

**Waubun–Ogema–White Earth Community Schools**

**“Always Striving for Excellence”**

**Independent School district #435, 1013rd Street, Waubun, MN 56589**

**Lisa Weber Tim Spaeth Laurie Johnson Waubun School (218)473-6173 Superintendent 4-12 Principal EC-3 Principal Ogema School (218)473-6174**

**-ACKNOWLEDGEMENT-**

**TOBACCO FREE ENVIRONMENT POLICY**

***I have received and read the Tobacco Free Environment policy of Independent School District #435, Minnesota.***

***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_***

**Print Name Date**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature**

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**-----ACKNOWLEDGEMENT-----**

**DRUG- FREE WORKPLACE/DRUG-FREE SCHOOL POLICY**

***I have received and read the Drug-Free Workplace/Drug-free policy of Independent School District #435, Minnesota.***

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**Print Name Date**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature**

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**HARASSMENT & VIOLENCE POLICY**

***I have read and do understand the School District #435 Policy against religious, racial and sexual harassment and violence, which can be found on the School District web site. I understand the policy and have received adequate training on harassment, including the Diversity DVD.***

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**Print Name Date**

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**Signature**

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**----ACKNOWLEDGEMENT----**

**INTERNET USER AGREEMENT**

**SCHOOL DISTRICT EMPLOYEE/VOLUNTEER**

***I have read and do understand the School Board Policies relating to safety and acceptable use of the School District computer system and Internet. I agree to abide by these policies. I further understand that I should commit any violation, my access privileges may be revoked. School Disciplinary action may be taken and/or appropriate legal action may be taken.***

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_**

**Print Name Date**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**User’s Signature**

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**-----ACKNOWLEDGEMENT-----**

**TITLE IX SEX DISCRIMINATION POLICY,GRIEVANCE PROCEDURE AND PROCESS POLICY**

***I have received and read the TITLE IX SEX DISCRIMINATION POLICY,GRIEVANCE PROCEDURE AND PROCESS POLICY of Independent School District #435, Minnesota.***

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**Print Name Date**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature**