

JDDAA Random Drug Testing Policy

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The **Mission** of the Central Heights USD 288 random drug testing policy is to provide a safe and drug free educational setting where all students can achieve their full potential. The **purpose** of the random drug testing policy is to help students manage social pressure that may lead to the use of illegal drugs. The **goal** of the policy is to help and guide students to make good choices and refrain from the use of illegal drugs. Random drug testing is a proactive **"Helping Policy"** that assists students and their drug usage helps families address addiction and other issues that may result from drug use.

The random drug testing program is designed to be academically non-punitive.

- No student shall be penalized academically for testing positive for illegal drugs.
- The results of drug tests pursuant to this policy will not be documented in any student's academic records and will be destroyed after the student graduates.
- Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the district shall not solicit.

Consequences for students who test positive include:

- 1) The student will not be permitted to participate in KSHSAA/school extracurricular or co-curricular activities for a period of time as specified below.
- 2) The student and/or the student's parents will be advised of nearby drug assessment program(s) available to the student. If the student participates in an evaluation and/or treatment program, he or she may be eligible for a reduced suspension from school activities.
- 3) The student will be expected to complete follow-up drug test(s) that will be scheduled in 90-100 day increments.

In order to provide a drug free environment and assist in the prevention of drug use, wellness promotion, and treatment of students who have engaged in drug use, **USD 288 students in grades 6-12 who participate in KSHSAA sponsored activities, school clubs, or school sponsored extracurricular activities will be subject to random drug testing. Additionally, students and their families may agree to OPT-IN their student to the random testing pool at anytime.**

Extra-curricular activities would include, but are not limited to dances and school clubs and activities as listed in school handbooks.

The random drug screening process is outlined below:

Drug Testing Process:

1. The testing facility (**PSYCHEMEDICS**) will randomly select students to be tested from the eligible pool of students mentioned above for testing throughout the school year. Parents/Guardians will be notified in advance by the school of the students who have been selected for testing and have the option to be present when test samples are taken.

2. The School's designee will clip a sample of hair from the student and place it in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number, and verify or "vouch for" accuracy by initialing the envelope.
3. The collected samples will be sent to the drug testing facility (PSYCHEMEDICS) for analysis.
4. Parents/guardians will be contacted by the school and given the results of each test within two to three weeks of the submission of the hair sample. Contact by phone, email, and/or mail will be made for negative test results. Contact by phone will be made for positive test results.
5. Students whose test has a positive result will meet with their parents and the principal/AD or school designee.
6. Positive results are considered cumulative during a student's high school years
7. A **FIRST POSITIVE TEST** will result in the following consequences:
 - A (14) calendar day suspension from school activities. The student is expected to continue to practice with the team/organization, **but may not participate or attend competitions/extracurricular activities during this time period.**
 - The student will be expected to complete a drug/alcohol program designated by the school.
 - The student will be expected to complete follow-up-drug test(s) that will be scheduled in 90-100 increments.
 - In order to regain eligibility in activities, students must have completed all requirements stated in the policy.
8. A **SECOND POSITIVE TEST** will result in the following consequences:
 - A (90) calendar day suspension from activities as a participant or spectator. With coach/sponsor consent the student may practice with the team/organization **but may not participate or attend competitions/extracurricular activities during this time period.**
 - The student will be expected to complete a drug/alcohol program designated by the school.
 - The student will be expected to complete follow-up test(s) that will be scheduled in 90-100 day increments.
9. A **THIRD POSITIVE TEST** will result in the following consequences:
 - A (365) calendar day suspension from activities as a participant or spectator in all school activities. The student will not be permitted to participate in practices during the banned period.
 - The student will be expected to complete follow-up test(s) that will be scheduled in 90-100 day increments.
 - Participation in a drug/alcohol program will be strongly encouraged.
10. Positive/negative test results will be available only to the student, the parents/guardians, and only to school officials who have a legitimate educational need to know.

11. Once a student has been tested and a negative result has been returned, his/her number is placed in the general pool for further random testing. (Please note that positive test results lead to mandatory follow up testing as stated above.) Therefore, it is possible that a student may be tested more than once during the school year and several times during their 4 years at Central Heights High School.
12. If parents/guardians question the validity of the test results they may request a second test be conducted on the same hair specimen if sufficient hair remains at the lab from the first sample or a new sample collected within 5 days of the results being shared with the parents. A test result may be challenged within 5 days of the results being shared with the parent and must be in writing. The challenge test of the original sample or a new sample will be at the parent's expense if the positive is confirmed but the school will pay for the test if the second test is negative. It is important to note that any positive results will have had two completely separate tests performed- an immunoassay screen and a mass spectrometry confirmation test prior to the notification of a positive result. Additionally, environmental contamination is a non-issue because the facility utilizes the most extensive wash procedure in the industry. Numerous studies demonstrate the effectiveness of the wash procedure used. Any consequences associated with a positive test that is challenged will be stayed until the later of five (5) days after the results are reported to the parents or the results of any challenge tests are returned.
13. The testing facility uses a liquefying method to process hair samples. To help ensure valid test results, students taking prescription medications and/or any supplements may write the names of any and all medications or supplements they are taking on the envelope that will be sent to the lab. Valid copies of the prescription(s) will need to be made available to the school upon request.
14. Any student who refuses to submit to a drug test after being randomly selected and is currently participating, has participated in, or plans to participate in any of the school activities offered will have participation suspended until a test is taken.
15. Use, consumption of, and/or possession of any drug and/or alcohol on school property is prohibited and students are subject to the disciplinary actions outlined in the student handbook.
- 16. Parents and students will be given an opt in form to fill out. If a student plans on attending or participating in any extracurricular activities throughout the year, they must sign the opt in form. If the parent and student do not fill out the form and then decide, at a later date to participate, they may be subject to drug test.**
17. This policy shall not supersede any State and/or Federal law or KSHSAA policy on this issue. This policy also does not supersede other Board policy or handbook language related to Central Heights High School or with regard to students found to be in possession of, using, selling, distributing, or being under the influence of illegal substances or alcohol while at school, on or in school property, at a school sponsored activity, program or event.

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