

Regular Meeting of the Board of Education

School District of Bangor

700 10th Avenue South

Bangor, Wisconsin

608/486-2331

Bangor High/Middle School Cafetorium

Wednesday, February 19, 2020

Bangor School District Mission, Vision and Values Statements:

- Mission: Bangor Pride—A Small School Building Big Futures.
- Vision: An innovative, small school creating excellence through personalized learning and relationships for all.
- Values: Student-Centered, Small Class Sizes, Continuous Improvement, Professionalism, Opportunities for All, Safety, Foster Community, Sustainability

I. Call to Order

Meeting was called to order by Julie Meyers

II. Roll Call

Board members present: Tina Mathison, Shelly Piske, Lori Horstman, Julie Meyers, Joanie Wilcox, Doug Servais, Paul Wuensch

Administration present: Dave Laehn, Rick Muellenberg, Michael Johnson, Josh Chaplin

III. Attest to Publication

Joanie Wilcox, Paul Wuensch

IV. Mission/Vision/Values

Read by Tina Mathison

V. Public Comment

None

VI. Approval of Agenda

Motion by Shelly Piske, second by Joanie Wilcox, to approve the agenda. Motion carried 6-0. Tina Mathison abstained.

VII. WKBT/Pd3 Social media discussion

Ashley Gebhart and Julie Schmidt from Phase 3 Digital shared analytics of the district's social media program and answered the Board's questions.

VIII. Approval of Minutes

A. Regular Meeting-Open Session: Wednesday, January 15, 2020

Motion by Lori Horstman, second by Joanie Wilcox, to approve open session minutes. Motion carried 6-0. Tina Mathison abstained.

B. Closed Session: Wednesday, January 15, 2020

Motion by Joanie Wilcox, second by Paul Wuensch, to approve closed session minutes. Motion carried 6-0. Tina Mathison abstained.

IX. Approval of Vouchers

Motion by Joanie Wilcox, second by Lori Horstman, to approve vouchers #91819-#92041 totaling \$1,373,785.65. Motion carried 7-0.

X. Approval of Activity Account

Motion by Shelly Piske, second by Tina Mathison, to approve the activity account report. Balance on hand 1/9/2020 \$43,455.63. Receipts \$48,239.33. Checks written \$34,630.37. Balance on hand 2/14/2020 \$57,064.59. Motion carried 7-0.

XI. Approval of Financial Report

Motion by Paul Wuensch, second by Doug Servais, to approve the financial report. Balance on hand 1/9/2020 \$200,215.70. Revenue this period \$1,384,110.20. Expenditures this period \$1,388,775.02. Balance on hand 2/14/2020 \$195,550.88. Motion carried 7-0.

XII. Old Business

A. None

XIII. Committee Reports:

A. Policy meeting date

Dave will send out a Doodle Poll and set a date.

B. Building and Grounds meeting date.

Dave will send out a Doodle Poll and set a date.

C. Transportation meeting date

Dave will send out a Doodle Poll and set a date.

XIV. Board President's Agenda

A. 2020 School Board Convention Report

Julie Meyers and Paul Wuensch reported on the convention

B. Correspondence

David Laehn shared a letter from the Legislative Fiscal Bureau outlining how funding would change if new legislation is passed.

XV. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

XVI. Administration Reports

A. School Psychologist Report: Josh Chaplin

1. Child Development Day

Child Development Day is part of the Child Find mandate included in IDEA and is scheduled for February 24, 2020 along with 4K registration.

2. ACT & ACT Prep

ACT scheduled for March 3rd. Teachers are preparing students in 2 period block sessions. All Juniors will take the test, Sophomores will take a practice test, Freshmen will be on a field trip to local colleges and Seniors are excused that day.

3. Wisconsin Federal Funding Conference

Josh Chaplin will attend the conference in Wisconsin Dells March 3-5.

4. 2019-2020 State Testing Dates

ACCESS for ELLs is completed with ACT and Forward starting in March.

B. Elementary School Report: Michael Johnson

1. Approve medical leave for elementary teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Shelly Piske, to approve medical leave for Kristin Gonia-Larkin from February 20 through May 14. Motion carried 7-0.

2. Approve long term substitute for elementary teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Lori Horstman, second by Tina Mathison, to approve Amy Cropp as long term substitute for Grade 4. Motion carried 7-0.

3. Approve maternity leave of elementary teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Doug Servais, to approve maternity leave for Johnnyray Wildt beginning May 15. Motion carried 7-0.

4. Current enrollment numbers

Michael Johnson shared enrollment numbers for 2020-21.

5. Testing data

Elementary staff will utilize new data to share with parents on Feb. 20 at conferences and set new directions on Feb. 24 during teacher workday.

6. DARE Graduation

5th grade DARE graduation was held Feb. 14. Michael Johnson also shared information on Math Knowledge Competition, Get Moving Night, Spelling Bee and Snowshoeing.

7. World Read Along Day

Read Along Day was held Feb. 5th.

8. Resilient and Trauma informed care (Matt Jacobson and Hannah Schulz)

Both school counselors are attending sessions.

C. High School/Middle School: Rick Muellenberg

1. UW Eau Claire MS Honors Band

Six students attended.

2. Approve paternity leave for middle/high school teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Joanie Wilcox, second by Paul Wuensch, to approve paternity leave for Dustin Schilling April 27-May 29, 2020, along with 5 days after birth of child. Motion carried 7-0.

3. Approve long term substitute for middle/high school teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Shelly Piske, second by Joanie Wilcox, to approve Ryan Send as long term substitute art teacher. Motion carried 7-0.

4. Approve resignation of middle/high school band teacher (Board may convene into closed session under WI State Statute 19.85(1)(c))

Motion by Paul Wuensch, second by Joanie Wilcox, to approve resignation of Elissa Kinstler. Motion carried 7-0.

5. State Principals Convention

Rick Muellenberg attended the convention Feb. 12-14 and gave a report.

6. Upcoming Events

Rick Muellenberg shared events in his report.

7. Plan Ahead dates

Rick Muellenberg shared dates in his report.

D. District Administrator Report: Dave Laehn

1. Approve open enrollment alternative applications

Motion by Joanie Wilcox, second by Shelly Piske, to approve open enrollment alternative applications. Motion carried 7-0.

2. 19-20 Budget expenditures update

Dave Laehn shared projected Special Education costs.

3. 20-21 tentative maintenance projects

Dave Laehn shared a list with the Board.

4. Teacher retirement discussion of defined contribution

Compensation committee met. Dave Laehn gave a report and discussed features of proposed plan with Board members.

5. Celebrations

Dave Laehn and Shelly Piske shared celebrations.

XVII. Removal of Items from Consent Agenda

None

XVIII. Consent Agenda

A. None

XIX. Adjourn to Closed Session Under WI Statutes 19.85(1)(c)(e)(f)

The Board will convene into closed session for the purpose of discussing under the provisions of Wisconsin Statutes, Sec. 19.85(1)(c)(f) medical leave request of elementary teacher, long term substitute for elementary teacher, maternity leave request of elementary teacher, paternity leave request for middle/high school teacher, long term substitute for middle/high school teacher, FMLA status of middle/high school teacher, senior community service update, possible disciplinary action of district employee and 2020-21 staffing. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by Lori Horstman, to convene into closed session. Roll call vote taken. Motion carried 7-0.

XX. Return to Open Session to Take Action, If Necessary

Motion by Lori Horstman, second by Paul Wuensch, to return to open session. Motion carried 7-0.

Action taken: None

XXI. Adjourn

Motion by Shelly Piske, second by Paul Wuensch, to adjourn. Motion carried 7-0.