

**College Place Public Schools
Regular School Board Meeting
6:00 PM
Davis Elementary School
Tuesday, June 27, 2023**



Regular Board Meeting Minutes for Tuesday, June 27, 2023

Board Members Present – Chairman Mandy Thompson, Eva Brown, Anne-Marie Bauman, and Todd Stubblefield.

Absent Board Members – Jamie Williams

Others Present – Jim Fry and Kerri Ramirez as recorder and several audience members.

Call to Order – Chairman Mandy Thompson, called the Regular meeting to order at 6:00 PM.

Flag Salute – Ms. Thompson led the Flag Salute to open the meeting.

Approval of Consent Agenda

Ms. Thompson requested a motion for the consent agenda. Eva Brown motioned to approve the June consent agenda; Anne-Marie Bauman seconded. The motion passed unanimously.

Consent Agenda for Tuesday, June 27, 2023

Approval of the Agenda

Approval of 05/23/2023 Regular Board Meeting Minutes

Approval of 06/16/2023 Special Board Meeting Minutes

Approval of Payroll and Accounts Payable as follows - Approval of Accounts Payable as follows - General Fund, Check No. 22231498 through No. 22231667 in the amount of \$689,084.12; ASB, Check No. 22231472 through No. 22231497 in the amount of \$105,452.79; Capital Projects, Check No. 22231470 through 22231471 in the amount of \$17,203.90; and Payroll in the amount of \$1,722,951.53.

Approval of Updated Surplus Items

Approval of the Ellison Education Grant

Approval of Board Policy

a) 2005 School Improvement Plans

Approval of 2023-2024 Dairy Bid

Approval of Activities/Clubs

CPHS Key Club	CPHS FFA	CPHS Yearbook	CPHS Band	JSMS Band	JSMS Drama	JSMS ASB
JSMS Yearbook	CPHS ASB	CPHS Drama	CPHS Choir	JSMS Choir	JSMS Latino Club	
CPHS Rainbow Alliance		CPHS Latino Club	CPHS Art Club	CPHS Speech and Debate Club		
FBLA (JSMS & CPHS)		CPHS National Honor Society		CPHS Culinary Club		

Approval of 2023-2024 Administrative Salary Schedule

Approval of 2023-2024 Classified ESE Salary Schedule

Approval of 2023-2024 Non-Represented Hourly Classified Salary Schedule

Approval of 2023-2024 Non-Represented Salaried Classified Schedule

Approval of 2023-2024 Administrative Office Contracts:

1. Jim Fry - Superintendent
2. Julie James – Director of Business and Finance

3. Marissa Waddell – Director of Teaching and Learning and Human Resources
4. Kenneth James – Director of Athletics and Activities
5. Mark Ferraro – Davis Elementary School Principal
6. Jodi Grove - Davis Elementary School Assistant Principal
7. Christopher Plucker - Sager Middle School Principal
8. Robert Aguilar – CP High School Principal
9. Ambra Bryant – High School Assistant Principal
10. Melito Ramirez – Transportation Supervisor
11. Crystal Smith – Health Service Supervisor
12. Mike Nygaard – Grounds Maintenance Supervisor

Consideration of Personnel Action Items

The following personnel items were submitted for Board consideration and approval.

Approval of 2023-2024 Returning Classified Staff

Classified New Hire:

- Brandy Larison, Sager Middle School, Custodian, Effective May 30, 2023
- Michael Carter, College Place High School/Sager Middle School Campus Support, Effective June 6, 2023
- Kara Mattison Reyes, Davis Elementary School, Paraeducator- Title I, Effective August 22, 2023
- Nikkolena Riley, College Place High School, Paraeducator- 18-21 ABLÉ Program, Effective August 22, 2023
- Sherri Robanske, Bus Driver, Effective August 22, 2023
- Duane Cinnamon, Bus Driver, Effective August 22, 2023
- Michael Carter, Summer Program High School LAP Paraeducator, Effective June 26, 2023
- Richard Wolski, Summer Program High School LAP Paraeducator, Effective June 26, 2023
- Lexi Birt, Summer Program Elementary School Paraeducator, Effective June 26, 2023
- Graciela Smith, Summer Program Elementary School Paraeducator, Effective June 26, 2023
- Ruby Garcia, 21st CCLC Summer Tutor, Effective June 26, 2023
- Jace Hodge, 21st CCLC Summer Tutor, Effective June 26, 2023
- Megan Foertsch, 21st CCLC Summer Tutor, Effective June 26, 2023
- Katelyn Williams, 21st CCLC Summer Tutor, Effective June 26, 2023
- Dominic Bayer, 21st CCLC Summer Tutor, Effective June 26, 2023
- Madilyn Neil, 21st CCLC Summer Tutor, Effective June 26, 2023
- Luke Christensen, 21st CCLC Summer Tutor, Effective June 26, 2023
- Alicia Pope, 21st CCLC Summer Tutor, Effective June 26, 2023

Certificated New Hire:

- Sarah Helms, College Place High School/Sager Middle School, Multilingual Learning Specialist, Effective August 22, 2023
- Sasha Ferraro, Sager Middle School, Middle School ELA Teacher, Effective August 22, 2023
- Matthew Babock, Davis Elementary, 3rd Grade Teacher- 1 year Leave Replacement, Effective August 22, 2023
- Lizbeth Perez, Speech Language Pathologist, District Wide Effective August 22, 2023
- Sonia Soto, College Place High School, Behind the Wheel TSE Instructor, Effective June 20, 2023
- Lenna Henry, College Place High School, Behind the Wheel TSE Instructor, Effective June 26, 2023
- Corey Hobbs, College Place High School, Behind the Wheel TSE Instructor, Effective July 10, 2023
- Travis Goeden, College Place High School, WSU GearUp Algebra Readiness Summer Program Teacher, Effective June 26, 2023

Request for Resignation, Retirement and/or Termination:

Tammie Jones, Davis Elementary School, Paraeducator- Life Skills, Effective May 11, 2023
Aryanna Lozano, Davis Elementary School, 21st CCLC Tutor, Effective June 1, 2023
Thyra Hinshaw, Davis Elementary School, Special Education Teacher, Effective August 1, 2023
Brenna Johnson, Davis Elementary School, Paraeducator, Effective August 25, 2023
Julie Kinion, Davis Elementary School, Kitchen Assistant, Effective August 1, 2023
Edith Martinez, Latino Club Advisor, Effective July 1, 2023
Andy Myers, Sager Girls Soccer Head Coach, Effective Fall Sports Season 2023-2024

Introductions &/or Information

1. Next Regular Meeting of the Board – Tuesday, July 25, 2023
2. WSSDA 2023 Annual Conference – November 16-18, 2023 – Bellevue - Registration ends September 22nd
3. Surplus Sale - Thursday, August 17th, 2023 - 8:00 – 2:00
4. Registration Fair - Thursday, August 17th, 2023 – 9:00-3:00
5. Thank You to Retirees—Patti Stone (Sager Middle School), Julie Kinion (Davis Elementary)

Comments &/or Suggestions from the Audience on Items on the Agenda – None

Reports

1. Superintendent's Report
 - a) End of Year Report - Mr. Fry shared some of the outcomes of the school year. Five of the seven grades tests on SBAC saw overall growth from the previous year. Academic performance and attendance continue to be a priority for the upcoming school year with new research-based curriculums, re-focus on highly effective PLCs and student growth. Student attendance, behavior, and academic deficit compounded by the pandemic remain as the largest challenges going forward.
 - b) Summer School Report - Summer School has started! There are 125 students attending at Davis, 58 at Sager, and 35 at CPHS. That is nearly 15% of our K-12 students engaged in learning this summer!
 - c) Demographer Study - Mr. Fry shared that he has contacted a couple of demographers to determine some next steps to formally calculate the district's enrollment growth based on the pending developments, apartments, etc. in College Place. The goal will be to complete the study in order to create a capital facilities plan outlining the years ahead, the need for developer mitigation fees, and projections for future school needs.
 - d) CPPS-WWVEA Contract Addendums - Mr. Fry reviewed the work of the team from this summer with contract amendments that were already ratified by WWVEA earlier this month.

Highlights:

 - Assignments, Transfers, Vacancies, & Moving: Clarified language so that in-building openings can be taken care of prior to others in-district being able to apply.
 - Special Education Caseload: Created caseload language to clarify how many cases staff manage to support their work.
 - Supplies: Increased the amount to \$400 for teachers to purchase supplies and professional development that support their work. Salary Increase: 3.7% increase for 2023-2024.
2. 1st Reading Board Policies
 - a) 5403 Emergency and Discretionary Leave
 - b) 5401 Sick Leave

The Board invites staff and community members to review and offer input on any of these policies as an order of business. The policies

will be available at the district office and any input should be directed to the Board secretary prior to the second reading.

Action Items

1. Approval of 2023-2024 Certificated WWVEA Collective Bargaining Agreement - Eva Brown motioned to approve the 2023 WWVEA CBA; Anne-Marie Bauman seconded. The motion passed unanimously.

Board Suggestions for Future Agendas - Board Member Todd Stubblefield, thanked Brad Zaro for all his leadership the past few months in the grounds and maintenance department.

Adjournment - Ms. Thompson asked for a motioned to adjourn the meeting. Todd Stubblefield motioned to adjourn; Anne-Marie Bauman seconded; The motion passed unanimously. The meeting adjourned at 6:27 PM.

Secretary to the Board

Chair of the Board