

May 26, 2020

The Board of Education of the School District of Marshall met in regular session on Tuesday, May 26, 2020 in the Central Office at 6:00 p.m.

Present: President Brad Guthrey and Members Kathy Green, Harry Carrell, Tim Schulte, Erin Meyer, Ed Harper, and Bryon Jacques. Also Carol Maher, Superintendent of Schools and Linda Perkins, Board Secretary.

Absent: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board unanimously approved the minutes of the April 21 regular board meeting; May bills totaling \$732,700.59; the monthly finance reports; Parents As Teachers Program Review; GATE Program Review; Early Childhood Program Review; and A+ Program Review.

On a motion by Mrs. Green, seconded by Mr. Harper, the agenda was unanimously adopted for the remainder of the meeting.

Ryan Trotnic, from Excel Constructors, zoomed in to talk about the Spainhower addition. The weather has been an issue for them. The major steel work has been completed, they are setting decking now, which has to be done before roofing can begin. Work has been done inside the existing school and safe rooms, they are finalizing block work, joist beams and columns are set, materials are on site, and they plan to start the roof on Monday. Masonry walls do not require a lot of wall work but you can't work on them when it is real cold or it is wet. Mr. Trotnic assured the board he will put in the effort and spend extra money out of his budget to go as fast as they can to get back on track.

Paulette Baker, representing CTA, thanked the Professional Development Committee for organizing a professional learning database for teachers to use during the COVID 19 break. Officers have been elected for the 2020-21 school year and are as follows: President - Mindi Coslet; Vice President - Amy Carney; Secretary - Angela Gochenour; and Treasurer - Falon Bossaller. The Board of Education Candidate video hopefully will be put on social media by Wednesday. CTA presented signs to the retirees and Educators of the Year and they will be invited to the Retirement/Recognition Banquet next year since the banquet had to be cancelled this year. Plans are being made for the CTA Spotlight to continue next year. Three \$250 CTA scholarships were presented this year.

Diane Gillaspie, Director of Curriculum and Instruction, thanked the Professional Development Committee for their work on the professional learning database which has 25-30 topics for teachers review. Kindergarten Screening, which was scheduled to be held June 2-3, has been cancelled and the district will be looking at other ways to screen incoming students. The COVID 19 Task Force has met and their goal is to look at the following three scenarios for COVID School Options:

- *School starting with social distancing as a requirement
- *School start date being delayed
- *If the nation or Saline County finds themselves in another outbreak and school is closed again

The task force has nine sub groups that will be working on plans to meet the needs of the above three goals. These sub groups are as follows:

- *Communication: Chair - Heather Sappington
- *Health and Wellness: Chair - Valerie Schlotzhauer

- *Personnel: Chair - Kelly Callanan
- *Technology: Chair - Bryanna Norman
- *Facilities: Chair - Colin Vaillancort
- *Curriculum: Chair - Rhett Rook
- *Transportation: Chair - Craig Thompson
- *Social and Emotional Support: Chair - Monica Boyer
- *Alternative School Day: Chairs - Amy Carney, Amber Tottingham, Daniel Wright
- *PD for Teachers: Chair - Mindi Coslet
- *Parent Support: Chair - Sharae Kelley

This task force is made up of over 50 teachers, secretaries, school counselors, nurses, social workers, paraprofessionals, and administrators. The members are working on the topics of their chosen subgroups to create a district recommendation to address the three options listed. They are required to meet regularly, keep the Director of Curriculum and Instruction involved in their meetings, and a google folder has been created where all resources, research, PD, agendas, sign in sheets, subgroup considerations, etc. are being housed so the entire task force is working together collecting information for other subgroups. The recommendations from the Task Force will be forwarded to Dr. Maher to approve and take to the MPS Board of Education for final approval.

Mrs. Gillaspie gave board members a copy of the academic slide plans by division. All divisions have had meetings to address the standards that have been missed and/or not met with mastery. When we return to school there will be an emphasis on vertical teaming to discuss and remind teachers of what their students have missed. This work will be a focus of OWL instruction during the 2020-21 school year. The district will focus on discrete skills that are needed for mastery from the previous grade. Jim Papreck and Mrs. Gillaspie will be meeting in regards to assessment options since we did not have MAP, EOC or local assessments in the spring of 2020.

Mrs. Gillaspie and Renee Vaught, Director of Early Childhood, have begun discussing the possibility of the Early Childhood students starting late in the fall and Early Childhood teachers could assist kindergarten teachers with the beginning of school.

Jim Papreck, Director of Data Analysis and Dissemination, presented a power point on reduction in district revenue and his report is attached to these minutes.

Grace Durham, Director of Special Services, reported an exit survey was e-mailed to staff who either retired and resigned from the district. As of 6:00 p.m. May 26, 14 employees had responded to the anonymous survey. Results to date are attached to these minutes.

Terry Lorenz, Assistant Superintendent, reported maintenance personnel are moving lockers from the MHS boys locker room to BMS boys locker room. The new wireless has been installed at Benton, Northwest, and Eastwood. Items have been boxed up at Spainhower. The chiller at Spainhower stopped working but is under warranty. Dr. Lorenz contacted Mike MeHaffey from McConnell and Associates regarding resurfacing the track. The district has \$250,000 earmarked for this project. Mr. MeHaffey sent a proposal in the amount of \$505,599 which included track rebuild - \$425,000; an alternate inside curb - \$38,844; an optional long jump runways - \$40,000; and an optional pole vault box - \$1,755. The board decided to put out bids for this project.

Carol Maher, Superintendent, reported she has been meeting with NCMC superintendents and athletic directors regarding holding summer camps for students. This decision will be up to the districts, MSHSAA will not make the decision for districts. At this time no decisions have been made and another meeting is scheduled for Friday.

Dr. Maher suggested raising tuition rates for sending school districts. Current rates are as follows: K-8 - \$3,850; 9-12 - \$4,620; and Vocational (half day program) - \$1,850. Tuition rates have not been increased in approximately 10 years and she is suggesting the following rates: K-8 - \$4,000; 9-12 - \$4,800; and Vocational - \$1,850 and increase tuition slightly over the next few years until we are comparable to other districts. This will be an action item on the agenda for the June 16 meeting.

Dr. Maher had been asked about vacation for 12 month employees. She had met with the supervisors of the employees to have them ask the employees to take their vacation before returning to work after the COVID 19 break. She felt it was the best interest of the district to move forward with summer work after returning from the break. The board felt this was an administrative decision therefore no other action was taken.

A zoom conference was held with 600 Missouri superintendents and Governor Mike Parsons May 20 to let superintendents know there would be more withholdings coming. Gov. Parsons will be meeting with them again on June 2 to find out more details. Dr. Maher's report is attached.

Mrs. Gillaspie reported summer school is being planned for June 1-26 for MHS and the district will be offering credit recovery in all core areas. The district will also be offering personal finance and health to students who would like to attain these credits during the summer. Credit recovery can be a full or half-day, depending on the number of credits needed and personal finance and health will be a half-day. Summer school will be hosted through google classroom for students who have a laptop or choose to check a device out from the district. Google classroom will be the academic platform for all instruction. On-line instruction will occur at the minimum (whole group) three times a week. The teacher will then have small group and individual feedback and instruction during assigned classroom time with all enrolled students. Students who do not have Wi-Fi or computer access will be provided work packets. These will be distributed and collected at the high school weekly for feedback. The students who utilize the paper packet route of instruction will also have frequent phone call feedback/assistance with their teacher. Summer school grades will be pass/fail. No letter grades will be given. Teachers are currently submitting letters of interest to teach summer school to Ian Verts and pay will be \$3,000/full day. On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved the summer school proposal.

On a motion by Mrs. Green, seconded by Mr. Carrell, the board adjourned at 8:09 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

In executive session on a motion by Mr. Carrell, seconded by Mr. Harper, the board voted to go into closed session with closed record and closed vote.

The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Carrell, seconded by Mrs. Green, the board approved the closed session minutes and the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Guthrey, the board accepted the resignations of the following:

- *Bailey Worstell, Benton/SE Speech Pathologist
- *Misty Case, BMS 6th Grade Teacher, as of the end of the 2019-20 school year
- *Tamara Jenkins, EW Kindergarten, as of the end of the 2019-20 school year
- *Paul Gieringer, Girls Tennis Coach, as of the end of the 2019-20 school year
- *Alex Costanza, NW Focus Room Para, as of the end of the 2019-20 school year

and approved the employment of the following:

- *Brett Clause, Asst. Boys Tennis and Asst. Forensics, as of the 2020-21 school year
- *Frank Pautz, Bus Driver, as of the 2020-21 school year
- *Will Grace, TLC Special Education Teacher, as of the 2020-21 school year
- *Amy Carney, Wellness Coordinator, as of the 2020-21 school year
- *Extended School Year Contract for Jackie Marshall - \$25/hour, Special Education Service Provider, Amanda Silvers, Speech and Language Pathologist - \$65/hour, and Haley Tietz, Occupational Therapists - \$65/hour
- *Lari Welch and Haley Fowler, ½ each, BMS Student Council Sponsor, as of the 2020-21 school year
- *Jolee VanBooven, SE 4th Grade Teacher, as of the 2020-21 school year
- *Destiney White, EW 2nd Grade Teacher, as of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

The board was informed of the transfer of Wendy Boling, SE Para to Spainhower Pre-K Para.

On a motion by Dr. Meyer, seconded by Mrs. Green, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Green, the board adjourned at 8:20 p.m.
The motion carried on a roll call vote.

Ayes: Carrell, Green, Harper, Guthrey, Jacques, Schulte, Meyer
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, June 16, 2020 at 6:00 p.m. (Please note this is one week earlier due to the fact the board needs to approve the June 2 election results by this date)

MARSHALL PUBLIC SCHOOLS
Board of Education Meeting
May 26, 2020

Superintendent's Report

1. **Thanks to all employees of MPS for being heroes to all Marshall kids and families.** (This was not included in the report, but was intended and should have been incorporated in the discussion.)

2. **Tuition Rates:**
Dear: MPS Sending Schools:
It is important for Marshall Public Schools to be able to continue to provide high quality education for all students. The increasing costs of salaries and resources for teachers to provide outstanding instruction, utility and other facilities requirements, food service, and costs in many other areas have caused the district to consider raising tuition for students from schools outside the Marshall district. MPS, however, has not raised tuition in approximately 10 years. It is a cost that the district alone can no longer bear.
Currently, the tuition rates for MPS are: K-8 = \$3850; 9-12 = \$4620; Vocational = \$1850. Tuesday evening, the 26th, I will suggest these increases to the MPS Board of Education for consideration during the June 2020 meeting. The recommended increases are: K-8 = \$4000; 9-12 = \$4800; Vocational = \$1900. Even with increases in these rates, we are still significantly behind the tuition for the districts. It is advisable then to increase tuition slightly over the next few years until we are comparable to other districts.
This item will be presented for action during the Board of Education meeting on June 16th. MPS administration will notify you of the action, or inaction, of the MPS Board of Education. Thank you for your attention. Sincerely, Dr. Carol Maher

3. **Middle and High School Summer Activities** - Kristen and I are working with the NCMC superintendents and ADs on plans for the summer schedule for various activities. There has been nothing decided but when it is, I will check with the Saline County Health Department before we implement anything. I'll keep the Board informed.

4. **Vacation days** – The decision was made for 12-month employees who did not come to campus for two months and could not complete their work assignments remotely, not to take vacation days this summer. This is especially important for individuals who have specialized skills, and are paid on a higher pay scale for those skills. In other districts, 12-month employees have been working since the school closure, at least part-time. But, we made the decision, since Saline County was such a hotspot, not to ask our employees to come to work. If the Board would like to amend this decision, vacations can be granted to all 12-month individuals. It was a decision made by myself and Dr. Loenz. (This was deemed an administrative task and left to Dr. Maher and Dr. Lorenz.)

5. **State funding – Marshall receives 42% of all funding from the state and 35% from local taxes**, so state revenue is very important to us. Governor Parsons held a state-wide phone call with all superintendents (and finance officials) last week to notify districts of withholdings for June 1st. There were 600 people on the call so everyone would hear the same thing. He will speak to superintendents again on June 2nd to give more details and probably to announce another round of withholdings on July 1st. Missouri can expect a \$700 million shortfall in revenues.