

JJ 52150

Turkey Valley Community Schools

www.turkeyvalleyschool.com

Oct. 2016

SECTION 504 NOTICE OF NONDISCRIMINATION

It is the policy of the Turkey Valley Community School District not to illegally discriminate on the basis of race, color, national origin, language, gender, sex, marital status, sexual orientation, gender identity, familial status, physical and mental ability, disability, age, religion, creed, physical attributes, ancestry, socioeconomic status, political party preference, or political beliefs in its educational programs or employment practices. There is a grievance procedure for processing complaints of discrimination by students, employees, parents, and community members. If you have questions or a grievance related to this policy, please contact Mr. Jay Jurens, Turkey Valley Community School District. Iowa Code 280.3



Turkey Valley Community Schools
3219 State Hwy 24
Jackson Junction, IA 52171

NONPROFIT ORGANIZATION
ECRWSS
US POSTAGE PAID
WAUCOMA, IA 52171
PERMIT NO. 2

ECRWSS

Kitchen Items for Sale

The Turkey Valley Community School District has the following excess items for sale via sealed bid:

1. One commercial stove--works but does not meet current safety requirements
2. One Steam Cooker--does not work
3. Miscellaneous pots, pans, and kitchen utensils

Sealed bids will be accepted on the above items until October 6, 2016 at noon. Additional information including how to bid on the items can be found on the district's website www.turkeyvalleyschool.com or by contacting the superintendent's office.

Notice of Food Allergy at Turkey Valley

Your child's school is a Peanut Aware Zone. One or more students that attend Turkey Valley School has a life threatening allergy to peanuts and peanut products. Since exposure to even a small amount of peanut or peanut products can cause a serious, life-threatening reaction, we are requesting that you refrain from sending your child to school with any food that contains peanuts or peanut butter.

Please help us keep our students safe by not sending any food treats with peanuts or peanut butter listed as ingredients. We realize that this may cause some inconvenience; however, we must take the necessary precautions to prevent children from being exposed.

We also request that if your child has eaten any peanut products in the morning before school, that his/her hands and mouth are cleaned thoroughly. We need to keep the surfaces clean of peanut traces as this can also cause children to be exposed.

Thank you for your cooperation in this manner.

Equal Educational Opportunity Policy

The Turkey Valley Community School District will not discriminate in its educational activities on the basis of: race, color, national origin, gender (sex), sexual orientation, gender identity, marital status, socioeconomic status, disability, religion, or creed. The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity. The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color national origin, gender (sex), sexual orientation, gender identity, marital status, socioeconomic status, disability, religion, or creed. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment. Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color religion, national origin, sex, or disability of the individual or individuals or creates an intimidating, hostile or demeaning environment for education. In our on-going quest for excellence, the Turkey Valley School District educates and empowers learners to reach their fullest potential through high student achievement, life-long learning skills, and responsible, productive citizenship.

Turkey Valley Music Boosters Annual Fall CARRY OUT Dinner

*Mike Reicks Fried Chicken, potatoes, green beans,
coleslaw roll and homemade bars*

Sunday, November 6, 2016

4:00 to 7:00 P.M.



Dinner Tickets

Adults \$9.00 in advance or \$10.00 at the door

Children 11 and under - \$5.50

Raffle Tickets - \$1.00 each

See any Band or Choir Member for Tickets

****A Best Bid Silent Auction will also be held.****

Please note this is a CARRY OUT DINNER ONLY.

There will not be dine in seating for this event.

**Carryouts will be run through multiple lines in the
Turkey Valley cafeteria and lunchroom.**

Town deliveries are available - Call the high school office to
arrange a delivery. Meals will be delivered around 5:00 p.m.

563-776-6011 press #2

July Board Meeting

The Turkey Valley School Board met in regular session on Monday, July 11, 2016. The meeting was held in the Elementary Media Center at Turkey Valley School, Jackson Junction, IA. Ernie Schmitt called the meeting to order at 7:00 PM. The following Board Directors answered roll call: Don Blazek Jr., Ernie Schmitt, Jody Steinlage and Leon Shatek. Brenda Mueterthies was absent.

Moved by Don Blazek Jr. and seconded by Jody Steinlage to approve the agenda as presented. Carried unanimously.

Moved by Leon Shatek and seconded by Don Blazek Jr. to approve the consent agenda items. Board Minutes: Regular Meeting - June 13, 2016 and Special Meeting - June 20, 2016. Appointments: Activities Director and PE Teacher: Meghan McAllister; ELL - Heidi Kriener.

Resignations: Associate: Karen Latwesen; Special Education-Casey Bouska (pending a suitable replacement is found). Carried unanimously.

Moved by Leon Shatek and seconded by Don Blazek Jr. to approve the financial reports and bills as presented. General Fund: \$99,343.12, Hot Lunch: \$101.17, Clearing: \$13,666.74, PPEL \$42,146.41, Capital \$20,443.75 Carried unanimously.

There was no public forum and no spotlight on education presentation this month.

An update to the heating project was given. The project is on schedule and going well. The ventilators may not ship as planned.

Moved by Don Blazek Jr. and seconded by Jody Steinlage to approve the pillar flashing bid from Kohlmeyer Inc. as presented in the amount of \$698.00. Carried unanimously.

Moved by Leon Shatek and seconded by Jody Steinlage to approve the bid from Brown's Sales and Leasing, Elkader for a 2016 Chevrolet Suburban. The total price, including trade in of the 1998 Ford van, is \$39,125.00. These funds will come out of the PPEL account. Carried unanimously.

Mr. Keech presented information in regards to updating technology including ipads and chromebooks. Mr. Jurrens thanked Mr. Keech for all of his research and for the information presented. Superintendent Jurrens would like to table this item so that he could see what staff has and uses for technology throughout the building. He would like to speak with staff to find out what they feel would be a good fit of technology in their classrooms. Mr. Jurrens will meet with the technology committee and discuss this further. This item will be brought back to the board in October. This will give Mr. Jurrens a chance to see where Turkey Valley is at with technology and what the needs are for both the staff and students.

To accommodate the open house hours and to meet contract requirements, a memorandum of agreement was presented to the board from the TVEA. Moved by Leon Shatek and seconded by Don Blazek Jr. to approve the change in time to the master contract. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Leon Shatek to approve the depository banks for the 2016-

2017 school year and the maximum amount that can be deposited in each is as follows: Bank Iowa, Lawler - \$3,000,000, Citizen's Savings Bank of Fort Atkinson - \$100,000 and the Bank of the West, Decorah - \$100,000. Carried unanimously.

Mr. Jurrens would like to share a business manager with New Hampton. He would like both schools to run the financials in a similar fashion. The schools have the same software. Procedures could be done the same and reports run in the same format. Sharing a business manager can gain both schools up to 5 FTE's. Turkey Valley will need only 3 FTE's to reach their maximum limit. Moved by Don Blazek Jr. and seconded by Leon Shatek to approve sharing business manager with New Hampton pending approval from New Hamptons School Board. Carried unanimously.

Mr. Jurrens presented his entry plan. He stated that the transition is going well. He plans to be at Turkey Valley half days, every day at least through the first semester. He will create a long-term plan to address current and future needs of the district in the areas of financial, operational and academics. The final plan will be presented at the January board meeting. His plan includes keeping Turkey Valley an independent PreK-12 district for a long time.

The board members ask Mr. Jurrens "How do we get the word out to the public that Turkey Valley is strong and doing well? Our students are successful, high school students rank in the top 5-10% in academics in the state. We have so much to offer, including additional curriculum this year. We have a beautiful facility and grounds. We want others to know that we are thriving and we are a great school that plans to be independent for a long time." Mr. Jurrens agreed that we do have a lot to celebrate at Turkey Valley. We should be proud. Teachers can put articles in the JJ or the local papers or even the TV stations are a good source. Social media is also a good option. Teachers are humble and sometimes it is hard to "toot your own horn" but we have a lot of good things at Turkey Valley that need to be recognized.

The board stated that an article in the Calmar Courier had some misinformation in regards to sharing contracts with area schools. The article didn't give a clear picture of what Turkey Valley has in place and there were no explanations as to why any changes were made or who initiated the sharing changes.

Ms. Knoll congratulated the softball girls on their season and wished the boys good luck as baseball begins its playoff tournament on Tuesday, July 12. Congratulations to the following Trap Team participants on their state placements: Raven Hirsch 24th, Sydney Kuennen 26th, Erika Franzen- Ackerman and Emily Luzum tied for 48th, Shaylee Brincks 56th and Amber Barloon 67th for varsity girls. There were 205 participants. Great job ladies!

Mr. Keech stated that this building is in great shape and that we have an awesome facility.

The next regular school board meeting will be Monday, August 8, 2016 @ 7:00 PM.

August Board Meeting

The Turkey Valley School Board met in regular session on Monday, August 8, 2016. The meeting was held in the Elementary Media Center at Turkey Valley School, Jackson Junction, IA. Ernie Schmitt called the meeting to order at 7:02 PM. The following Board Directors answered roll call: Ernie Schmitt, Leon Shatek, Brenda Muetherthies and Don Blazek Jr. Jody Steinlage was absent.

Moved by Leon Shatek and seconded by Brenda Muetherthies to approve the agenda with the following addition to the appointments, Dave Anderson as volunteer football coach for the 16-17 season. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Brenda Muetherthies to approve the consent agenda items. Board Minutes: Regular Meeting - July 11, 2016 and Special Meeting - July 27, 2016. Appointments: Jr Hi Volleyball Coach 16-17 - Ethan Adams; Volunteer Football Coaches 2016-17: Dave Anderson and Frank Wilson. Resignations: none. Open Enrollments - Approved.

After some discussion, it was recommended that Integrity Hardwood Floors bill for gym floor project should be paid from Capital Funds, not General fund as presented. The Turkey Valley School Board thanked the TVAB for their donation. Moved by Leon Shatek and seconded by Don Blazek Jr. to approve the financial reports and bills. General Fund: \$180,072.49, Hot Lunch: \$17,160.80, Clearing: \$3,344.75, PPEL \$4,094.10, Capital \$113,642.45. Carried unanimously.

There was no public forum and no spotlight on education presentation this month.

An update to the Phase 3, Heating Project was given. Some unit ventilators have been delivered and are being installed. The project is going well and is on schedule. Moved by Don Blazek Jr. and seconded by Brenda Muetherthies to approve payment application #2 in the amount of \$101,717.45. Carried unanimously.

The following projects are underway and most should be complete by the start of school. -replacement of columns -door replacement and repair -HS media center carpet has been replaced -light replacement is underway -painting in various rooms -kettle in kitchen will be installed this week -kitchen wall repaired after kettle is in -caps for columns still needs to be installed.

Ashley Mattke, shared teacher with New Hampton for FFA program and Jim Russ, FFA instructor from New Hampton, presented information on a FFA chapter. The board approved moving forward with a FFA Chapter pending sign up of the minimum of 10 members needed to start a chapter.

Moved by Leon Shatek and seconded by Brenda Muetherthies to approve the emergency bus drivers as presented for 2016-17. Carried unanimously.

We have been notified that a school house site, that is still owned by the district, still exists. Normal practice is to pass ownership onto the owners of the adjacent land as they have likely been farming this land for years already. Moved by Don Blazek Jr. and seconded by Leon Shatek to approve the Resolution for this site in Chickasaw

county to James and Mary Langreck. Motion Carried.

Moved by Leon Shatek and seconded by Brenda Muetherthies to approve the request for transportation for Rendezvous Days in Fort Atkinson. Carried unanimously.

Congratulations to the softball and baseball coaches and teams. There were many students honored with 1st team, 2nd team, honorable mentions and acknowledgements for a successful season. Thank you so much to everyone who donated and helped in any way to the Dollars for Scholars golf tournament. They helped raise \$7338.00 for our students! All flag events were donated back. Thank you so much for your generosity! Dave Riha and Citizen Savings Bank donated a change machine to Turkey Valley. Thank you Mr. Riha & CSB! REC will cut down a couple trees to help maintain safety with the overhead wires. Ms. Knoll stated that the school year will begin soon and the school board is welcome to join the back to school staff meetings or just drop in and see what is happening on any given day at Turkey Valley. There will be an open house on Thurs. August 18th followed by the football scrimmage.

Mr. Jurens stated that things are going well as he begins his superintendency at Turkey Valley. He shared a spreadsheet with the board in regards to this year's balances compared to last years balances. It shows that Turkey Valley is headed in the right direction. The unspent balance is increasing and it is on the right track to keep improving. Turkey Valley has many great things going for it and we will promote that on Facebook, in the JJ, as well as other sources.

The next regular school board meeting will be Monday, September 12, 2016 @ 7:00 PM.

Moved by Leon Shatek and seconded by Brenda Muetherthies to adjourn at 8:12 PM. Carried unanimously.

September Board Meeting

The Turkey Valley School Board met in regular session on Monday, September 12, 2016. The meeting was held in the Elementary Media Center at Turkey Valley School, Jackson Junction, IA. Ernie Schmitt called the meeting to order at 7:00 PM. The following Board Directors answered roll call: Leon Shatek, Brenda Muetherthies, Don Blazek Jr. and Ernie Schmitt. Jody Steinlage was absent.

Moved by Leon Shatek and seconded by Brenda Muetherthies to approve the agenda with the following request: pull out the open enrollments for discussion. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Leon Shatek to approve the consent agenda items. Board Minutes: Regular Meeting - August 8, 2016. Appointments: Football Cheer Coach for 2016-2017 season - Caroline Scheidel; Volunteer Volleyball Coach for 2016-2017 season - Haley Vrzak; Volunteer Football Coach for 2016-2017 season - Justin Kime.

Resignations: none. Carried unanimously. Moved by Don Blazek Jr. and seconded by Brenda Muetherthies to approve open enrollments as presented. Carried Unanimously.

Moved by Leon Shatek and seconded by Brenda Muetherthies to approve the agenda with the following request: pull out the open enrollments for discussion. Carried unanimously.

erthies to approve the financial reports and bills. General Fund \$111,289.58 Hot Lunch \$27,469.65 Clearing \$6,659.75, PPEL \$2,286.10 Capital \$294,657.35. Carried unanimously.

The Pre-Employment Strategies (Senior Careers) students introduced themselves and observed the meeting.

The Phase 3, Heating Project is almost complete. There will be a walk through and a punch list compiled. The project went very well. The final payment will be made when the punch list items are complete and all work is satisfactory. Kohlmeyers still need to put the caps on the pillars.

At 7:15 PM the organizational meeting took place. Roll call was taken and the following board members were present: Don Blazek Jr., Ernie Schmitt, Leon Shatek and Brenda Mueterthies.

Moved by Leon Shatek and seconded by Don Blazek Jr. to nominate Ernie Schmitt as school board president. Yeas - Leon Shatek, Brenda Mueterthies, Don Blazek Jr. and Ernie Schmitt.

Moved by Leon Shatek and seconded by Ernie Schmitt to nominate Don Blazek Jr. as school board vice-president. Yeas - Leon Shatek, Brenda Mueterthies, Don Blazek Jr. and Ernie Schmitt. Schmitt and Blazek Jr. took the oath of office as well as Janice Myers as business manager and Joan Busta as board secretary.

A representative from Fehr Graham Engineering presented information in regards to the wastewater permit. Turkey Valley's permit is up for renewal. There are new rules and regulations that will need to be looked into so that we are in compliance. The board will need to look at all of the options for updating the wastewater system. Moved by Don Blazek Jr. and seconded by Brenda Mueterthies to have Fehr Graham help with comments for Turkey Valley's plan of action report. Carried unanimously.

Moved by Leon Shatek and seconded by Brenda Mueterthies to approve the purchase of additional technology so that each student in grades 3-12 has a Chromebook. Also approved for purchase were storage carts and ipads for lower grades. Total cost approved for new technology is \$44,791.10. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Brenda Mueterthies to approve the CTE (Career and Technology Education Advisory Committee) as presented. Carried unanimously.

Moved by Leon Shatek and seconded by Don Blazek Jr. to approve the CSIAC (Comprehensive School Improvement Advisory Committee) as presented. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Brenda Mueterthies to approve the LAU plan as presented. This is our plan that explains how we will work with our English Language Learners. Carried unanimously.

Moved by Don Blazek Jr. and seconded by Leon Shatek to approve the property, casualty, and liability insurance renewal as presented. Carried unanimously.

Moved by Brenda Mueterthies and seconded by Don Blazek Jr. to approved \$200,000.00 at 6% interest borrowed from the General Fund to the Capital. This amount is based on the approved projects being completed

at this time. Carried unanimously.

The kitchen has a kettle, stove and miscellaneous equipment that they would like to sell. Moved by Don Blazek Jr. and seconded by Leon Shatek to advertise these items and accept sealed bids. Carried unanimously.

Ms. Knoll invited the board to join in the homecoming kickoff on Sunday September 18th. Congratulations to the homecoming court, Brooke Herold, Morgen Kuennen, Shelby Reicks, Wyatt Blazek, Garrison Kruse, and Walker Leibold. Congratulations to our coaches, student/athletes, and spectators on recognition by the state athletic governing bodies for their conduct during the 2015 - 16 school year. Some FFA students will get the chance to go to the national convention in Indianapolis. Thank you to the staff for all that they do every day. Mrs. Pullman, our TLC Instructional Coach, will be engaging teachers in coaching cycles in the very near future.

Mr. Jurrens asked Ms. Mattke about the students going to national convention. Turkey Valley will be sending 3 students. There is an application process to decide which students will attend the convention. These students will need to do some fundraising as the cost will be approx. \$300-\$350. each.

Mr. Jurrens said that the board has done a great job in turning the district around. He shared information in regards to the amounts of various funds beginning balances and ending balances. He also shared a revenue/expense summary comparing this year and last year. The unspent balance amount has improved.

The next regular school board meeting will be Monday, October 10, 2016 @ 7:00 PM.

Moved by Leon Shatek and seconded by Don Blazek

Junior-Senior High Students Earn Academic Achievement Awards for 2015-2016 School Year

Congratulations to the junior-senior high students who achieved grade point averages above 3.50 for the 2014-2015 school year.

Certificates of achievement were awarded to the following students: Sophia Adams, Katlyn Baumler, Breanna Busta, Erin Busta, Jaycie Byrne, Elliott Dietzenbach, Dylan Elsbernd, Aleah Hackman, Emma Hanson, Liza Herold, Seth Huinker, Raegan Kime, Rory Kuennen, Calvin Langreck, Tate Langreck, Reese Manderfield, Marisa Mueterthies, Lucas Scheidel, Brady Schmitt, Savannah Schmitt, Lily Shores, Rachelle Smith, Jaedyn Winter, and Kylie Wurzer.

Academic letters were awarded to the following high school students: Kayla Burke, Kimberly Fischer, Gabriel Hoffert, Shayla Kuennen, Kelsey Kurtenbach, James Schmitt, Raquel Schmitt.

High school students who achieved the grade point average of above 3.50 for a second and third year were presented **chevrons** for this honor. These students were: Lucas Anderson, Morgen Brooks-Kuennen, Kaylee Buckendahl, Emily Busta, Cole Carolan, Evan Drilling, Brooke Herold, Emily Luzum, Nathan Mueterthies, Sadie Nymeyer, Kaci Rausch, Cale Reicks, Kassidy Reicks, Shelby Reicks, Jessica Schmitt, Kailey Steinlage and Keegan Steegan.

JMC Parent Access – Email Addresses

Junior-senior high parents can access information about their student's attendance, academic progress and lunch account activity through the JMC school information system. To set up an account, contact the elementary or high school office and provide a password.

The website is www.turkey-v.k12.ia.us

- on the Turkey Valley homepage, click on QUICK LINKS
- from the list of QUICK LINK options, click JMC Login
- on the JMC home page---select the Parents icon

Sign in:

- user name: enter last name in lowercase letters
- enter the password set up with the school

If you have a new or updated email address and would like to receive updates on Turkey Valley events, please contact the office.

News from the Guidance Office

2016 - 2017 ACT Information

ACT encourages students to create a free ACT web account at www.actstudent.org. Students will use this account to register, make changes to their registrations, print their admission tickets, view their scores at no charge, and order Additional Score Reports. Registering online gives students immediate confirmation of their test center assignments, and they can print their admission tickets right away. There are also practice tests available on the site as well as in the guidance office.

The basic fee for ACT (no writing test) is \$42.50. The school code for Turkey Valley is 162-435.

TEST Dates	Registration Deadline
October 22, 2016	September 16
December 10.....	November 4
February 11.....	January 13
April 8	March 3
June 10	May 5

New Carpets!

Check out our bright and colorful carpets in kindergarten and first grade! Through an application process, The Turkey Valley Education Foundation awarded Mrs. Frana (kindergarten) and Mrs. Smith (first grade) new area carpets for the classrooms. We are getting great use out of them and love the fact that they are large enough for the whole class to sit on. Kindergarten and first grade students wish to thank the TVEF!

Notice to Parents

Destruction of Special Education Records—The federal General Education Provisions Act requires retention of records for three years after the completion of an activity to which federal funds are used. The Iowa Department of Education rules require that school districts and area education agencies retain special education records for three years after an individual is determined no longer eligible for special education (the student graduates, ages out at 21, or is evaluated as no longer eligible).

This notice is to inform parents/guardians of graduates from 2013 that records meeting the above criteria will be destroyed. Turkey Valley annually disposes of records of this nature—for example: special education records for 2013 graduates will be destroyed. Turkey Valley must receive written notice by January 1, 2017 if an individual does not want the records destroyed. If you have questions or concerns, please call the Turkey Valley guidance office at 776-6011.

A permanent record (not individual report cards) of an individual's name, attendance record, classes completed and grades, grade level completed and year completed are permanently maintained and stored.

Upcoming Tests

- * PSAT (optional for 10th and 11th grade students)
Wednesday, October 19th
- * ASPIRE (required for all 10th grade)
Tuesday, November 1st
- * Iowa Assessments (required for 3rd-11th grade)
Testing from Nov. 8th through 15th



Superintendent News

As the new superintendent of the Turkey Valley Community School District, I want to share a few thoughts with you. First, I'm honored to be the leader of this high performing district. There are so many great things going on here, who wouldn't want to be a part of it? The school board has done a great job of improving the district's financial condition. Their actions have added over one hundred thousand dollars to the district's Unspent Authorized Budget during the past school year. This is exciting and an important step in the future financial health of the district. There are still challenges ahead of us, but the future looks bright for Turkey Valley.

You may have heard about some of the positions that the South Winneshiek School District stopped sharing with us this year. I'm pleased to say that we have filled each of those positions so that our students don't miss out on any opportunities. We have filled those positions by hiring additional staff, expanding the responsibilities of some existing staff, and working with other districts. In addition, we are now offering Vocational Agriculture two periods a day with a person in Turkey Valley each day. We are also working to add an FFA Chapter to the district. We remain committed to continue looking for ways to provide additional learning opportunities for our students in order to help them reach their fullest potential.

In the coming months, I will be holding a series of community meetings to share some information on the district and to also gather your feedback on how we're doing. I will be sharing where the district is financially and what the future looks like. In addition, I will be sharing information on student performance and some of the programs we have. Finally, I will be asking for your thoughts on the direction we're headed and the items that are important to our school community. Please consider attending as your input is vital to a healthy vibrant district as we look to the future.

As I've been getting to know the staff and students, it's clear that every staff member is committed to helping each of our students reach his or her full potential. As a small rural school, everyone gets to know each other on a more personal level. This creates a relationship that doesn't happen everywhere. Some people call it a family feeling. Let's face it no one wants to let their family down and I see that in Turkey Valley with the staff and students. It's one of the many advantages of being a part of a small district.

If you see me at any of the school activities, please feel free to stop by and say hi and introduce yourself. I want to thank each and every one of you for making me feel welcome in my new position. Working together, the future of Turkey Valley is bright.



New Initiative Launched at Turkey Valley

The Turkey Valley School District has been awarded funding through the Iowa Teacher Leadership grant to implement teacher leadership within the district. Teacher leadership creates opportunities for teachers to work collaboratively on instructional resources, to share areas of expertise, and to learn effective teaching strategies in order to improve teaching practices which will enhance student learning and achievement. The mission of Turkey Valley's Teacher Leadership Program is to grow and nurture the instructional skills of our teachers through shared leadership, coaching, and collaboration to increase the academic growth of our students. Turkey Valley has chosen to use the funding to hire a full-time instructional coach, a model teacher, and three mentor teachers.

Jessica Pullman is our preschool through twelfth grade full-time instructional coach. Jessica has been with the district since 2004 primarily as a secondary science instructor. The role of an instructional coach is to collaboratively partner with teachers to support best teaching practices and to focus on student learning and achievement. The responsibilities of an instructional coach include but are not limited to implementing Iowa Core standards and new curriculum, co-teaching and modeling instructional strategies, analyzing student data, co-developing instructional materials, observing classrooms, providing guidance to model teachers and mentor teachers, and many more.

Jackie Hageman has taken on the role of preschool through twelfth grade model teacher. Jackie has been with the district since 2005. She has taught 3rd grade, 5th grade, 6th grade, junior high language arts, math, and science, and worked with upper elementary reading. In addition to her responsibilities as a full-time teacher, Jackie has opened her classroom door to other teachers. A model teacher is responsible for sharing quality instruction ideas through observation, co-teaching, demonstrations, and collaboration.

Brenda Frana, Leslie Raymond, and Jessica Pullman are serving our new staff members through teacher mentoring. Mentor teachers are direct contacts, support, and advisors to new teachers in order to build strong instructional and professional practices and to increase the understanding of district procedures and professional expectations.

Results from Dairy Judging at NICC

1st place individual- Jessica Schmitt
6th place individual- Codi Wurzer
10th place individual tie- Nick Njus
6th place team- Jessica Schmitt, Codi Wurzer, and Nathan Malven



Jessica Schmitt and
Codi Wurzer



Students Help Out

Thank you to the following students who stayed late last night to clean the football bleachers: Keegan and Kailey Steinlage, Brooke Her-

old, Emily Busta, Shelby Reicks, Morgen Kuennen, Curtis Nelson, Walker Leibold, Shaylee Brincks, Will Einwalter, Nathan Muetherthies, Jason Herold, Zac Gillen, Keegan Balk, Emily Luzum, Eli Reicks and Sadie Nymeyer. Also Thank You to the Waucoma Fire Department for bringing over their fire trucks to help hose off the bleachers, and Greg Balk and Jamie Deslover donating their time. Also, a shout out to Missy Reicks for helping coordinate the project.

Fire Safety House at Turkey Valley

Members of our local fire departments paid a visit to Turkey Valley on Monday, September 19th. They brought a "Fire Safety House" to our school. The Fire Safety House is a mobile fire education tool designed to teach children vital burn prevention and fire escape methods through a fun, safe simulation of common household hazards. The Fire Safety House is equipped with a kitchen, living and bedroom which feature the types of dangers children should look for. In addition, the house fills with a non-toxic smoke to teach children to crawl low to safety. A heated door helps children choose the right exit. An escape ladder in the bedroom allows them to practice emergency escapes. Preschool through 8th grade students participated in this activity. We would like to thank our local volunteer firemen for taking the time out of their busy day to help educate our students about fire safety and for teaching them skills that can potentially save their life in the event of a fire.



Volunteer Firemen: Scott Kime, Eric Fibikar, Jamie DeSlover, & Ken Gossling pictured with Turkey Valley 1st Grade & 7th Grade Students

New Ovens for Family & Consumer Science Students

Family & Consumer Science classes are off to a great start thanks to Principal Knoll, Mrs. Schmitt, and Hometown TV & Appliance in New Hampton. Perkins' Funds were used towards the end of last school year to purchase four new smooth-top electric ranges with traditional and convection ovens. "Previously we have rented these appliances every year and now we will save money by owning." stated Mrs. Schmitt. Donated apples were made into apple crisp the first week and more smell of apple dishes will fill the hallway.

First Semester afternoon classes at Turkey Valley in Family & Consumer Science (FCS) are: *Food & Nutrition, Fabrics & Textiles, and Child Development I*. Mrs. Schmitt is being shared with New Hampton High School in the morning where she teaches two sections of *FCS* and one section of *Food & Nutrition*. "The NHHS students are wonderful and are enthusiastic about learning culinary. Their first food lab is a zucchini challenge with zucchini grown in NHHS's own greenhouse."

Looking for Alumni Grads Serving in the Armed Forces

Are you, or do you know of a TV graduate, currently serving in the Armed Forces? We'd like to share with our students a bulletin board of all our grads who are selflessly serving these days. Please email the picture to emilbrandt@turkey-v.k12.ia.us along with graduation year and branch of the military. Thank you for letting us honor their service in this way. Please share prior to the end of October.



Calling All Veterans and Auxiliary Members

The annual Veteran and Auxiliary Appreciation Ceremony will be held on Veterans Day, Friday, November 11th. We ask that

groups bring their Colors and car pool as much as possible. A brief reception will be held for this group in the high school media center prior to the ceremony, as in the past. If there are members of your group that have passed away since last November, please forward their names to Evie Milbrandt by November 5th, so that we may include them in our recognition video.

All community members are welcome to attend. The program will begin at 2:30 and we hope to conclude by 3:10. As always, thank you for making this a very meaningful part of our students' lives. Love for country is so evident in our small communities, and coming together on this day always show our stu-

Price List for Ala Carte Food (Grades 4th - 12th)

(Money to be deducted from personal lunch account or cash at point of sale). These items are additional to the meal.

Salad	\$1.00
Ham/Tuna/Egg/Sub Sandwich	\$1.00
Yogurt & Granola	\$0.75
Fresh Fruit Cup	\$0.75
Fruit Snacks	\$0.75
Side Kicks	\$0.75
Chips & Salsa	\$0.75
Pretzel	\$0.75
String Cheese	\$0.50
UBR Bar	\$0.50
Chips/Popcorn	\$0.50
Bottled Water	\$0.50
Banana/Apple	\$0.50

Ala Carte items subject to change and offered daily during students lunch period. Please contact the High School office if you do NOT want items items billed to your lunch account and students to cash pay only.



Trojan Yard Signs for Sale

Show your Trojan Pride throughout the sports season and academic year. Purchase a Trojan Pride sign from a Turkey Valley Cheerleader. They are \$20 and come with a stand. Contact Abbey, Addyson, Amy, Avery, CJ, Ellie, Jenna, Jessica, Kaci, Keegan, Nicole, or Raquel for more information. Signs are available for purchase at all athletic events or the high school office.

Mercy Medical Staff Volunteers

A huge homecoming shout-out, thanks and appreciation to the Mercy Medical Center staff from New Hampton for volunteering their time to work the concession stand at the football game. This allowed our parents and staff to enjoy a great night of football! Thanks again!

Turkey Valley Community School
Turkey Valley Athletic Booster Club

Turkey Valley Community School Meal Charge Policy

All accounts are set up as "Family Accounts". This means that each family has an account that contains each student attending Turkey Valley School. The negative balance policy will be set up on a per-student basis.

Students may charge any combination of meals up to a negative balance of \$5.00 per student. In a family with 1 student, the limit is \$5.00, 3 students is \$15.00 and so on. Once this limit has been reached, each student will be given a cheese sandwich and milk for lunch or toast and milk for breakfast. This lunch or breakfast will not be charged to the students account. If negative, students that qualify for free meals will be allowed one breakfast and one lunch per day only and will not be allowed to make any additional purchases.

Students MUST have funds available in their account to purchase a second meal, extra items or ala carte. District staff that wish to use their meal account, may charge any combination of meals up to a negative balance of \$6.00. Once this balance is reached, payment must be made before additional charges will be allowed.



Mark your calendar! Picture RetakeDay is coming!

Picture re-take day will be October 27. Order forms can be picked up at either office.

Job Openings at Turkey Valley

BUS DRIVERS NEEDED

Turkey Valley Community School is looking for **substitute bus drivers**. Substitute bus driving would involve driving for regular routes, field trips, activities, and/or athletic events. There is a \$50.00 sign on bonus when you complete all requirements. Any questions in regards to requirements and/or applications please contact Joan Busta at Turkey Valley School at 563-776-6011 at ext. 1012.

Substitute Classroom Associates, Custodial, and Kitchen Help NEEDED

Turkey Valley Community School is looking for substitute classroom associates. A teaching degree is not required.

We are also looking for substitute custodians, and kitchen help. If you have any questions or would like an application you can call the high school, ext. 1010 or the elementary office 563-776-6011 ext.1660.

Oct 3 BBQ pork, potato wedges, coleslaw and cataloupe

** Egg patty and toast*

Oct 4 Lasagna, breadstick, peas, romaine lettuce and pears

**Cereal and toast*

Oct 5 Mandarine orange chicken, rice, bread and butter sandwich, broccoli and fruit and yogurt

** Breakfast pizza*

Oct 6 Hot ham and cheese, baked beans, cucumbers and celery and apple with caramel

**UBR bar*

Oct 7 Pepperoni pizza, romaine lettuce, carrots and watermelon

**French toast sticks*

Oct 10 Chicken patty, sweet tots, green beans and peahces

** pancakes and sausage*

Oct 11 Spaghetti with meat sauce, garlic toast, coleslaw and pineapple

**Breakfast wrap*

Oct 12 Chili, cheese, dinner roll, crackers broccoli/cauliflower and oranges

** Egg omelet and toast*

Oct 13 Softshell chicken fajita, romaine lettuce, black beans, salsa, rice and cinnamon apple sticks

**Muffin*

Oct 14 Stuffed cheese sticks, romaine lettuce, marinara sauce, carrots and applesalad

**Cereal and toast*

Oct 17 Sloppy Joe, steamed potatoes, corn and strawberries

**Egg patty and toast*

Oct 18 Hardshell taco, cheese, romaine lettuce, spanish rice, tomatoes, and grapes

**UBR bar*

Oct 19 Cheese pizza, romaine lettuce, cherry tomatoes, cucumbers, fruit mix and pumpkin fluff

**Pancake on a stick*

Oct 20 Hamburger and gravy, mashed potaotes, dinner roll, glazed carrots and peaches

**Cream cheese bagel*

Oct 21 Popcorn chicken, baked beans, celery, cauliflower, bread and butter sandwich and cran apple salad

**Muffin*

Oct 24 NO SCHOOL

Oct 25 Sub sandwich, romaine lettuce, onion, tomato, peppers, banana and pasta salad

**Cereal and toast*

Oct 26 Fish, bread and butter sandwich, whipped potatoes, peas and watermelon

**Scrambled eggs and sausage*

Oct 27 Goulash corn, jelly sandwich and mandarin oranges

** Breakfast pizza*

Oct 28 Pork patty, bread and butter sandwich, baked beans, cucumbers and cantaloupe

**Breakfast wrap*

Oct 31 Cheeseburger, fries, green beans and fruit slushy

**Muffin*

Breakfast is served with a variety of fruit, juice and milk. Whole grain buns, and rice are served. Menu is subject to change.

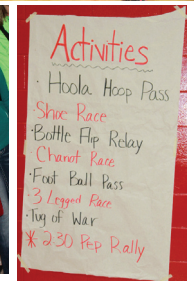
USDA is an equal opportunity provider and employer.



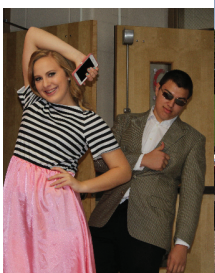
October Lunch Menu



Homecoming 2016



Garrison Kruse and Brooke Herold



Library Happenings October 2016

Our year is off to a fabulous start. We were given another very generous memorial from the Ron Hackman family in order to purchase books for the kids, and that's just what we did. Thank you, Norma and family. Our students often have authors or series they are reading and this type of donation makes it very easy to add on and get exactly what the kids will love. Kale Kuennen gave the elementary and some of his past classrooms a very nice donation in the way of very gently used books. Thank you, Kale, for thinking about us. Maici Weber shared in this way also. Colton Kurtenbach did something that showed he was thinking of others too. Colton shared some of his past used books with a first year teacher that we matched him up with. She was then able to beef up her library. We have such giving students and community members. Our libraries are bursting with readers, and it's because of you. Last spring's book fair was extremely successful, so we were able to add quite a few new books that way too. I think kids would say that they are pleased to find just what they want to read because our collection is ever changing. Thank you to all who have remembered our students with memorial donations. If your business would like to support education and you have a magazine subscription that you think kids would enjoy or benefit from, feel free to drop me a note or call. I'm looking into some STEM activities to make available for the kids for checkout. Some of these can be a bit pricey, but making them loanable shares lots of joy and learning with everyone. The TVEF helped out our students once again in the form of purchasing two more classroom sets of books. Students in sixth grade will be reading *Left for Dead: A Young Man's Search for Justice for the USS Indianapolis*. This story will cover a student doing History Day research and will speak to WWII. In junior high, the kids will be reading *Chasing Lincoln's Killer*. The goal in reading these two books as whole grade reads is to have had three strong historical books read so that when students venture off to Washington D.C. they will have an even deeper appreciation for the memorials and the trip in general. Last year's students read *Flag of Our Fathers*, and they were completely happy they did so. If you are new to our district and have a 7-12 student, they are a part of a very positive reading experience. Students are given 20 minutes, four days each week. This time is for quiet, uninterrupted reading of their choice. But it must be a book. Students are gaining reading endurance, vocabulary and are making great connections as they read. Seniors are often found choosing books that are preparing them for their years beyond high school. Keep reading for enjoyment at home. Find a book you can read with your child. Do lots of lap reading if they're young. And share that books are an important part of life. Happy fall.

PS –Gear up for our upcoming Scholastic Book Fair in conjunction with Parent Teacher Conferences in November.

News from the Nurse by Nurse Natalie

Our students and families have another summer in the books and are back to the grind of school, athletics, fine arts events, and homework! Hopefully the fall weather will allow us to get outside some and enjoy the days before winter hits. I would like to extend a huge thank you to those that donated supplies to my office. Each item was much needed and appreciated by myself, the staff, and students. Your generosity and thoughtfulness did not go unnoticed. Thanks again!

A few reminders on student forms –

KDG: Please continue to turn in your white and green vision screening forms if you elected to get a recommended screening. Also, please turn in your completed dental screening forms as soon as possible. If your child is new to Turkey Valley, an entrance physical is required. KDG immunizations are also required at this age, so if you have not had your child to the doctor or public health to update those, now is the time.

3rd Grade: Vision screenings were recommended at this age. If you elected to pursue this, please turn in your completed white vision form.

7th Grade: An Tdap immunization is required up on entrance to 7th grade. If you have yet to do this, please contact your local doctor's office or public health.

9th Grade: Please turn in your required dental screening forms as soon as possible.

For those that may be unaware, Turkey Valley partners with the Northeast Iowa Food Bank to provide a backpack program to families that could use extra assistance in providing meals to their children. This is confidential and any family can be added as needs arise. Please contact me if you would like to partake in this program.

If you have questions or need assistance with any of these forms, do not hesitate to ask.

Nurse Natalie, BSN

nschneider@turkey-v.k12.ia.us

563.776.6011



Elementary Students Read Over the Summer

Most of the elementary students in the Turkey Valley Community School District kept busy reading books throughout the summer as part of the school's Summer Reading Initiative. 132 of the 137 students in grades one through six met the goal of reading five chapter books (for upper elementary students) or 40 picture books (for lower elementary students). In recognition of their efforts they enjoyed time at the West Union Pool. The students began by eating a sack lunch at the park, and then they swam for a couple hours at the pool. They loaded the busses to return to school, but stopped at M&Ms Convenience Store for an ice cream treat.

The students and staff continue to be pleased with the accommodating staff at the pool. It's a great way to kick off a new school year. Lots of thanks to all the parents who encouraged their students to read over the summer.

This is the sixth year for the Summer Reading Incentive at Turkey Valley. The Turkey Valley Education Foundation provided the funds for the pool cost, bus cost, and an ice cream treat for each students.

A new find at Turkey Valley!

For those that may not have noticed at open house, our Turkey Valley elementary classrooms have a little something different in them this year. Through awarded grant money from the Northeast Iowa Community Foundation and the Turkey Valley Education Foundation, and a stipend from Luther College, Mrs. Schneider was able to purchase eight Hokki stools for each of our elementary classrooms (KDG through 5th) and special education rooms. The 6th grade received eight Flavors Noodle Chairs which is more like a typical desk chair but has a suspension below its seat pan that allows it to move in all directions. A Hokki Stool is a stool that allows students to move but remain in a stationary spot. The bottom of the stool is slightly curved so the chair can move in all directions. The Hokki stools do not have a back on them thus strengthening core muscles such as our back and abdomen and muscles surrounding the pelvis. Studies also show that increased physical activity stimulates the brain. The students were very open to trying these new chairs and excited about being able to move more, yet remain at their seats. Kids have an innate desire to move and giving them the opportunity to do so while learning, has been an exciting opportunity! The students and staff send a huge thank you to the NEIA Community Foundation, Luther College and to all of those that support the Turkey Valley Education Foundation!



A group of first grade students are having their turn in the Hokki stool rotation. Left to Right: Brynlee Hayek, Kyla Kuennen, Lukas Bouska, Mya Ives, Abe Wemark, Braxton Steinlage, Caleb Kriener, and Madalyn Vsetecka



6th grade students are having their turn using the Flavors Noodle Chair. Left to right: Alayna Kuennen, Sawyer Wickham, Cadyn Huber, and Mariah Thronson.

Dollars for Scholars Golf Outing

We had a great day for the 24th Annual Turkey Valley Foundation Dollars for Scholars outing. Thank you goes out to the following individuals and businesses that donated money but did not golf. Ron and Shriley Donn, Jim Zajick, Dale and Laura Reicks in Memory of Melissa Reicks, Jay Jurens and Don and Kim Blazek.

The following teams participated in the golf outing: Farmers Win Coop, Hubers Store, Bank 1st. Art's Milling, Mracek Farms, Kuhn Enterprises, Fencil Oil, Citizens Savings Bank, The Zipper/Team Martin, Kriener Farms/Farm Bureau, American Heartland Insurance, C.A.S.H, Insurance Associates, Lynch Livestock, Concrete Foundations, Bank Iowa, First Citizens Bank, Mourdry Electric, Country Touch/Jirak LTD, Farmers Union Coop and TV Golf sponsored by Carol Knoll. Farmers Win Coop won the tournament with a score of 62. Flag events went to:

Hole #3 Closest to the pin Patti Schumacher 10'6"

Hole #4 Longest putt men on - Dick Horne 32'8" / Women – Renee Thronson 9'8"

Hole #6 closest to the pin on second shot – Sheila Reicks 23'3"

Hole #7 Closest to the pin second shot Brian Carolan 6'5"

Hole #8 closest to the pin Art Perry 14'6"

Hole #9 Longest putt Men – Tom Schmitt 38'8" / Women – Amy Moudry 6'2"

Thank you to everyone who took time out of their busy work schedules, and joined us for a fun afternoon of golf.

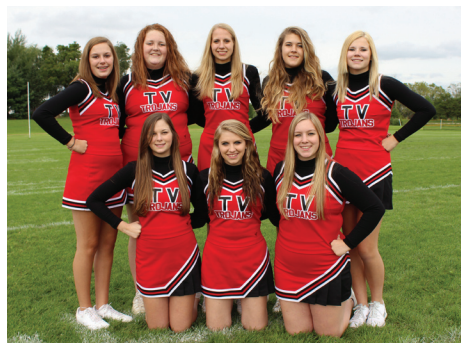
What's Happening in Art!

I am very excited to join the Turkey Valley School community! We have had a good start in the art rooms, or as I like to call them, "art studios". The biggest change for me is being able to teach high school art. I have enjoyed teaching elementary art for the past 12 years, but I really like the idea of helping art students grow even more in their skills when they come to the high school room. There are lots of different avenues of art that we are starting to explore, and so much more that I'm excited to try! One new thing that I will be trying with the Senior/Studio art students is glass fusing. We will start small with jewelry pieces, then see what we can do on a larger scale. The crafts class has been filling up the display shelves with wood burning, string art, and cross stitching. Also, the 8th grade class has their first two projects in the display. If you haven't seen the improved display area by the art room, please make sure to check it out. I am hoping to add lighting soon to really make the projects shine! One thing I find important in art education is the pride that students show in their work, and the display case is a great way to show off the talent and pride that we have at TV!

April Singewald



Jr.High Cross Country Runners



Cherleaders - Front Kaci Rausch, Ellie Bramow and Jessica Schmitt
Back-Keegan Steinlage, Abbey Ött, Amy Schmitt, Raquel Schmitt and Nicole Panos



Football - John Gossling, Walker Leibold, Garrison Kruse, Riley Schmitt, Kelby Reicks, Evan Busta, Cody Hackman, Wyatt Blazek, Nathan Mueterthies and Scott Kime
Gage Gruenberg, Triston Langreck, Levi Izer, Dalton Engelhardt, Braedon Baumler, Will Einwalter, Cale Reicks, Billy Sweska
Kade Kruse, Jason Herold, Luke Mueller, Kannon Leuenberger, Cole Vrzak, Ethan Leibold and Seth Huinker
Sam Kout, Dylan Elsbernd, Eli Reicks, Keegan Balk, Elliott Dietzenbach



Back Row: Melissa Ward, Mary Conway, Dahlyn Ott, Alexis Jacobsen, **Elle Winter, Shelby Reicks**, Kenzi Jones, Morgan Martin, Olivia Massman
Middle Row: Allanda Kriener, Emily Nicholls, Helen Neuzil, Ashley Kriener, **Sadie Nymeyer, Liz Tieskoetter**, Josie Kriener
Front row: Julissa Elsbernd, Felicity Taylor, Jenna Knutson, Samantha Bohr, **Sloan Huinker**, Emily Luzum



Front: **Lucas Scheidel**, Gabe Sadler, **Jordon Snyder**
Middle: Austin Tieskoetter, Derek Dietzenbach, Paxten DeVilbiss, Ethan Monroe, **James Schmitt**
Back: Eric Franzen, Paul Hageman, Josh Lensing, **Isaac Franzen, Matthew Stammayer**, Dawson Huinker Missing Emmet Schwartzhoff and Jacob Michels

Volleyball - Front -Kassidy Reicks, Jenna Schmitt, Karissa Schmidt
Middle - Emily Busta, Ashton Kout, Lydia Schuchhardt
Back - Brooke Herold, Kailey Steinlage, Kayla Gebel and Morgen Kuennen

		Cross Country 2016-17	
Date	Time	Opponent	Location
Sat. Oct. 8	9:00	North Linn	North Linn
Thurs. Oct. 13	4:00	Conference Meet	Starmont
Thurs. Oct. 20	4:00	State Qualifying Meet	TBA
Sat. Oct. 29	1:00	State Cross Country	Fort Dodge

		Varsity Football 2016	
Date	Time	Opponent	Location
Fri. Oct. 7	7:00	Northwood-Kensett (Parent's Night)	Home
Fri. Oct. 14	7:00	Clarksville	Clarksville
Fri. Oct. 21	7:00	Janesville	Janesville
Fri. Oct. 28	7:00	1st Round Playoffs	TBD

		Varsity Volleyball 2016-2017	
Date	Time	Opponent	Location
Thurs. Oct. 6	5:30	West Central 9/JV/V *Parents Night*	Home
Sat. Oct. 8	9:00	Wapsie Valley JV Tour.	Wapsie Valley
Tues. Oct. 11	5:30	Starmont 9/JV/V	Starmont
Thurs. Oct. 13	5:30	Rockford Varsity Quad	Rockford

Good Luck to our Fall
Athletes!

Turkey Valley Community School District -- October 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 .Cross Country @ Cresco, 9:00
2	3 .7&8 Volleyball vs Tripoli @ Tripoli, 4:15 .7&8-JV Football vs Kee @ Home, 4:15/6:30	4 .Varsity Volleyball Triangular w/ Kee & New Hampton @ Home, 5:00 .Cross Country @ South Winneshiek, 4:30	5	6 .9-JV-V Volleyball vs West Central @ Home, 5:30 (Parents Night) .7&8 Volleyball vs Central @ Home, 3:45	7 .Varsity Football vs Northwood-Kensett @ Home, 7:00	8 .JV Volleyball Tournament @ Wapsie Valley, 9:00 .Varsity Volleyball Tournament @ Riceville, 9:00 .Cross Country @ North Linn, 9:00
9	10 .7&8-JV Football vs Tripoli @ Tripoli, 4:15/6:30 .UIC Fall Vocal Fest Grade 9-12 @ Turkey Valley, 7:30 School Board Mtg	11 .9-JV-V Volleyball vs Starmont @ Starmont, 5:30 .7&8 Volleyball vs West Central @ Maynard. 4:00	12	13 .Volleyball Quad @ Rockford, 5:30 .Cross Country Conference Meet @ Starmont, 4:00 .7&8 Volleyball vs NFV @ Home, 4:15	14 .Varsity Football vs Clarks-ville @ Clarksville, 7:00	15 .Volleyball Conference Tourn. @ West Central, 9:00
16	17 .9-12 Vocal Concert @ 7:00	18 .Volleyball Regionals	19 .PSAT - 10th & 11th grade/11th grade qualifying test.	20 .End of First Quarter .Cross Country Qualifying Meet, TBD	21 .Start of 2nd Quarter .Varsity Football vs Janes-ville @ Janesville, 7:00	22 .Band/Choir District All State Auditions
23 30	24 NO SCHOOL Prof. Development .Volleyball Regionals 31 Halloween	25	26	27 .Picture Retake Day .Volleyball Regionals	28 .1st Round State FB Playoffs	29 .State Cross Country @ Fort Dodge