

**LINCOLN COUNTY PUBLIC SCHOOLS  
STAFFING ALLOCATION FORMULAS  
2018-2019 Policy (Board Order #150, April 12, 2018)**

ALL CALCULATIONS ARE BASED ON THE MEMBERSHIP  
FROM GROWTH FACTOR REPORT or ADM FROM DISTRICT SUMMARY REPORT FOR 1ST SEMESTER  
BASED ON ATTACHED TENTATIVE, FINAL AND ADJUSTED ALLOCATIONS SCHEDULE

**CERTIFIED STAFFING LEVELS**

**Regular Classroom Teachers**

(Certified teaching staff shall be rounded to the nearest 0.10 teacher)

Schools will be staffed on a Student to Teacher Ratio of:

Grades K-3 Ratio of 24 to 1

Grades 4-12 Ratio of 25 to 1

**Certified Management Team must include a Principal  
and some portion of a Media Specialist**

**There shall be one (1) principal per school.**

**Media Specialist**

ENROLLMENT		MEDIA SPECIALIST
LOW	HIGH	NUMBER
1	150	0.2
151	300	0.4
301	450	0.6
451	600	0.8
601	750	1.0
751	900	1.2
901	1,050	1.4
1051	1,200	1.6

**Kindergarten Assistants**

One **full time** assistant per twenty-four (24) Kindergarten students

Deviations from this formula shall be approved by the Superintendent and the Board in advance.