

Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • April 16, 2020 • 6:30 pm

NOTICE TO PUBLIC: Please be advised that the Board Conference Room will be closed to the public. The Board will be conducting its meeting online. Board Members will participate via videoconference, accessible to the public:

Public Board Meeting Participation Information:

- **Public Comment Input Form:**

Submit @ BishopSchools.org > School Board > Board Agenda

<https://www.bishopschools.org/o/district/page/board-agenda>

- **Join by Phone [listen; audio only]:**

Dial the following phone number and enter the meeting ID when prompted:

Phone number: 669-900-9128

Meeting ID: 977 5524 6129

Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone or Tablet [listen/view only; audio and video]:**

Join the meeting using provided link to the virtual meeting:

<https://inyocoe.zoom.us/j/97755246129?pwd=RIBPWC92dVU4RWZFR3A5VU1XcGVrUT09>

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours:
Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514*

1.0 CALL TO ORDER – 6:35 PM

Present: Kathy Zack, Dr. Claudia Moya-Tanner, Dr. Taylor Ludwick, Trina Orrill, and Virginia Figueroa

2.0 FLAG SALUTE – Led by Marnie Casteel

3.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have “gone the extra mile” for our students and/or the schools in our district.

- 3.1 Thank you to Alissa Dell, our Parent Volunteer, who started and ran our Weekly Chess Club at BES.

- 3.2 Thank you to all the BUSD Staff for all your hard work adjusting to the new Distance Learning model. – Kathy personally wanted to say thank you for the handbook, she thought it was wonderful.

4.0 PUBLIC Concerning Items of Interest not Addressed on the Formal Agenda:
This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda.

5.0 REPORTS AND PRESENTATIONS

- 5.1 Administration Reports (enclosures)
- 5.1.1 Gretchen Skrotzki/Garrett Carr, Bishop Elementary School- Gretchen shared how the BES staff will be moving into the distance learning model, how their plan to communicate with staff and families, and the students work packet schedules. The end of year celebrations will hopefully be at a later date.
 - 5.1.2 Patrick Twomey/Danielle Grate, Home Street Middle School- Pat shared their distance learning plan, assignments will be pushed out in two week blocks, all staff is working together. There is roughly 8% of HSMS students without internet access. Pat and A.P., Danielle, have been brainstorming re: promotion ceremony, perhaps have a ceremony in August.
 - 5.1.3 Katie Kolker, Alternative Education, (Palisade Glacier High School, Keith Bright and Bishop Independent Study)- Katie shared the alternative education distance learning models at their three sights. Teachers are holding live lessons daily via Google Hangout Meetings in History, Science, and English. A survey was sent out to PGHS/BIS Seniors, and all parties agreed to (hopefully) hold a ceremony in early August.
 - 5.1.4 Dave Kalk/Derek Moisant, Bishop Union High School- Dave spoke about Graduation and other senior activities. He met with Derek, Lara, Kathleen, and Corinne re: options and alternatives for their graduates, perhaps in August. Trina was thankful and shared that senior parents' really appreciated the school taking this serious. Dr. Taylor Ludwick asked if BUHS was going to hold their academic scholarship awards ceremony? Trina asked if the awards could be put on the BUHS Facebook page? Dave mentioned they were looking into ways to publicly announce academic awards. Perhaps, each senior submitting a picture to the Inyo Register with a small bio under their picture to honor them? Dave agreed to social media for sure (Facebook) and possibly lawn signs.
- 5.2 Katie Kolker, BUSD Interim Superintendent
- 5.2.1 Distance Learning Handbook for Teachers
 - 5.2.2 School Meals & New Pick-up Locations
 - 5.2.3 Anti-Vaping Grant – The county can work with SRO and reach out to our 6-12 graders.
 - 5.2.4 School Resource Officer – Brady Peek (enclosure)- Maybe have SRO help drop off meals at the locations sites, and meet folks.

6.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

- 6.1 Next Regular Board Meeting – May 21, 2020 at 6:30 pm
Via Zoom Webinar/Teleconference

7.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

- 7.1 Approval, Minutes of the Regular Board Meeting, March 12, 2020 (enclosure)
- 7.2 Approval, Minutes of the Special Board Meeting, March 20, 2020 (enclosure)
- 7.3 Approval, Minutes of the Special Board Meeting, April 3, 2020 (enclosure)
- 7.4 Approval, BTA COVID MOU & Stipend MOU (enclosure)
- 7.5 Approval, Quarterly Report of the Williams Uniform Complaints (enclosure)
- 7.6 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offer of Employment: 2019-2020
Colton Bocksnick / Certificated Substitute / BUHS
Jennifer Simpson / Classified Substitute / Cafeteria
Terees Carr / Classified / Reader English Dept. / BUHS
Edward Davis / Classified / Instructional Aide PE / BUHS (replacing Doug Talmage)
Wendy Marcuson / Classified / Aide / BES (replacing Dana Whitehouse)
Rebecca Dondero / Classified / Transfer / Food Service Worker II (replacing Rochelle Young)
Tiffany Waetermans / Classified / Food Service Worker I / BUSD (replacing Candice Drew)
Jacquelyn Addy / Classified / Yard Aide / BES (replacing Mary Ann Vega, Vireo Schiller, Caitlin Coleman and Shelly Paco)
Rochelle Young / Classified / Transfer / Food Service Worker II / BUSD (replacing Celia Mayhugh)
Ryan Mills / Certificated Substitute / BUSD
Jack Williams Jr. / Classified / Night Custodian / BUHS (replacing Claudia Parish)
Jose Reyes / Classified / Bus, Maintenance, Custodian / BUSD (replacing Dana Whitehouse)
Shea Vick / Classified / Instructional Aide / BES (replacing Rochelle Paco)
Tammy Law / Classified / Yard Aide / BES
Taylor Gleason / Classified / Speech Assistant / BES (replacing Mary Ann Vega)
Sharonlee Osborn / Classified Substitute / BUSD
Xandra Maddock / Certificated / Long Term Sub / BUHS (covering Alice Bruck Maternity Leave).
Betsy McDonald / Certificated-Admin Substitute / PGHS, KB, BIS (Assisting Katie Kolker)
Erin Gladding / Classified / SDC Aide / BES (replacing Lenae Talbot)
Ashlee Dondero / Classified / Yard Aide / BES (replacing Rebecca Dondero)
Maria Marquez-Elizarraraz / Classified / Food Service Worker I Aide / BUSD (replacing Cathy Fochesato)
Rochelle Paco / Classified / Instructional Aide / BES (replacing Kristi Cortez)
Dylan Kaufman-Obstler / Certificated Substitute / BUSD
Karen Cheshire / Classified Substitute / BUSD
Sierra Cistone-Mehl / Certificated Substitute / BUSD

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Blair Dietrick / Certificated Substitute / BUSD
Ellise Holston / Certificated Substitute / BUSD
Thomas Honrath / Classified Substitute MOT / BUSD
Tammy Hovet / Classified Substitute / BUSD
Karen Kong / Classified Substitute / BUSD
Sonja Schwartz / Classified Substitute / BUSD
Henry Truxillo / Certificated Substitute / BUSD

Resignations/Close File: 2019-2020

Christy Butler / Classified Instructional Aide / BES
Lenee Talbot / Classified / Instructional Aide / BES
Mary Ann Vega / Classified / Speech Lang. Pathology Assistant
Candice Drew / Classified / Food Service Worker I / BUSD
Caitlin Coleman / Classified Yard Aide / BES
A Marie Fitt / Classified / Instructional Aide / BES
Cathryn Fochesato / Classified / Food Service I Aide / BUSD
Cindy Page / Classified / Food Service I Aide / BUSD
Dana Whitehouse / Classified / Bus Driver – Utility / BUSD
Celia Mayhugh / Classified / Food Service Worker II / BUSD
Deborah Bendinelli / Classified / Instructional Aide / BES
Phillip Kane / Classified / Maintenance-Bus Driver / BUSD

Hires/Transfers/Offer of Employment: 2020-2021

Margo Johnson / Certificated / Transfer / 2nd to 1st Grade Teacher / BES
Jennifer Batcheller / Certificated / Transfer / 6th Gr. to 7th Gr. Science / HSMS
(replacing Matt Wilson)
Candice Tonseth / Certificated / Transfer / BUHS Resource to 6th Gr
(replacing Jennifer Batcheller)
Autumn Nelson / Certificated / Transfer / HSMS Reading Intervention, Drill Team, Color
Guard to 1st Grade / BES (covering leave of absence Jennifer Giacomini)
Kristi Cortez / Certificated / Transfer / K to 2nd Grade / BES (replacing Margo Johnson)
Tiffany Randall / Certificated / Transfer / 5th Grade to 3rd Grade
Tianna Morrison / Certificated School Counselor / BES (replacing Jean Sprague)
Michelle Howell / Certificated Tier II Behavior Counselor / BUSD
Nick Stavros / Certificated Dual 4th Grade / BES (replacing Wayne Linse)

Resignations/Close File: 2020-2021

Chantal Linnastruth / Certificated / School Nurse/ BUSD (Retiree)
Matthew Wilson / Certificated / 7th Gr. Science / HSMS
Dan Daugherty / Certificated / Band 5-12 Grades / BUSD (Retiree)
Wayne Linse / Certificated / Dual 4th Grade / BES (Retiree)
Susan Nelson / Classified Management / Cafeteria Director / BUSD (Retiree)
Jeannie Powell / Classified / Food Service Worker II / BUSD (Retiree)
Jean Sprague / Certificated / Elementary School Counselor / BES (Retiree)
Dallas Frederick / Certificated / Dual 1st Grade / BES
Robert Jellison / Certificated / 7th/8th Math / HSMS

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- 7.7 Approval, Certificated Stipend, HSMS Speech Contest (enclosure)
- 7.8 Approval, Inter-District Transfers for the 2020-2021 School Year (confidential enclosure)

Student ABM, 1st Grade / BUSD to RVJESD

New

Student ABN, 4th Grade / BUSD to RVJESD

New

ACTION: A motion to approve was made by Trina Orrill, seconded by Dr. Claudia Moya-Tanner. None opposed, no abstentions and the motion carried by 5-0

8.0 ACTION/DISCUSSION ITEMS

- 8.1 Approval, Second Year Probationary and New Tenured Contracts at BUSD for the 2020-2021 school year.

First Year Probationary:

Tianna Morrison / School Counselor / BES

Michelle Howell / Tier II Behavior Counselor / BUSD

Nick Stavros / DUAL 4th Grade / BES

Second Year Probationary:

Autumn Nelson / 1st Grade / BES

Kristi Cortez / 2nd Grade / BES

Tiffany Randall / 3rd Grade / BES

Michael Salemi / Dual 2nd Grade / BES

Crystal Martinez / PE / HSMS

Lynsey Schneider / Resource / HSMS

Ann Camacho / English-AVID / BUHS

Jessica Rosen / Math / BUHS

Tenured:

Carla Eckland / 1st Grade / BES

Jolie Glaser / Science / BUHS

Jennifer Hargrove / CDS / BES

Suzanne Honrath / English / BUHS

Tracy Magan / 5th Grade / BES

Nicole Manuelito / Kindergarten / BES

Adam Routt / Resource / HSMS

Heidi Taylor / Kindergarten / BES

Kylee French (Birkhimer) / Speech Therapist

ACTION: A motion to approve was made by Trina Orrill, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

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8.2 Discussion/Approval, AR 5121, TK-5 Grading Policy (enclosure) – Dr. Claudia Moya-Tanner asked if this is the second reading? Katie Kolker confirmed, yes it is.

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

8.3 Discussion/Approval, Distance Learning Grading Policy (TK-12) (enclosure)

ACTION: A motion to approve was made by Trina Orrill, seconded by Dr. Taylor Ludwick. None opposed, no abstentions and the motion carried by 5-0

8.4 Discussion/Approval, Waive 20-hour Community Service Requirement (for just the Class of 2020) (BUHS, PGHS and BIS), refers to: BP 6146.1

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Trina Orrill. None opposed, no abstentions and the motion carried by 5-0

8.5 Approval, Resolution 19-20-05, Authorized Agent Status (enclosure)

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Trina Orrill. None opposed, no abstentions and the motion carried by 5-0

8.6 Approval, Resolution 19-20-06, Transfers of Appropriations for 2020-2021 (enclosure)

ACTION: A motion to approve was made by Trina Orrill, seconded by Dr. Claudia Moya-Tanner. None opposed, no abstentions and the motion carried by 5-0

8.7 Approval, Resolution 19-20-07, Transfer of Permit Payment of Obligations at the Close of Fiscal Year (enclosure)

ACTION: A motion to approve was made by Dr. Claudia Moya-Tanner, seconded by Dr. Taylor Ludwick. None opposed, no abstentions and the motion carried by 5-0

8.8 Approval, Tentative Agreement with the BTA for 19/20 School Year (enclosure)

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

8.9 Approval, AB1200 Summary of Proposed Agreement (enclosures)

8.9.1 Administration/Confidential

8.9.2 Certificated

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Dr. Claudia Moya-Tanner. None opposed, no abstentions and the motion carried by 5-0

8.10 Approval, MOU with Imperial County Office of Education, Implementation of the Broadband Infrastructure Improvement Grant (enclosure)- *No longer ICOE, now Frontier.*

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Trina Orrill. None opposed, no abstentions and the motion carried by 5-0

8.11 Approval, UNR MOU, Speech Pathology & Audiology (enclosure)

ACTION: A motion to approve was made by Dr. Claudia Moya-Tanner, seconded by Trina Orrill. None opposed, no abstentions and the motion carried by 5-0

8.12 Verbal Summary of the Financial Terms of the Employment Contract of the Superintendent. – Read by Kathy Zack at 7:09 PM

8.13 Discussion/Review/Approval, Employment Agreement for Katherine Kolker to serve as Superintendent (enclosure) – The BUSD Board is truly indebted and happy to have Katie take the position.

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Trina Orrill. None opposed, no abstentions and the motion carried by 5-0

9.0 CLOSED SESSION

9.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Interim Superintendent.

9.2 Stipulated Expulsion Option (enclosed)
9.2.1 Stu 1920-E

10.0 RECONVENE TO OPEN SESSION

10.1 Report out of closed session

ACTION: A motion to approve 9.2 was made by Trina Orrill, seconded by Dr. Taylor Ludwick. None opposed, no abstentions and the motion carried by 5-0

11.0 ADJOURNMENT – 7:50 PM


Kathryn Zack, President

5-21-20
Date


Virginia Figueroa, Clerk

5-21-20
Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

- 1. Set Direction**
- 2. Establish the Structure**
- 3. Demonstrate Support**
- 4. Ensure Accountability**
- 5. Demonstrate Community Leadership**

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2019-2020

- 1. Raise academic performance levels K-12 and maintain a balanced curriculum**
- 2. Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
- 3. Ensure positive student engagement, morale and school connectedness**
- 4. Provide safe and secure campuses**
- 5. Recruit, retain and value a dedicated teaching staff**
- 6. Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.