

**MAMMOTH SPRING SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULE  
2018-2019**

**THIS POLICY WILL NOT BE RETROACTIVE FOR ANY CERTIFIED STAFF MEMBERS CURRENTLY EMPLOYED BY THE DISTRICT.**

1. THE FOLLOWING SALARY SCHEDULE SHALL REFLECT COMPENSATION FOR THOSE CERTIFIED PERSONNEL WORKING 190 DAYS PER TEACHER CONTRACT AND FOR A PERIOD OF EIGHT HOURS PER DAY.
2. EFFECTIVE FOR THE 2004-05 SCHOOL YEAR, ANY NEW CERTIFIED STAFF MEMBERS EMPLOYED IN THE MAMMOTH SPRING SCHOOL DISTRICT WILL BE ABLE TO TRANSFER ALL OUT-OF-DISTRICT, IN STATE PUBLIC SCHOOL TEACHING EXPERIENCE.
3. OUT OF STATE TEACHERS WILL BE GIVEN CREDIT FOR UP TO 5 YEARS OF PUBLIC SCHOOL SERVICE.

STEP	YRS. EXP	BSE	MSE
1	0	31900	36550
2	1	32350	37050
3	2	32800	37550
4	3	33250	38050
5	4	33700	38550
6	5	34150	39050
7	6	34600	39550
8	7	35050	40050
9	8	35500	40550
10	9	35950	41050
11	10	36400	41550
12	11	36850	42050
13	12	37300	42550
14	13	37750	43050
15	14	38200	43550
16	15	38650	44050

**ADMINISTRATIVE, INSTRUCTIONAL, AND EXTRA-CURRICULAR  
INCREMENTS AND EXTENDED CONTRACTS**

**SALARY FACTOR WILL BE BASED ON  
INDIVIDUAL'S STEP ON SALARY SCHEDULE.**

**FACTORS: H.S. PRINCIPAL      1.43  
              ELEM PRINCIPAL      1.43**

**SUPERINTENDENT SALARY: AS SET BY THE  
BOARD, \$89,500.00**

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 CERTIFIED SALARY SCHEDULE  
 2018-2019

AGRICULTURE	240 DAYS
LIBRARIAN	240 DAYS
EAST LAB/TECH	240 DAYS
ABC COORD.	210 DAYS
HOME ECONOMICS	200 DAYS
COUNSELOR	200 DAYS
BUSINESS	200 DAYS
MEDICAID FILER	200 DAYS
BAND	205 DAYS
BASKETBALL COACH	220 DAYS
SPECIAL ED.COORD.	205 DAYS
DISTRICT TEST COORD	\$750
MENTORS	\$1,200 PER YEAR
PARENT INVOLVEMENT	\$ 500
TUTORS	\$ 25.00 PER HOUR
DUTY FREE LUNCH	\$ 32.00 PER HOUR
*NATIONAL BOARD CERTIFIED	\$2,000 PER YEAR*
FEDERAL COORD.	\$ 5,000
GOLF COACH	\$ 500 BOYS & GIRLS
BASEBALL COACH	\$1,500
SOFTBALL COACH	\$1,500
BASKETBALL COACH	.065 PER TEAM
ATHLETIC DIRECTOR	\$ 1,500
TRAP SHOOTING COACH	\$ 1,000
TRACK COACH	\$ 500 JR HIGH & \$ 500 SR HIGH
CROSS COUNTRY	\$ 500 JR HIGH & \$ 500 SR HIGH
CHEERLEADING	\$1,000
PEE WEE BASKETBALL	\$ 500 PER TEAM
LEA SP.ED. COORD	\$1,500
TITLE I COORD.	\$ 1,000
BAND	\$ 1,000
H.S. STUDENT COUNCIL	\$ 350
H.S. QUIZ BOW L	\$ 350
JR. CLASS SPONSOR	\$ 400
YEARBOOK SPONSOR	\$ 1,000
DRAMA	\$ 500
CHOIR	\$ 500
ELEMENTARY CHOIR	\$ 500
GYM WORKERS	\$35.00 PER NIGHT

SUBSTITUTE TEACHER            \$ 64.00 PER DAY

\*Any contracted employee working an additional and/or a different job position will be paid a pro-rata hourly rate from the first step of the salary schedule for the position they are working; and any contracted employee working extra time in their own position will be paid a pro-rata hourly rate from their present step on their employed respective salary schedule.

\*NATIONAL BOARD CERTIFIED STIPEND TO BE PAID IN LUMP SUM ONCE A YEAR UPON COMPLETION OF THE PROGRAM WITH DOCUMENTATION AND REMAINS BOARD CERTIFIED.