

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

WORK SESSION MINUTES

March 10, 2020
Work Session – 7:00 p.m.
Library

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
Bruce Gibson	Joseph Walker
John Griffin	

Also Present:

Hugh Beattie Kathryn Davenport

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a work session will be held on March 10, 2020 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

PRESIDENT'S COMMENTS

President Rob Adams welcomed everyone to the Lakeland Board of Education Work Session Meeting.

COMMITTEE REPORTS

● Student Focus Committee

Mr. John Griffin, Chair of the Student Focus Committee, reviewed the minutes from the March 3 Student Focus Committee meeting that covered the following topics:

- ESY (Extended School Year)
- Overnight Field Trip
- N-O-T (Not on Tobacco)
- Stopit
- Change in Disciplinary Procedures
- Headwear at LRHS
- Events
 - Guest Speaker
 - All School Production

- Band Teacher
- Unsung Heroes
- Budget Review with School Business Administrator

● Finance Committee

Ms. Suzanne Raoul, Chair of the Finance Committee, reviewed the minutes from the March 3 Finance committee meeting that covered the following topics:

- 2020-21 Budget – Detailed overview and discussion

● Education Committee

Ms. Maryann Brett, Chair of the Education Committee, reviewed the minutes from the March 3 Education Committee meeting that covered the following topics:

- Budget Review with School Business Administrator
- Professional Development Presentation: Music Educators' Conference
- Proposals for Program Improvement
- State Testing Dates
- 2020-21 School Calendar
- Personnel

● Shared Services

Superintendent Hugh Beattie shared that the three districts, Lakeland, Ringwood and Wanaque will have their next Tri-District meeting on Wednesday, March 25, 2020 at 7pm at Lakeland. He added that the three districts are working together re COVID-19 issues.

● Legislative

Board member Dan Sinclair shared that Senator Sweeney will be proposing a bill to restructure health insurance offerings for school districts so that it is much less expensive. The idea would be ... no more NJ BC/BS DIRECT 10, etc.

ADJOURNMENT TO REGULAR MEETING AGENDA

Moved by Daniel Sinclair seconded by Maryann Brett that the meeting be adjourned at 7:23 pm.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Respectfully submitted,



Kathryn Davenport
School Business Administrator/Board Secretary

LAKELAND REGIONAL HIGH SCHOOL
205 CONKLINTOWN ROAD
WANAQUE, NEW JERSEY 07465

REGULAR MEETING MINUTES

March 10, 2020
Board Meeting-7:30 p.m.
Library

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL

Present:

Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
Bruce Gibson	Joseph Walker
John Griffin	

Also Present:

Hugh Beattie Kathryn Davenport

OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a regular meeting will be held on March 10, 2020 at 7:30 PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

PRESIDENT COMMENTS

President Rob Adams welcomed everyone to the Lakeland Board of Education Regular Meeting.

PUBLIC COMMENTS

Moved by Samuel Nastory seconded by Maryann Brett that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions**, comments or concerns on **agenda items only**. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter

should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

None

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Moved by Maryann Brett seconded by Daniel Sinclair that the Board close the public comments session.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

APPROVAL OF MINUTES

Moved by Bruce Gibson seconded by Maryann Brett that the Board approve the following Board Minutes:

February 11, 2020 – Work Session/Regular Session

ROLL CALL: YES 9 NO 0 ABSTAIN 0

Moved by Bruce Gibson seconded by Maryann Brett that the Board approve the following Board Minutes:

February 11, 2020 - Private Executive Session

ROLL CALL: YES 9 NO 0 ABSTAIN 0

CHIEF SCHOOL ADMINISTRATOR'S REPORT AND RECOMMENDATIONS

1. Moved by Samuel Nastory seconded by Daniel Sinclair, that the Board of Education, upon the recommendation of the Chief School Administrator and the Education Committee, approve the **2020-2021 school calendar**.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

2. WHEREAS, Mary Scalera has tendered her resignation for the purpose of retirement as Cafeteria Director at Lakeland Regional High School to become effective September 1, 2020 after having completed thirty years in education, spending twenty-three years in faithful service to the Lakeland Regional School District, and

WHEREAS, during her tenure as Cafeteria Director in our school system, she has provided outstanding support and dedication to the district in all aspects of her employment to benefit the students of Lakeland Regional High School, and

WHEREAS, in her tenure as Cafeteria Director, she has influenced the lives of the members of the student body with her deep understanding, and earned the respect of the students as well as that of their parents and her colleagues, and

WHEREAS, she has given unselfishly of her time and effort in the interest and welfare of the children of our school district, and in the interest of the members of the Ringwood and Wanaque communities.

NOW, THEREFORE, BE IT RESOLVED that the Lakeland Regional High School Board of Education hereby recognizes Mary Scalera's contributions to the community and expresses its appreciation of her dedicated service and directs that this Resolution be included in the Minutes of the Board and that a copy be presented to Mrs. Scalera as a token of its esteem.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

3. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, accept, with regret, the retirement of Ms. Laurie Kunzle, Teacher of Music (Band) and Band Director, effective **July 1, 2020**.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

4. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **certificated staff** tuition reimbursement for the **2019-2020** school year as indicated below:

Name/College/Course	Credits	Amount	Details
Brie Ellerbrock – NJ City University – <i>Health Education Theory & Practice</i>	3	\$1,095.00	1st Payment – Spring 2020.
Ryan McCarney – Learner’s Edge – <i>Transitioning to Adulthood for Students with Disabilities</i>	3	\$202.00	1st Payment – Spring 2020
Ryan McCarney – Learner’s Edge – <i>Empathy & Understanding</i>	3	202.00	1st Payment – Spring 2020

ROLL CALL: YES 9 NO 0 ABSTAIN 0

5. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following certificated teachers to be employed in the **Academic Assistance Supplement Program: Personalized Tutoring Services** to be held at various locations as noted on the signed timesheet, effective **March 16, 2020 - June 11, 2020**, at a rate of \$75.00 per hour, **not to exceed 10 total hours** per teacher for the duration of the program, with funding to be paid from Title 1 Grant:

Name	
Geraldine Batelli	Patricia Kebrdle
Brian Brzozowski	Kyle Letsche
Keri Ecker	Karen McCormack
Jamie Haftek-Shopshear	Ann Pagano
Jenni Harmon	Joseph Sciancalepore
David Harris	Daniel Thomas
Pamela Herzig	Caitlin Vauter
Amanda Higgins	Heather Visser

ROLL CALL: YES 9 NO 0 ABSTAIN 0

6. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following to the **Spring 2020** Coaching Positions.
- Mr. Scott Castiglia, 27 Grove Street, Wanaque, NJ 07465 – **VOLUNTEER** Lacrosse Coach
 - Mr. Jesse Kolodin, 7334 Riverside Station Blvd., Secaucus, NJ 07094 – **VOLUNTEER** Lacrosse Coach

ROLL CALL: YES 9 NO 0 ABSTAIN 0

7. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following to the position of Unified Track and Field Assistant Coach for the **Spring 2020 Season** at a stipend of \$500.00, each, to be paid from the Special Olympics New Jersey Unified Grant:

- Rachel Barry
- Scott Bosma
- Brie Ellerbrock
- Jamie Haftek-Shopshear

ROLL CALL: YES 9 NO 0 ABSTAIN 0

8. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Chief School Administrator and Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of following employee's current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district:

Employee	Event	Travel Date(s)	Reimbursement Amount	Total Cost
Geraldine Batelli	Educational Neuroscience & Student Engagement, Mahwah, NJ	1/28/2020	\$7.06	\$7.06
Brie Ellerbrock	Stop the Bleed for NJ Schools Seminar, Paramus, NJ	3/3/2020	\$12.09	\$12.09
Ronald Finkelstein	Chief School Administrators Study Council Seminar, South Orange, NJ	2/27/2020	\$19.20	\$19.20
Rita Mazza	NJPSA/FEA – Legal One Student Code of Conduct Certification Program, Monroe, NJ	2/7/2020, 2/12/2020, 2/18/2020	\$126.48	\$531.48
Kenneth McCurnin	Math Supervisors Roundtable, Parsippany, NJ	2/7/2020	\$11.16	\$11.16
Kenneth McCurnin	Passaic County ESEA Directors Meeting, Wayne, NJ	2/24/2020	\$7.38	\$7.38
Kenneth McCurnin	NJDOE Mandatory DTC Assessment Training, Whippany, NJ	2/26/2020	\$11.47	\$11.47
Ryan Sottolano	Employment Specialist Training for School Job Coaches, Stanhope, NJ	1/29/2020, 2/19/220, 2/5/2020, 2/26/2020	\$90.76	\$390.76
Nancy Suter	Realtime User Group Meeting, Hawthorne, NJ	1/8/2020	\$14.14	\$14.14
Eric White	Poetry Out Loud Regional Competition, Paramus, NJ	2/25/2020	\$12.15	\$12.15
Linda Whitehead	Employment Specialist Training for School Job Coaches, Stanhope, NJ	1/29/2020, 2/19/220, 2/5/2020, 2/26/2020	\$90.76	\$390.76
Barbara Ziegler	Everyday Mindfulness, Park Ridge, NJ	2/20/2020	\$17.02	\$246.02

ROLL CALL: YES 9 NO 0 ABSTAIN 0

9. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the travel request and the reimbursement of travel related expenses in compliance with Board Policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act, P.L. 2007 c. 53, the Accountability Act and the State Travel Guidelines.

The following employees are attending the events as indicated below. The attendance at this event and the work related travel expenses were approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendees; as promoting the delivery of instruction or furthering efficient operation of the school district and fiscally prudent.

Employee	Event	Date(s)	Total Est. Cost	Approximate Substitute Cost Per Day	Chief School Administrator Approval Date
Ronald Finkelstein	NJPSA/FEA – High School Law Update, Monroe, NJ	4/1/2020	\$192.46	\$0.00	3/5/2020
Kenneth McCurnin	NJDOE – ESEA Consultation Requirements, Piscataway, NJ	3/11/2020	\$34.10	\$0.00	3/5/2020
Kelly Norton	Commercialization of Marijuana & Impact on Communities, Wayne, NJ	3/27/2020	\$4.15	\$0.00	3/5/2020
Kel Pilshaw	NJSBA Technology Conference, Princeton Junction, NJ	3/13/2020	\$225.28	\$0.00	3/5/2020
William Veres	NJCEC – Social Emotional Learning, Mahwah, NJ	3/16/2020	\$7.07	\$100.00-\$110.00	3/5/2020
Patricia Wood	Educational Enterprises Annual Conference, Paramus, NJ	3/27/2020	\$13.02	\$100.00-\$110.00	3/5/2020

ROLL CALL: YES 9 NO 0 ABSTAIN 0

10. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following personnel as Substitute Teachers for the **2019-2020 school year**. These appointments are contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

1. Ms. Cassandra Carlsen, 247 Skylands Road, Ringwood, NJ 07456
2. Mr. Thomas Norton, 68 Cannonball Road, Wanaque, NJ 07465
3. Ms. Avy Soto, 92 Clinton Avenue, Clifton, NJ 07011

ROLL CALL: YES 9 NO 0 ABSTAIN 0

11. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following Field Trip Requests and chaperones. These activities will be supervised in accordance with a chaperone ratio as prescribed by District Regulation File Code #2340.

NOTE: There is a moratorium that all out-of-state field trips have been cancelled until further notice due to the Coronavirus as per the State Department of Health

- a. **Boys Lacrosse Team** to attend the *Rutgers versus Syracuse Lacrosse Game, team bonding, team dinner* at Rutgers University, Piscataway, NJ on **Saturday, March 14, 2020**, from 11:00 a.m. to 6:00 p.m., for approximately 30 students, at an expense of approximately \$289.00 for transportation, to be paid by the Lakeland Lacrosse Association.

Chaperones:

- Ryan Sottolano – Head Coach / Special Education Aide
- Kate Kennedy – Co-Assistant Coach
- Nick Maher – Co-Assistant Coach

- b. **UPAL Business Class** to participate in a **tour and the understanding of the history of the retail enterprise** at Macy's Herald Square, Manhattan, NY on **Wednesday, March 18, 2020** from 8:00 a.m. to 1:30 p.m. for approximately 13 students, with students **missing approximately one (1) day of school**, at an expense of approximately \$222.00 for transportation, to be paid by the Board.

Chaperone:

- Audrey Lidsky – Teacher

- c. **CORE students** to tour the *St. Catherine's Art Show* at St. Catherine Parish Center, Ringwood, NJ, followed by lunch at Luigi's, Ringwood, on **Friday, March 20, 2020**, from 10:20 a.m. to 1:30 p.m., for approximately 11 students, with students missing approximately two (2) blocks of school, at an expense of approximately \$66.00 for transportation, to be paid by the Board.

Chaperones:

March 10, 2020

- Jamie Haftek - Teacher
- All Assigned Special Education Aides

- d. **Student Advocacy Club** to participate in the *Student Leadership Conference* at James Caldwell High School, West Caldwell, NJ on **Friday, March 27, 2020** from 8:00 a.m. to 2:15 p.m. for approximately 15 students, with students **missing one (1) day of school**, at an expense of approximately \$184.00 for transportation, to be paid by the Board.

Chaperones:

- Pamela Herzig – Co-Advisor/Teacher
- Jenni Harmon – Co-Advisor/Teacher
- Melanie Bronstein – Co-Advisor/Psychologist

- e. **Fashion Class** to visit the *Fashion Institute of Technology*, New York, NY on **Monday, April 20, 2020** from 9:00 a.m. to 2:00 p.m. for approximately 15 students, with students **missing approximately four (4) blocks of school**, at an expense of approximately \$200.00 for transportation, to be paid by the Board.

Chaperones:

- Susan Rossnagel – Teacher
- Michael Novak – Assistant Superintendent

- f. **English 1CP Advanced Classes** to attend the performance of *Romeo and Juliet* at PaxAmicus Theatre, Budd Lake, NJ on **Monday, May 4, 2020** from 8:30 a.m. to 1:30 p.m. for approximately 115 students, with students **missing approximately four (4) blocks of school**, at an expense of approximately \$209.00 for transportation, to be paid by the Board.

Chaperones:

- Melissa Gentile – Teacher
- Laura Fucilli – Teacher
- Ann Pagano – Teacher
- Susan West – Special Education Aide

- g. **CORE students** to visit the *Paterson Great Falls and National Historical Park* in Paterson, NJ on **Thursday, May 14, 2020**, from 9:00 a.m. to 1:30 p.m., for approximately 12 students, with students **missing approximately four (4) blocks of school**, at an expense of approximately \$154.00 for transportation, to be paid by the Board.

Chaperones:

- Jamie Haftek - Teacher
- All Assigned Special Education Aides

- h. **Spanish 4H / Spanish AP Classes** to view the *bilingual production of “La Gringa”* at Repertorio Espanol, New York City, NY and *have lunch* at El Chevere, Passaic, NJ on **Wednesday, May 20, 2020** from 9:15 a.m. to 4:30 p.m., for approximately 25 students, with **students missing four (4) blocks of school**, at an expense of approximately \$250.00 for transportation, to be paid by the Board.

Chaperones:

- Estela Diaz – Teacher
- Linda Dietz - Teacher

- i. **Fishing Club** to participate a *Fishing Derby* at Spring Lake Day Camp, Ringwood, NJ on **Sunday, May 31, 2020** for approximately 15 students, at no expense to the Board.

Chaperone:

- Brian Phillips – Co-Advisor/Teacher
- William Veres – Co-Advisor/Teacher
- Timothy Conway – Guidance Director

- j. **UPAL Business Class** to participate in a **behind-the-scenes tour, history, background, corporate sponsorships, marketing** at Palisades Credit Union Park, Pomona, NY on **Tuesday, June 2, 2020** from 7:30 a.m. to 1:00 p.m. for approximately 14 students, with students **missing approximately four (4) blocks of school**, at an expense of approximately \$200.00 for transportation, to be paid by the Board.

Chaperone:

- Audrey Lidsky – Teacher
- Kenneth McCurnin - Supervisor

ROLL CALL: YES 9 NO 0 ABSTAIN 0

12. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by the **Fishing Club** for field trips to various lakes/rivers **as per the attached list with dates (on Sunday's) and times to be determined.** These activities will be supervised in accordance with a chaperone ratio as prescribed by district regulation File Code #2340 and will not require any financial assistance from the school district.

Chaperones:

- Brian Phillips – Co-Advisor/Teacher
- William Veres – Co-Advisor/Teacher
- Timothy Conway – Guidance Director

ROLL CALL: YES 9 NO 0 ABSTAIN 0

13. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator and the Student Focus Committee, approve the request by **Lakeland S.W.A.P. Group** to attend the **S.W.A.P. Training Retreat** at Nyoda Hills Camp, Jefferson, NJ from **Wednesday, May 20, 2020 (leaving at 12:00 noon) through Thursday, May 21, 2020**, with funding available from the S.W.A.P. student activity account for approximately 31 students, with students **missing one and one-half (1½) days of school**, at an expense of approximately \$200.00 for transportation, to be paid by student activities account #166.

Chaperones:

- Brian Mulhern – Co-Advisor/Guidance Counselor
- Lisa Urbina – Co-Advisor/Guidance Counselor
- Kelly Venezia-Crilly – Co-Advisor

ROLL CALL: YES 9 NO 0 ABSTAIN 0

14. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following as a **replacement** chaperone for the **Senior Class of 2020 Trip** to Colonial Williamsburg, VA from **Thursday, June 4, 2020 through Saturday, June 6, 2020:**

Chaperone:

- Amanda Higgins - Teacher

ROLL CALL: YES 9 NO 0 ABSTAIN 0

15. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the staff member below to assist the following special education students, as a ***Substitute, as needed***, in **after-school co-curricular activities, and/or bus runs** for the indicated number of hours weekly, effective **March 12, 2020 through June 24, 2020**, at an hourly rate of pay based on her annual salary:

STAFF MEMBER	CO-CURRICULAR ACTIVITY, ATHLETIC SPORT, BUS RUNS	STUDENTS	HOURS
Danielle Santana (Substitute)	Art Club	#21317(S) #19368(S) #23320(S) #19387(S) #22324(S) #19169(S) #22363(S) #17272(S) #20349(S) #21216(S)	Not to exceed 4 hours per week
	Yoga Club	#21317(S) #19169(S) #23320(S) #19387(S) #22324(S) #21356(R) #20349(S)	Not to exceed 4 hours per week
	Chess Club	#22196(S) #19387(S) #22324(S) #21356(R)	Not to exceed 4 hours per week
	Co-Ed Coders Club	#22196(S) #19387(S) #22324(S)	Not to exceed 4 hours per week
	Drama Club	#22320(S) #19169(S)	Not to exceed 4 hours per week
	Ping Pong Club	#22324(S) #22196(S) #19422(S) #18314(S) #19169(S) #23185(S)	Not to exceed 4 hours per week
	Fishing Club	#23185(S)	Not to exceed 4 hours per week
	Culinary Club	#20369(S)	Not to exceed 4 hours per week
	Late Bus Run	#19387(S) #20349(S) #22363(S) #18314(S) #19422(S) #21317(S) #17272(S)	Not to exceed 10 hours per week

ROLL CALL: YES 9 NO 0 ABSTAIN 0

16. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following staff member as a ***Substitute Bus Aide*** for special education morning and/or afternoon bus runs, as indicated below, effective **March 12, 2020 through June 24, 2020**, **not to exceed 10 hours per week** to be paid at an hourly rate based on her annual salary:

STAFF MEMBER	AM/PM Bus Run (substitute)
Danielle Santana	AM/PM

ROLL CALL: YES 9 NO 0 ABSTAIN 0

17. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the expenses detailed below while assisting Student #23280(s) during the Band Trip to Orlando, FL:

Kimberly Allegrini	Expenses not to exceed: \$1,600.00 Includes most meals, park entrance, travel and hotel costs	From: April 13, 2020 To: April 18, 2020 Total: 6 days
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

18. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, *rescind* the January 21, 2020 resolution approving the credit replacement instructions for the following student. Educational services to be provided by Educere, Virtual School Provider:

Student #21377(r)	American Sign Language 1 Course #DCFSP2777 Total: \$399.00	From: January 2, 2020 To: June 15, 2020
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

19. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the credit replacement instructions for the following student. Educational services to be provided by Educere, Virtual School Provider:

Student #21377(r)	American Sign Language 1 Course #DCFSP2777 Total: \$599.00	From: January 2, 2020 To: June 15, 2020
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

20. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the replacement instruction for the following student for credit recovery. Educational services shall be provided by Educere, Virtual School provider:

Student #21247(s)	Credit Recovery	Personal Financial Literature/Economy Total: \$199.50	From: January 9, 2020 To: May 7, 2020
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

21. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student. Educational services shall be provided by Professional Education Services while student is admitted at High Focus Center:

Student #22186(r)	Medical	\$35.00 per hour for a total of 4 hours Total: \$140.00	From: January 20, 2020 To: January 21, 2020 Total: 4 hours
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

22. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for Supplemental Educational Services for the following students:

Student #23212(r)	Medical	\$35.00 per hour @ 5 hours per week Total: \$735.00	From: February 12, 2020 To: March 13, 2020 Total: 21 days
Student #21377(r)	Medical	\$35.00 per hour @ 10 hours per week Total: \$2,100.00	From: March 9, 2020 To: April 17, 2020 Total: 30 days
Student #20271(s)	Administrative	\$35.00 per hour @ 5 hours per week Total: \$525.00	From: March 9, 2020 To: March 27, 2020 Total: 3 weeks

ROLL CALL: YES 9 NO 0 ABSTAIN 0

23. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at Willowglen Academy, 8 Wilson Drive, Sparta, NJ 07871:

Student #20362(s)	\$413.94 per diem x 80 days \$33,115.20	From: February 18, 2020 To: June 30, 2020 Total: 80 days
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

24. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student:

Student #22373(r)	Administrative	\$35.00 per hour @ 10 hours per week Total: \$4,900.00	From: January 2, 2020 To: June 24, 2020 Total: 70 days
Student #23351(r)	Medical	\$35.00 per hour @ 10 hours per week Total: \$980.00	From: February 20, 2020 To: March 10, 2020 Total: 14 days
Student #22238(r)	Medical	\$35.00 per hour @ 10 hours per week Total: \$3,150.00	From: March 2, 2020 To: May 11, 2020 Total: 45 days

ROLL CALL: YES 9 NO 0 ABSTAIN 0

25. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following student. Educational services shall be provided by New Pathway Counseling Services while student is admitted at New Pathway Counseling Adolescent School:

Student #21215(r)	Medical	\$600.00 per week Total: \$2,400.00	From: February 24, 2020 To: March 20, 2020 Total: 20 days (4 weeks)
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

26. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the in-home ABA Therapy services of Hybridge Learning Group, 336 West Passaic Street, Rochelle Park, NJ 07662, for Student #21216(s), effective **March 16, 2020 to June 24, 2020**, for the remainder of the **2019-2020 school year** as outlined below:

Service	Rate	Estimated Total
ABA Instruction	\$65.00 per hour	Up to 40 hours - \$2,600.00
BCBA Parent Training	\$142.00 per hour	Up to 12 hours = \$1,704.00
BCBA Program Supervision	\$142 per hour	Up to 16 hours = \$2,272.00
Report Writing	\$142.00 per hour	Up to 4 hours = \$568.00
TOTAL ESTIMATE: 7,144.00		

ROLL CALL: YES 9 NO 0 ABSTAIN 0

27. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the 2020 Extended School Year Program for CORE students as follows:

July 6, 2020 – July 31, 2020 Program Hours: 4 hours per day, 8:00 a.m. – 12:00 p.m. Staff Hours: 4.5 hours per day, 7:45 a.m. – 12:15 p.m.
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

28. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the 2020 Extended School Year Program for LEARN students as follows:

July 6, 2020 – August 14, 2020 Program Hours: 4 hours per day, 8:00 a.m. – 12:00 p.m. Staff Hours: 4.5 hours per day, 7:45 a.m. – 12:15 p.m.
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

29. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by the **Band Association** use of the **Student Meeting Room**, nearby restrooms and parking lots for a *parent meeting* to be held on **Thursday, March 19, 2020 from 6:00 p.m. to 9:00 p.m.**

ROLL CALL: YES 9 NO 0 ABSTAIN 0

30. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by **Ringwood Recreation Commission** the use of the following areas to host the **Lakeland Area Special Olympics** to be held as follows:

- **Tuesday's: March 3-31, 2020 – Fitness Center, nearby restrooms, parking lots - 6:00 p.m. – 7:00 p.m.**
- **Tuesday's: April 7 – May 26, 2020 – Track, nearby restrooms, parking lots – 5:30 p.m. – 7:00 p.m.**

ROLL CALL: YES 9 NO 0 ABSTAIN 0

31. Moved by Susan Raoul seconded by Samuel Nastory, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by the Band Association use of the East Gym, Student Meeting Room, nearby restrooms and parking lots for a Tricky Tray to be held on Saturday, March 21, 2020 from 12:00 noon to 11:00 p.m.

ROLL CALL: YES 8 NO 0 ABSTAIN 1 (S.Nastory)

32. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following request by the **Wanaque School PTA**, use of the **track and field, nearby restrooms and parking lots**, to run an **after-school track club (run by Wanaque School PE Teachers)** to be held on **Tuesday's and Thursday's** from **April 21, 2020 to May 28, 2020** from **3:30 p.m. to 4:30 p.m.**

ROLL CALL: YES 9 NO 0 ABSTAIN 0

33. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by Damiano Conforti use of the **front of the school (West Building), outside and/or inside lobby, nearby restrooms and nearby parking** for **Summer School Program Registration** to be held on the following dates and times:

Tuesday, June 23, 2020	5:00 p.m. – 7:00 p.m.
Thursday, June 25, 2020	5:00 p.m. – 7:00 p.m.
Saturday, June 27, 2020	8:00 a.m. – 10:00 a.m.
Wednesday, July 1, 2020	5:00 p.m. – 7:00 p.m.
Thursday, July 2, 2020	8:00 a.m. – 10:00 a.m.
Friday, July 3, 2020	8:00 a.m. – 10:00 p.m.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

34. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by Damiano Conforti use of **Classrooms 500, 501, 502, 503, nearby restrooms and nearby parking** for the **Summer School Program** to be held **Monday, July 6, 2020 through Friday, July 31, 2020** from **7:15 a.m. to 1:15 p.m.**

ROLL CALL: YES 9 NO 0 ABSTAIN 0

35. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the Administration Report as submitted for the month of February 2020.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

36. Moved by Joseph Walker, seconded by Bruce Gibson that the Board of Education, upon the recommendation of the Chief School Administrator and the Negotiations Team, ratify the agreement between the Lakeland Regional High School Board of Education and the Lakeland Regional High School Education Association beginning July 1, 2019 and ending June 30, 2022.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

37. Moved by Joseph Walker, seconded by Bruce Gibson that the Board of Education, upon the recommendation of the Chief School Administrator, approve the salaries for the Faculty Members for the 2019-2020 school year, as attached.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

38. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the salaries for the following Administrative Assistants effective **July 1, 2019 through June 30, 2020**.

Name	Step	2019-2020 Salary
Joan Bedell (12 month)	12	\$42,855.00
Claudia DeHayes (10 month)	16	\$37,689.00

AnnaMarie Driscoll (12 month)	6	\$41,275.00
Jessica Knoeller (12 month)	2	\$40,270.00
Lynn Lutz (12 month)	3	\$40,270.00
Dawn Phillips (12 month)	12	\$42,855.00
Teresa Powers (12 month)	7	\$41,275.00
Janet Ross (10-month)	10	\$35,289.00
Elizabeth Savage (12 month)	19	\$46,975.00
Gail Schwarz (12 month)	14	\$44,030.00
Nancy Suter (12 month)	26	\$51,135.00
Lorraine Wardlaw (10-month)	26	\$42,629.00

ROLL CALL: YES 9 NO 0 ABSTAIN 0

39. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the salaries for the following **twelve** month “at-will” support staff for a fixed contract period **July 1, 2019 through June 30, 2020**:

Name	Position	Level on Guide	2019-2020 Salary
David Bochkay	Technology Integration Specialist	III	\$97,483.00
Kel Pilshaw	Technology Integration Specialist	II	\$68,724.00

ROLL CALL: YES 9 NO 0 ABSTAIN 0

40. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Ms. Sydney Link, 5 Gem Road, Oak Ridge, NJ 07438 as a **School Counselor, to cover a maternity leave**, effective **September 1, 2019 through December 17, 2019**, at MA+15, Step 1, at an annual salary of \$58,010.00.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

41. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **appointment** of Ms., Karen Pavero, 110 Central Avenue, Pompton Lakes, NJ 07442, as a **Teacher of Business, to cover a maternity leave**, effective **December 2, 2019 to on or about April 30, 2020**, at BA, Step 2, at a **prorated** salary based on an annual salary of \$52,000.00.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

42. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment the following home instruction teachers’ for the **2019-2020 school year** at a rate of \$35.00 per hour:

Ms. Geraldine Batelli	Mr. George Lutz
Mr. Brian Brzozowski	Ms. Louise Marlow
Ms. Jamie Cawley	Ms. Karen McCormack
Ms. Nicole DeCarlo	Ms. Amy McLaughlin
Ms. Estela Diaz	Ms. Lorraine Nangle
Ms. Kristin Dowling	Ms. Charlene Ott
Ms. Alyssa Forget	Ms. Tammy Ozdemir
Ms. Laura Fucilli	Ms. Ann Pagano
Ms. Jessica Geyer	Mr. Brian Phillips
Ms. Jamie Haftek-Shopshear	Mr. Joseph Poggioli
Ms. Jenni Harmon	Ms. Susan Rockwell*
Ms. Pamela Herzig	Mr. Joseph Sciancalepore
Ms. Donna Hess	Mr. Andrew Truong
Ms. Amanda Higgins	Ms. Heather Visser

Ms. Patricia Kebrdle	Ms. Patricia Wood
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*Denotes out-of-district

ROLL CALL: YES ___9___ NO ___0___ ABSTAIN ___0___

43. Moved by Samuel Nastory seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator approve the following request by the **Robotics Team** to attend/compete in the following **Robotics Competition**. These activities will be supervised in accordance with a chaperone ratio as prescribed by district regulation File Code: 2340.

- a. **Compete in the MAR First Robotics Robbinsville Competition** at Robbinsville High School, Robbinsville, NJ, **Friday-Sunday, March 13-15, 2020**, leaving after school on Friday, March 13, 2020 for approximately 10 students, at no expense to the Board.

Chaperones:

- Randy Coren – Advisor/Teacher
- Kimberly Allegrini – Assistant Advisor/Special Education Aide

Parent Chaperones as Needed:

Karen & Kenneth Gauharou
Amy & Karl Geisel
Peter Sobel
James & Virginia Tronolone

- b. **UPAL BioMedical Class** to participate in a **Science Competition** at Montclair State University, Montclair, NJ on **Tuesday, March 31, 2020** from 7:30 a.m. to 2:30 p.m. for approximately 28 students, with students **missing one (1) day of school**, at an expense of approximately \$221.00 for transportation, to be paid by the Board.

Chaperones:

- Jaroslaw Slusarczyk– Teacher
- Giorgi Tchubabria – Teacher
- Davie Nidosik - Supervisor

ROLL CALL: YES ___9___ NO ___0___ ABSTAIN ___0___

2020-21 BUDGET PRESENTATION– Kathryn Davenport, School Business Administrator**SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS**

1. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the bill list in the amount of **\$2,673,028.30** and reviewed by the Board Finance Committee Members:

<u>DATE</u>	<u>TYPE</u>	<u>AMOUNT</u>
2/15/20	Payroll	\$699,812.18
2/28/20	Payroll	763,504.36
1/30/20	Pre Pay	11,825.00
2/4/20	Pre Pay	37.50
2/13/20	Pre Pay	98.98
2/24/20	Pre Pay	795.00
3/3/20	Pre Pay	608,693.76
3/10/20	Bills List	499,214.95
2/28/20	Student Activity	12,146.18
2/28/20	Athletics	6,319.39

2/28/20	Transportation	28,626.65
2/28/20	Cafeteria	41,954.35
TOTAL:		<u>\$2,673,028.30</u>

ROLL CALL: YES 9 NO 0 ABSTAIN 0

2. Acceptance of Board Secretary/ Treasurer's Report

Moved by Maryann Brett seconded by Susan Raoul Whereas the Lakeland Regional HS Board of Education has received the reports of the **Board Secretary/Treasurer's for the month January 2020**; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

3. Board Secretary's Line Item Certification

Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education has received the **Board Secretary/Treasurer's Report for the month of January 2020**; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

4. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator **approve the January 2020 Budget Transfers** as per the computer printout dated November 30, 2019 totaling **\$187,170.73** and further that the Board accept the January 2020 year-to-date Budget Transfer Summary Report (\$1701mandated).

ROLL CALL: YES 9 NO 0 ABSTAIN 0

5. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the transportation jointure with Northern Regional Educational Services Commission effective 2/12/20 – 3/31/20

<u>Route #</u>	<u>Destination</u>	<u>Contractor</u>	<u># of Students</u>	<u>Total</u>
BENLAKE20	Benway School	R&May Transp.	1	\$6,000.00
				+\$240.00 (surcharge)

(LRHS pays NRESC)

ROLL CALL: YES 9 NO 0 ABSTAIN 0

6. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the following:

THIS AGREEMENT, made this first day of _____ in the County of _____, State of New Jersey By and Between: POOLED INSURANCE PROGRAM OF NEW JERSEY Hereinafter referred to as the Pool; and the

Board of Education of _____ a duly constituted unit of government hereinafter referred to as the Board:

WITNESSETH:

WHEREAS, several local school districts have collectively formed or are in the process of forming a School Board Pool as such an entity is authorized and described in NJSA 18A: 18B and the administrative regulations promulgated pursuant thereto and:

WHEREAS, the Board has agreed to renew membership in the Pool and to share in the obligations and benefits flowing from such membership with other members of the Pool in accordance with and to the extent provided for in the Bylaws of the Pool and in consideration of such obligations and benefits to be shared by the membership of the Pool:

NOW THEREFORE, it is agreed as follows:

1. The BOARD accepts the Pool's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said Bylaws and the pertinent Statutes and Administrative Regulations pertaining to the same.
2. The BOARD agrees to participate in the POOL with respect to the types of insurance offered by the POOL: Self-Insured Workers' Compensation, Property, Liability, Auto, Crime, Excess Liability, Environmental, School Board Legal and any other insurance offered by the POOL, allowed by law.
3. The BOARD agrees to renew membership in the Pool for the period of three (3) years, the commencement of which shall be July 1, 2020.
4. The BOARD certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.
5. In consideration of membership in the Pool the BOARD agrees that it shall jointly and severally assume and discharge the liability of each and every member of the Pool, all of whom as a condition of membership in the Pool shall execute a

verbatim counter-part of this Agreement and by execution hereof the full faith and credit of the BOARD is pledged to the punctual payment of any sums which shall become due to the Pool in accordance with the Bylaws thereof, this Agreement or any applicable Statute.
6. If the Pool in the enforcement of any part of this Agreement shall incur necessary expense or become obligated to pay an attorney's fees and/or Court costs the BOARD agrees to reimburse the Pool for all such reasonable expenses, fees and costs on demand.
7. The BOARD and the Pool agree that the Pool shall hold all monies paid by the BOARD to the Pool as fiduciaries for the benefit of Pool claimants all in accordance with NJSA 18a;18b.
8. The Pool shall establish separate Trust Accounts for each of the following categories of risk and liability:
 - a) Claims or Loss Retention Fund
 - b) Administrative
 - c) Workers' Compensation Premium

The Pool shall maintain Trust Accounts aforementioned in accordance with NJSA 18A:18B, the Pool's Bylaws and such other Statutes as maybe applicable. Specifically the "Claims or Loss Retention Fund" Trust Account shall be utilized solely for the payment of claims, allocated claim expense and excess insurance or re-insurance premiums for each such risk or liability or as "surplus",

9. Each BOARD who shall become a member of the Pool shall be obligated to execute this Agreement.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

7. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the Lakeland Regional High School Preliminary Budget for the 2020-2021 school year using the 2020-21 State Aid figures and that the Board Secretary be authorized to submit the Lakeland Preliminary 2020-21 Budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

FUND	TOTAL BUDGET
General	\$24,756,986
Special Revenue	327,722
Debt Service	287,575
TOTAL:	\$25,372,283

LOCAL TAX LEVY	
General	\$19,652,291
Debt Service	257,575
TOTAL:	\$19,909,866

BE IT FURTHER RESOLVED, that the Board authorize the Board Secretary to advertise said Preliminary Budget in the Suburban Trends in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that the Public Hearing be held at the Lakeland Regional High School Library, Wanaque, New Jersey on April 28, 2019 at 7:30PM for the purpose of conducting a Public Hearing on the budget for the 2020-21 school year.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the use of Banked Cap after having used all the 2020-21 Cap Adjustments prior to requesting use of Banked Cap (there were no other adjustments available to the Lakeland District for this budget) in accordance with N.J.A.C. 6A:23A-10.3(b), in the amount of \$33,778 and that the need for the additional spending authority afforded by this request of Banked Cap must be utilized before the end of the budget year.

8. Moved by Maryann Brett seconded by Susan Raoul

RESOLVED that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, approve a Capital Reserve withdrawal in the amount of \$29,896 to be transferred to the General Fund in 2020-21 through the 2020-21 Budget process. The district intends to utilize these funds for 2020-21 annual SDA (School Development Authority) assessment.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

9. Moved by Maryann Brett seconded by Susan Raoul

RESOLVED that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, approves a Maintenance Reserve withdrawal in the amount of \$122,356 to be transferred to the General Fund in 2020-21 through the 2020-21 Budget process. The district intends to utilize these monies to fund the general fund maintenance account lines in the 2020-21 Budget.

10. WHEREAS, the Lakeland Regional High School Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. required Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approval Board of Education Out of District Travel and Reimbursement Forms; and

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the Board of Education Out of District Travel and Reimbursement Approval Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expenses reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$200,000 for all staff and board members.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

REVISED RESOLUTION – ADDITION ERROR

11. Moved by Maryann Brett seconded by Susan Raoul that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the settlement agreement for C.R. in the total amount of \$53,625.00. This agreement will cover settlement tuition at Barnstable Academy for the remainder of the 2019-2020 school year and through the 2020-2021 school year, as follows:

Remainder of 2019-20 school year:	\$17,875.00
2020-21 school year:	<u>35,750.00</u>
Total Settlement:	<u>\$53,625.00 (Revised dollar amounts)</u>

Amounts will be paid as a reimbursement to the Parents for base tuition costs only, specifically excluding any extracurricular and/or extended school year programs. Parents will be reimbursed upon proof of payment to Barnstable Academy constituting a detailed invoice from Barnstable Academy as well as proof of payment in the form of a credit card, bank statement and/or cancelled check (front and back) as well as proof of receipt of such payment by Barnstable Academy.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

12. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, the charging of salaries (and/or portion of salaries) to the ESSA Title 1 account. The 2019-20 salaries of the following staff should be revised and charged to the account codes and grades indicated below (not to exceed the amounts indicated):

Name	Assignment	Salary to Charge to Fund 20	Grant
Kali Spoelstra	English State Testing and Portfolio Preparation	\$7,000.00	ESSA

Rodolfo Rodriguez	Mathematics State Testing and Portfolio Preparation		\$7,000.00	ESSA
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

13. Moved by Maryann Brett seconded by Samuel Nastory that the Lakeland Regional High School Board of Education, upon the recommendation of the Superintendent of Schools, approve that the district seek proposals for the outsourcing of the Lakeland Paraprofessionals, as permitted by NJ Statute and Regulations.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

OLD BUSINESS

- Board member, Sam Nastory asked about the status of the (old) Auto Shop oil tank removal. Business Administrator, Kathryn Davenport, gave the update that the tank was removed in February and the site was given a clean bill of health by the EPA's post-removal test. Gravel was placed to cover the removal hole and in the spring, when the ground thaws, the hole will be re-paved

NEW BUSINESS

None

PUBLIC COMMENTS

Moved by Susan Raoul seconded by Daniel Sinclair that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions, comments or concerns** that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

- Ms. Anne Trazzo, 50 Wanaque Avenue, Haskell – spoke about PCTI
- Ms. Amy Boyle, 10 Juniper Terrace, Ringwood – spoke about the chorale trip to NYC

Moved by Maryann Brett seconded by Samuel Nastory that the Board close the public comments session.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

PRIVATE EXECUTIVE SESSION

Moved by Daniel Sinclair seconded by Maryann Brett that the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

TIME IN 8:23pm

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

- a. X Personnel - employment matters affecting a specific prospective or current employee
- b. Ongoing litigation
- c. Attorney-client privilege
- d. Individual student privacy
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Matters rendered confidential by Federal Law, State Law, or Court Rule
- h. Purchase or lease of real property if public interest could be adversely affected
- i. Collective bargaining agreements with Teacher's Association, Cafeteria Association, and School Business Administrator's contract.

Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect public safety and property, collective bargaining agreements with Teachers, Custodians/Maintenance, Administrative/Supervisors, Secretaries & Cafeteria negotiations and personnel - employment matters affecting a specific prospective or current employee. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.

Moved by Maryann Brett seconded by Gerald Brennan that the Board of Education return to public session at 8:52pm

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

ADJOURNMENT

Moved by Susan Raoul seconded by Gerald Brennan that the meeting be adjourned at 8:54 pm.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Respectfully submitted,



Kathryn Davenport
Business Administrator/Board Secretary