

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
PIKELAND COMMUNITY UNIT SCHOOL DISTRICT #10
PIKE AND CALHOUN COUNTIES, ILLINOIS
March 18, 2020
7:30 P.M.**

**#1
CALL TO ORDER**

The March 18, 2020, regular meeting of the Pikeland Board of Education was convened at 7:30 p.m. in the Board Office.

**#2
ROLL CALL**

On a call of the roll by Secretary Bradshaw the attendance was recorded as follows:

PRESENT: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
ABSENT: Vose

**#3
APPROVAL OF AGENDA**

Moved: Myers

Seconded: Greening

Approved the agenda as presented.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

**#4
ADMINISTRATIVE REPORTS**

No administrators were present. The CEO class was not present to present the Spotlight. Mr. Gerard read a note from the administrators.

**#8
INFORMATIONAL ITEMS**

8.1 FOIA Requests – none this month

#9
CONSENT AGENDA

Moved: Simonson

Seconded: Myers

Approved the consent agenda:

- 9.1 Approved the minutes of the February 19, 2020, regular board meeting.
- 9.2 Monthly Bills and Financial Reports

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard

NAYES: none

ABSENT: Vose

Motion passed.

#10
**ADMINISTRATION REPORTS AND
RECOMMENDATIONS**

Moved: Myers

Seconded: Simonson

- 10.1 Considered and approved adding Bass Fishing as an IHSA activity at Pittsfield High School.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard

NAYES: none

ABSENT: Vose

Motion passed.

#10
**ADMINISTRATION REPORTS AND
RECOMMENDATIONS**

Moved: Myers

Seconded: Simonson

- 10.2 Approved renewal of IHSA membership for Pittsfield High School – annual renewal, no cost.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard

NAYES: none

ABSENT: Vose

Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Myers

Seconded: Greening

- 10.3 Considered and took action on the school calendar for the 2020 – 2021 School Year. Voting came in at a tie for Calendars 2 and 4. Approved Calendar #2.

AYES Calendar 2: Bradshaw, Myers, Simonson, and Greening

AYES Calendar 4: Ator and Gerard

ABSENT: Vose

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Greening

Seconded: Bradshaw

- 10.5 Second Reading and Adoption of Policies
- 4.30 Revenue and Investments
 - 4.80 Accounting and Audits
 - 4.140 Waiver of Student Fees
 - 5.20 Workplace Harassment Prohibited
 - 5.30 Hiring Process and Criteria
 - 5.120 Employee Ethics; and Conflict of Interest
 - 5.200 Terms and Conditions of Employment and Dismissal
 - 5.250 Leaves of Absence
 - 5.285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
 - 5.290 Employment Termination and Suspensions
 - 5.330 Sick Days, Vacation, Holidays, and Leaves
 - 6.60 Curriculum Content
 - 6.150 Home and Hospital Instruction
 - 6.300 Graduation Requirements
 - 7.20 Harassment of Students Prohibited
 - 7.150 Agency and Police Interviews

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard

NAYES: none

ABSENT: Vose

Motion passed.

#11a
GO INTO CLOSED SESSION

Moved: Simonson

Seconded: Myers

Went into closed session at 8:28 p.m. to consider the following subjects:

- a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District;
- b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#11c
OUT OF CLOSED SESSION

Moved: Greening

Seconded: Myers

Came out of closed session at 8:45 p.m.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#10
**ADMINISTRATION REPORTS AND
RECOMMENDATIONS**

Moved: Simonson

Seconded: Bradshaw

10.4 Ratified the teacher contract with UTTA.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#10
**ADMINISTRATION REPORTS AND
RECOMMENDATIONS**

Moved: Myers

Seconded: Simonson

10.6 Considered and took action on re-employment of non-tenured teaching personnel – per attached sheet:

- First Year teachers to be granted Second Year status.
- Second Year teachers to be granted Third Year status.
- Third Year teachers to be granted Fourth Year status.
- Fourth Year teachers to be granted tenure on the first day of the 2020 – 2021 School Year.
- Part-time non-tenured teaching staff.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
 NAYES: none
 ABSENT: Vose
 Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Bradshaw Seconded: Myers

- 10.7 Considered and took action on re-employment of administrative personnel – per attached sheet.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
 NAYES: none
 ABSENT: Vose
 Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Greening Seconded: Myers

- 10.8 Considered and took action on re-employment of support staff – per attached sheet.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
 NAYES: none
 ABSENT: Vose
 Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Myers Seconded: Simonson

- 10.9 Considered and took action on re-employment of tenured staff – per attached sheet.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Greening

Seconded: Simonson

- 10.10 a. Considered and took action on resolutions authorizing the honorable dismissal of certain Educational Support Personnel – per attached sheet;
b. Considered and took action on resolutions authorizing the honorable dismissal of certain non-tenured teaching staff – per attached sheet;
c. Considered and took action on for non-renewal notices for Community Coaches – per attached sheet.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#10
ADMINISTRATION REPORTS AND
RECOMMENDATIONS

Moved: Myers

Seconded: Simonson

- 10.11 Other Personnel – per attached sheet:
a. Resignations
b. Hirings
c. Volunteers
d. Other

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard
NAYES: none
ABSENT: Vose
Motion passed.

#12
ADDITIONAL ITEMS FOR
DISCUSSION

- Mrs. Hawley discussed Coronavirus and how the school is responding.

#13
ADJOURNMENT

Moved: Myers

Seconded: Simonson

Adjourned at 8:57 p.m.

AYES: Bradshaw, Myers, Ator, Simonson, Greening, and Gerard

NAYES: none

ABSENT: Vose

Motion passed.

Tara Bradshaw, Secretary

Mike Gerard, President

Date