
DCCSD Strategic Plan

2020-2025

Student Achievement Goal: Ensure that all students develop the skills and have the necessary experiences to be college and career ready.

Guidance in support of the goal:

- Ensure fidelity to a guaranteed and viable curriculum in key disciplines
- Develop an assessment system to measure and report student learning
- Implement real-world problem-based learning experiences that are aligned to the Iowa Core Standards and help develop students' ability to think critically, be creative problem-solvers, be effective communicators, be responsible and productive team members, and fluent with digital-age literacies

Student Development Goal: Develop productive, employable citizens who exhibit good character and demonstrate social responsibility.

Guidance in support of the goal:

- Create a plan to support the social-emotional learning and character development of students
- Develop a district plan for addressing/managing extreme behaviors
- Continue to enhance extra-curricular offerings aligned to student interests and needs

School and Community Connections Goal: Provide authentic learning opportunities in collaboration with families and community partners that inspire students to develop their full potential.

Guidance in support of the goal:

- Build relationships with community partners in order to extend learning opportunities beyond the walls of the classroom
- Build relationships with families to extend the learning process, showcase learning, and celebrate achievements
- Design and implement programs that reflect labor needs/trends and enhance learning opportunities for a broad range of students.



Facility Maintenance & Improvement Goal: Provide and maintain safe, quality facilities that empower 21st century learning and promote Mustang pride.

Guidance in support of the goal:

- Expand the implementation of preventive maintenance on systems to increase life expectancy of facilities/equipment
- Enhance security measures as threats increase and when updating facilities
- Continue to provide updated tech tools to students and staff and embed technology in learning spaces
- Make design decisions that promote the instructional needs of work spaces
- Adopt and promote practices that promote Mustang pride

Employee Excellence Goal: Create conditions where all employees work collaboratively to meet individual student needs, reflect on and learn from experiences, and continually strive for excellence.

Guidance in support of the goal:

- Maintain competitive salary and benefits to attract employees, promote wellness, and support employee retention
- Develop and implement structures/opportunities that support teacher work across grade levels/content areas/buildings
- Provide a variety of professional learning opportunities to address a broad range of needs
- Use common language, practices, and accountability measures throughout the district

Responsible Resource Management Goal: Make data-informed decisions that align resources in support of student learning while also being fiscally responsible to the public.

Guidance in support of the goal:

- Use data to make forward-thinking decisions
- Equitably align resources with student achievement/development in mind
- Develop and communicate long-term district goals
- Access local, state, and federal funds and pursue grant opportunities to provide high-quality experiences for students.

