

**Oakridge School District No. 76**  
**BOARD OF DIRECTORS**  
**Special Board Meeting Minutes**  
**May 19, 2020**

The Special Meeting of the Board of Directors of Oakridge School District No. 76 was convened at 5:30 p.m. remotely by virtual Zoom meeting connection and called to order by Chair Weddle. In addition to the Chair, those present were directors Hardy, Martin, Edmunds and McPherson. Also present was Superintendent Doland, Business Manager Peggy Mahla and Confidential Secretary Lori McMahan.

Others in attendance: Jody Slocumb and Jim Freeman

**1. Furlough Days** – Director Martin declared an actual conflict of interest due to his wife’s employment with the District. He requested that the discussion regarding his wife’s position be separate from the other employee furlough discussion. He stated he would exit the meeting when the Board discusses his wife’s position in regards to furlough days. Superintendent Doland explained the District received Workshare information and how the program would save funds for the District to carry over into next year. Superintendent Doland has been working with the unions this past week to develop an agreement regarding furlough days; she explained the District can furlough hours in a work week that would not impact student instruction. The District could reduce up to four days by the end of the school year; 12 month employees would cut one day per week through the end of July. If every employee was furloughed one day, it would be a \$17,000 savings; 10 days would save \$172,000. Districts can cut 20-40%, employees could qualify for unemployment with the waiting week waived and qualify for an additional \$600 Cares Act funds. Insurance and other benefits would remain intact. Each employee must complete the Initial Application. Employees cannot work more than 80% of their hours, must be available to work and fill out a weekly timesheet. More discussion was held regarding specific positions and hour reductions. Superintendent Doland stated she is working on Memorandum of Understandings with both associations. *Director Hardy moved to approve four furlough days for all district employees with the exception of Jayme Martin, Financial Assistant and Superintendent Reta Doland.* Director Edmunds commented she was worried about the perception of the superintendent not taking furlough days. Superintendent Doland stated she was advised that the Superintendent needed to be available at all times to make District decisions. More discussion was held. *Director McPherson seconded and the motion carried with directors Weddle, Martin, Hardy, Edmunds and McPherson voting yes.* Director Martin left the meeting at 6:00 p.m. *Director Edmunds moved to furlough Jayme Martin six days.* *Director McPherson seconded and the motion carried with directors Weddle, Hardy, Edmunds and McPherson voting yes.* Director Martin rejoined the meeting. Director Edmunds commented she was fine with Superintendent Doland moving forward with developing agreements with the associations. Director Martin stated he would like the Board to be apprised if there are any issues. *Director Hardy moved to allow Superintendent Doland to pursue Memorandum of Understandings with both associations and to keep the Board informed.* *Director Edmunds seconded and the motion carried with directors Weddle, Hardy, Edmunds, McPherson and Martin voting yes.*

**2. Adjourn** - The meeting was adjourned at 6:11 p.m.

Approved:

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LJM

Chairman

Superintendent