

Mammoth Spring School District

Employee Benefits

Each employee has the following benefits

2019-2020 School Year

ARTRS (Teacher Retirement)	14.25%	Based on individual employee salary
FICA	6.2%	Based on individual employee salary
MEDICARE	1.45%	Based on individual employee salary
Health Insurance (Beginning January 1, 2020)	\$159.10 \$161.87	Monthly district contribution for participating employees

2018-2019 School Year

ARTRS (Teacher Retirement)	14%	Based on individual employee salary
FICA	7.65%	Based on individual employee salary
MEDICARE	1.45%	Based on individual employee salary
Health Insurance (Beginning January 1, 2019)	\$157.50 \$159.10	Monthly district contribution for participating employees

2017-2018 School Year

ARTRS (Teacher Retirement)	14%	Based on individual employee salary
FICA	7.65%	Based on individual employee salary
MEDICARE	1.45%	Based on individual employee salary
Health Insurance (Beginning January 1, 2018)	\$155.93 \$157.50	Monthly district contribution for participating employees