

\s\ Steve Russell, President of the Board

MAMMOTH SPRING SCHOOL DISTRICT  
 CERTIFIED SALARY SCHEDULE  
 2017-2018

THIS POLICY WILL NOT BE RETROACTIVE FOR ANY CERTIFIED STAFF MEMBERS CURRENTLY EMPLOYED BY THE DISTRICT.

1. THE FOLLOWING SALARY SCHEDULE SHALL REFLECT COMPENSATION FOR THOSE CERTIFIED PERSONNEL WORKING 190 DAYS PER TEACHER CONTRACT AND FOR A PERIOD OF EIGHT HOURS PER DAY.
2. EFFECTIVE FOR THE 2004-05 SCHOOL YEAR, ANY NEW CERTIFIED STAFF MEMBERS EMPLOYED IN THE MAMMOTH SPRING SCHOOL DISTRICT WILL BE ABLE TO TRANSFER ALL OUT-OF-DISTRICT, IN STATE PUBLIC SCHOOL TEACHING EXPERIENCE.
3. OUT OF STATE TEACHERS WILL BE GIVEN CREDIT FOR UP TO 5 YEARS OF PUBLIC SCHOOL SERVICE.

| STEP | YRS. EXP | BSE   | MSE   |
|------|----------|-------|-------|
| 1    | 0        | 31400 | 36050 |
| 2    | 1        | 31850 | 36550 |
| 3    | 2        | 32300 | 37050 |
| 4    | 3        | 32750 | 37550 |
| 5    | 4        | 33200 | 38050 |
| 6    | 5        | 33650 | 38550 |
| 7    | 6        | 34100 | 39050 |
| 8    | 7        | 34550 | 39550 |
| 9    | 8        | 35000 | 40050 |
| 10   | 9        | 35450 | 40550 |
| 11   | 10       | 35900 | 41050 |
| 12   | 11       | 36350 | 41550 |
| 13   | 12       | 36800 | 42050 |
| 14   | 13       | 37250 | 42550 |
| 15   | 14       | 37700 | 43050 |
| 16   | 15       | 38150 | 43550 |

ADMINISTRATIVE, INSTRUCTIONAL, AND EXTRA-CURRICULAR  
 INCREMENTS AND EXTENDED CONTRACTS

SALARY FACTOR WILL BE BASED ON  
 INDIVIDUAL'S STEP ON SALARY SCHEDULE.

FACTORS: H.S. PRINCIPAL 1.43  
 ELEM PRINCIPAL 1.43

SUPERINTENDENT SALARY: AS SET BY THE  
 BOARD, \$89,000.00

MAMMOTH SPRING SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULE  
2017-2018

|                           |                                 |
|---------------------------|---------------------------------|
| AGRICULTURE               | 240 DAYS                        |
| LIBRARIAN                 | 240 DAYS                        |
| EAST LAB/TECH             | 240 DAYS                        |
| ABC COORD.                | 210 DAYS                        |
| HOME ECONOMICS            | 200 DAYS                        |
| COUNSELOR                 | 200 DAYS                        |
| BUSINESS                  | 200 DAYS                        |
| BAND                      | 205 DAYS                        |
| BASKETBALL COACH          | 205 DAYS                        |
| SPECIAL ED.COORD.         | 205 DAYS                        |
|                           |                                 |
| DISTRICT TEST COORD       | \$750                           |
| MENTORS                   | \$1,200 PER YEAR                |
| PARENT INVOLVEMENT        | \$ 500                          |
| TUTORS                    | \$ 25.00 PER HOUR               |
| DUTY FREE LUNCH           | \$ 32.00 PER HOUR               |
| *NATIONAL BOARD CERTIFIED | \$2,000 PER YEAR*               |
| FEDERAL COORD.            | \$ 5,000                        |
|                           |                                 |
| GOLF COACH                | \$ 500 BOYS & GIRLS             |
| BASEBALL COACH            | \$1,500                         |
| SOFTBALL COACH            | \$1,500                         |
| BASKETBALL COACH          | .065 PER TEAM                   |
| ATHLETIC DIRECTOR         | \$ 1,500                        |
| TRAP SHOOTING COACH       | \$ 1,000                        |
| TRACK COACH               | \$ 500 JR HIGH & \$ 500 SR HIGH |
| CROSS COUNTRY             | \$ 500 JR HIGH & \$ 500 SR HIGH |
| CHEERLEADING              | \$1,000                         |
| PEE WEE BASKETBALL        | \$ 500 PER TEAM                 |
|                           |                                 |
| LEA SP.ED. COORD          | \$1,500                         |
| TITLE I COORD.            | \$ 1,000                        |
| BAND                      | \$ 1,000                        |
| H.S. STUDENT COUNCIL      | \$ 350                          |
| H.S. QUIZ BOW L           | \$ 350                          |
| JR. CLASS SPONSOR         | \$ 400                          |
| YEARBOOK SPONSOR          | \$ 1,000                        |
| DRAMA                     | \$ 500                          |
| CHOIR                     | \$ 500                          |
| ELEMENTARY CHOIR          | \$ 500                          |
| GYM WORKERS               | \$35.00 PER NIGHT               |

SUBSTITUTE TEACHER            \$ 64.00 PER DAY

\*Any contracted employee working an additional and/or a different job position will be paid a pro-rata hourly rate from the first step of the salary schedule for the position they are working; and any contracted employee working extra time in their own position will be paid a pro-rata hourly rate from their present step on their employed respective salary schedule.

\*NATIONAL BOARD CERTIFIED STIPEND TO BE PAID IN LUMP SUM ONCE A YEAR UPON COMPLETION OF THE PROGRAM WITH DOCUMENTATION AND REMAINS BOARD CERTIFIED.