CHSD 117 Strategic Planning Process

Session Four October 6, 2015

Session Four Agenda

- Recap of the first three sessions
- Take a final look at the approved CHSD 117 Mission, Beliefs and SMaC formula
- Review the goals matrix chart compiled by Dr. Porto that reflects the work of the five small groups last week
- Reach consensus on the goals matrix
- Share process to develop CHSD 117's definition of "Greatness"
- Review current indicators and revise

"Good to Great" Process- 2015

Recruit a representative committee

Review basic tenets of GTG, BTL, and GBC

Preserve Revisit or create mission and beliefs

Hedgehog concept

Fanatic Discipline

Create D117 SMaC formula

Preserve the core

Conduct a data analysis

Brutal facts

Identify the gap

Brutal facts

Fanatic Discipline

Paranois

Identify emerging themes

Empirical Creativity

Develop goals and timelines

Productive Revisit or create "Greatness Indicators" Stimulate

Stimulate Progress

Create action plans

CHSD 117

Mission

Ignite passion and discovery in every student

CHSD 117

<u>Beliefs</u>

Student achievement and growth **are** maximized when:

- > The unique potential of each student is cultivated
- School climate is safe, supportive and respectful
- The curricula is rigorous, relevant and engaging
- All staff members are highly skilled and compassionate
- A strong partnership between school and home is established
- Resources are managed responsibly and efficiently

CHSD 117

CHSD 117 Formula for Success

- Rigorous, relevant and engaging curricula
- Extensive extracurricular offerings with robust participation
- Positive and caring staff and student relationships
- Continuous growth promoted through focused professional development
- Tangible school spirit and pride
- Strong community partnerships and support
- Consistent and transparent communication
- Fiscal responsibility and quality facilities

Draft Goal Timeline:

Share first draft of the goal and timeline chart

Good to Great and the Social Sector: Cleveland Orchestra Example

Themes	Greatness Indicators
Superior Performance	-Emotional response of audience; standing ovations -Wide technical range, can play any piece -Increased demand for tickets -Invited to Salzburg Festival
Distinctive Impact	-"Cleveland style" copied by other symphonies -Key point of civic pride -Orchestra leaders asked to speak at conferences
Lasting Endurance	-Excellence sustained over generations of conductors -Supporters donate time and money -Strong organization before, during and after Tom Morris' tenure

Greatness Indicators Matrix

Greatness Component	Measurable Greatness Indicators
Superior Performance	-
Distinctive Impact	-
Lasting Endurance	

Avoca Greatness Measurements

Greatness Component	Measurable Greatness Indicators
Superior Performance	-Student Academic Achievement ISAT, MAP, Clay Graham Report -Recognition of students, staff, school, district District Recognition Profile, Teacher Applications -High levels of satisfaction Formal survey every 3 years, focus groups
Distinctive Impact	 -Leadership in innovation Distinctive Impact Log, Publish Avoca materials -Student Connectedness Student connectedness log, attendance/discipline
Lasting Endurance	-Success in high school and beyond Freshman survey, placement and grade reports -Fiscal Responsibility Pass the referendum in 2009

Warren Greatness Indicators

Greatness Component	Measurable Greatness Indicators
Superior Performance	-Student Academic Achievement -Recognition of students, staff, school, district -High levels of satisfaction
Distinctive Impact	Leadership in Connectedness -Students, staff, PLCs and schools Community Partnerships -Parental and community partnership -School-business partnerships Leadership in the Field -Staff, administration, board, community
Lasting Endurance	Success Beyond High School -National Student Clearing House -Alumni connections and loyalties Fiscal Responsibility

Final Small Group Activity

- Review the mission, beliefs, SMaC formula and goals
- Decide on 5-7 indicators of greatness for CHSD 117
- Talk about specific ways to measure each indicator
- Report back to whole group using template on next slide

Greatness Indicators Matrix

Greatness Component	Measurable Greatness Indicators
	(and brief description)
Superior	_
Performance	_
Distinctive	_
Impact	-
Lasting	_
Endurance	