining Agreement for the 2023-2026 school years as presented with a second by Mr. Siegfried.

Mr. Siegfried questioned the use of mental health days. He asked how much notice was required or if it would require a doctor's note. He was concerned that it could be difficult to find subs if multiple staff members call in on the same day.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.02 Consider Approving the Warsaw School District to Hire a Band Instructor to Co-Teach with the Current Band Instructor

Mr. Siegfried made the motion to approve the Warsaw School District to hire a band instructor to co-teach with the current band instructor with a second by Mr. Squire.

Discussion followed on the situation.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.03 Consider Hiring a One-on-One Aide

Mr. Siegfried made the motion to hire Deanna Mixell as a one-on-one special education aide with a second by Mr. Schmitz.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.04 Consider Hiring a Junior High Science Teacher

Mr. Squire made the motion to hire Victoria Crim as the Junior High Science Teacher with a second by Mr. Wasielewski.

Ms. Crim has been accepted into the MAT program at Relay University.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.05 Consider Hiring a Head Junior High School Track Coach

Mrs. Koechle made the motion to hire Andrew Bird as the Junior High track coach with a second by Mr. Siegfried.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.06 Consider Hiring an Assistant Junior High School Track Coach

Mr. Siegfried made the motion to hire Dennis Jones as the Assistant Junior High track coach with a second by Mrs. Koechle.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.07 Consider the Approval for the Superintendent to Seek Bids for the Bread, Milk, Fuel, Mowing, Snow Removal, and Pesticide Management for the Fiscal Year 2024.

Mr. Squire made the motion to approve for the Superintendent to seek bids for the bread, milk, fuel, mowing, snow removal, and pesticide management for the fiscal year 2024 with a second by Mrs. Koechle.

Ayes-6, Nays-0. Absent: Mr. Jespersen. Motion carried.

#### 8.08 Consider the Reduction in Force of Six Educational Support Personnel Employees for the 2023-2024 School Year

Mr. Schmitz made the motion to approve the reduction in force of six educational support personnel employees- Michael Kesler, Cindy Logan, Brenda Coulter, Madyson Jones, Deanna Mixell, and Justyne Burtalo due to the unknown need for support staff for the 2023-2024 school year with a second by Mr. Siegfried.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.09 Consider the Resignation of the Third Grade Teacher

Mr. Siegfried made the motion to accept the resignation of the Third Grade Teacher, Mrs. Lonni Bromley, with a second by Mr. Wasielewski.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.  
Absent: Mr. Jespersen. Motion carried.

#### 8.10 Consider the Approval of the HVAC Bid for the Agriculture Room

Mr. Schmitz made the motion to accept the HVAC bid from Peters as presented for \$19,783.00 for a new HVAC unit for the agriculture classroom with a second by Mr. Wasielewski.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.

Absent: Mr. Jespersen. Motion carried.

#### 8.11 Consider Approval of a New Outside Freezer for the Kitchen

Mr. Squire made the motion to accept the bid from Arnold Refrigeration as presented for a new 8 x 14 outside freezer for the kitchen for \$33,972.00 with a second by Mr. Wasielewski.

Mrs. Koechle-Yes, Mr. Radel-Yes, Mr. Schmitz-Yes, Mr. Siegfried-Yes, Mr. Squire-Yes, Mr. Wasielewski-Yes.

Absent: Mr. Jespersen. Motion carried.

### 9.0 Communications and Correspondence

9.01 School Board Elections-April 4, 2023

9.02 No School- April 6-10, 2023 -Spring Break

9.03 Reorganization of the School Board, April 17, 2023

9.04 Regular School Board Meeting- Elementary School Cafeteria, April 17, 2023, 6:30 p.m.

9.05 Regular School Board Meeting- Elementary School Cafeteria, May 15, 2023, 6:30 p.m.

### 10.0 Adjournment

Mr. Squire made the motion to adjourn the meeting at 7:35 p.m. with a second by Mr. Wasielewski.

Ayes-6, Nays-0. Absent: Mr. Jespersen. Motion carried.