## \s\Donell Russell, President of the Board

## MAMMOTH SPRING SCHOOL DISTRICT CERTIFIED SALARY SCHEDULE 2016-2017

THIS POLICY WILL NOT BE RETROACTIVE FOR ANY CERTIFIED STAFF MEMBERS CURRENTLY EMPLOYED BY THE DISTRICT.

- 1. THE FOLLOWING SALARY SCHEDULE SHALL REFLECT COMPENSATION FOR THOSE CERTIFIED PERSONNEL WORKING 190 DAYS PER TEACHER CONTRACT AND FOR A PERIOD OF EIGHT HOURS PER DAY.
- 2. EFFECTIVE FOR THE 2004-05 SCHOOL YEAR, ANY NEW CERTIFIED STAFF MEMBERS EMPLOYED IN THE MAMMOTH SPRING SCHOOL DISTRICT WILL BE ABLE TO TRANSFER ALL OUT-OF-DISTRICT, IN STATE PUBLIC SCHOOL TEACHING EXPERIENCE.
- 3. OUT OF STATE TEACHERS WILL BE GIVEN CREDIT FOR UP TO 5 YEARS OF PUBLIC SCHOOL SERVICE.

STEP	YRS. EXP	BSE	MSE
1	0	31000	35650
2	1	31450	36150
3	2	31900	36650
4	3	32350	37150
5	4	32800	37650
6	5	33250	38150
7	6	33700	38650
8	7	34150	39150
9	8	34600	39650
10	9	35050	40150
11	10	35500	40650
12	11	35950	41150
13	12	36400	41650
14	13	36850	42150
15	14	37300	42650
16	15	37750	43150

ADMINISTRATIVE, INSTRUCTIONAL, AND EXTRA-CURRICULAR INCREMENTS AND EXTENDED CONTRACTS

SALARY FACTOR WILL BE BASED ON INDIVIDUAL'S STEP ON SALARY SCHEDULE.

FACTORS: H.S. PRINCIPAL

1.43

ELEM PRINCIPAL

1.43

SUPERINTENDENT SALARY: AS SET BY THE

BOARD, \$75,215.00