

Superintendent Pay Transparency Notice—Proposed Contract - Dr. Troy Loeffelholz

Notice is hereby given that **Columbus Public Schools** has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on **June 13, 2022 at 5:30 pm** at the **CPS Administration Building, 2508 27th Street**, Large Conference Room in Columbus, Nebraska.

After the 2022/23 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 243,109.00	\$ 486,218.00	\$ 729,327.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts/Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 2,297.00	\$ 4,594.00	\$ 6,891.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>	\$ 26,321.00	\$ 52,642.00	\$ 78,963.00
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 47,420.00	\$ 94,840.00	\$ 142,260.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,500.00	\$ 3,000.00	\$ 4,500.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,800.00	\$ 3,600.00	\$ 5,400.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 6,000.00	\$ 12,000.00	\$ 18,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 328,447.00	\$ 656,894.00	\$ 985,341.00