

APPLICABILITY OF PERSONNEL POLICIES

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement shall prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies shall govern.

Cross References:

Board Policy	5020	Collective Bargaining
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Legal References:

RCW	41.59.910	Construction of [public employment] chapter- Effect on existing agreements--Collective bargaining agreement prevails where conflict
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Adoption Date: January 21, 2003
College Place School District No. 250