

Dr. Kevin Dirth  
Superintendent  
  
Martha Gagner  
Business Manager  
  
Julie Regimbal  
Special Ed Director  
  
Joanne Wells  
Assistant Special Ed Director



Kathy Finck  
Human Resource Director  
  
Dr. Sean O'Dell  
Curriculum Director  
  
Michelle Spence  
Early Childhood Programs  
  
Andrea Racek  
Assist to Early Childhood Programs

**Side Letter of Agreement for Transitional Monetary Adjustment for Accrued Sick Days over 95  
between  
Maple Run Education Association and the MRUSD Board of Directors ("Board")**

Mike Campbell, Lead Negotiator  
Maple Run Education Association

Dear Mike:

As agreed to during negotiations, the Maple Run EA and the MRUSD Board of Directors are entering into this Side Letter to the collective bargaining agreement between them beginning July 1, 2017 and ending June 30, 2020 (the "Agreement").

This agreement is between the parties regarding a transitional monetary adjustment for professional staff employed in Fiscal Year 2017 who have accrued more than 95 sick leave days as of June 23, 2017.

The parties have agreed that the professionals designated above will receive a transitional monetary adjustment of \$50.00 per sick leave day for any sick days over ninety-five (95) accrued as of June 30, 2017. This monetary adjustment will be added to their first paycheck in Fiscal Year 2018.

This side letter and the contents as stated herein will automatically expire on August 31, 2017.

To demonstrate the agreement of the Maple Run EA for this Side Letter to the Master Agreement, please sign and date this letter as provided below. Once fully signed and dated by both parties, copies of this Side Letter shall be distributed to the Maple Run EA and to the Maple Run Unified School District Board, and shall be considered incorporated into the Master Agreement.

Sincerely,

  
\_\_\_\_\_  
For the Maple Run EA, duly authorized

6/19/17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the MRUSD Board, duly authorized

6/5/17  
\_\_\_\_\_  
Date