

**CROSS COUNTY SCHOOL DISTRICT
2020-2021 CERTIFIED SALARY SCHEDULE**

Step	Years	BA	BA15	MA	MA15	SPEC	DOCT	Years
1	0	\$34,000	\$33,900	\$38,500	\$38,400	\$40,900	\$44,000	0
2	1	\$34,450	\$34,400	\$39,000	\$39,000	\$41,550	\$44,700	1
3	2	\$34,900	\$34,900	\$39,500	\$39,600	\$42,200	\$45,400	2
4	3	\$35,350	\$35,400	\$40,000	\$40,200	\$42,850	\$46,100	3
5	4	\$35,800	\$35,900	\$40,500	\$40,800	\$43,500	\$46,800	4
6	5	\$36,250	\$36,400	\$41,000	\$41,400	\$44,150	\$47,500	5
7	6	\$36,700	\$36,900	\$41,500	\$42,000	\$44,800	\$48,200	6
8	7	\$37,150	\$37,400	\$42,000	\$42,600	\$45,450	\$48,900	7
9	8	\$37,600	\$37,900	\$42,500	\$43,200	\$46,100	\$49,600	8
10	9	\$38,050	\$38,400	\$43,000	\$43,800	\$46,750	\$50,300	9
11	10	\$38,500	\$38,900	\$43,500	\$44,400	\$47,400	\$51,000	10
12	11	\$38,950	\$39,400	\$44,000	\$45,000	\$48,050	\$51,700	11
13	12	\$39,400	\$39,900	\$44,500	\$45,600	\$48,700	\$52,400	12
14	13	\$39,850	\$40,400	\$45,000	\$46,200	\$49,350	\$53,100	13
15	14	\$40,300	\$40,900	\$45,500	\$46,800	\$50,000	\$53,800	14
16	15	\$40,750	\$41,400	\$46,000	\$47,400	\$50,650	\$54,500	15
17	16	\$41,200	\$41,900	\$46,550	\$48,000	\$51,300	\$55,200	16
18	17	\$41,650	\$42,400	\$47,100	\$48,600	\$51,950	\$55,900	17
19	18	\$42,100	\$42,900	\$47,650	\$49,200	\$52,600	\$56,600	18
20	19	\$42,550	\$43,400	\$48,200	\$49,800	\$53,250	\$57,300	19
21	20	\$43,000	\$43,900	\$48,750	\$50,400	\$53,900	\$58,000	20

All newly hired licensed employees beginning employment with the district for the 2019-2020 school year and thereafter, are not eligible for placement on the salary schedule under the categories of BA+15 or MA+15. Licensed employees working for the district prior to the 2019-2020 school year, who have earned sufficient college hours to warrant a salary change, are responsible for reporting and supplying a transcript to the district office manager no later than July 2019 for such placement. After this date, no other licensed personnel shall be placed under the BA+15 or MA+15 categories.

EXTENDED DAYS

195 Days 1.0263 x schedule
 200 Days 1.0526 x schedule
 205 Days 1.0789 x schedule
 215 Days 1.1316 x schedule
 220 Days 1.1579 x schedule
 225 Days 1.1842 x schedule
 240 Days 1.2631 x schedule
 250 Days 1.3158 x schedule

Extended Day Positions

195 Days
 EAST Facilitator

 200 Days
 Speech Therapist

 205 Days
 Elem. Counselor
 HS Librarian

 225 Days
 College/Career Coach

 215 Days
 Head Jr Football Coach
 LEA Supervisor

 220 Days
 High School Counselor

 240 Days
 Vocational Agri
 Head Sr Football Coach
 Head Sr Basketball Coach

 Asst Coaches - Negotiable

Administrative Extended Days

240 Days
 Assistant Principal
 Elem. Principal
 H.S. Principal
 Superintendent
 Asst Superintendent

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 1.32
 1.42
 1.52
 Negotiable
 Negotiable

STIPENDS

504 Coordinators \$50/Student Max \$500
 ACSIP Chairs \$800
 Assistant Football/Basketball \$1,000
 Athletic Director \$3,000
 Band Director \$4,000
 Bowling \$500
 Data/Test Coordinator \$4,000
 Elem Testing Coordinator \$1,000
 Golf \$500
 Head Jr. Basketball \$2,500
 Head Baseball \$1,000
 Head Jr Football \$2,500

TAP Grant*

District Executive Master Teacher - 240 Days
 Director of Teacher Quality & Effectiveness - 240 Days
 TAP Master Teacher Stipend Neg to Comply with Grant Terms
 (This stipend includes 20 Additional Days & Duties) \$7,500
 TAP Mentor Teacher Stipend
 (This stipend includes 10 Additional Days & Duties) \$4,000

All salaries and stipends paid by grants will become null and void upon the completion, loss, or discontinuation of the grant funds

Head Softball	\$1,000
Head Sr Football	\$4,000
Head Sr. Basketball	\$4,000
Jr Cheerleader	\$1,300
National Board Certification+	\$2,000
Parental Involvement Fac.	\$200
Special Education Supervisor	\$5,500
Sr Cheerleader	\$1,700
Student Council Sponsor	\$500
Tennis	\$500
Yearbook	\$1,300
New Tech Advocate Per Semester	\$500
Teacher of the Year	\$650
Pee Wee Football Coordinator	\$800
Pee Wee Basketball Coordinator	\$800
Pee Wee Cheerleading Coach	\$800
Dean of Students	\$3,000
Assistant Softball/Baseball	\$500
Head Track Coach	\$1,000

provided to the district.

Long Term Substitutes (Over 15 Days) will be paid based on current certified personnel policies.

Attendance Incentive Pay and Retirement Pay are based on current certified personnel policies.

+Stipend for the Life of Certification with proper documentation.

*** Service Pins** Awarded at 5, 10, 15, 20, 25,& 30 years of service in district only

5 Years of Service	\$	400
10 Years of Service	\$	800
15 Years of Service	\$	1,200
20 Years of Service	\$	1,600
25 Years of Service	\$	2,000
30 Years of Service	\$	2,400

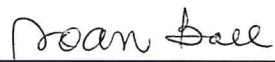
Additional Pay:

Tutoring after School	\$25 Hourly
Professional Development Days (Above Contracted Days)	\$125 Daily

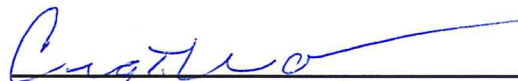
New Tech Certified Trainer:

Pay \$350 per day for services for in-service and planning 5-10 days.

Approved : April 20, 2020



Joan Ball, School Board President



Craig Walker, School Board Secretary