

## **PERSONNEL SERVICES**

**Policy 4510**

### **Compensation**

#### **Benefits**

The Board of Education provides fringe benefits to full-time staff members. The extent and nature of fringe benefits provided may vary by employee group and work schedule.

Insurance coverage for staff members includes:

1. Liability Insurance
2. Workers' Compensation Insurance
3. Unemployment Compensation Insurance
4. Medicare Coverage
5. Medical Insurance

The Board of Education provides reimbursements of \$40/month for school related calls to staff members that are required to carry a cell phone.

Individuals required to have a cell phone are:

1. Superintendent
2. Principals
3. Special Education Director
4. Athletic Director
5. Technical Director
6. Maintenance Foreman

Board Approved: September 22, 2014