

Posted: 10/01/2019

## ***An Equal Opportunity Employer***

*We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, disability, or any other legally protected status.*

**Position Title:** Substitute

**Location:** CHS/CJHS/BK/Libby/CP/PACE

**Salary Range:** CISD Salary Schedule

### **Position Requirement**

**Education/Certification:** High School Diploma or GED – Paraprofessional Certification  
College Hours Preferred

**Experience:** None Required

**Reports to:** Teacher Assigned and Principal

### **Application Procedures**

District Employees: Submit letter requesting transfer/reassignment

Outside Applicants: Send cover letter, district application, resume, transcripts, and copy of credentials to:

Donna Porter, Ed.D  
Assistant Superintendent  
#1 Bulldog Drive  
Carthage, Texas 75633  
Phone: (903) 693-3806  
Fax: (903) 693-2511  
E-mail: [dporter@carthageisd.org](mailto:dporter@carthageisd.org)

**Application Deadline:** Continuous Submission