

APPROVED

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE

5/14/2020 Certified Personnel

5/14/2020

YRS. EXP.	RANK III	RANK III +15 hrs	RANK II	RANK II +15 hrs	RANK I	RANK I +15 hrs	Doctorate
0	36734	36900	40531	40696	44088	44253	44478
1	37078	37243	40874	41040	44431	44597	45046
2	37421	37587	41218	41383	44775	44940	45615
3	39841	40006	43624	43789	47783	47953	48874
4	40183	40348	43966	44130	48135	48305	49457
5	40525	40690	44307	44472	48487	48657	50039
6	40866	41031	44649	44814	48839	49009	50622
7	41208	41373	44991	45156	49191	49361	51204
8	41550	41715	45333	45498	49543	49713	51787
9	45185	45350	49089	49259	53372	53541	55846
10	45527	45692	49441	49611	53724	53894	56428
11	45869	46034	49793	49963	54076	54246	57011
12	46211	46376	50145	50315	54428	54598	57593
13	46553	46720	50497	50667	54780	54950	58176
14	47417	47587	51365	51535	55647	55817	59274
15	47769	47939	51717	51887	56000	56169	59856
16	48121	48291	52069	52239	56352	56522	60439
17	48473	48643	52421	52591	56704	56874	61021
18	48826	48995	52773	52943	57056	57226	61604
19	49435	49605	53383	53553	57666	57836	62444
20	49787	49957	53735	53905	58018	58188	62796
21	50139	50309	54087	54257	58370	58540	63148
22	50492	50662	54439	54609	58722	58892	63500
23	51101	51271	55049	55219	59331	59501	64110
24	51453	51623	55401	55571	59684	59854	64463
25	51805	51964	55754	55923	60036	60207	64814
26	52158	52307	56109	56278	60391	60562	65168
27	52811	52950	56763	56932	61047	61218	65823
						27912	0
						26400	0
						36287	0

RANK IV (All yrs. exp.) ... 27912 0  
RANK V (All yrs. exp.) ... 26400 0  
EMERGENCY CERTIFICATION 36287 0

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program/Six paid holidays if twelve month
6. Matching contributions for Social Security & Medicare - Paid by Board of Education or Federal Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education or Federal Program
12. Matching contributions for teacher retirement - Paid by State or Federal Program

186 DAYS

**APPROVED**

**GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
EXTENDED DAYS**

**APPROVED**

**5/14/2020**

**5/14/2020**

**CENTRAL OFFICE**

**CERTIFIED PERSONNEL 54 DAYS**

**PSYCHOMETRIST/PSYCHOLOGIST 19 DAYS**

**PSYCHOMETRIST/PSYCHOLOGIST 20 DAYS**

**PRINCIPALS 54 DAYS**

**ASSISTANT HS PRINCIPAL 29 DAYS**

**ASSISTANT HS PRINCIPALS (2 POSITIONS) 25 DAYS**

**ASSISTANT MS PRINCIPALS (2 POSITIONS) 20 DAYS**

**AEC PRINCIPAL 14 DAYS**

**ELEMENTARY COUNSELORS 23 DAYS**

**MS COUNSELORS 23 DAYS**

**HS COUNSELORS 23 DAYS**

**HS HAS ADDITIONAL 15 DAYS FOR SCHEDULING**

**LIBRARIANS 11 DAYS**

**SECRETARIES ELEMENTARY 20 DAYS**

**MIDDLE SCHOOL 20 DAYS**

**HS BOOKKEEPER 30 DAYS**

**HS SECRETARY 30 DAYS**

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
EXTRA-SERVICE

APPROVED

5/14/2020

5/14/2020

% of teacher (186 day) salary  
Prorated if less days than full contract year.

A. CENTRAL OFFICE PERSONNEL

Supervisors, Directors, Psychologist	0.18 (.230 if principal experience)
Director of Finance	0.3
Assistant Superintendent	0.4
Director of District Wide Programs	0.28

B. PRINCIPALS

GRAYSON COUNTY HIGH SCHOOL	0.393
GRAYSON COUNTY MIDDLE SCHOOL	0.26
ELEMENTARY SCHOOLS	0.2
HIGH SCHOOL ASSISTANT	0.17
MIDDLE SCHOOL ASSISTANT	0.15
AEC Principal	0.125

C.

FOOTBALL COACHES	Base Pay	Per Yr Exp
HEAD COACH HIGH SCHOOL	7000	125
FIRST ASSISTANT HIGH SCHOOL	4000	100
SECOND ASSISTANT HIGH SCHOOL	3000	100
THIRD ASSISTANT HS	3000	100
FRESHMAN COACH	2000	100
ASSISTANT FRESHMAN COACH	1750	100
MIDDLE SCHOOL CO-COACHES (2)	3500	100
MS ASSISTANT(1)	1500	100

D.

BASKETBALL COACHES (BOYS & GIRLS)	Base Pay	Per Yr Exp
HEAD COACH HIGH SCHOOL	7000	125
FIRST ASSISTANT HIGH SCHOOL	4000	100
SECOND ASSISTANT	3000	100
MIDDLE SCHOOL (2 Boys/2 Girls)	3500	100

E.

HS ATHLETIC DIRECTOR	7000	125
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F.

BASEBALL COACHES	Base Pay	Per Yr Exp
HS HEAD COACH	4000	125
FIRST ASSISTANT	2000	100
SECOND ASSISTANT	1500	100
MS HEAD COACH	2000	100

G.

SOFTBALL COACHES	Base Pay	Per Yr Exp
HEAD GIRLS SOFTBALL	4000	125
FIRST ASSISTANT	2000	100
SECOND ASSISTANT	1500	100

H.

CROSS COUNTRY	Base Pay	Per Yr Exp
HEAD	4000	125
FIRST ASSISTANT	2000	100

	MS ASSISTANT	1500	100
I.	TRACK		
	HEAD	4000	125
	FIRST ASSISTANT	2000	100
	SECOND ASSISTANT	1500	100 2 positions
J.	TENNIS	Base Pay	Per Yr Exp
	HEAD	4000	125
	ASSISTANT	2000	100
	SECOND ASSISTANT	1500	100
K.	GOLF		
	CO-COACH	3000	125 2 positions
L.	MUSIC		
	HIGH SCHOOL BAND	7000	125
	HS FIRST ASSISTANT	4000	100 2 positions
	HS SECOND ASSISTANT	3000	100
	MIDDLE SCHOOL BAND	2500	100
	ORCHESTRA	3000	125 2 positions
	ELEMENTARY ORCHESTRA	1000	75 2 positions
	ELEMENTARY BAND	1000	75
	HS CHORAL DIRECTOR	1250	100
	MS CHORAL DIRECTOR	1250	100
	PERCUSSION	1500	
M.	ACADEMIC TEAM		
	HS DIRECTOR	4000	125
	HS ASSISTANT	2000	100
	HS 2nd ASSISTANT	1500	100 ( 3 coaches@1500)
	MS DIRECTOR	2750	100 ( 2 coaches@2750)
	ELEMENTARY DIRECTOR	2000	125 (or 2000 each if 2)
N.	CHEERLEADER SPONSOR		
	High School (1)	4000	125
	HS Assistant (1)	2000	100
	Middle School Cheer (2) Co-Coaches	2000	100
O.	OTHER EXTRACURRICULAR		
	MS DRAMA (2)	300	
	HS Drill Team or Dance Team	1500	125
	DEPARTEMENT HEAD	300	
	GTIP RESOURCE TEACHER	700	
	MENTOR TEACHERS	400	
P.	SOCCER (GIRLS & BOYS)		
	HS HEAD COACH	4000	125
	HS ASSISTANT COACH	2000	100
Q.	VOLLEYBALL		
	HS HEAD COACH (Girls)	4000	125

	HS ASSISTANT COACH	2000	100
	HS SECOND ASSISTANT (Freshman)	1500	100
	MS Co-COACH (2 POSITIONS)	2000	100
R.	ARCHERY		
	HS HEAD COACH	4000	125
	HS ASSISTANT COACH	2000	100
	MS HEAD COACH	2000	100
S.	BASS FISHING		
	HS HEAD COACH	4000	125

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
Aides & Full Time Monitors

5/14/2020

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5/14/2020

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
	0 10.00		6 11.39		13 12.36
	1 10.17		7 11.55		14 12.50
	2 10.34		8 11.68		15 12.63
	3 10.93		9 11.82		16 12.90
	4 11.13		10 11.96		17 13.19
	5 11.27		11 12.10		18 13.50
			12 12.23		19 13.79
					20 13.98
					21 14.29
					22 14.60
					23 14.90
					24 15.20
					25 15.50
					26 15.80
					27 16.11

Add \$0.50 per hour for Special Ed aides for personal needs students  
Add \$0.50 per hour for Nurses aides

185 DAYS OF EMPLOYMENT

GCMS 21ST CENTURY GRANT COORDINATOR WILL RECEIVE 12.90 on the pay scale with experience added every year to the max of 27 as long as the grant is funded. The position is funded at 7/hrs per day for 200 days.

Benefits

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2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board or Fed'l Program
12. Matching contributions for county retirement - Paid by Board of Education or Federal Program

**APPROVED GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE**

**APPROVED**

5/14/2020		BUS DRIVERS		5/14/2020	
Exp.	Daily Rate	Exp.	Daily Rate		
		8	67.21	17	72.62
0	61.20	9	67.80	18	73.22
1	62.07	10	68.40	19	73.82
2	62.98	11	69.00	20	74.44
3	63.91	12	69.60	21	75.04
4	64.82	13	70.19	22	75.65
5	65.42	14	70.80	23	76.25
6	66.02	15	71.40	24	76.85
7	66.62	16	72.01	25	77.46
				26	78.05
				27	80.91

185 days

Field trips/Summer Feeding will be paid at a rate of \$12.00 an hour.

Additional \$10 per day for Special Needs Route.

\*\*Shuttle route pay from ends of County to HS & MS, \$3.00 per day.

\*\*Shuttle route pay for shorter routes \$1.50 per day.

\*\*To be determined by Director of Transportation

**Benefits**

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
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12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
5/14/2020 COMM EDU & FAMILY RESOURCE

APPROVED

5/14/2020

ANNUAL		Exp.	ANNUAL		Exp.	ANNUAL	
0	33242		6	34466		13	35894
1	33446		7	34670		14	36098
2	33650		8	34874		15	36302
3	33854		9	35078		16	36506
4	34058		10	35282		17	36710
5	34262		11	35486		18	36914
			12	35690		19	37118
						20	37322
						21	37526
						22	37730
						23	37934
						24	38138
						25	38342
						26	38546
						27	38750

240 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE

5/14/2020

Cooks

5/14/2020

Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate	
	0	10.00	6	11.36	13	12.27
	1	10.14	7	11.52	14	12.41
	2	10.37	8	11.66	15	12.54
	3	10.95	9	11.73	16	12.75
	4	11.17	10	11.86	17	13.05
	5	11.30	11	12.00	18	13.35
			12	12.13	19	13.66
					20	13.96
					21	14.27
					22	14.58
					23	14.89
					24	15.20
					25	15.51
					26	15.81
					27	16.11

	Add	Cook Certification Add-on		
		Level 1	Level 2	Level 3
H.S. Cafe Manager	2.00			
M.S. Cafe Manager	2.00	0.50	0.75	1.00
Elem. Cafe Manager	1.45			
H.S. Asst. Manager	0.85			
M.S. Asst. Manager	0.85			
Other Asst. Manager	0.45			
Head Cashiers	0.35			
Cashiers	0.20			
Food Service Special Programs Manager	4.00			

Summer programs: \$12.25 per hour

230 Day Position

185 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE

5/14/2020

Custodians

Exp.	Hourly rate	Exp.	Hourly rate
	0 10.00	6	11.46
	1 10.17	7	11.62
	2 10.34	8	11.75
	3 10.99	9	11.88
	4 11.20	10	12.03
	5 11.33	11	12.16
		12	12.30

Head Custodian - Add \$.54/hr.

Benefits

1. Sick Leave days (10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Six paid holidays per year - Paid by Board of Education
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
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5/14/2020

Exp.	Hourly rate
13	12.43
14	12.56
15	12.70
16	12.97
17	13.26
18	13.57
19	13.87
20	14.17
21	14.47
22	14.77
23	15.07
24	15.38
25	15.68
26	15.98
27	16.29

APPROVED GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
LPNS

APPROVED

5/14/2020				5/14/2020	
Exp.	Hourly rate	Exp.	Hourly rate	Exp.	Hourly rate
		6	16.98	13	18.77
		7	17.24	14	19.02
0	15.45	8	17.49	15	19.28
1	15.71	9	17.75	16	19.53
2	15.96	10	18.00	17	19.79
3	16.22	11	18.26	18	20.04
4	16.47	12	18.51	19	20.30
5	16.73			20	20.55
				21	20.81
				22	21.06
				23	21.32
				24	21.57
				25	21.83
				26	22.08
				27	22.34

185 DAYS OF EMPLOYMENT

Benefits

1. Sick Leave days (10) - Paid by Board of Education or Federal Program
2. Personal days (2) - Paid by Board of Education or Federal Program
3. Worker's Compensation Insurance - Paid by Board of Education or Federal Program
4. Unemployment Insurance - Paid by Board of Education or Federal Program
5. Four paid holidays per year - Paid by Board of Education or Federal Program
6. Matching contributions for Social Security & Medicare-Paid by Board of Education or Fed'l Program
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State or Federal Program
9. Life insurance - Contribution as provided by State or Federal Program
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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
Maintenance

5/14/2020

Exp.	General	Electrician/HVAC JOURNEYMAN	Exp.	General	Electrician/HVAC Exp. JOURNEYMAN
0	13.52	14.64	7	15.26	17.40
1	13.88	14.98	8	15.48	17.77
2	14.05	15.18	9	15.70	18.14
3	14.23	15.55	10	15.92	18.37
4	14.44	16.29	11	16.14	18.59
5	14.81	16.66	12	16.37	18.81
6	15.03	17.03	13	16.59	19.03

APPROVED

5/14/2020

Exp.	General	Electrician/HVAC JOURNEYMAN
14	16.81	19.25
15	17.03	19.48
16	17.26	19.70
17	17.48	19.92
18	17.70	20.14
19	17.92	20.37
20	18.14	20.59
21	18.56	20.82
22	19.00	21.06
23	19.43	21.29
24	19.85	21.52
25	20.28	21.75
26	20.71	22.13
27	21.14	22.52

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid holidays per year - Paid by Board of Education Program/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
MECHANICS

5/14/2020

5/14/2020

Exp.	Hourly Rate Second
0	14.35
1	14.69
2	14.87
3	15.25
4	15.97
5	16.34
6	16.70
7	17.06
8	17.43
9	17.79
10	18.01
11	18.22
12	18.44
13	18.66
14	18.88
15	19.09
16	19.31
17	19.53
18	19.75
19	19.97
20	20.18
21	20.41
22	20.65
23	20.87
24	21.10
25	21.33
26	21.70
27	22.44

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid school holidays per year - Paid by Board of Education/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
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GRAYSON COUNTY BOARD OF EDUCATION  
2019-2020 SALARY SCHEDULE

5/14/2020

Secretaries

5/14/2020

Exp.	Hourly rate
0	10.92
1	12.44
2	12.70
3	12.87
4	13.01
5	13.14
6	13.27

Exp.	Hourly rate
7	13.70
8	13.83
9	13.97
10	14.10
11	14.24
12	14.37
13	14.50

Exp.	Hourly rate
14	14.65
15	15.10
16	15.24
17	15.37
18	15.99
19	16.17
20	16.39
21	16.67
22	16.96
23	17.25
24	17.54
25	17.83
26	18.12
27	18.70

Elementary School Sec -Add \$.25/hr  
 Middle Sch. Sec. - Add \$.50/hr.  
 High School Sec. - Add \$.75/hr.  
 Central Office Sec.- Add \$1.75/hr.

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
5/14/2020 Other Classified Personnel

APPROVED

5/14/2020

Information Technology Employees & Grant Writer

Grant Writer	see CERT Schedule	(186 days)
Public Information Officer	see CERT Schedule	240 days
District Technology Coordinator	(240 days) RANK I & YRS EXP & 0.17 Stipend	
Local Area Network Technologist	(250 days) RANK II & YRS EXP	
Information Technology Assistant (4)	(250 days) RANK II & YRS EXP	
Transition Coordinator	See Community Education Schedule	215 days 7/hrs per day

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by State Grant
4. Unemployment Insurance - Paid by State Grant
5. Four paid school holidays per year - Paid by State Grant/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by State Grant
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health Insurance Contribution - As provided by State Grant
9. Life insurance Contribution - As provided by State Grant
10. Available Cafeteria Plan for Pre-Tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by State Grant
12. Matching contributions for county retirement - Paid by State Grant

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GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE

5/14/2020 Other Classified Personnel

APPROVED

5/14/2020

Finance Director	235	see CERT SCHEDULE		
Account Clerk III	240	see CERT SCHEDULE	RANK 22 WITH EXP	
Transportation Director & Safety Director	240 days	see CERT SCHEDULE		
Head Mechanic	250 days *	50815	Maint. Supervisor 250 days *	49060
2nd Mechanic		SEE SCHEDULE	Electrician	SEE SCHEDULE
			General	SEE SCHEDULE

Regular bus driver training instructor      To be paid hourly from drivers schedule based on years experience.  
 Substitute bus driver trainer                  To be paid hourly from aides schedule based on years experience.

\* No overtime paid

Benefits

1. Sick Leave days(10) - Paid by Board of Education
2. Personal days (2) - Paid by Board of Education
3. Worker's Compensation Insurance - Paid by Board of Education
4. Unemployment Insurance - Paid by Board of Education
5. Four paid school holidays per year - Paid by Board of Education/Six paid holidays if twelve month employee
6. Matching contributions for Social Security & Medicare - Paid by Board of Education
7. Liability, Errors & Omissions Insurance - Paid by Board of Education
8. State Health insurance - Contribution as provided by State
9. Life insurance - Contribution as provided by State
10. Available Cafeteria Plan for Pre-tax programs
11. Compensation for unused sick days at retirement (30%) - Paid by Board of Education
12. Matching contributions for county retirement - Paid by Board of Education



APPROVED GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE  
SUBSTITUTE TEACHERS

APPROVED

5/14/2020

5/14/2020

EXPERIENCE

RANK	All years experience	
		Daily
I.		<b>\$110.00</b>
II.		<b>\$105.00</b>
III.		<b>\$100.00</b>
IV.		<b>\$90.00</b>
V.	(Less than 96 hours)	<b>\$85.00</b>

**APPROVED GRAYSON COUNTY BOARD OF EDUCATION**  
**2020-2021 SALARY SCHEDULE**  
**Extra Service Certified**

**APPROVED**

**5/14/2020**

**5/14/2020**

**EXTRA SERVICE FOR CRITICAL SHORTAGE**

With the Superintendent's approval, teachers may be eligible to teach during their designated planning period for critical shortage positions. Teachers shall be compensated for their after-hours planning period based on the per hour salary as calculated by their rank and experience level on the salary schedule. This is based on the annual salary divided by number of contract days, divided by 7 hours per day.

Teacher Stipend to be \$120.00 per day.

HOMEBOUND INSTRUCTION	\$27.00 hourly
ESS/SCHOOL INSTRUCTION	\$23.00 hourly

**APPROVED GRAYSON COUNTY BOARD OF EDUCATION  
2020-2021 SALARY SCHEDULE**

**APPROVED**

**5/14/2020**

**5/14/2020**

CLASSIFIED SUBSTITUTES WILL BE PAID AT  
THE REGULAR RATE OF AN EMPLOYEE WITH NO  
EXPERIENCE.