



*College Place Public Schools  
Presents an invitation to apply for the position of  
**PRINCIPAL**  
John Sager Middle School (Grades 6-8)  
College Place Public Schools – College Place, WA*

### **District Vision**

Focusing on Kids and their learning.

### **District Mission**

As a College Place graduate, I will distinguish myself by communicating, leading, learning and serving with integrity. I am driven by a lifelong commitment of respect of others, the community and myself.

### **About the Position**

College Place Public Schools is seeking highly qualified candidates for the position of Principal at John Sager Middle School. The position will be open until filled.

To receive full consideration, please apply by Tuesday, February 28, 2023

### **Compensation**

The Sager Middle School Principal is a 260-day contract and the position begins July 1, 2023 (pro-rated).

Compensation range for 2022-2023 is as follows depending on candidate's experience: \$114,849-\$126,501. 2023-2024 salary set to include state salary adjustments and remain competitive with similar positions.

### **Timeline**

#### **February 1, 2023**

Vacancy opens and job is posted

#### **February 28, 2023**

Posting closes.

#### **March 15, 2023**

Interview of final candidates

#### **March 28, 2023**

Decision and announcement of candidate selection

### **Application Process**

For full consideration, please visit [cpps.org/Jobs](https://cpps.org/Jobs) to apply on line. Candidates must apply before Feb. 28th for full consideration. However, the District retains the right to accept applications until the position is filled.

For questions please contact the College Place Public School HR Director Marissa Waddell at [mwaddell@cpps.org](mailto:mwaddell@cpps.org) or 509-525-4827.



## **About College Place Public Schools**

College Place Public Schools educates a diverse population of nearly 1500 students from pre-K to high school in the beautiful Walla Walla Valley in South Eastern WA. Our community is unique in that we are located in a highly agricultural and historical area; however, our community boasts two esteemed universities Whitman College and Walla Walla University and Walla Walla Community College.

Our community has a vibrant art, wine, and food focus. Our Valley has become a destination for many visitors with our quaint small-town feel. The quality of life here is extremely high and if you love recreation, beautiful weather and outdoor activities, then this is the place for you.

College Place Public Schools is unique in that we are a small district with a family-like feel. Our goal to personally know each and every student so that we can ensure that their basic needs are met allowing students to focus on their learning and success. We have a highly involved Board of Directors and a supportive administrative staff who are making a difference in the lives of our students.

The community has supported a major school bond and four separate levy measures in the past 10 years. College Place continues to grow and flourish as new businesses choose our city due to the ongoing population growth and new home and recreation development.

The district is comprised of three schools—College Place High School, John Sager Middle School, and Davis Elementary School. Each building and every classroom is equipped with state of the art technology at every grade level. We support a broad range of course offerings and programs that align with Washington State Learning Goals. Also, our District has selected to utilize The Danielson Instructional Framework for evaluation.

To learn more about our schools visit [cpps.org](https://cpps.org)

To learn more about our community visit: [wallawalla.org](https://wallawalla.org), [wwwchamber.com](https://wwwchamber.com) and [cpwa.us](https://cpwa.us)

## **College Place Public School District Exceptional Outcomes Through "The CP Way"**

In College Place Public Schools, we believe that our beliefs shape our choice behaviors that lead to exceptional outcomes. In College Place Public Schools, we:

- Recognize Our Energy
- Act Purposefully
- Celebrate Differences
- Listen Well
- Value Each Person's Opinion and Journey
- Devote Time to Care and Connect
- Cultivate Our Voice
- Value Hard Work
- Seek and Respond to Opportunities



COLLEGE PLACE PUBLIC SCHOOLS

*College Place Public Schools does not discriminate in any programs or activities on the basis of race, religion, creed, color, national origin, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained guide dog or service animal by a person with a disability, and provides equal access to the Boy Scouts and other designated youth groups. Persons needing accommodation in the application process or need this announcement in an alternative format may contact the College Place Public Schools Administration Office. The following employee has been designated to handle questions and complaints of alleged discrimination: Civil Rights, Title IX and Section 504 Coordinator: Jim Fry (509) 525-4827, [jfry@cpps.org](mailto:jfry@cpps.org), 1755 South College Avenue, College Place, Washington, 99324.*

## Required Qualifications:

- Must love children. Especially passionate about working with middle school aged children.
- Hold, or be eligible for, a Washington Principal or Administrator Certification;
- Ability to create a shared vision for the identity of John Sager Middle School
- Knowledge and experience of middle school programs, curriculum, instruction, professional learning communities, and budgeting;
- Excels in communicating with all stakeholders including students, staff, and the greater College Place Community.
- Demonstrated experiences in building teams, supporting teams, and having teams succeed.
- Skills in human relations, leadership, and organizational theory.

## Desired Qualifications:

- Previous successful experience as a school administrator and/or educator, middle school preferred.
- Energetic individual who is actively involved in our school community.

## The Successful Candidate Shall:

- Work daily to provide a culture in the building that is supportive of staff and students and leads to exceptional outcomes for the school, district, and community.
- Create and foster a school culture and daily climate where individual ownership, teamwork, and growth are reached individually and collectively.
- Oversee the daily operations to meet building and student goals by listening, supporting staff, and engaging families.
- Works effectively with the District Office and building staff to build positive relationships.
- Maintain budgets and human resources effectively to support building goals and student outcomes.
- Effectively evaluate staff by following District, State, and Federal processes and procedures. Grow and develop staff through positive interaction, coaching, and caring communication.
- Work to hire and retain high-quality staff and provide appropriate supervision that will ensure professional growth.
- Provide appropriate educational opportunities for all students with a focus on Multi-Tiered Systems of Support. Establish and adjust course outlines and objectives through planning, collaboration, and ensuring classroom instructional activities are consistent with adopted district curriculum and State Learning Standards.
- Monitor student learning using multiple sources of data to develop a plan for the improvement of student achievement and align and create systems to identify and eliminate gaps.
- Understand the importance of safety by creating a safe and orderly working environment and following safe work practices.
- Maintain and implement awareness of all legal policies regarding, but not limited to, documentation, record retention, data privacy, local bargaining agreements, and board policies.
- Contributes to team efforts by performing other related tasks as assigned by the superintendent of schools.

