



## Mission

**The mission of Marion C. Early School District is to provide a safe environment where students are equipped with the knowledge and skills to live a fulfilled life.**

## Vision

**The Marion C. Early School District will be a beacon of excellence for all school in Southwest Missouri by cultivating an environment where all achieve their potential and feel a sense of belonging.**

## We Believe

- Positive relations are vital to developing and sustaining community
- A safe environment is necessary for students to engage in learning
- Everyone can learn and grow
- In high expectations for all
- Learning is a partnership
- All students deserve high quality teachers

## Full CSIP



# Marion C. Early

## Comprehensive School Improvement Plan (CSIP) 2023-2026

The MCE CSIP was developed by a team of internal and external stakeholders and provides a framework to ensure academic success and the well-being of each student. The CSIP is the driving document that links the vision, mission, and goals set forth by the District. It is used to guide decision-making for operations, governance, and budgeting.

## Priorities

### Effective Teaching and Learning

- Student attendance will meet or exceed 95% annually.
- 75% of students will meet or exceed their projected growth goal in ELA and math as measured by NWEA MAP Growth, annually.
- The percentage of students scoring proficient or advanced in each cohort and subgroup will increase by 5% annually in math and ELA as measured by the MAP.
- 80% of students in grades 11-12, will be enrolled in one or more of the district's Success-Ready Programs including: Core-42 / dual credit, VoTec, A+, School-Flex, SAE, and/or apprenticeships.
- Graduation Rate will be 95% annually.
- 80% of students identified by BOY universal screeners will graduate their tier 2 intervention plan in ELA and math by the next universal screening administration.
- The District will retain 95% of its effective instructional staff annually.
- Annually, staff attendance will be above 96%.
- All staff salaries, wages, and benefits will rank in the top 20% of identified cohort schools annually.

### Culture and Connections

- By 2026, community member/parent survey results will increase from 62.5% to 80% in the agree and strongly agree categories for receiving communication about the school system's progress toward meeting its goals.
- Student survey data regarding feeling a sense of belonging will be at or above 90% annually.
- Overall survey data regarding incidents of student bullying will not exceed 10% annually.

### Safety and Facilities

- Overall survey results on physical safety will meet or exceed 90% annually.
- The district will provide school facilities and learning environments that are clean, safe and well maintained and conducive to learning as measured by annual survey and inspection results.
- MCE will build an annual budget that ensures the most effective and efficient use of resources, maintains a reserve balance of 35%, and allocates 5% of funding to capital improvement.
- District technology will be maintained and improved based on an annual technology audit.

## A Great Place to Learn!

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