



# Marion C. Early R-V

## Continuous School Improvement Plan

CSIP 2023-2026

# Missouri School Improvement Program (MSIP) Cycle 6

Guide used by DESE for district accreditation/grading through Annual Performance Report (APR)

Focus on continuous improvement, effective practices and sustain improvement, while increasing the focus on individual student growth.

A comprehensive guide outlines the requirements, but our focus is on CSIP for this presentation.

# How it came together

Dove deep into MSIP 6

Evaluated current and historical data

Conducted culture and climate surveys

Formed & met with committees  
steering and stakeholder

Developed Mission, Vision, Belief  
Statements

Identified priorities





# Mission

Provide a safe environment where students are equipped with the knowledge and skills to live a fulfilled life.



# Vision

The Marion C. Early School District will be a beacon of excellence for all schools in Southwest Missouri by cultivating an environment where all achieve their potential and feel a sense of belonging.

# We believe...

- positive relationships are vital to developing and sustaining community.**
- a safe environment is necessary for students to engage in learning.**
- everyone can learn and grow.**
- in high expectations for all.**
- learning is a partnership.**
- all students deserve high quality teachers.**



# Priorities

1. Effective Teaching and Learning
2. Culture & Connections
3. Safety & Facilities

# The Plan

3 Priorities

16 Goals

Gobs of Action Steps

Individuals/groups responsible for the work

Identified funding sources

Dates for completion

Progress monitoring data



# Priority 1 Effective Teaching & Learning

**Goal 1.1:** Student attendance will meet or exceed 95% annually.

**Goal 1.2:** 75% of students will meet or exceed their projected growth goal in ELA and math as measured by NWEA MAP Growth, annually.

**Goal 1.3:** The percentage of students scoring proficient or advanced in each cohort and subgroup will increase by 5% annually in math and ELA as measured by the MAP.

**Goal 1.4:** 80% of students in grades 11-12, will be enrolled in one or more of the district's Success-Ready Programs including: Core-42 / dual credit, VoTec, A+, School-Flex, SAE, and/or apprenticeships.

# Priority 1 Effective Teaching & Learning

- Goal 1.5:** Graduation Rate will be 95% annually.
- Goal 1.6:** 80% of students identified by BOY universal screeners will graduate their tier 2 intervention plan in ELA and math by the next universal screening administration.
- Goal 1.7:** Retain 95% of its effective instructional staff annually.
- Goal 1.8:** Annually, staff attendance will be above 96%.
- Goal 1.9:** All staff salaries, wages, and benefits will rank in the top 20% of identified cohort schools annually.

# Priority 2 Culture & Connections

- Goal 2.1:** By 2026, community member/parent survey results will increase from 62.5% to 80% in the agree and strongly agree categories for receiving communication about the school system's progress toward meeting its goals.
- Goal 2.2:** Student survey data regarding feeling a sense of belonging will be at or above 90% annually.  
*(Baseline data from student survey in 2022 was 73% questions 28: 3-5 and 37: 6-12)*
- Goal 2.3:** Overall survey data regarding incidents of student bullying will not exceed 10% annually.  
*(Baseline data from student and parent surveys in 2022 was 46.5% questions 17: 3-5 / 23: 6-12 / 7: Parents)*

# Priority 3 Safety & Facilities

**Goal 3.1:** Overall survey results on physical safety will meet or exceed 90% annually.

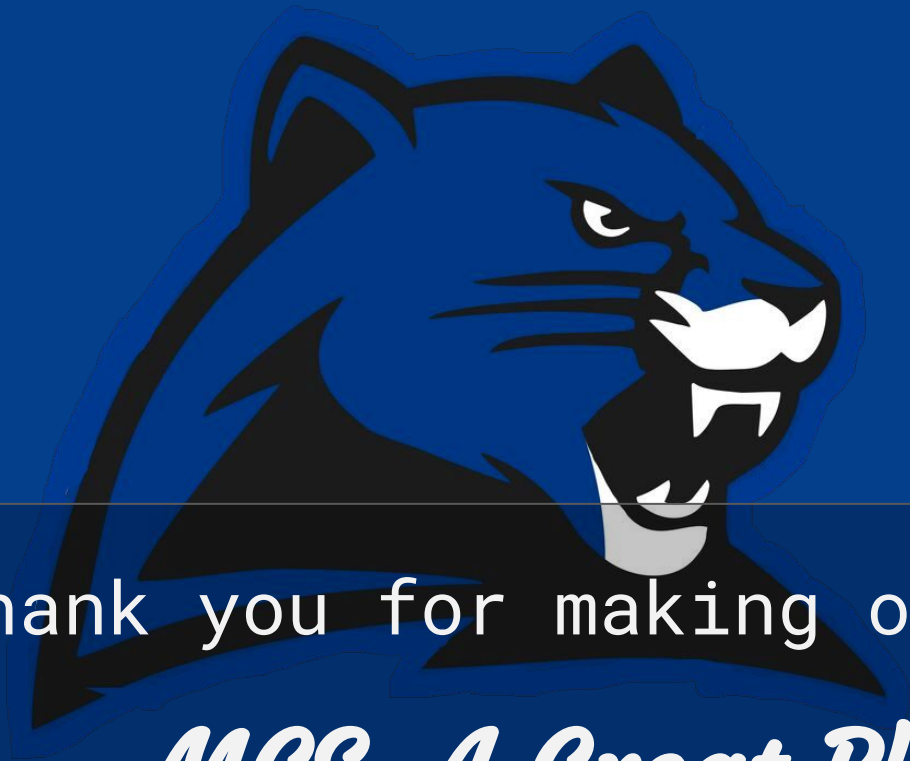
**Goal 3.2:** The district will provide school facilities and learning environments that are clean, safe and well maintained and conducive to learning as measured by annual survey and inspection results.

*(Baseline data from surveys in 2022 were: 79.1% of parents said their child's school building is in good condition, 85.3% of staff said their school building is well-maintained and 81% of students said their buildings are clean.)*

# Priority 3 Safety & Facilities

**Goal 3.3:** MCE will build an annual budget that ensures the most effective and efficient use of resources, maintains a reserve balance of 35%, and allocates 5% of funding to capital improvement.

**Goal 3.4:** District technology will be maintained and improved based on an annual technology audit.  
*(On 2022 survey 94.12% of staff and 82% of parents said the school provides the technology (devices, connectivity, support) necessary to promote student learning.)*



Thank you for making our motto a reality.

*MCE, A Great Place to Learn!*